

Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak Inman Elementary Cafeteria  
Red Oak Inman Elementary Campus  
November 25, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:01 p.m. at the Red Oak Inman Elementary School Cafeteria.

**Present**

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker  
Superintendent Tom Messinger, Business Manager Deb Drey, Administrative Assistant Tammi VanMeter

**Approval of Agenda**

Motion by Director Carlson, second by Director Walker to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News from Red Oak Schools**

The Board held a reception for Retiring Board Member Mark Johnson and presented him with a plaque in appreciation of his service to the Red Oak Community School District.

**Consent Agenda**

Motion by Director Blackman, second by Director Walker to approve the consent agenda as presented including meeting minutes, monthly business reports, and open enrollment requests. Motion carried unanimously.

**Pressure Washer Purchase**

Motion by Director Carlson, second by Director Blackman to approve the purchase of a stationary hot water pressure washer from Advanced Cleaning Equipment in the amount of \$5,595.00. Motion carried unanimously.

**SBRC Applications**

Motion by Director Carlson, second by Director Bryce Johnson to approve the SBRC Application for Open Enrollment Out Not in Fall of 2018 in the amount of \$198,712.00. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Walker to approve the SBRC Application for increasing enrollment in the amount of \$52,588.00. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve the SBRC Application for ELL Beyond 5 Years in the amount of \$16,649.60. Motion carried unanimously.

**Adjournment**

Motion by Director Bryce Johnson, second by Director Walker to adjourn the regular meeting at 7:07 p.m. Motion carried unanimously.

**Organizational Meeting**

Oath of Office was given to newly elected Board Members Bryce Johnson and Jackie DeVries by Board Secretary Deb Drey.

## **November 25, 2019 Meeting Minutes Continued - Page 2**

The organizational meeting of the Board of Directors of the Red Oak Community School District was called to order by Board Secretary Deb Drey at 7:09 p.m. at the Red Oak Inman Elementary School Cafeteria.

### **Present:**

Directors: Bret Blackman, Roger Carlson, Jackie DeVries, Bryce Johnson, Kathy Walker  
Superintendent Tom Messinger, Business Manger Deb Drey, Administrative Assistant Tammi VanMeter

### **Election of Officers**

Director Blackman nominated Bryce Johnson for President. Motion by Director Carlson, second by Director Walker that nominations cease. Motion carried 4-0 with Director Johnson abstaining.

Motion by Director Carlson, second by Director Blackman, to elect Bryce Johnson as president. Motion carried 4-0 with Director Johnson abstaining.

Newly Elected Board President Bryce Johnson was given the Oath of Office by Board Secretary Deb Drey.

Director Walker nominated Roger Carlson for Vice President. Motion by Director Blackman, second by Director DeVries that nominations cease. Motion carried 4-0 with Director Carlson abstaining.

Motion by Director Blackman, second by Director Walker to elect Roger Carlson as Vice President. Motion carried 4-0 with Director Carlson abstaining.

### **Board Secretary/Treasurer**

Motion by Director Carlson, second by Director Walker to name Deb Drey as Board Secretary and Board Treasurer. Motion carried unanimously.

Motion by Director Carlson, second by Director Walker to name Tammi VanMeter as Assistant Board Secretary and Heidi Harris as Assistant Board Treasurer. Motion carried unanimously.

### **Legal Publication**

Motion by Director Walker, second by Director Blackman to name the Red Oak Express as the District's Legal Publication. Motion carried unanimously.

### **Depositories/Legal Limits**

Motion by Director Walker, second by Director Blackman to set the Depositories as Houghton State Bank and Iowa Schools Joint Investment Trust with a legal limit of \$25,000,000 at each. Motion carried unanimously.

### **Legal Counsel**

Motion by Director Walker, second by Director Blackman to name Rick Engel, Ahlers Cooney Law Firm, and Brian Mensen as legal counsels for the District. Motion carried unanimously.

### **Meeting Dates and Time**

Motion by Director Walker, second by Director Blackman to set meeting dates to be the second and fourth Mondays of the month at 7:00 p.m. Motion carried unanimously.

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### **Committee Assignments**

Red Oak Education Association Labor Management Committee: Director Walker and Director DeVries

Red Oak Support Staff Association Labor Management Committee: Director Johnson and Director Carlson

School Improvement Advisory Committee: Director DeVries and Director Walker

District Policy Committee: Director Johnson and Director DeVries

District Facilities Committee: Director Carlson and Director Blackman

District Calendar Committee: Director Walker

District Technology Committee: Director Blackman and Director Johnson

Montgomery County Conference Board: Director Carlson

Boost 4 Families: Director Walker

District STEM Committee: Director Walker and Director Johnson

**Director Walker left the meeting to attend her daughter's basketball game.**

### **Ordering and Approval of Agenda**

Motions by Director Carlson, second by Director Blackman to approve the ordering and approval of agenda as has been done. Motion carried unanimously.

### **Consent Agenda**

None

### **December Meeting Dates**

Motion by Director Blackman, second by Director DeVries to meet on December 9 and December 16, 2019 at 7:00 p.m. Motion carried unanimously.

### **District Developed Service Delivery Plan Committee**

Motion by Director Carlson, second by Director Blackman to accept the District Developed Service Deliver Plan Committee members as presented and including an Area Education Association Representative. Motion carried unanimously.

### **Weight Equipment Disposal**

Motion by Director Blackman, second by Director Carlson to advertise for bids to dispose of the old weight equipment as one unit. Motion carried unanimously.

### **School Beyond School Trip**

Motion by Director Blackman, second by Director DeVries to approve the School Beyond School trip to the Durham Museum and Spaghetti Works on December 14, 2019. Motion carried unanimously.

### **Certified Employee Handbook**

This item will be put on the December 16, 2019 agenda.

### **Line Item Budget**

Motion by Director Carlson, second by Director Blackman to approve the line item budget for the general fund as presented. Motion carried unanimously.

### **Personnel Considerations**

Motion by Director DeVries, second by Director Blackman to approve the resignation of Heather Gothberg as Elementary Guidance Counselor at the end of the 2019-2020 school year. Motion carried unanimously.

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**Items for Future Board Meeting**

Disposition of the Bancroft and Webster Buildings

Facility Project Budget Update

Board Workshop Date

**Adjournment**

Motion by Director Carlson, second by Director Blackman to adjourn the meeting at 7:55 p.m.

Motion carried unanimously.

Next Board of Directors Meeting

Monday, December 9, 2019 – 7:00 p.m.

Red Oak Inman Elementary Cafeteria

Red Oak CSD Inman Elementary Campus

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Bryce Johnson, President

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Deb Drey, Board Secretary