



Red Oak Community School District

1901 N. Broadway Street, Suite A

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Inman Primary

Red Oak Inman Primary School Campus

Monday, October 8, 2018 – 7:00 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Mark Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
 - 5.1 Good News from Red Oak Schools
 - 5.1A-On September 14, 2018 Red Oak FFA held their first Red Oak Middle School FFA meeting with twenty-four members in attendance *pg 1-2*
 - 5.1B-On Saturday September 15, 2018 nineteen Red Oak FFA members travelled to Clay Count Fair in Spencer Iowa to participate in the Northwest District Livestock Judging Contest *pg 3-4*
 - 5.1C- National Teach Ag Day was held on Thursday, September 20, 2018 at Corteva Headquarters in Johnston, Iowa *pg 5-6*
 - 5.1D-Red Oak Community Schools Athletic Department received an award from the Michael James Logan trust in the amount of \$106,440.95.00
 - 5.2 Visitors and Presentations
 - 5.3 Affirmations and Commendations
 - 5.4 Correspondence
 - 5.5 Public Comments
- 6.0 Consent Agenda
 - 6.1 Review and Approval of Minutes from September 24, 2018 *pg 7-10*
 - 6.2 Review and Approval of Monthly Business Reports *pg 11-20*
- 7.0 General Business for the Board of Directors
 - 7.1 Old Business-NONE
 - 7.1.1-None
 - 7.2 New Business
 - 7.2.1 Discussion/Approval of Re-zoning the Red Oak Middle School from R-2 Residential to R-3 Residential *pg 21-23*
 - 7.2.2 Discussion/Approval of Red Oak Community School District Handbook for the 2018-2019 school year
 - 7.2.3 Discussion/Approval of the 2nd reading of the 600 series. *pg 24-115*

- 7.2.4 Discussion/Approval of Inman gym compressor replacement pg 116-119
- 7.2.5 Discussion/Approval of contract for special education instructional program with Villisca Community School District for the 2018-2019 school year. pg 120
- 7.2.6 Discussion/Approval of E-rate switch project for the 2018-2019 school year

pg 121-122

8.0 Reports

8.1 Administrative

8.2 Future Conferences, Workshops, Seminars

8.3 Other Announcements

9.0 Next Board of Directors Meeting:

Special Meeting: Monday, October 15, 2018-6:00 p.m.

Red Oak Inman Primary

Red Oak CSD Inman Primary Campus

Regular Meeting: Monday, October 22, 2018 – 7:00 pm

Red Oak Inman Primary

Red Oak CSD Inman Primary Campus

10.0 Adjournment

Tammi VanMeter

From: Alan Spencer
Sent: Sunday, September 23, 2018 10:32 PM
To: Peggy Boeye; montgomery.county@ifbf.org
Cc: Tammi VanMeter; Tess Mittag
Subject: First Middle School FFA Meeting Held
Attachments: First Middle School Meeting.jpg

New for this school year, the Red Oak School District is offering Exploratory Agriculture Classes to every sixth, seventh, and eighth grade student. The Middle School Ag Classes are being taught by Ms. Tess Mittag. An additional opportunity for the seventh and eighth grade students is to become a member of the Red Oak FFA Chapter. The FFA membership will allow students to exhibit at the county and state fairs, participate in FFA Career Development Events, attend Middle School FFA leadership conferences, participate in the Agriscience Fair, and participate in all local Red Oak FFA Activities. The first ever Red Oak Middle School FFA meeting was held on Friday, September 14 with twenty-four members in attendance. The meeting was conducted by the Red Oak High School FFA Officer Team.

Alan D. Spencer
Agricultural Education Instructor/FFA Advisor
Red Oak High School
2011 North 8th Street
Red Oak, IA 51566
spencera@roschools.org
<http://www.redoakschooldistrict.com/>



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From: Alan Spencer
Sent: Sunday, September 23, 2018 10:32 PM
To: Peggy Boeye; montgomery.county@ifbf.org
Cc: Tammi VanMeter; Tess Mittag
Subject: Red Oak FFA Travels to Clay County Fair
Attachments: Clay County Fair.jpg

On Saturday, September 15, nineteen Red Oak FFA members travelled to the Clay County Fair in Spencer. Members participated in the Northwest District Livestock Judging Contest. In addition, members had the opportunity to hear comments from Dr. Temple Grandin (front right) from Colorado State University. Dr. Grandin, who is autistic, speaks worldwide about animal handling and how her autism has helped her to create new ways to work with animals.

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From: Alan Spencer
Sent: Sunday, September 23, 2018 10:32 PM
To: Peggy Boeye; montgomery.county@ifbf.org
Cc: Tammi VanMeter; Tess Mittag
Subject: RO Ag Teachers Participate in National Teach Ag Day
Attachments: Teach Ag Day.jpg

National Teach Ag Day was held Thursday, September 20 at Corteva Headquarters in Johnston, Iowa. The purpose of National Teach Ag Day is to raise awareness for and recruit new Agricultural Education Teachers. Red Oak Ag Ed Instructors, Alan Spencer and Tess Mittag, served on a discussion panel where they fielded questions from Iowa high school students interested in choosing Agricultural Education. Mittag and Spencer are pictured with US Department of Education Specialist and National FFA Advisor, Dr. Steve Brown. Spencer is currently serving at the President-Elect of the Iowa Association of Agricultural Educators (IAAE). Mittag is currently serving on the IAAE New Teacher Mentoring Committee.

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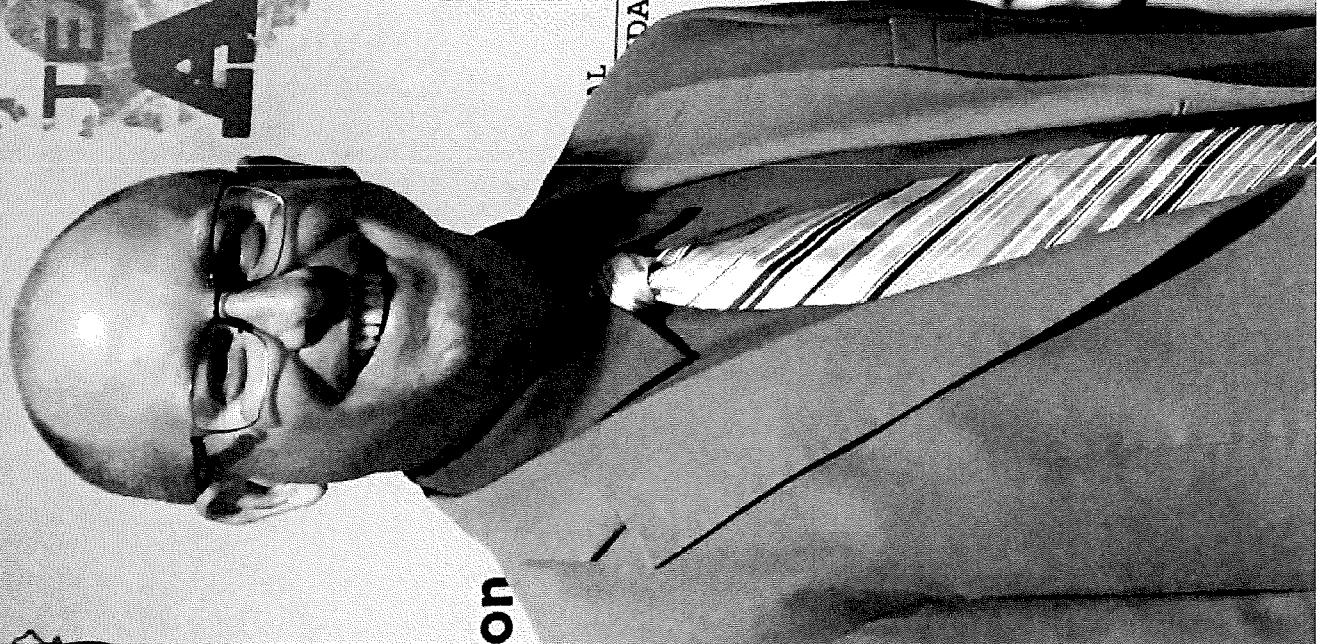


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Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Primary Media Center
Red Oak Inman Primary Campus
September 24, 2018

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:00 p.m. at the Red Oak Inman Primary Media Center.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Walker, second by Director Bryce Johnson to approve the agenda, removing item 6.3.1 Open Enrollment Request, with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Andrea Spencer is volunteering to help Middle School FFA Chapter Members with Agri-science projects.

Congratulations to Coach Gelber and the football team on their Homecoming victory.

Congratulations to the High School and Middle School bands on great performances in the Homecoming parade and half-time of the football game.

Consent Agenda

Motion by Director Carlson, second by Director Walker to approve the consent agenda including the September 10, 2018 minutes and business reports. Motion carried unanimously.

Presentations:

Attorney Rick Engel presented information and documents necessary for the sale of the Middle School Building.

Kelly Hrabe of Prairies Fire Development Group of Kansas City presented a proposal for the purchase and repurposing of the Middle School Building.

Resolution to sale the Middle School

Motion by Director Carlson, second by Director Walker to approve the Resolution Proposing Transfer of Real Property, publishing the resolution in the Red Oak Express on October 2, 2018, and setting a special board meeting for the Public Hearing on the Resolution on October 15, 2018 at 6:00 p.m. at the Inman Primary School Media Center, in accordance with Section 297.22 of the code of Iowa. Motion carried unanimously.

Middle School Historic Preservation Certification Application

Motion by Director Blackman, second by Director Bryce Johnson to complete the Historic Preservation Certification Application for the Middle School. Motion carried unanimously.

Recess

President Mark Johnson declared a recess from 8:12 p.m. to 8:16 p.m.

Continuation of September 24, 2018 Meeting Minutes-Page 2

Instructional Support Levy Resolution Wording Discussion

Consensus by the Board of Directors to use the same wording for the Instructional Support Levy Resolution as was used for the previous resolution. A Public Hearing on the Instructional Support Levy will be held during the special board meeting on October 15, 2018 at 6:00 p.m.

2018-2019 Licensed Employee Handbook

Tom Messinger and Deb Blomstedt presented information regarding the 2018-2019 Licensed Employee Handbook. The Labor Management Committee will meet on October 10, 2018 to finalize the handbook. The handbook will be presented at the October 22, 2018 meeting for board approval.

High School North Parking Lot Lighting

Principal Nate Perrien reported that there was no lighting in the north parking lot. Several options were placed before the Board. Principal Perrien will look into affordable lighting options.

High School FCCLA National Cluster Meeting

Motion by Director Walker, second by Director Bryce Johnson to approve the FCCLA trip to the National Cluster Meeting on November 9th and 10th. Motion carried unanimously.

Special Educational Allowable Growth

Motion by Director Bryce Johnson, second by Director Walker to request additional allowable growth for Special Education in the amount of \$181,401.03. Motion carried unanimously.

Limited English Proficiency Allowable Growth

Motion by Director Carlson, second by Director Blackman to request additional allowable growth for Limited English Proficiency in the amount of \$20,311.15. Motion carried unanimously.

Chrome Book Lease Adjustment

Motion by Director Carlson, second by Director Blackman to approve the adjustment to the lease agreement for Chrome Books. Motion carried unanimously.

Chrome Book Lease/Purchase Resolution

Motion by Director Bryce Johnson, second by Director Blackman to approve the resolution authorizing the execution and delivery of a master governmental lease-purchase agreement, supplement number 5309-1 and related instrument, and determining other matters in connection therewith. Motion carried unanimously.

Board Policy 600 Series

Motion by Director Carlson, second by Director Bryce Johnson to approve the first reading of Board Policy 600 Series with corrections as presented. Motion carried unanimously.

Southwest Iowa Apex Consortium

Motion by Director Walker, second by Director Blackman to approve the agreement with the Southwest Iowa Apex Consortium for 2018-2019 school year. Motion carried unanimously.

IASB Legislative Resolutions/Priorities

Legislative priorities by the Board were determined to be: Standards and Accountability, Mental Health, Teacher Leadership and Development, Supplemental State Aid, and SAVE (Secure and Advanced Vision for Education).

Continuation of September 24, 2018 Meeting Minutes-Page 3

Personnel Considerations

Motion by Director Walker, second by Director Blackman to approve hiring Weston Rolenc as High School Assistant Boys Basketball Coach for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve hiring Shauna Berendes as a High School Special Education Para-Professional for the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Carlson to approve hiring Heather Johnson as a PK Para-Professional for the 2018-2019 school year. Motion carried unanimously.

Adjourn Meeting

Motion by Director Carlson, second by Director Walker to adjourn the regular meeting at 9:24 p.m. Motion carried unanimously.

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The Board of Directors of the Red Oak Community School District was called to order by Board Secretary Deb Drey at 9:28 p.m.

Present:

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker
Superintendent Tom Messinger, Business Manager Deb Drey

Election of Officers

Motion by Director Carlson to nominate Mark Johnson for president of the Red Oak Community School District Board of Directors for the 2018-2019 school year. Motion by Director Carlson, second by Director Walker that nominations cease. Motion carried unanimously. Mark Johnson was elected President by ballot. Oath of office was given to the new board president by Board Secretary Deb Drey.

