

RED OAK COMMUNITY SCHOOL DISTRICT

Teacher Application Form

Red Oak Community School District
2011 N 8th Street
Red Oak, IA 51566

1. PERSONAL DATA

Name	Home Phone
Address	Office Phone
City	State Zip

2. Position(s) for which you are applying:

3. PROFESSIONAL PREPARATION

INSTITUTION	LOCATION	DEGREE & DATE	MAJOR	MINOR

4. STUDENT TEACHING/TEACHING EXPERIENCE

POSITION	DISTRICT NAME	CITY/STATE	FROM-TO

5. OTHER PERTINENT EXPERIENCE

TITLE	EMPLOYER	CITY/STATE	FROM-TO

6. REFERENCES

NAME	TITLE	OFFICE ADDRESS	OFFICE TELEPHONE

7. PROFESSIONAL MEMBERSHIPS AND OFFICES HELD (please delineate)

8. BACKGROUND CHECK

In addition to the following information, a DCI background check may be made at the option of the School District.

If “Yes” is selected in response to any question, attach additional sheets and clearly identify as Background Check and Information with a detailed explanation:

“YES” answers to the following questions will not necessarily result in denial of an offer of employment. All of the circumstances will be considered, including the date and nature of events that have led to the actions described below. Your written explanation will assist in determining your eligibility and suitability for an offer of employment.

- A. Have you ever been convicted of, admitted committing, pleaded no contest, or are you awaiting trial for any crime (excluding only minor traffic violations not that do not involve any allegations of alcohol, drugs or reckless driving) or have any civil charges previously or pending involving allegations of child abuse or spousal abuse? You must answer “YES” if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer “YES” you must provide dates of the proceedings, the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No Yes, attach a separate sheet for explanation

- B. Have you ever been dismissed (fired) from any job, or resigned at the request of or pressure from your employer, or left employment while charges against you or an investigation of your behavior was pending or been refused tenure, reappointment or continuing contract from any employer? You must answer “YES” if true, even if the matter was later resolved with any form of settlement or severance agreement, regardless of its terms. If you answer “YES” you must provide the date of termination or resignation and other action concerning tenure reappointment or continuing contract denial and the name, address and telephone number of the employer(s) and a statement of the alleged reasons for termination or resignation.

No Yes, attach a separate sheet for explanation

C. Have you ever had any license or certificate of any kind (teaching certificate or other professional license) revoked, suspended, or reprimanded, or have you in any way been sanctioned by or is any charge or complaint now pending against you before any licensing, certification or other regulatory agency or body, public or private? If you answer "YES" you must provide the dates of proceedings, name, address and telephone number of the agency or body where proceedings took place, a statement of the accusations against you, the final disposition and/or status of the charge or complaint.

No Yes, attach a separate sheet for explanation

D. Are you now being investigated for any alleged misconduct or other alleged grounds for discipline by any licensing, certification or other regulatory body (teacher certification or otherwise) or by your current or any previous employer? If you answer "YES" you must provide the name, address and telephone number of the employer or licensing body and statement of the accusation against you.

No Yes, attach a separate sheet for explanation

E. Have you ever been involved, or are you currently involved, or do you anticipate involvement in litigation either as the plaintiff/complainant or defendant/respondent?

No Yes, attach a separate sheet for explanation

9. CONTRACT STATUS/SERVICE RECORD

A. Do you currently hold a valid Iowa Teaching License?

No Yes Folder #

B. If yes, please indicate endorsements:

C. Are you currently under contract for any school district next year?

No Yes

D. If yes, has the possibility of a contract release been discussed with your current employer?

No Yes

E. In every public department and upon all public works in Iowa, and of the counties, cities, and school corporations of Iowa, veterans as defined in Iowa Code Section 35.1 who are citizens and residents of Iowa are entitled to preference in appointment and employment over other applicants of no greater qualifications. Are you a Veteran, as per Iowa Code Section 35.1?

No Yes

If yes, please indicate branch of service, dates of service, and type of discharge:

10. CERTIFICATION

I hereby certify that the statements made by me in this application and all related information which I have provided are true, accurate, and complete to the best of my knowledge. I understand that if I provide any false, inaccurate, or incomplete information, I will not be eligible for employment, or if I am hired, I will be subject to disciplinary action or dismissal regardless of the date on which the district discovers the violation of its policy regarding application form dishonesty.

I acknowledge that the position of teacher is a position of public trust, and I specifically authorize the Board or its agents to contact references, to investigate my background, and to make such other inquiries as the Board in its discretion deems relevant to assess my qualifications for the position of teacher. I authorize all current and former employers or any references to disclose personnel records and appraisals of my performance or information about my qualifications for the position for which I am applying and release them from any liability for such disclosure.

I further understand that if I apply for employment with the district, the district may conduct a check of my criminal background. I agree to sign a DCI Criminal Background Check Waiver authorizing the district to obtain a check of my criminal history, and I further agree to provide all information necessary to obtain this criminal background check.

Signature: _____ Date:

Equal Employment Opportunity/Affirmative Action Employer

AFFIRMATIVE ACTION INFORMATION

Although completion of this form is optional, we would appreciate it if you would supply the requested information. In order to comply with regulations established by the U.S. Equal Employment Opportunity Commission, the office of the Civil Rights in the Department of Education, Iowa Code 19B.11 and IAC 281-Ch. 95, the district must report statistical summaries of the information requested. The information is used for this purpose and for other affirmative action purposes within the district. Please return the form with your completed application. This form then will be separated from the application prior to forwarding the application to the respective building principal for consideration.

Section I

American Indian or Alaskan Native

White, not of Hispanic origin

Black, not of Hispanic origin

Asian or Pacific Islander

Latino or Hispanic

Other

Section II

Male	Female	Age
Handicapped	Yes	No
Armed Forces Veteran	Yes	No
Dates of Service		
Type of Discharge		

Section III

Please check the source from which you learned of this position:
Advertisement in newspaper, prof. journal, newsletter, Internet, or job registry, including Job Service of Iowa
(Please indicate name of publication)

Position announcement at college/university

Personal contacts by district

Other (Please specify)

Position Sought:

(Optional) Name: _____

Date: