



## **Red Oak Community School District**

**1901 N. Broadway Street, Suite A**

**Red Oak, Iowa 51566**

**712.623.6600**

**[www.redoakschooldistrict.com](http://www.redoakschooldistrict.com)**

### **Regular Board of Directors Meeting**

Meeting Location: Red Oak Inman Primary  
Red Oak Inman Primary School Campus

Monday, December 16, 2019 – 7:00 pm

#### **- Agenda -**

- 1.0 Call to Order – Board of Directors President Bryce Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Bryce Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
  - 5.1 Good News from Red Oak Schools
  - 5.2 Visitors and Presentations
    - 5.2.1 Presentation from Mindy Riibe on November Board Bites pg 1
    - 5.2.2 Presentations from building principal Nate Perrien on Assessment Reports
  - 5.3 Affirmations and Commendations
  - 5.4 Correspondence
  - 5.5 Public Comments
- 6.0 Consent Agenda
  - 6.1 Review and Approval of Minutes from December 9, 2019 pg 2
  - 6.2 Review and Approval of Monthly Business Reports pg 3-14
  - 6.3 Open Enrollment Requests Consideration – as needed
- 7.0 General Business for the Board of Directors
  - 7.1 Old Business
    - 7.1.1 Discussion/Approval of purchase of purchasing 3 vans for transportation
  - 7.2 New Business
    - 7.2.1 Discussion on Red Oak Community School District Work Session Date and times pg 15-19
    - 7.2.2 Discussion on facility project budget update
    - 7.2.3 Discussion/Approval of offering early retirement incentive for certified staff for 2019-2020 school year pg 20-26
    - 7.2.4 Discussion/Approval of offering early retirement incentive for support staff for 2019-2020 school year pg 27-1931
    - 7.2.5 Discussion/Approval of agreement with Red Oak Community School District and Clarinda Community School District for Special Education Services for the 2019-2020 school year. pg 32

- 7.2.6 Discussion/Approval of high school seniors requesting early graduation for the 2019-2020 school year
- 7.2.7 Discussion/Approval of agreement with Public Health for Immunization Audit. Pg 33
- 7.2.8 Discussion/Approval of possible Special Board Meeting on construction updates
- 7.2.9 Discussion/Approval of 1<sup>st</sup> reading of board policy 705.1 purchasing and bidding Pg 34-35

Personnel Consideration

- 7.2.10 Discussion/Approval of hiring Jessie Bruning as Prom Sponsor for the 2019-2020 school year Pg 36
- 7.2.11 Discussion/Approval of Nathan Namanny as Volunteer Assistant Bowling Coach for the 2019-2020 school year Pg 37
- 7.2.12 Discussion/Approval of Caleb Orme as Volunteer Assistant Wrestling Coach for the 2019-2020 school year Pg 38
- 7.2.13 Discussion/Approval of Carter Bruce as Volunteer Assistant Boys Basketball Coach for the 2019-2020 school year Pg 39
- 7.2.14 Discussion/Approval of the resignation of Dave Carlson as para-professional effective immediately Pg 40

8.0 Reports

- 8.1 Administrative
- 8.2 Future Conferences, Workshops, Seminars
- 8.3 Other Announcements
- 8.4 Board Member Requested Item(s) for next meeting agenda

9.0 Next Board of Directors Meeting: Monday, January 13, 2020 – 7:00 pm  
Red Oak Inman Primary  
Red Oak CSD Inman Primary Campus

10.0 Adjournment



# Board Bites

A Monthly Food Service Report  
Mindy Riibe  
November 2019

## Program Updates

✓ 2019/2020

➤ Promotions

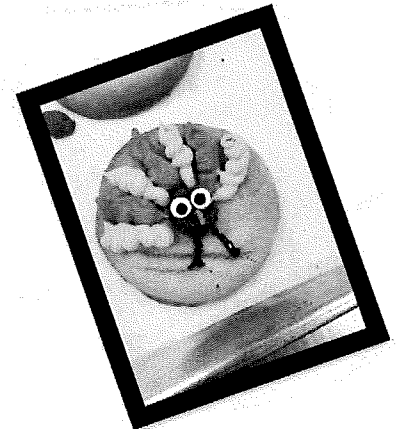
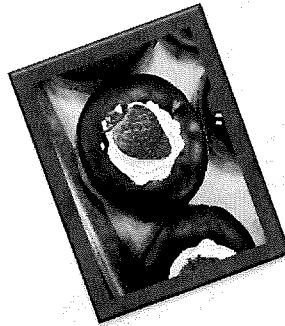
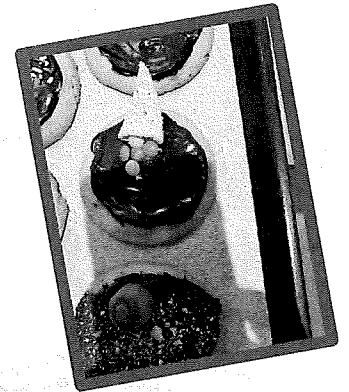
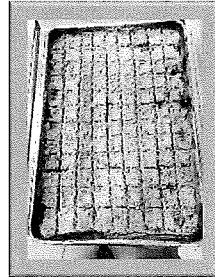
- Taste Test Tuesday; Sweet Potato Hash
- National Nacho Day 11-6
- Veteran's Day Lunch 11-11
- Thanksgiving Day Lunch 11-21
- Ala Carte Items

➤ HOM

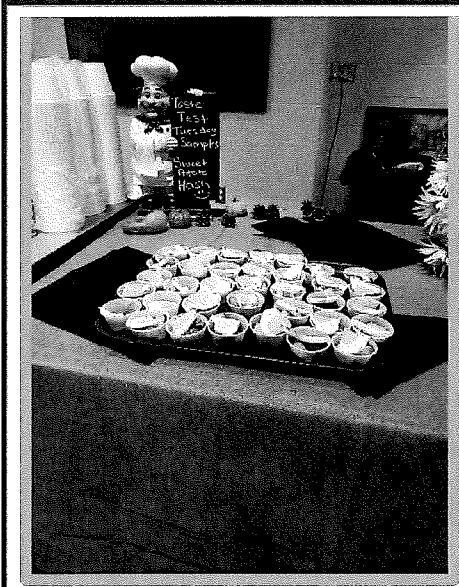
- Broccoli
- Date
- Bay Leaf

➤ Catering

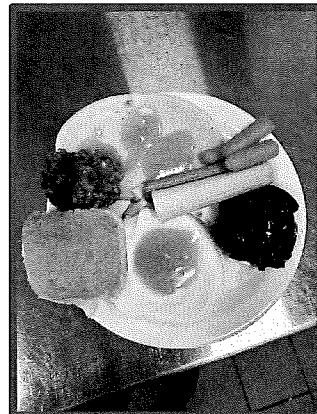
- Board Meetings



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Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Red Oak Inman Elementary Cafeteria  
Red Oak Inman Elementary Campus  
December 9, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Bryce Johnson at 7:00 p.m. at the Red Oak Inman Elementary School Cafeteria.

**Present**

Directors: Bret Blackman, Roger Carlson, Jackie DeVries, Bryce Johnson  
Superintendent Tom Messinger, Business Manager Deb Drey

**Approval of Agenda**

Motion by Director Carlson, second by Director Blackman to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

**Good News from Red Oak Schools**

None

**Consent Agenda**

Motion by Director Carlson, second by Director Blackman to approve the consent agenda as presented including meeting minutes and monthly business reports. Motion carried unanimously.

**District Developed Service Delivery Plan**

Motion by Director Blackman, second by Director DeVries to approve the District Developed Service Delivery Plan as presented. Motion carried unanimously.

**Adjournment**

Motion by Director DeVries, second by Director Blackman to adjourn the meeting at 7:18 p.m. Motion carried unanimously.

Next Board of Directors Meeting

Monday, December 16, 2019 – 7:00 p.m.  
Red Oak Inman Elementary Cafeteria  
Red Oak CSD Inman Elementary Campus

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Bryce Johnson, President

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Deb Drey, Board Secretary

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
ADVANCE CLEANING EQUIPMENT, INC.	30416	5,780.00
10 9010 2600 000 0000 731	Landa Pressure Washer	5,780.00
Vendor Name ADVANCE CLEANING EQUIPMENT, INC.		<u>5,780.00</u>
ARTHERHOLT, LISA	112719LA	181.21
10 0109 1000 100 0000 580	Shared Teacher Mileage	181.21
Vendor Name ARTHERHOLT, LISA		<u>181.21</u>
BLOMSTEDT, DEB	121319DB	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name BLOMSTEDT, DEB		<u>90.79</u>
CAPITAL SANITARY SUPPLY CO.	0039999	1,553.84
10 9010 2600 000 0000 618	Black Trash Bags 46 x 50 Gal	153.57
10 9010 2600 000 0000 618	Natural Trash Bags 38 x 60 Gal	324.38
10 9010 2600 000 0000 618	Natural Trash bags 30 x 37 Gal	117.23
10 9010 2600 000 0000 618	Mini Jumbo Roll Toilet Paper	160.00
10 9010 2600 000 0000 618	Automatic White Paper Towels	748.00
10 9010 2600 000 0000 618	Natural Paper Towels	50.66
CAPITAL SANITARY SUPPLY CO.	0040021	298.08
10 9010 2600 000 0000 618	Hand sanitizer for dispensers	298.08
Vendor Name CAPITAL SANITARY SUPPLY CO.		<u>1,851.92</u>
CARLSON, JACKIE	121319JC	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name CARLSON, JACKIE		<u>90.79</u>
CARLSON, MARY	121319MC	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name CARLSON, MARY		<u>90.79</u>
CDW GOVERNMENT, INC.	vzm5933	862.70
10 9010 2235 000 0000 618	ViewSonic VA2246mh-LED - LED monitors	862.70
Vendor Name CDW GOVERNMENT, INC.		<u>862.70</u>
COUNSEL OFFICE & DOCUMENTS	34AR439108	1,913.44
10 9010 2520 000 0000 618	Steady Service - 11/2019	12.99
10 9010 2520 000 0000 618	Admin Office Clicks - 11/2019	55.40
10 0445 1000 100 0000 359	ROECC Media Center Clicks - 11/2019	111.59
10 0418 1000 100 0000 359	IES Media Clicks - 11/2019	49.18
10 0418 1000 100 0000 359	IES Teacher Workroom Clicks - 11/2019	133.05
10 0418 1000 100 0000 359	ROECC Office Clicks - 11/2019	124.10
10 0418 1000 100 0000 359	IES Media Center Clicks - 11/2019	835.81
10 0109 1000 100 0000 359	Jr/Sr HS Office Clicks - 11/2019	88.57
10 0109 1000 100 0000 359	Jr/Sr HS Teacher Workroom	375.53

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 1000 100 0000 359	Clicks - 11/19	
	Jr/Sr Media Center Clicks - 11/2019	118.13
10 0109 1000 100 0000 359	Jr/Sr HS Guidance Clicks - 11/2019	9.09
Vendor Name	COUNSEL OFFICE & DOCUMENTS	<u>1,913.44</u>
DEGROOT, DANIEL	121319DD	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name	DEGROOT, DANIEL	<u>90.79</u>
ERICKSON, MARK	121319ME	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name	ERICKSON, MARK	<u>90.79</u>
FIRST BANKCARD	121019FBC#2	155.40
10 0109 1300 310 0000 612	Cheese for Dairy Unit - Ag Ed	155.40
FIRST BANKCARD	121019FBC#3	315.76
10 0109 1300 340 0000 612	Sam's Bulk Pro-Start Supplies	315.76
FIRST BANKCARD	121019FBC#3-1	35.01
10 9010 2700 000 0000 626	State Volleyball Fuel	35.01
FIRST BANKCARD	121019FBC#3-2	8.00
10 9010 2700 000 0000 618	Journey car wash	8.00
FIRST BANKCARD	121019FBC#4	4.05
10 0109 2410 000 0000 531	Certified Letter for Jr/Sr HS	4.05
FIRST BANKCARD	121019FBC#4-1	40.54
10 0418 1000 100 0000 612	Art Marbling Comb Kit	40.54
FIRST BANKCARD	121019FBC#4-2	101.68
10 9010 2600 000 0000 618	Hand Tools	101.68
FIRST BANKCARD	121019FBC#4-3	1,131.15
10 9010 2600 000 0000 618	Hand Tools	533.15
10 9010 2600 000 0000 731	Vac, Drill, Impact, Sawzall, Charger Kit	598.00
FIRST BANKCARD	121019FBC#4-4	112.72
10 0109 1000 421 3227 618	School Beyond School Lunch	112.72
FIRST BANKCARD	121019FBC#4-5	427.53
10 9010 2600 000 0000 618	Tool Bag, Ratchet Set, Nut Drivers.	427.53
FIRST BANKCARD	121019FBC#4-6	212.25
10 0109 1000 421 3227 618	School Beyond School Lunch	212.25
FIRST BANKCARD	121019FBC#4-7	693.36
10 0109 1000 421 3227 618	School Beyond School Urban Air Trip	693.36
FIRST BANKCARD	121019FBCDD	124.81
10 9010 2700 000 0000 626	State Volleyball Fuel	124.81
FIRST BANKCARD	121019FBCHH	88.00
10 9010 2321 000 0000 810	Finance Charges from Lost	88.00

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
FIRST BANKCARD	121019FBCHH-1	405.59
10 0109 1300 340 0000 612	13 Chef Coats and 50 Aprons - ProStart	405.59
FIRST BANKCARD	121019FBCHH-11	99.00
10 9010 2600 000 0000 618	Post for ROECC Childcare Ctr	99.00
FIRST BANKCARD	121019FBCHH-12	45.99
10 9010 2235 000 0000 618	High-Speed HDMI Cable, 3 Ft, Set of 10	45.99
FIRST BANKCARD	121019FBCHH-2	84.17
10 9010 2235 000 0000 618	50-KeyCards	84.17
FIRST BANKCARD	121019FBCHH-3	500.69
10 0418 1000 100 0000 320	THE NEW ART AND SCIENCE OF TEACHING (MOR	186.70
10 0418 1000 100 0000 612	Q-TIPS COTTON SWABS 750 CT	21.48
10 0418 1000 100 0000 612	VASELINE INTENSIVE CARE BODY LOTION, ADV	152.51
10 0418 1000 100 0000 612	5 PACK MEDICAL GRADE VASELINE PURE ULTRA	140.00
FIRST BANKCARD	121019FBCHH-4	13.99
10 0109 2222 000 0000 643	Book for Media Center Jr/Sr HS	13.99
FIRST BANKCARD	121019FBCHH-5	14.99
10 9010 1000 490 8028 618	Support Staff Phone Case Protector	14.99
FIRST BANKCARD	121019FBCHH-7	22.04
10 0109 2222 000 0000 618	Hanging File Folders/Book	22.04
FIRST BANKCARD	121019FBCHH-8	83.31
10 9010 2600 000 0000 618	Ball Pump	69.64
10 9010 2600 000 0000 618	2 Phone Jacks	9.78
10 9010 2600 000 0000 618	Wall Plate Cat6	3.89
FIRST BANKCARD	121019FBCHH-9	31.98
10 0109 1200 211 3301 612	Data card reader	15.99
10 0109 1200 211 3301 612	Data card	15.99
Vendor Name FIRST BANKCARD		<u>4,752.01</u>
FLATHERS, CRAIG	120919CF	370.00
10 9010 2700 000 0000 434	Bus Repairs on Bus 2A/1A/ 2	370.00
Vendor Name FLATHERS, CRAIG		<u>370.00</u>
FLOERCHINGER-HERRINGTON, DANIELLE	121319DF	1,800.00
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	1,800.00
Vendor Name FLOERCHINGER-HERRINGTON, DANIELLE		<u>1,800.00</u>
FOLLETT LIBRARY RESOURCES	574104f	38.13
10 0109 2222 000 0000 643	Remaining Ttitlewave Books	38.13
Vendor Name FOLLETT LIBRARY RESOURCES		<u>38.13</u>
GLENWOOD COMMUNITY SCHOOLS	120619GCSD	7,592.05

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 9010 1200 217 3303 320	Apex x 3 - November 2019	7,592.05
Vendor Name GLENWOOD COMMUNITY SCHOOLS		<u>7,592.05</u>
GREAT AMERICA FINANCIAL SERVICES	26072656	1,421.80
10 9010 2520 000 0000 618	Admin Office Copy Lease - 11/2019	250.78
10 0109 1000 100 0000 359	Jr/Sr HS Office Copy Lease - 11/2019	299.48
10 0109 1000 100 0000 359	Jr/Sr HS Media r Copy Lease - 11/2019	242.07
10 0445 1000 100 0000 359	ROECC Office Copy Lease - 11/2019	113.98
10 0445 1000 100 0000 359	ROECC Media Center Copy Lease - 11/2019	134.42
10 0418 1000 100 0000 359	IES Office Copy Lease - 11/2019	139.00
10 0418 1000 100 0000 359	IES Teacher Room Copy Lease - 11/2019	107.69
10 0418 1000 100 0000 359	IES Media Center Copy Lease - 11/2019	134.38
Vendor Name GREAT AMERICA FINANCIAL SERVICES		<u>1,421.80</u>
HALL, AMANDA	121319AH	90.80
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.80
Vendor Name HALL, AMANDA		<u>90.80</u>
HARDY, KEITH	121319KH	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name HARDY, KEITH		<u>90.79</u>
HARRIS, HEIDI	121319HH	41.42
10 9010 2310 000 0000 580	IASBO Regional Meeting Atlantic	41.42
Vendor Name HARRIS, HEIDI		<u>41.42</u>
HEALTHY TURF LANDSCAPING, INC	2296	350.00
10 9010 2600 000 0000 424	Fall Fertilizer/Stabilization FBF	350.00
Vendor Name HEALTHY TURF LANDSCAPING, INC		<u>350.00</u>
JOHNSON, MARK	120919MJ	54.50
10 9010 2700 000 0000 580	Transportation Mileage - Testing	54.50
Vendor Name JOHNSON, MARK		<u>54.50</u>
KUNZE, SONIA	120919SK	60.02
10 0418 1000 100 8001 612	PTO REIMBURSEMENT CLASSROOM SUPPLIES	60.02
Vendor Name KUNZE, SONIA		<u>60.02</u>
MARTINEZ NAVARRO, MONICA	121319MM	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name MARTINEZ NAVARRO, MONICA		<u>90.79</u>
MEDIACOM	120619	44.01
10 9010 2236 000 0000 536	Admin PRI Lines	44.01



Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
Vendor Name	MEDIACOM		44.01
MONTGOMERY COUNTY AUDITOR	ROSch11-2019	4,231.95	
10 9010 2310 000 0000 340	Montgomery County Elections		4,231.95
Vendor Name	MONTGOMERY COUNTY AUDITOR		4,231.95
MOORE, JEWELL	121319JM	90.79	
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement		90.79
Vendor Name	MOORE, JEWELL		90.79
NIELSON, CAROL	121319CN	90.79	
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement		90.79
Vendor Name	NIELSON, CAROL		90.79
OREILLY AUTO PARTS	121319OR	95.97	
10 0109 2600 000 0000 432	2 Belts		19.24
10 9010 2600 000 0000 618	Compressor Filters/Oil		76.73
Vendor Name	OREILLY AUTO PARTS		95.97
PERRIEN, NATE	121319NP	21.93	
10 0109 2600 000 0000 618	Aux Cables for New Gym		21.93
Vendor Name	PERRIEN, NATE		21.93
PLUMB SUPPLY/RIBACK SUPPLY	6342817	20.61	
10 0445 2600 000 0000 618	Sink Repair Supplies - IES		20.61
Vendor Name	PLUMB SUPPLY/RIBACK SUPPLY		20.61
R.K. BELT AND SONS, INC.	68663	76.00	
10 9010 2700 000 0000 434	Bus #4 - Loose Connection Repair		76.00
Vendor Name	R.K. BELT AND SONS, INC.		76.00
RED OAK EXPRESS	November2019	302.06	
10 9010 2572 000 0000 540	November 2019 Board Meetings		302.06
RED OAK EXPRESS	November2019	35.00	
	-1		
10 9010 2572 000 0000 540	State Volleyball Profile		35.00
Vendor Name	RED OAK EXPRESS		337.06
RED OAK GRAND THEATER	46546	109.50	
10 0109 1000 421 3227 618	School Beyond School - Movie/Snack		109.50
Vendor Name	RED OAK GRAND THEATER		109.50
REEVE, KIM	121319KR	90.79	
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement		90.79
Vendor Name	REEVE, KIM		90.79
REHBEIN, BETH	120919BR	59.17	
10 0418 1000 100 8001 612	PTO REIMBURSEMENT CLASSROOM SUPPLIES		59.17
Vendor Name	REHBEIN, BETH		59.17



Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
RIVERSIDE INSIGHTS	21368	544.50
10 9010 1000 470 1118 320	TEST MATERIALS MACHINE-BOOKLETS/FORMS	544.50
Vendor Name RIVERSIDE INSIGHTS		<u>544.50</u>
SCHOOL OUTFITTERS	INV13288960	510.17
10 0418 1000 100 0000 612	SINGLE SIDED STUDY CARREL / CHERRY	386.64
10 0418 1000 100 0000 612	SHIPPING	123.53
Vendor Name SCHOOL OUTFITTERS		<u>510.17</u>
SCHOOL SPECIALTY LATTA DIV.	20824167720-1	95.20
10 0418 1000 100 0000 612	Instructional Supplies IES	95.20
SCHOOL SPECIALTY LATTA DIV.	308103477592	600.60
10 0109 1000 100 0000 612	Jr/SR HS Art Supplies	600.60
Vendor Name SCHOOL SPECIALTY LATTA DIV.		<u>695.80</u>
SHAFFER, RALPH	600578	160.00
10 0109 2600,910 6210 433	Piano Tuning	160.00
Vendor Name SHAFFER, RALPH		<u>160.00</u>
SINDT, BRITTAN	120919BS	45.87
10 0418 1000 100 8001 612	PTO REIMBURSEMENT CLASSROOM SUPPLIES	45.87
Vendor Name SINDT, BRITTAN		<u>45.87</u>
STEPHENS, JACQUE	121619JS	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name STEPHENS, JACQUE		<u>90.79</u>
SUBWAY	112619S	119.76
10 9010 2321 000 0000 611	Meal for DDSDP Committee	119.76
Vendor Name SUBWAY		<u>119.76</u>
UNITED FARMERS COOPERATIVE	113019ufmc	4,973.26
10 9010 2700 000 0000 626	Ethanol Fuel - 11/2019	804.31
10 9010 2700 000 0000 626	Ethanol Utility - 11/2019	54.10
10 9010 2700 000 0000 627	Diesel Fuel - 11/2019	363.10
10 9010 2700 217 3303 626	Sped Ethanol - 11/2019	466.08
10 9010 2700 217 3303 627	Sped Diesel Fuel - 11/2019	222.35
10 9010 2700 000 0000 628	Propane - 11/2019	3,063.32
UNITED FARMERS COOPERATIVE	113019ufmc-1	126.26
10 0109 2600 000 0000 618	Jr/Sr HS Supplies for Activity Ctr	64.83
10 9010 2700 000 0000 618	Brush for Bus Barn	10.99
10 9010 2600 000 0000 618	Maint Supplies (keys, bolts, sawhorse)	50.44
Vendor Name UNITED FARMERS COOPERATIVE		<u>5,099.52</u>
VANNAUSDLE, TRACY	121319TV	90.79
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.79
Vendor Name VANNAUSDLE, TRACY		<u>90.79</u>

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
WAGGENER, ROGER	121319RW	90.88
10 9010 2321 000 0000 618	Cafeteria Plan Reimbursement	90.88
Vendor Name WAGGENER, ROGER		<u>90.88</u>
WOODRIVER ENERGY LLC	202731	4,970.30
10 0418 2600 000 0000 621	IES Natural Gas - 11/2019	1,874.85
10 0445 2600 000 0000 621	ROECC Natural Gas - 11/2019	676.47
10 0109 2600 000 0000 621	Jr/Sr HS Tech Natural Gas - 11/2019	521.59
10 0109 2600 000 0000 621	Jr/Sr Activity Ctr Natural Gas - 11/2019	437.30
10 0109 2600 000 0000 621	Jr/Sr HS Natural Gas - 11/2019	1,460.09
Vendor Name WOODRIVER ENERGY LLC		<u>4,970.30</u>
YOUNG AUTO PARTS INC.	225149	76.60
10 9010 2700 000 0000 618	Parts for Buses 3A, 1A, and 2	76.60
Vendor Name YOUNG AUTO PARTS INC.		<u>76.60</u>
Fund Number 10		<u>45,559.08</u>
Checking Account ID 1	Fund Number 33	CAPITAL PROJECTS - LOST
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	17001-26	10,634.81
33 0418 4700 000 0000 450	IES Architectural Svcs - 11/2019	1,068.90
33 0109 4700 000 0000 450	Jr/Sr HS Architectural Svcs - 11/2019	9,565.91
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	18124-6	7,492.50
33 0445 4700 000 0000 450	ROECC Architectural Services - 11/2019	7,492.50
Vendor Name ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC		<u>18,127.31</u>
BOYD JONES CONSTRUCTION COMPANY	113019BJ	72,412.20
33 0109 4700 000 0000 450	Construction Services - 11/2016	72,412.20
Vendor Name BOYD JONES CONSTRUCTION COMPANY		<u>72,412.20</u>
BUILDING CRAFTS, INC.	120519BC	104,500.00
33 0445 4700 000 0000 450	ROECC Construction Svcs - 11/2019	104,500.00
Vendor Name BUILDING CRAFTS, INC.		<u>104,500.00</u>
DAKTRONICS, INC	6861662	70,160.00
33 0109 4700 000 0000 450	Scoreboard w/Graphics - Jr/Sr HS	70,160.00
Vendor Name DAKTRONICS, INC		<u>70,160.00</u>
DREES HEATING & PLUMBING, INC.	121219DPH	7,260.38
33 0109 4700 000 0000 450	Jr/Sr HS Plumbing/Heating - 11/2016	7,260.38
Vendor Name DREES HEATING & PLUMBING, INC.		<u>7,260.38</u>
LRI GRAPHICS	4810	2,962.84
33 0109 4700 000 0000 450	Jr/Sr HS Gym Wall Graphics	2,962.84

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name LRI GRAPHICS		2,962.84
MCGILL ASBESTOS ABATEMENT CO.	112919MA	7,000.00
33 0418 4700 000 0000 450	ROECC Asbestos Abatement	7,000.00
Vendor Name MCGILL ASBESTOS ABATEMENT CO.		7,000.00
SHEPPARD'S BUSINESS INTERIORS, INC.	120519SBI	52,114.71
33 0109 4700 000 0000 450	Jr/Sr HS Interior Furnishings	52,114.71
Vendor Name SHEPPARD'S BUSINESS INTERIORS, INC.		52,114.71
VINER CONSTRUCTION	120119VC	19,728.00
33 0445 4700 000 0000 450	ROECC Concrete Services - 11/2019	19,728.00
Vendor Name VINER CONSTRUCTION		19,728.00
Fund Number 33		354,265.44
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
DUDE SOUTIONS, INC.	60376	1,101.82
36 9010 2235 000 0000 350	Tech Essentials Help Desk QuickStar	1,101.82
Vendor Name DUDE SOUTIONS, INC.		1,101.82
Fund Number 36		1,101.82
Checking Account ID 1	Fund Number 62	BEFORE/AFTER SCHOOL PROGRAM
FIRST BANKCARD	121019FBC#4-8	52.00
62 0418 3300 840 0000 618	Mandatory Background/Fingerprints	52.00
Vendor Name FIRST BANKCARD		52.00
Fund Number 62		52.00
Checking Account ID 1		400,978.34
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
BUNTROCK, MISSY	120919MB	100.00
21 0109 1400 920 6710 340	9/JV BASKETBALL OFFICIAL	100.00
Vendor Name BUNTROCK, MISSY		100.00
FIRST BANKCARD	121019FBC#4-9	595.84
21 0109 1400 920 6790 580	WRESTLING LODGING WATERLOO	595.84
FIRST BANKCARD	121019FBCDD-1	2,139.60
21 0109 1400 920 6815 580	STATE VOLLEYBALL MEALS	2,139.60
FIRST BANKCARD	121019FBCDD-2	115.56
21 0109 1400 920 6815 580	STATE VB LODGING PARKING	115.56
FIRST BANKCARD	121019FBCHH-10	466.80
21 0109 1400 920 6790 618	PRACTICE SOCKS	466.80
FIRST BANKCARD	121019FBCHH-13	460.00
21 0109 1400 920 6790 580	STATE WRESTLING TICKETS	460.00
FIRST BANKCARD	121019FBCHH-6	1,429.12
21 0109 1400 910 6220 580	VOCAL MUSIC LODGING	1,429.12

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name FIRST BANKCARD		<u>5,206.92</u>
FRENCH, DALE	120919df	60.00
21 0109 1400 920 6710 340	JV BASKETBALL OFFICIAL	60.00
Vendor Name FRENCH, DALE		<u>60.00</u>
FRENCH, DUSTIN	120919DtF	60.00
21 0109 1400 920 6710 340	JV BASKETBALL OFFICIAL	60.00
Vendor Name FRENCH, DUSTIN		<u>60.00</u>
IA HIGH SCHOOL ATHLETIC ASSOC	120919IHSAA	44.30
21 0109 1400 920 6645 618	STATE XCOUNTRY PLAQUE	44.30
Vendor Name IA HIGH SCHOOL ATHLETIC ASSOC		<u>44.30</u>
IHSBCA	ME11819	240.00
21 0109 1400 920 6730 340	BASEBALL MEMBERSHIP & CLINIC	240.00
Vendor Name IHSBCA		<u>240.00</u>
JOHNSON, CHRIS	120919cj	100.00
21 0109 1400 920 6710 340	9/JV BASKETBALL OFFICIAL	100.00
Vendor Name JOHNSON, CHRIS		<u>100.00</u>
LEWIS CLEANERS	54921	236.00
21 9010 1400 920 6600 618	NEW GYM BANNERS	236.00
Vendor Name LEWIS CLEANERS		<u>236.00</u>
MCCREADY, BRIEN	120919BM	130.00
21 0109 1400 920 6710 340	VAR. BASKETBALL OFFICIAL	130.00
Vendor Name MCCREADY, BRIEN		<u>130.00</u>
WEST MUSIC CO.	120119wm	52.95
21 0109 1400 910 6210 618	ALL-STATE VOCAL SUPPLIES	52.95
Vendor Name WEST MUSIC CO.		<u>52.95</u>
WIEGEL, SHANE	120919SW	130.00
21 0109 1400 920 6710 340	VAR. BASKETBALL OFFICIAL	130.00
Vendor Name WIEGEL, SHANE		<u>130.00</u>
WILLIAMS, AARON	120919AW	130.00
21 0109 1400 920 6710 340	VAR. BASKETBALL OFFICIAL	130.00
Vendor Name WILLIAMS, AARON		<u>130.00</u>
Fund Number 21		<u>6,490.17</u>
Checking Account ID 3		<u>6,490.17</u>



RED OAK COMMUNITY SCHOOLS 2019

NOVEMBER RECONCILIATION REPORT

	GENERAL FUND	MANAGEMENT	PHYSICAL PLANT	AND DEBT SERVICE	SAVE TAXES/REV BONDS	CONSTRUCTION FD	BEFORE/AFTER SCHOOL
Beg. Balance 11-01-2019	\$ 4,010,956.49	\$ 1,713,959.81	\$ 2,065,274.72	\$ 5,866.39	\$ 5,869,142.38	\$ -	\$ 9,327.86
Revenue	\$ 809,097.44	\$ 445.68	\$ 43,092.74	\$ 13,344.01	\$ 40,240.35	\$ -	\$ 1,985.00
Expenditure	\$ 1,011,901.34	\$ (15,624.00)	\$ 4,352.24	\$ 368,668.76	\$ 303,521.62	\$ -	\$ 1,495.14
Balance 11-30-2019	\$ 3,808,152.59	\$ 1,730,029.49	\$ 2,104,015.22	\$ (349,458.36)	\$ 5,605,861.11	\$ -	\$ 9,817.72
Balance 11-30-2018	\$ 3,706,899.07	\$ 2,055,568.17	\$ 1,641,954.46	\$ 900,017.81	\$ 240,834.26	\$ 21,535,862.76	\$ 4,899.75

Checking Account .50%	Checking Account	\$ 7,977,355.33
Money Market Account .85%	Savings Account	\$ -
	ISJIT	\$ 5,434,712.17
	Petty Cash	\$ 100.00
	Outstanding Checks	\$ 503,749.73
		\$ 12,908,417.77

	ACTIVITY FUND	NUTRITION FUND
Beg. Balance 11-01-2019	\$ 234,267.17	\$ 144,517.47
Revenue	\$ 38,352.53	\$ 70,878.42
Expenditure	\$ 55,079.93	\$ 68,425.54
Balance 11-30-2019	\$ 217,539.77	\$ 146,970.35

Balance 11-30--2018	\$ 278,018.85	\$ 172,893.98
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Checking Account .50%	Checking Account	\$ 259,824.91
Petty Cash Boxes	Petty Cash	\$ 1,200.00
Outstanding cks	Outstanding cks	\$ 43,485.14
		\$ 217,539.77
		\$ 147,234.29
		\$ -
		\$ 263.94
		\$ 146,970.35

# PHYSICAL PLANT AND EQUIPMENT LEVY

	2017-2018	2018-2019	2019-2020
Beginning Balance (July 1)	\$962,988.26	\$1,388,767.88	\$1,890,230.76
Add: Revenue			
Property Taxes	\$303,064.36	\$155,074.66	\$77,247.61
Voted PPEL	\$266,427.47	\$377,040.33	\$257,352.95
Voted PPEL Surtax	\$49,817.18	\$192,261.38	
Utility Replacement Tax	\$2,119.76	\$23,810.35	\$2,008.59
Utility Replacement Tax (SAVE)	\$17,247.86	\$409.41	\$7,348.55
Mobile Home Tax	\$72.45		\$31.80
Voted PPEL, Mobile Home	\$201.55	\$181.02	\$168.52
Military Credit	\$186.64	\$36.56	\$34.53
Military Credit (SAVE)		\$275.92	\$126.30
Commercial Industrial tax	\$7,234.85	\$7,509.94	
Commercial Ind. Voted PPEL	\$4,686.09	\$26,700.62	
Interest	\$5,268.48	\$6,968.41	\$2,232.14
Donations			\$5,000.00
Prior Year Expenditure			
ERATE Reimbursement	\$11,658.17		
Subtotal	\$667,984.86	\$790,151.27	\$351,550.99
TOTAL AVAILABLE FUND	\$1,650,973.12	\$2,178,919.15	\$2,241,781.75
LESS: Expenditures			
1. AEL ADA Elevator Final Pymt	\$1,983.75		\$2,669.44
2. Frontline Tech. AESOP	\$4,165.20	\$5,059.63	\$24,311.80
3. Forecast 5	\$11,000.00	\$11,000.00	\$11,225.00
3. Software Unlimited	\$7,700.00	\$7,800.00	\$7,900.00
4. Dickle Dult-Hustler Mower	\$10,096.00	\$2,400.00	\$7,500.00
5. Ray Martin-HVAC Service Agreement	\$7,500.00	\$1,432.08	\$1,330.98
6. Riverside Tech. 3-UPS systems	\$13,572.72	\$1,200.00	\$7,725.00
7. Riverside Tech-Service Agreement	\$1,000.00	\$1,200.00	\$2,000.00
8. School Dude	\$8,062.10	\$2,376.00	\$69,900.00
9. Gov Connect-computers	\$19,327.75	\$1,200.00	\$5,386.32
10. Bluebird Schoolbus	\$99,570.00	\$1,200.00	\$965.75
11. Hallett Material-Gravel IPS plygrnd	\$5,215.42	\$1,200.00	\$3,596.00
12. Viner Cons. Sball field sidewalk	\$2,560.00	\$3,065.26	\$756.24
13. Aug-Sept Rent. Council Bluffs Sp Ed	\$1,380.60	\$1,200.00	
14. Oct Rent Council Bluffs Sp Ed	\$1,381.20	\$1,200.00	
15. Oneal Electric ADA Project	\$533.30	\$11,671.00	
16 Nov/Dec Rent. Council Bluffs Sp Ed	\$2,763.32	\$1,200.00	
17 Jan Rent Council Bluffs Sp Ed	\$1,400.00	\$3,452.09	
18. BJ Storage-Storage Containers	\$11,600.00	\$2,344.47	
19. Feb Rent CB Special Ed	\$1,448.18	\$2,368.40	
20. CIC On Line Registration	\$10,140.00	\$23,302.00	
21 CIC Infinite Campus Programs	\$16,054.00	\$1,050.50	
22 March Rent Council Bluffs Sped	\$1,662.50	\$1,479.72	
23 Mickey Anderson CO Rent-Apr/May	\$2,400.00	\$7,499.00	
24 Vanco-Online Payment System	\$150.00		
25 Apr Rent CB Special Ed	\$11,415.88		
26 Mickey Anderson CO June Rent	\$1,200.00		
Subtotal	\$245,221.92	\$102,200.15	\$137,766.53
Cash Balance	\$1,387,751.20	\$2,076,719.00	\$2,104,015.22

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**LOCAL OPTION SALES TAX--- ONE CENT SALES TAX--LOST TAX**

	2015-2016	2016-2017	2017-2018	2018-2019	GO/Rev Bonds	2019-2020
<b>2015-2016</b>	<b>\$3,318,603</b>	<b>\$3,860,450</b>	<b>\$3,662,867</b>	<b>\$738,335</b>	<b>\$8,533,814</b>	<b>\$11,775,798</b>
<b>2016-2017</b>	<b>\$3,860,450</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
<b>2017-2018</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$23,415</b>	<b>\$55,126</b>	<b>\$336,333</b>	<b>\$75,629</b>
<b>2018-2019</b>	<b>\$7,147</b>	<b>\$1,171,418</b>	<b>\$43,814</b>	<b>\$90,793</b>	<b>\$20,446,812</b>	<b>\$25,000</b>
<b>2019-2020</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
<b>2020-2021</b>	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
<b>2016-2017</b>	<b>\$7,147</b>	<b>\$1,171,418</b>	<b>\$23,415</b>	<b>\$55,126</b>	<b>\$336,333</b>	<b>\$75,629</b>
<b>2017-2018</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
<b>2018-2019</b>	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
<b>2019-2020</b>						
<b>2020-2021</b>						
<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
<b>2016-2017</b>	<b>\$7,147</b>	<b>\$1,171,418</b>	<b>\$23,415</b>	<b>\$55,126</b>	<b>\$336,333</b>	<b>\$75,629</b>
<b>2017-2018</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
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<b>2019-2020</b>						
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<b>2017-2018</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
<b>2018-2019</b>	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
<b>2019-2020</b>						
<b>2020-2021</b>						
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<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
<b>2016-2017</b>	<b>\$7,147</b>	<b>\$1,171,418</b>	<b>\$23,415</b>	<b>\$55,126</b>	<b>\$336,333</b>	<b>\$75,629</b>
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<b>2017-2018</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
<b>2018-2019</b>	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
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<b>2020-2021</b>						
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<b>2020-2021</b>						
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<b>2020-2021</b>						
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<b>2020-2021</b>						
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<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
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<b>2019-2020</b>						
<b>2020-2021</b>						
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<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
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<b>2019-2020</b>						
<b>2020-2021</b>						
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<b>2015-2016</b>	<b>\$902,761</b>	<b>\$1,171,418</b>	<b>\$1,037,136</b>	<b>\$1,106,922</b>	<b>\$936,333</b>	<b>\$297,836</b>
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<b>2017-2018</b>	<b>\$797,998</b>	<b>\$5,039,743</b>	<b>\$3,041</b>			
<b>2018-2019</b>	<b>\$4,308,309</b>		<b>\$8,490,000</b>	<b>\$1,900,383</b>	<b>\$29,316,960</b>	<b>\$12,174,263</b>
<b>2019-2020</b>						
<b>2020-2021</b>						
<b>2021-2022</b>						





**Red Oak Chrysler, Inc.**  
**Dodge-Jeep-Ram**



**Jeep**

1907 N. Broadway Red Oak, IA 51566  
712-623-9310 800-287-9301 Fax 712-623-3225



11/27/2019

Red Oak Community Schools  
Attn: Tim Lemrick (Transportation Director)  
RE: Van Bids

Dear Red Oak Community School District Board of Directors and Transportation Director Lemrick:

We, at Red Oak Chrysler, Inc. would like to thank you for the opportunity to bid vehicles for our local school district. All of the attached bids would be ordered to your specifications under the State Bid Program. These units would carry a 3 year/36,000 mile full warranty as well as a 5 year/100,000 mile powertrain warranty. Time frame for delivery would be approximately 90 to 120 days from order inception, no promises but I have seen them come much faster.

If you have any further questions, don't hesitate to call or stop in.

Thank you,

*Jana E. Sandholm*

Jana E. Sandholm,  
Business Manager

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## 2020 Dodge Grand Caravan SE

### Standard Equipment Listing:

3.6 Liter V6  
6 Speed Automatic Transmission (with AutoStick)  
7 Passenger Seating (4 buckets and 1 rear bench as requested - Stow N'Go) - Cloth  
3 Zone Manually Front & Rear Heating & Air Conditioning  
Air Filtering System  
Sliding Doors – Left & Right w/ Sliding Door Alert Warnings  
Rear Liftgate  
Electronic Stability Control  
4 Wheel Anti-Lock Brakes  
Seat Side Airbags  
Side Curtain Airbags  
Driver and Front Passenger Front Airbags  
Inflatable Driver Knee-Bolster Airbag  
Assist Handles  
Power Heated Fold Away Mirrors  
Power Windows and Side Vents  
Power Door Locks  
Keyless Entry  
Rear Window Defroster  
Tilt/Telescoping Steering  
Speed Control  
Tire Pressure Monitoring Warning Lamp  
Variable Intermittent Windshield Wipers  
Outside Temperature Display  
Parkview Rear Back-Up Camera  
Daytime Running Lights  
Heavy Duty Radiator  
Heavy Duty Cooling  
17" Steel Wheels w/ Wheel Covers

**Bid Price: \$22253.00**

## 2020 Dodge Grand Caravan SE Plus

### Standard Equipment Listing (over SE):

- Automatic Headlamps
- Front Fog Lamps
- Leather Steering Wheel and Shift Knob
- Remote Start
- Remote USB Port
- Security Alarm
- UConnect Hands Free Phone Pairing
- 17" Painted Aluminum Wheels (Black)
- Floor Console (between driver and front passenger)
- Upgraded interior trim

**Bid Price: \$24678.00**

## 2020 Dodge Grand Caravan SXT

### Standard Equipment Listing (over SE Plus):

- Power Right & Left Doors
- Power Tailgate
- Remote Start
- Power Driver's Seat
- 17" Aluminum Wheels (Silver)

**Bid Price: \$26157.00**

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Jana E. Sandholm

Red Oak Chrysler-Dodge-Jeep  
1907 Broadway  
Red Oak, IA 51566  
Phone 712-623-9310  
800-287-9301  
Fax 712-623-3225

website: [www.redoakchrysler.net](http://www.redoakchrysler.net)  
e-mail: [chryslersales@mchsi.com](mailto:chryslersales@mchsi.com)



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*Ford Dealer*

Print window sticker



Disclaimer: This window sticker is only representative of the information contained on an actual window sticker, and may or may not match the actual window sticker on the vehicle itself. Please see your retailer for further information.

**Vehicle Description**

**TRANSIT NA** 2019 T-150 LR PS VAN  
3.7L TIVCT V6 ENGINE  
6-SPD AUTO SELECTSHIFT TR

VIN 1FMZK1YM3KK B45843

**Exterior**  
BLUE JEANS METALLIC  
**Interior**  
CHARCOALCLOTH

**Standard Equipment INCLUDED AT NO EXTRA CHARGE**

- EXTERIOR**
    - . GRILLE - CARBON BLACK
    - . SINGLE SLIDING SIDE DOOR
  - INTERIOR**
    - . CENTER CONSOLE
    - . LOCKING GLOVE BOX
  - FUNCTIONAL**
    - . POWER LOCKS AND WINDOWS
    - . REAR VIEW CAMERA
  - SAFETY/SECURITY**
    - . 4-WHEEL DISC BRAKES W/ABS
    - . AIRBAGS - SAFETY CANOPY
    - . SIDE AIRBAGS
    - . TIRE PRESSURE MONITOR SYS
  - WARRANTY**
    - . 5YR/60,000 ROADSIDE ASSIST
- . BUMPERS - CARBON BLACK
  - . INTERVAL WIPERS
  - . SPARE TIRE AND WHEEL
  - . AIR CONDITIONING
  - . CLOTH HEADLINER
  - . POWERPOINTS - 12V (2)
  - . 25.0 GALLON FUEL TANK
  - . POWER STEERING
  - . 3 POINT SAFETY BELTS
  - . ADVANCETRAC W/RSC
  - . DRIVER/PASSENGER AIR BAGS
  - . SOS POST CRASH ALERT SYS
  - . 3YR/36000 BUMPER TO BUMPER
  - . 5YR/60,000 POWERTRAIN

**Price Information**  
**STANDARD VEHICLE PRICE**

**MSRP**  
**\$35,990**

**Optional Equipment**

- 130" WHEELBASE
- 2019 MODEL YEAR
- BLUE JEANS METALLIC 150
- CHARCOAL CLOTH
- PREFERRED EQUIPMENT
- PKG.301A
- .XL TRIM
- .MANUAL AIR CONDITIONER
- 3.7L TIVCT V6 ENGINE
- .6-SPD AUTO SELECTSHIFT TR
- .235/65R16 BSW ALL-SEASON
- 3.73 RATIO REGULAR AXLE X73
- JOB #1 ORDER
- 8550# GVWR PACKAGE
- CHARCOAL CLOTH 10 WAY POWER 425
- 50 STATE EMISSIONS
- REVERSE PARK AID 295
- KEYLESS ENTRY PAD 95
- CRUISE CONTROL 325
- HEAVY DUTY ALTERNATOR
- RUNNING BOARD PASSENGER DOOR 160
- 10 PASS SEATS 1,250
- TOTAL VEHICLE & OPTIONS 38,690
- DESTINATION & DELIVERY 1,495
- TOTAL MSRP \$40,185**

Disclaimer: Option pricing will be blank for any item that is priced as 0 or "No Charge".

*\$33,650*

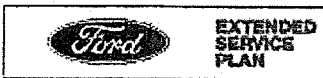


**Fuel Economy Information**  
**CITY MPG**  
**14**  
**HIGHWAY MPG**  
**18**

Estimated Annual Fuel Cost: \$

**Vehicle Engine Information**

Actual mileage will vary with options, driving conditions, driving habits and vehicle's condition. Results reported to EPA indicate that the majority of vehicles with these estimates will achieve between \_ and \_ mpg in the city and between \_ and \_ mpg on the highway. For Comparison Shopping all vehicles classified as have been issued mileage ratings from \_ to \_ mpg city and \_ to \_ mpg highway.



Ford Extended Service Plan is the ONLY service contract backed by Ford and honored by the Ford and Lincoln dealers. Ask your dealer for prices and additional details or see our website at [www.Ford-ESP.com](http://www.Ford-ESP.com).

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EMPLOYEE RETIREMENT

Employees who will complete their current contract with the board may apply for retirement. No employee will be required to retire at a specific age.

Application for retirement will be considered made when the employee states in writing to the superintendent, no later than the date set by the board for the return of the employee's contract to the board, if applicable, the intent of the employee to retire. The letter must state the employee's desire to retire and be witnessed by another party other than the principal or the superintendent. Applications made after the date set by the board for the return of the employee's contract to the board, if applicable, may be considered by the board if special circumstances exist. It is within the discretion of the board to determine whether special circumstances exist.

Board action to approve a licensed employee's application for retirement is final, and such action constitutes nonrenewal and/or termination of the employee's contract effective the day of the employee's retirement.

Employees and their spouse and dependents who have group insurance coverage through the school district may be allowed to continue coverage of the school district's group health insurance program, at their own expense, by meeting the requirements of the insurer.

Approved: July 25, 2018      Reviewed: July 25, 2018      Revised: July 25, 2018

LICENSED EMPLOYEE EARLY RETIREMENT PLAN

I. Eligibility for Early Retirement Plan

The school district offers an Early Retirement Plan for full-time licensed employees. Full-time licensed employees are licensed employees who are eligible for full insurance coverage under the requirements of the insurer and who are currently performing their assigned duties within the school district. A licensed employee is eligible to participate in the Early Retirement Plan under the following terms:

- A. The number of applications for the Early Retirement Plan will be limited to no more than five (5) for a given fiscal year, unless the Board chooses to allow more than five(5).
- B. The Early Retirement Plan will be available to a licensed employee who is fifty-five (55) years of age by the start of the next school year.
- C. The Early Retirement Plan will be available to those who have completed their most recent ten (10) consecutive years of service in the Red Oak Community School District.
- D. The employee shall submit an application for the plan on or before January 15 of the current school year, at the Board's discretion.
- E. The employee shall submit a written resignation resigning from the existing contract. The resignation may be contingent upon approval by the board of participation in the voluntary early retirement program.
- F. All applications for the Early Retirement Plan will be considered not later than the second regular Board meeting in January, and if more than the designated number allowed in Section A are received, the highest priority will be given to the teachers with the longest continuous teaching service in the District.
- G. An employee who meets the criteria in item "B", but who has not completed a minimum of ten (10) consecutive years of service to the school district may apply for a prorated early retirement amount. Approval of such application by the board will be based on the best interests of the school district, and if a prorated amount is approved, the amount will be based on completed consecutive years of service at the time of the application for the Early Retirement Plan.

- H. The application for the Early Retirement Plan and the resignation must be approved by the board, which will authorize disbursement of the early retirement amount.
- I. Approval by the board of the licensed employee's early retirement application shall constitute a voluntary resignation. Approval by the board of the licensed employee's early retirement application will also make the licensed employee eligible for disbursement of the early retirement amount on January 20 of the school year following the licensed employee's approval for early retirement. Failure of the board to approve the licensed employee's early retirement application will make the licensed employee's current contract with the board continue in full force and effect.

II. Voluntary Early Retirement Amount and Terms:

- A. An employee who meets one of the eligibility requirements will be eligible for the early retirement amount of \$15,000, plus an amount equal to 25% of the employee's accumulated sick leave times the current daily substitute teacher pay rate. An employee whose contractual full-time equivalency (FTE) is less than 1.00 will be eligible for a prorated early retirement amount by multiplying the employee's FTE by the applicable amount above.
- B. An employee agrees to participate in the "Special Pay Plan". This plan allows payment of the early retirement amount to be paid to a Tax Shelter Annuity of the employee's choice. This Tax Shelter Annuity must be with a company that participates in the State of Iowa Plan. If the employee is currently contributing to a Tax Shelter Annuity the payment will be made to the same company. The employee agrees not to close out this account before the January payment is made.
- C. Upon retirement, the licensed employee is eligible to continue participation in the school district's group insurance plan at the licensed employee's expense by meeting the requirements of the insurer. The employee/retiree must pay the monthly premium amount in full to the board secretary prior to the due date of the school district's premium payment to the insurance carrier.

This insurance coverage will cease when the licensed employee/retiree qualifies for Medicare coverage, secures other employment in which the employer provides insurance coverage, or dies. If dependent insurance coverage is carried, that coverage may continue at the dependent's expense beyond the employee's/retiree's qualification for Medicare coverage under COBRA provisions.

In the event of the death of the employee/retiree, the dependent of the employee/retiree may continue coverage in the school district's group health insurance program at his/her own expense under COBRA provisions, if the dependent was covered through the school district's group health insurance program prior to the death of the employee/retiree.



- D. An employee who elects to participate in this program will become a retired employee and will be entitled to all rights and privileges of such a retiree under applicable laws and policies of the school district.
- E. Beneficiary. In the event of the death of the employee prior to the early retirement amount being paid, payment will be as follows:
1. Lump sum payment will be made to a designated beneficiary for the early retirement amount due to the employee on January 20 of the school year following the licensed employee's approval for early retirement.
  2. In the event no beneficiary is named, payment shall be made to the estate of the employee on January 10 following the licensed employee's approval for early retirement.

The board has complete discretion to offer or not to offer an Early Retirement Plan for licensed employees and will review this policy annually. The board may discontinue the school district's Early Retirement Plan at any time.

LICENSED EMPLOYEE EARLY RETIREMENT PLAN  
ACKNOWLEDGEMENT OF RECEIPT

The undersigned licensed employee acknowledges receipt of the Early Retirement Plan documents stated below, for the licensed employee's consideration:

- early retirement policy (plan description);
- early retirement application.

The undersigned licensed employee acknowledges that the application and participation in the Early Retirement Plan is entirely voluntary.

The undersigned licensed employee acknowledges that the school district recommends the licensed employee contact legal counsel and the employee's personal accountant regarding participation in the Early Retirement Plan.

---

Licensed Employee

---

Date

LICENSED EMPLOYEE EARLY RETIREMENT PLAN  
INSURANCE OPTIONS

Board policy allows the employee to continue to participate in the school district's group health insurance plan until age 65 by meeting the requirements of the insurer.

The licensed employee is responsible for the cost of the health insurance premium. The licensed employee must pay the employee's share of the premium by paying the monthly premium amount in full to the board secretary prior to the due date of the school district's premium payment to the insurance carrier.

\_\_\_\_\_ I would like to remain on the school's health insurance policy. I will submit a check to the Central Office the first of each month. Failure to submit this check will result in loss of insurance coverage.

Plan selected:

\_\_\_\_\_ I wish NOT to remain on the school's health insurance policy when I am no longer an ACTIVE employee. (after all pay is received) COBRA option has been explained to me.

\_\_\_\_\_ I would like to remain on the school's dental insurance policy. I will submit a check to the Central Office the first of each month. Failure to submit this check will result in loss of dental insurance coverage. Plan selected:

\_\_\_\_\_ I wish NOT to remain on the school's dental insurance policy when I am no longer an ACTIVE employee. (after all pay is received) COBRA option has been explained to me.

\_\_\_\_\_ I wish to receive all remaining pay for the \_\_\_\_\_ school year on June 10, 20\_\_.  
(Recommend you contact IPERS to discuss, if it is better for you to take all payment in June or to continue to receive checks during July and August. This varies from person to person) If the employee participates in the TaxSaver Plan, the July and August monthly amounts will be deducted from the June 10, 20\_\_ paycheck.

\_\_\_\_\_  
Licensed Employee

\_\_\_\_\_  
Date

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LICENSED EMPLOYEE EARLY RETIREMENT PLAN  
APPLICATION

The undersigned licensed employee is applying for early retirement pursuant to board policy. Please complete the following information:

_____ (Full Legal Name of Licensed Employee)		_____ (Social Security Number)
_____ (Current Job Title)	_____ (Date of Birth)	_____ (Years of Consecutive Service)

Please attach a letter of resignation effective at the end of the current contract year.

The undersigned licensed employee acknowledges that application and participation in the Early Retirement Plan is entirely voluntary.

The undersigned licensed employee acknowledges that the early retirement amount will be paid on January 10 of the school year following the licensed employee's approval for early retirement.

The undersigned licensed employee acknowledges that the school district recommends that the licensed employee contact legal counsel and the employee's own personal accountant regarding participation in the Early Retirement Plan.

Should the licensed employee die prior to full payment of an early retirement amount, the licensed employee designates either the following individual as beneficiary or the licensed employee's estate.

\_\_\_\_\_ Beneficiary                      \_\_\_\_\_ Estate

_____ Beneficiary	
_____ Beneficiary Address	
_____ Licensed Employee	_____ Date
_____ Witness	_____ Date

Approved: July 25, 2018      Reviewed: July 25, 2018      Revised: July 25, 2018

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## SUPPORT STAFF EMPLOYEE EARLY RETIREMENT

## I. Eligibility for Early Retirement Plan

The school district offers an Early Retirement Plan for full-time support staff employees. Full-time support staff employees are support staff employees who are eligible for full insurance coverage under the requirements of the insurer and who are currently performing their assigned duties within the school district. A support staff employee is eligible to participate in the Early Retirement Plan under the following terms:

- A. The number of applications for the Early Retirement Plan will be limited to no more than five (5) for a given fiscal year, unless the Board chooses to allow more than five (5).
- B. The Early Retirement Plan will be available to a support staff employee who is fifty-five (55) years of age by the start of the next school year.
- C. The Early Retirement Plan will be available to those who have completed their most recent ten (10) consecutive years of service in the Red Oak Community School District.
- D. The employee shall submit an application for the plan on or before January 30 of the current school year, at the Board's discretion.
- E. The employee shall submit a written resignation resigning from the existing contract. The resignation may be contingent upon approval by the board of participation in the voluntary early retirement program.
- F. All applications for the Early Retirement Plan will be considered not later than the first regular board meeting in February, and if more than the designated number allowed in Section A are received, the highest priority will be given to the employees with the longest continuous years of service in the District.
- G. An employee who meets the criteria in item "B", but who has not completed a minimum of ten (10) consecutive years of service to the school district may apply for a prorated early retirement amount. Approval of such application by the board will be based on the best interests of the school district, and if a prorated amount is approved, the amount will be based on completed consecutive years of service at the time of the application for the Early Retirement Plan.
- H. The application for the Early Retirement Plan and the resignation must be approved by the board, which will authorize disbursement of the early retirement amount.
- I. Approval by the board of the support staff employee's early retirement application shall constitute a voluntary resignation. Approval by the board of the support staff employee's early retirement application will also make the support staff employee eligible for disbursement of the early retirement amount on January 10 of the school year following the support staff employee's approval for early retirement. Failure of the board to approve the support staff employee's early retirement application will make the support staff employee's current contract with the board continue in full force and effect.

**SUPPORT STAFF EMPLOYEE EARLY RETIREMENT**

**II. Voluntary Early Retirement Amount and Terms:**

A. A support staff employee who meets one of the eligibility requirements as stated in the policy will be eligible for the early retirement amount of approximately 45% of the beginning base pay for their job classification plus an amount equal to 25% of the employee's accumulated sick leave times the current daily substitute pay rate for that position. An employee whose contractual full-time equivalency (FTE) is less than 1.00 will be eligible for a prorated early retirement amount by multiplying the employee's FTE by the applicable amount above.

B. An employee agrees to participate in the "Special Pay Plan". This plan allows payment of the early retirement amount to be paid to a Tax Shelter Annuity of the employee's choice. This Tax Shelter Annuity must be with a company that participates in the State of Iowa Plan. If the employee is currently contributing to a Tax Shelter Annuity the payment will be made to the same company. The employee agrees not to close out this account before the January payment is made.

C. Upon retirement, the support staff employee is eligible to continue participation in the school district's group insurance plan at the support staff employee's expense by meeting the requirements of the insurer. The employee/retiree must pay the monthly premium amount in full to the board secretary prior to the due date of the school district's premium payment to the insurance carrier.

This insurance coverage will cease when the support staff employee/retiree qualifies for Medicare coverage, secures other employment in which the employer provides insurance coverage, or dies. If dependent insurance coverage is carried, that coverage may continue at the dependent's expense beyond the employee's/retiree's qualification for Medicare coverage under COBRA provisions.

In the event of the death of the employee/retiree, the dependent of the employee/retiree may continue coverage in the school district's group health insurance program at his/her own expense under COBRA provisions, if the dependent was covered through the school district's group health insurance program prior to the death of the employee/retiree.

D. An employee who elects to participate in this program will become a retired employee and will be entitled to all rights and privileges of such a retiree under applicable laws and policies of the school district.

E. Beneficiary. In the event of the death of the employee prior to the early retirement amount being paid, payment will be as follows:

1. Lump sum payment will be made to a designated beneficiary for the early retirement amount due to the employee on January 10 of the school year following the support staff employee's approval for early retirement.
2. In the event no beneficiary is named, payment shall be made to the estate of the employee on January 10 following the support staff employee's approval for early retirement.

The board has complete discretion to offer or not to offer an Early Retirement Plan for support staff employees and will review this policy annually. The board may discontinue the school district's Early Retirement Plan at any time.

SUPPORT STAFF EMPLOYEE EARLY RETIREMENT ACKNOWLEDGEMENT OF RECEIPT

The undersigned support staff employee acknowledges receipt of the Early Retirement Plan documents stated below, for the support staff employee's consideration:

- early retirement policy (plan description);
- early retirement application.

The undersigned support staff employee acknowledges that the application and participation in the Early Retirement Plan is entirely voluntary.

The undersigned support staff employee acknowledges that the school district recommends the support staff employee contact legal counsel and the employee's personal accountant regarding participation in the Early Retirement Plan.

---

Support Staff Employee

---

Date

SUPPORT STAFF EMPLOYEE EARLY RETIREMENT INSURANCE OPTIONS

Board policy 413.6, Support Staff Employee Early Retirement, allows the employee to continue to participate in the school district's group health insurance plan until age 65 by meeting the requirements of the insurer.

The support staff employee is responsible for the cost of the health insurance premium. The support staff employee must pay the employee's share of the premium by paying the monthly premium amount in full to the board secretary prior to the due date of the school district's premium payment to the insurance carrier.

\_\_\_\_\_ I would like to remain on the school's health insurance policy. I will submit a check to the Central Office the first of each month. Failure to submit this check will result in loss of insurance coverage.

Plan selected: \_\_\_\_\_

\_\_\_\_\_ I wish NOT to remain on the school's health insurance policy when I am no longer an ACTIVE employee. (after all pay is received) COBRA option has been explained to me.

\_\_\_\_\_ I would like to remain on the school's dental insurance policy. I will submit a check to the Central Office the first of each month. Failure to submit this check will result in loss of dental insurance coverage. Plan selected: \_\_\_\_\_

\_\_\_\_\_ I wish NOT to remain on the school's dental insurance policy when I am no longer an ACTIVE employee. (after all pay is received) COBRA option has been explained to me.

\_\_\_\_\_ I wish to receive all remaining pay for the \_\_\_\_\_ school year on June 10, 20\_\_.  
(Recommend you contact IPERS to discuss, if it is better for you to take all payment in June or to continue to receive checks during July and August. This varies from person to person). If the employee participates in the TaxSaver Plan, the July and August monthly amounts will be deducted from the June 10, 20\_\_ paycheck.

\_\_\_\_\_  
Support Staff Employee

\_\_\_\_\_  
Date



### SUPPORT STAFF EMPLOYEE EARLY RETIREMENT APPLICATION

The undersigned support staff employee is applying for early retirement pursuant to board policy 413.6, Support Staff Employee Early Retirement. Please complete the following information:

_____		_____
(Full Legal Name of Support Staff Employee)		(Social Security Number)
_____	_____	_____
(Current Job Title)	(Date of Birth)	(Years of Consecutive Service)

Please attach a letter of resignation effective at the end of the current contract year.

The undersigned support staff employee acknowledges that application and participation in the Early Retirement Plan is entirely voluntary.

The undersigned support staff employee acknowledges that the early retirement amount will be paid on January 10 of the school year following the licensed employee's approval for early retirement.

The undersigned support staff employee acknowledges that the school district recommends that the support staff employee contact legal counsel and the employee's own personal accountant regarding participation in the Early Retirement Plan.

Should the licensed employee die prior to full payment of an early retirement amount, the support staff employee designates either the following individual as beneficiary or the support staff employee's estate.

\_\_\_\_ Beneficiary                                  \_\_\_\_\_ Estate

_____	
Beneficiary	
_____	
Beneficiary Address	
_____	_____
Support Staff Employee	Date
_____	_____
Witness	Date

Approved: July 25, 2018      Reviewed: July 25, 2018      Revised: July 25, 2018

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CLARINDA COMMUNITY SCHOOL DISTRICT  
ADMINISTRATION OFFICES  
423 EAST NODAWAY, P.O. BOX 59  
CLARINDA, IOWA 51632  
Inter-Agency Contract for Special Educational Services

Parent/Guardian:  
Address:  
City/State/Zip:

This agreement is entered into by the Red Oak Community School District (sending agency) and the Clarinda Community School District (receiving agency) for the 2019-2020 school year.

We, the undersigned agencies, for each student being provided educational services or programs by other than the student's agency of residence hereby do consent and agree to the following conditions:

**Condition I**

The Clarinda Community School District shall provide instructional services and programs for the students referred for special education classes in accordance with the State of Iowa Department of Education Rules and Regulations and in accordance with state laws governing such services and the delivery thereof. The receiving agency shall retain the right to limit enrollment. The receiving district shall develop and/or implement an IEP in accordance with the rules of the Iowa Department of Education and with an opportunity for input from the sending district, however the sending district remains responsible for insuring the student is receiving a free appropriate public education. A representative of Clarinda will also attend and participate in IEP meetings, but Clarinda shall not be responsible as the local education agency or area education agency in any dispute relating to the provision of special education and related services. If a student is excluded or expelled, the resident local education agency and not Clarinda will be responsible for any continuing programs or services.

**Condition II**

The cost of the above services shall be paid by the undersigned sending agency and shall be the actual costs incurred in providing these services and programs. The district of residence agrees to pay the receiving district the actual cost of the program including salaries, benefits, supplies and materials, contracted services, capital outlay, debt service, indirect costs, administration, travel when applicable, plus other costs agreed upon.

- A. Estimated costs will be determined by multiplying the special education weighting appropriate for the program times the Clarinda Schools' current per pupil cost. The weighting for this student is 1.72 or Level 1. For students enrolling in programs for less than the full year, costs will be prorated.
- B. If a student is enrolled in the program before October 1st, the Clarinda School District will send a bill based upon one-half of the estimated annual cost for the student. The sending district will pay the estimated cost for the first one-half year before April 1st.
- C. After July 1st, the Clarinda District will bill the sending district for the actual cost of services less any payments previously made.
- D. This Contract is for the regular 180 day school year only. Students will be contracted separately if an extended year is agreed upon by both the sending district and the receiving district. This agreement is for the 2019-2020 school year.

Signed: \_\_\_\_\_  
Board President or Authorized Designee (Receiving Agency)

Signed: \_\_\_\_\_  
Date 11/13/2019

Signed: Chris A. Berg  
Board President or Authorized Designee (Sending Agency)  
Receiving

Signed: \_\_\_\_\_  
Date 11-20-19

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## RED OAK COMMUNITY SCHOOLS CONTRACT PERSONNEL

### Contract MCPH Employee with Red Oak Community Schools

The following details document our agreement for the time of our contract personnel. The contract shall run from August 1, 2020-August 31, 2020. The rate shall be \$20/hour, not to exceed 15 hours for the month. Checks are made payable to Montgomery County Public Health.

- The primary purpose of the employment will be: **To assist Red Oak Community Schools in ensuring that students registered for school meet the requirements by law with their Immunization Certificates.**
- The duties will be as follows: **To work with preschool through 12<sup>th</sup> grade. The records will be located on IRIS, printed and assessed by employees of MCPH. With on line registration at ROCS, occurring from July 15<sup>th</sup>-August 31<sup>st</sup>, MCPH will print the records and assess as they are registered. ROCS will be responsible to give a list of registered students to MCPH employee. This is to help to enforce the Iowa Law, Chapter 7, 139.A.8, which states that no student will begin the school year without a valid Immunization Certificate. The employee may also enter immunizations into IRIS from different states and up date the records.**
- The MCPH employee will be responsible to give ROCS nurse all the immunization records she has entered before school starts.

\_\_\_\_\_  
Sue Drake, RN Director

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Dr. Brian Couse, Board of Health Chairman

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Red Oak Community School District

\_\_\_\_\_  
Date Signed

## PURCHASING AND BIDDING

The board supports economic development in Iowa. Purchases by the school district will be made in Iowa for Iowa goods and services from a locally-owned business located within the school district or from an Iowa-based company that offers these goods or services if the cost and other considerations are relatively equal and they meet the required specifications.

Prior to August 15 of each year and after analyzing the school district's anticipated procurement level for the current fiscal year, the school board will set a goal of ten percent of the anticipated procurement level to be purchased from certified targeted small businesses. In determining the procurement level, the cost of utilities (heat, electricity, telephone and natural gas) and employees' costs will not be included. After the goal has been established, the superintendent will file the required Targeted Small Business Procurement form with the Department of Education by August 15.

By July 31 of each year, the superintendent will file a report with the Department of Education outlining purchases of goods and services from targeted small businesses for the previous fiscal year.

The school board and superintendent will encourage targeted small businesses that are not certified with the Department of Inspections and Appeals to become certified targeted small businesses.

### All Projects

It is the responsibility of the superintendent to approve purchases, except those authorized by or requiring direct board action. The superintendent may coordinate and combine purchases with other governmental bodies to take advantage of volume price breaks. Joint purchases with other political subdivisions will be considered in the purchase of equipment, accessories or attachments with an estimated cost of \$50,000 or more.

The superintendent will have the authority to authorize purchases without competitive bids for goods and services costing under \$5,000 without prior board approval. For goods and services costing more than \$5,000, the superintendent will receive, at a minimum, quotes of the goods and services to be purchased prior to approval of the board.

## PURCHASING AND BIDDING

When using federal Child Nutrition funds to purchase goods and services, dollars spent annually must be estimated. It is acceptable to categorize (e.g. groceries, milk, produce, small equipment, large equipment, supplies, and chemicals). A formal sealed bid procurement process is required when annual spending in the category exceeds \$25,000 annually. An informal process is used for all other purchases under the threshold annually. Documentation of informal procurement activity is kept on file.

### Public Improvement Projects

For goods and services utilized in public improvement projects, as defined under Iowa law, costing \$57,000 (or as outlined by law) or less, the superintendent shall receive quotes of the goods and services to be purchased prior to approval by the superintendent or the board.

For goods and services utilized in public improvement projects, as defined under Iowa law, costing more than \$57,000 (or as outlined by law) and less than \$139,000, the superintendent shall receive competitive quotations of the goods and services to be purchased prior to approval by the board. The purchase will be made from the party submitting the lowest responsive, responsible quotation based upon total cost considerations including, but not limited to, the cost of the goods and services being purchased, availability of service and/or repair, delivery date, and other factors deemed relevant by the board.

For goods and services utilized in public improvement projects, as defined under Iowa law, costing more than \$139,000 (or as outlined by law), the superintendent shall receive competitive sealed bids of the goods and services to be purchased prior to approval of the board. The purchase will be made from the party submitting the lowest responsive, responsible bid based upon total cost considerations including, but not limited to, the cost of the goods and services being purchased, availability of service and/or repair, delivery date, and other factors deemed relevant by the board.

The board and the superintendent will have the right to reject any or all bids, or any part thereof, and to re-advertise. If it is determined that a targeted small business which bid on the project may be unable to perform the contract, the superintendent will notify the Department of Economic Development. The board will enter into such contract or contracts as the board deems in the best interests of the school district.

Approved November 11, 2013    Reviewed October 29, 2013    Revised November 26, 2018

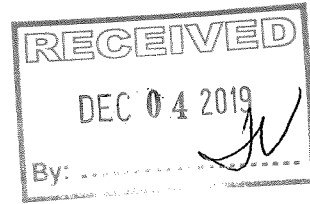
Red Oak Community School District  
Staff Selection Recommendation

Date: 12/4/19

Building: Admin HS MS WIS IPS ECC Trans  
(Please Circle All That Apply)

Position: Jr. Class Prom

Name: Jessie Bruning



Certified:

Lane:

Step:

Salary:

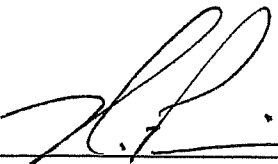
2% of Supplemental Base

Classified:

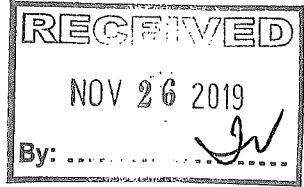
Hourly Rate:

Hours Per Day:

Comments:

  
\_\_\_\_\_  
Principal/Director

Please send form to Superintendent for Board Approval



Red Oak Community School District  
Staff Selection Recommendation

Date: 11-26

Building: Admin (Jr/Sr High) Inman Elementary Trans  
(Please Circle All That Apply)

Position: Bowling HS Volunteer Assistant

Name: Nathan Namanny

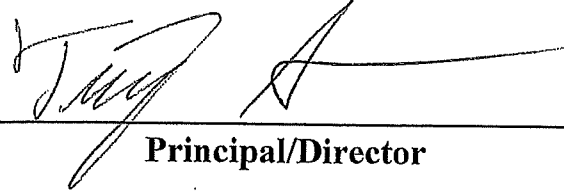
Certified:  
Lane: N/A

Step: N/A

Salary: N/A

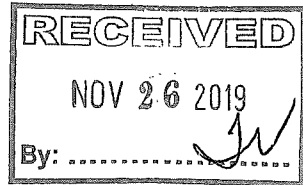
Classified:  
Hourly Rate: N/A

Hours Per Day: N/A

  
Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only  
Background Check: \_\_\_\_\_



Red Oak Community School District  
Staff Selection Recommendation

Date: 11-26

Building: Admin Jr/Sr High Inman Elementary Trans  
(Please Circle All That Apply)

Position: Wrestling Volunteer Assistant

Name: Caleb Orme

Certified:  
Lane: N/A

Step: N/A

Salary: N/A

Classified:  
Hourly Rate: N/A

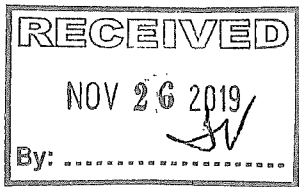
Hours Per Day: N/A

[Signature]  
Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only  
Background Check: \_\_\_\_\_





Red Oak Community School District  
Staff Selection Recommendation

Date: 11-26

Building: Admin Jr/Sr High Inman Elementary Trans  
(Please Circle All That Apply)

Position: Boys Basketball Volunteer Assistant

Name: Carter Bruce

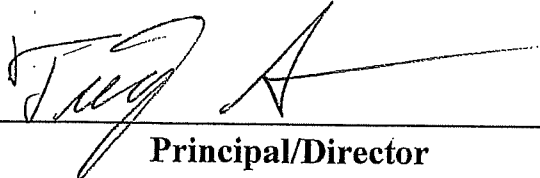
Certified:  
Lane: N/A

Step: N/A

Salary: N/A

Classified:  
Hourly Rate: N/A

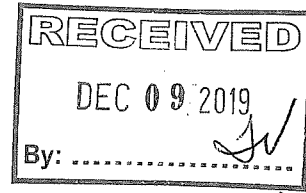
Hours Per Day: N/A

  
Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only  
Background Check: \_\_\_\_\_

12-9-2019



Mr. Nate Perrien

I am resigning my Para/Monitor position effective immediately. I want to thank you for the opportunity.

Sincerely,

A handwritten signature in cursive script that reads "Dave Carlson".

Dave Carlson

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