Newly elected Board President Mark Johnson presided over the remainder of the meeting.

Motion by Director Carlson, second by Director Bryce Johnson to nominate Kathy Walker for vice president of the Red Oak Community School Board of Directors for the 2018-2019 school year. With no other nominations and by ballot Kathy Walker was named Vice President. Oath of office was given to new board vice president by Board Secretary Deb Drey.

Organizational Items for FY 2019

Motion by Director Carlson, second by Director Blackman to appoint Deb Drey as Board Secretary/Treasurer. Motion carried unanimously.

Motion by Director Carlson, second by Director Walker to appoint Tammi VanMeter as Assistant Board Secretary/Treasurer. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to appoint the Red Oak Express as legal publication. Motion carried unanimously.

Continuation of September 24, 2018 Meeting Minutes-Page 4

Motion by Director Walker, second by Director Carlson to approve depositories and limits as Houghton State Bank 116 Coolbaugh St Red Oak IA \$25,000,000; Iowa Schools Joint Investment Trust Des Moines IA \$25,000,000; Bank Iowa 1805 Broadway Red Oak IA \$10,000,000; Great Western Bank 2100 Commerce Dr Red Oak IA \$10,000,000; and US Bank 323 Reed St Red Oak IA \$10,000,000. Motion carried unanimously.

Motion by Director Bryce Johnson, second by Director Blackman to name the following legal counsel: Rick Engel of Des Moines IA; Brian Mensen of Red Oak IA; and Ahlers Cooney Law Firm of Des Moines IA. Motion carried unanimously.

Motion by Director Carlson, second by Director Bryce Johnson that meetings will be held on the second and fourth Mondays of the month at 7:00 p.m. in the Inman Primary Media Center. Motion carried unanimously.

Board of Directors Committee Assignments for FY 19

Volunteer Committee Assignments:

Red Oak Education Association Labor Management Committee: Mark Johnson, Kathy Walker
Red Oak Support Staff Association Labor Management Committee: Roger Carlson, Bryce Johnson

Iowa Association of School Boards Delegate Assembly: Mark Johnson

School Improvement Advisory Committee: Bret Blackman, Mark Johnson

Red Oak District Policy Committee: Mark Johnson, Kathy Walker

Red Oak District Facilities Committee: Roger Carlson, Bryce Johnson

Red Oak District Calendar Committee: Kathy Walker

Red Oak Technology Committee: Bret Blackman, Bryce Johnson

Red Oak Curriculum Council: Kathy Walker, Bryce Johnson

Montgomery County Conference Board: Roger Carlson

Boost 4 Families: Kathy Walker

STEM Committee: Bret Blackman, Mark Johnson

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Walker to approve the agenda at the discretion of the chair. Motion carried unanimously.

Upcoming Events

IASB Conference November 14-15, 2018

Next Board of Directors Meeting

Monday, October 8, 2018 – 7:00 p.m.
Red Oak Inman Primary Media Center
Red Oak CSD Inman Primary Campus

Adjournment

Motion by Director Bryce Johnson, second by Director Walker to adjourn the meeting at 9:54 p.m. Motion carried unanimously.

Mark Johnson, President

Deb Drey, Board Secretary

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
AGRIVISION	10161749	179.96
10 0010 2600 000 0000 618	Handle for Mower	179.96
AGRIVISION	10167338	189.58
10 0010 2600 000 0000 432	Diagnostics for District Mower	189.58
Vendor Name AGRIVISION		<u>369.54</u>
BATTEN SANITATION SERVICE	093018BS	3,725.00
10 0010 2600 000 0000 421	Districtwide Sanitation for 9/2018	3,725.00
Vendor Name BATTEN SANITATION SERVICE		<u>3,725.00</u>
CABBAGE, KEVIN	0031811B	383.11
10 0010 2600 000 0000 618	Sanitary Supplies	383.11
Vendor Name CABBAGE, KEVIN		<u>383.11</u>
CAPITAL SANITARY SUPPLY CO.	0031811A	167.61
10 0010 2600 000 0000 618	Sanitary Supplies	167.61
Vendor Name CAPITAL SANITARY SUPPLY CO.		<u>167.61</u>
CENTURY LINK	092518CL	515.69
10 0010 2410 000 0000 532	District Wide Phone Services	515.69
Vendor Name CENTURY LINK		<u>515.69</u>
CHAT MOBILITY	091518CM	475.93
10 0010 2510 000 0000 532	Bus Manager Phone September 2018	34.00
10 1901 2410 000 0000 532	IPS SAM Phone September 2018	34.00
10 1901 2410 000 0000 532	IPS Principal Phone September 2018	17.00
10 1902 2410 000 0000 532	WIS Principal Phone September 2018	17.00
10 2020 2410 000 0000 532	MS Principal Phone September 2018	17.00
10 3230 2410 000 0000 532	HS Principal Phone September 2018	17.00
10 3230 2410 000 0000 532	HS Music/Band Phone September 2018	34.00
10 0010 2490 000 0000 532	Maintenance Phones (2) September 2018	68.00
10 0010 2490 000 0000 532	Tech Phones (2) September 2018	67.93
10 0010 2490 410 1112 530	ESL Phones (2) September 2018	68.00
10 0020 2490 000 0000 530	BB Phones (2) September 2018	68.00
10 0020 2490 000 0000 530	Nurse Phone September 2018	34.00
Vendor Name CHAT MOBILITY		<u>475.93</u>
CITY OF RED OAK	91918CORO	1,223.25
10 0010 2600 000 0000 411	District Wide Utilities	1,223.25
Vendor Name CITY OF RED OAK		<u>1,223.25</u>
COCA-COLA BTLG OF OMAHA	611791	309.35
10 3230 3200 000 8323 618	Pop for HS Vending	309.35
Vendor Name COCA-COLA BTLG OF OMAHA		<u>309.35</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
COMMITTEE FOR CHILDREN	290699	459.00
10 0010 1000 460 3117 612	SECOND STEP LEARNING CLASSROOM KIT	459.00
Vendor Name	COMMITTEE FOR CHILDREN	<u>459.00</u>
COUNSEL OFFICE & DOCUMENTS	AR338175	44.82
10 2020 1000 100 0000 612	STAPLES FOR THE MEDIA CENTER COPER/PRINT	44.82
COUNSEL OFFICE & DOCUMENTS	AR339665	41.20
10 2020 1000 100 0000 612	REPLACEMENT STAPLE HOLDER (SLEIGH) FOR T	41.20
Vendor Name	COUNSEL OFFICE & DOCUMENTS	<u>86.02</u>
DEGROOT, DANIEL	1001818DD	137.34
10 2020 1000 100 0000 580	August/September Mileage Reiumbursement	137.34
Vendor Name	DEGROOT, DANIEL	<u>137.34</u>
DETER, BOB	JAS2018BD	244.60
10 0010 2235 000 0000 580	July, August, September Mileage 2018	244.60
Vendor Name	DETER, BOB	<u>244.60</u>
DICKEL DUIT OUTDOOR POWER, INC.	33012	49.99
10 0010 2600 000 0000 618	Battery for JD Mower	49.99
Vendor Name	DICKEL DUIT OUTDOOR POWER, INC.	<u>49.99</u>
FAREWAY FOOD STORES	23516	63.20
10 2020 1000 421 3227 618	FOOD FOR SCHOOL BEYOND SCHOOL STUDENTS.	63.20
Vendor Name	FAREWAY FOOD STORES	<u>63.20</u>
FARMERS MUTUAL TELEPHONE	091318fmtc	750.00
10 0010 2236 000 0000 536	CO Internet Charges - 10/2018	750.00
Vendor Name	FARMERS MUTUAL TELEPHONE	<u>750.00</u>
FBG SERVICE CORPORATION	833836	31,867.25
10 0010 2600 000 0000 340	September 2018 District Wide Janitorial	31,867.25
Vendor Name	FBG SERVICE CORPORATION	<u>31,867.25</u>
GRAY, LISA	092718LG	121.79
10 1901 1000 100 8001 612	REIMBURSEMENT FOR CLASSROOM SUPPLIES	121.79
Vendor Name	GRAY, LISA	<u>121.79</u>
GREEN HILLS AEA	36977	20.00
10 2020 1000 100 0000 611	Printing for MS Envelopes	20.00
GREEN HILLS AEA	37087	26.50
10 1901 1000 100 0000 550	Number Sense Posters	26.50
Vendor Name	GREEN HILLS AEA	<u>46.50</u>
HALL, HEATHER	093018HH	18.53

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 2134 000 0000 580	September 2018 Mileage Reimbursement	18.53
Vendor Name HALL, HEATHER		<u>18.53</u>
HARRIS, HEIDI	81018HH	50.00
10 0010 2134 000 0000 271	Required Physical Reimbursement	50.00
Vendor Name HARRIS, HEIDI		<u>50.00</u>
HERRICK, KEVIN	JAS2018KH	77.94
10 0010 2235 000 0000 580	July, Aug, Sept Mileage Reimbursement	77.94
Vendor Name HERRICK, KEVIN		<u>77.94</u>
HOUCHEM BINDERY LTD	239105-1	172.00
10 3230 1000 100 0000 550	Textbook Re-Binding for HS	172.00
Vendor Name HOUCHEM BINDERY LTD		<u>172.00</u>
JOHNSON AUTO PARTS	6177-192521	15.70
10 0020 2700 000 0000 618	Parts for Suburban Repairs	15.70
Vendor Name JOHNSON AUTO PARTS		<u>15.70</u>
JOHNSON CONTROLS FIRE PROTECTION LP	85222385	600.00
10 0010 2600 000 0000 432	WIS Truck Charge w/Service Call	600.00
Vendor Name JOHNSON CONTROLS FIRE PROTECTION LP		<u>600.00</u>
KCSI FM/KOAK AM	078618093757 6	200.00
10 0010 2572 000 0000 540	Various Employment Ads	200.00
Vendor Name KCSI FM/KOAK AM		<u>200.00</u>
KURZWEIL EDUCATION, INC	91718KE	4,010.00
10 1902 1200 214 3302 320	WIS Web License Lvl 2	668.33
10 2020 1200 214 3302 320	MS Web License Lvl 2	668.34
10 3230 1200 214 3302 320	HS Web Licence Lvl 2	668.33
10 1902 1200 217 3302 320	WIS Web License Lvl 3	668.34
10 2020 1200 217 3302 320	MS Web License Lvl 3	668.33
10 3230 1200 217 3302 320	HS Web License Lvl 3	668.33
Vendor Name KURZWEIL EDUCATION, INC		<u>4,010.00</u>
LINCOLN ELECTRIC	9604231-1	404.57
10 3230 1300 370 0000 612	Welding Electrodes	404.57
Vendor Name LINCOLN ELECTRIC		<u>404.57</u>
MEDIACOM	92118MC-1	1,680.00
10 0010 2236 000 0000 536	Districtwide Internet Services 10/2018	1,680.00
Vendor Name MEDIACOM		<u>1,680.00</u>
MERCER HEALTH & BENEFITS ADMIN LLC	100118M	3,916.31
10 0010 1000 100 8018 270	November Retiree Insurance 2018	3,916.31
Vendor Name MERCER HEALTH & BENEFITS ADMIN LLC		<u>3,916.31</u>

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
MESSINGER, THOMAS	100818TM	250.00
10 0010 2321 000 0000 532	Jul, Aug, Sept Cell Phone Reimbursement	250.00
Vendor Name MESSINGER, THOMAS		<u>250.00</u>
MEYER LABORATORY, INC.	0651941-IN	2,406.80
10 0010 2600 000 0000 618	Districtwide Janitorial Supplies	2,406.80
MEYER LABORATORY, INC.	0652819-IN	520.80
10 0010 2600 000 0000 618	Districtwide Janitorial Supplies	520.80
Vendor Name MEYER LABORATORY, INC.		<u>2,927.60</u>
MIDAMERICAN ENERGY	091718MAE	22,784.45
10 0020 2600 000 0000 622	Bus Barn Electricity - 9/2018	312.92
10 2020 2600 000 0000 622	MS - BB Court Electricity - 9/2018	10.00
10 2020 2600 000 0000 622	MS Electricity - 9/2018	4,552.81
10 3230 2600 000 0000 622	HS/Tech Electricity - 9/2018	6,484.32
10 1901 2600 000 0000 622	IPS Electricity - 9/2018	8,205.71
10 1902 2600 000 0000 622	WIS Electricity - 9/2018	3,218.69
Vendor Name MIDAMERICAN ENERGY		<u>22,784.45</u>
MONTGOMERY CO. MEMORIAL HOSP.	91418MCMH	155.00
10 0020 2700 000 0000 271	DOT Physical - MC	115.00
10 0020 2700 000 0000 346	Drug Testing - ST	40.00
Vendor Name MONTGOMERY CO. MEMORIAL HOSP.		<u>155.00</u>
NOLTE, CORNMAN & JOHNSON P.C.	091918	4,400.00
10 0010 2310 000 0000 320	State Auditing Fees for 2017-2018	4,400.00
Vendor Name NOLTE, CORNMAN & JOHNSON P.C.		<u>4,400.00</u>
O'KEEFE ELEVATOR COMPANY	0480885	355.68
10 0010 2600 000 0000 432	Elevator Maintenance Agreement	355.68
Vendor Name O'KEEFE ELEVATOR COMPANY		<u>355.68</u>
OREILLY AUTO PARTS	0298-466528	9.99
10 0010 2600 000 0000 618	Supplies for Mowers	9.99
OREILLY AUTO PARTS	0298-467014	15.99
10 0010 2600 000 0000 618	Tool for Soap Dispensers	15.99
Vendor Name OREILLY AUTO PARTS		<u>25.98</u>
QUAGLIA INSTITUTE FOR SCHOOL VOICE AND ASPIRATIONS, INC.	1774-18268466	1,225.00
10 0010 2310 000 0000 320	STUDENT VOICE SURVEY REGISTRATION FEE.	250.00
10 0010 2310 000 0000 320	STUDENT VOICE SURVEY FOR MIDDLE SCHOOL	879.00
10 0010 2310 000 0000 320	TEACHER VOICE SURVEY FOR MIDDLE SCHOOL &	96.00
Vendor Name QUAGLIA INSTITUTE FOR SCHOOL VOICE AND ASPIRATIONS, INC.		<u>1,225.00</u>

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Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
QUILL CORP.	1221137	201.69	
10 0010 2310 000 0000 611	CO Office Supplies		59.15
10 0010 2110 490 8027 618	Yes Mentoring - Toner Cartridges		142.54
Vendor Name	QUILL CORP.		<u>201.69</u>
RED OAK CHRYSLER, INC.	174908	36.95	
10 0010 2700 217 3303 434	Sped #19 Oil Change		36.95
Vendor Name	RED OAK CHRYSLER, INC.		<u>36.95</u>
RED OAK DO IT CENTER	96719	13.74	
10 0010 2600 000 0000 618	HS - Keys for Classrooms		13.74
RED OAK DO IT CENTER	96802	15.99	
10 0010 2600 000 0000 618	WIS Fence Repairs		15.99
RED OAK DO IT CENTER	96843	105.19	
10 0010 2600 000 0000 618	FB Field Fieldhouse Improvements		105.19
RED OAK DO IT CENTER	96855	76.97	
10 0010 2600 000 0000 618	WIS Fence Repair		76.97
RED OAK DO IT CENTER	96856	1.00	
10 0010 2600 000 0000 618	Screw for WIS Fence		1.00
Vendor Name	RED OAK DO IT CENTER		<u>212.89</u>
RED OAK GRAND THEATER	385	186.00	
10 0010 2213 132 3376 320	Special Showing for Teachers		186.00
Vendor Name	RED OAK GRAND THEATER		<u>186.00</u>
RED OAK HARDWARE HANK	93018ROHH	22.49	
10 0010 2600 000 0000 618	MS Battery Fire Alarms (FM requirement)		22.49
RED OAK HARDWARE HANK	93018ROHH-1	4.49	
10 0010 2600 000 0000 618	MS Art Room Door Handle		4.49
RED OAK HARDWARE HANK	93018ROHH-6	40.49	
10 0020 2700 000 0000 618	Extension Cord for BB		40.49
Vendor Name	RED OAK HARDWARE HANK		<u>67.47</u>
RICK ENGEL, ATTY.	SEPT2018	2,310.00	
10 0010 2310 000 0000 320	September 2018 Legal Fees		2,310.00
Vendor Name	RICK ENGEL, ATTY.		<u>2,310.00</u>
RIEMAN MUSIC, INC.	2779946	78.50	
10 2020 2600 910 6220 433	JUPITER BARI SAX, M20223, GENERAL MAINT		78.50
RIEMAN MUSIC, INC.	2784831	113.00	
10 2020 2600 910 6220 433	SELMER TENOR SAX, 988545, RESHAPE KINKED		95.00
10 2020 2600 910 6220 433	SELMER TENOR SAX, 988545, CASE LID STRAP		18.00
RIEMAN MUSIC, INC.	2787813	95.00	
10 2020 2600 100 8202 430	ESTIMATE TO REPAIR A MIDDLE SCHOOL OWNED		95.00
RIEMAN MUSIC, INC.	2787945	80.00	
10 2020 2600 910 6220 433	ESTIMATE TO REPAIR A MIDDLE SCHOOL OWNED		80.00
RIEMAN MUSIC, INC.	2789908	21.00	
10 2020 2600 910 6220 433	ESTIMATE TO REPAIR A MIDDLE		21.00

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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name RIEMAN MUSIC, INC.	SCHOOL BAND	<u>387.50</u>
RIVERSIDE TECHNOLOGIES, INC	0223531-IN	1,000.00
10 0010 2235 000 0000 350	September 2018 Managed Services	1,000.00
Vendor Name RIVERSIDE TECHNOLOGIES, INC		<u>1,000.00</u>
SCHMITT MUSIC	MI824603	25.00
10 2020 1920 100 8202 612	USED CASE FOR A TRUMPET FOR THE MIDDLE S	25.00
SCHMITT MUSIC	MI872895	128.00
10 2020 1920 100 8202 612	ESTIMATE TO REPLACE NECK CORK, NECK OCTA	128.00
Vendor Name SCHMITT MUSIC		<u>153.00</u>
SCHOOL ADMINISTRATORS OF IOWA	200005248	275.00
10 0010 2321 000 0000 320	Human Capital Strategies Conference	275.00
SCHOOL ADMINISTRATORS OF IOWA	20181003	220.00
10 1901 2410 000 0000 320	REACHING AND TEACHING STUDENTS IN POVERT	220.00
Vendor Name SCHOOL ADMINISTRATORS OF IOWA		<u>495.00</u>
SCHOOL SPECIALTY LATTA DIV.	208121635275	449.96
10 1901 1000 100 0000 612	ASSORT COLORED PENS	105.96
10 1901 1000 100 0000 612	POST IT PAPER	119.02
10 1901 1000 100 0000 612	ASSORTED COLOR PENS	105.96
10 1901 1000 100 0000 612	POST IT CHART PAPER STICKY	119.02
Vendor Name SCHOOL SPECIALTY LATTA DIV.		<u>449.96</u>
STHAPIT, RANJU	091118RS	50.00
10 0010 2134 000 0000 271	Required Physical Reimbursement	50.00
Vendor Name STHAPIT, RANJU		<u>50.00</u>
SUPREME SCHOOL SUPPLY	90022	97.82
10 3230 2410 000 0000 618	Tardy Slip Books	97.82
Vendor Name SUPREME SCHOOL SUPPLY		<u>97.82</u>
UNIVERSITY OF IOWA	92618UOI	350.00
10 3230 1000 100 0000 565	College Tuition	350.00
Vendor Name UNIVERSITY OF IOWA		<u>350.00</u>
US GAMES	903058629	92.24
10 1902 1000 100 8002 739	Safety Cones	92.24
Vendor Name US GAMES		<u>92.24</u>
Fund Number 10		<u>90,354.45</u>
Checking Account ID 1	Fund Number 33	CAPITAL PROJECTS - LOST
AHLERS & COONEY	753203	390.00
33 0010 2317 000 8218 450	Legal Fees regarding Laptop Lease	390.00
Vendor Name AHLERS & COONEY		<u>390.00</u>

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10/05/2018 11:09 AM

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
WILSON PERFORMING ARTS CENTER	100118WPAC	2,500.00
33 0010 4700 000 0000 450	October Rent	2,500.00
Vendor Name WILSON PERFORMING ARTS CENTER		<u>2,500.00</u>

YMCA-MONTGOMERY COUNTY	100118YMCA	1,500.00
33 0010 4700 000 0000 450	October 2018 Rent	1,500.00
Vendor Name YMCA-MONTGOMERY COUNTY		<u>1,500.00</u>

Fund Number 33		<u>4,390.00</u>
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
ANDERSON, MICKEY	100118MA	1,200.00
36 0010 2600 000 0000 441	October Rent for CO	1,200.00
Vendor Name ANDERSON, MICKEY		<u>1,200.00</u>

Fund Number 36		<u>1,200.00</u>
Checking Account ID 1		<u>95,944.45</u>

Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
ADAIR CASEY/GUTHRIE CENTER SCHOOL	091318ACGC	100.00
21 0010 1400 920 6645 320	XC ENTRY FEE	100.00
Vendor Name ADAIR CASEY/GUTHRIE CENTER SCHOOL		<u>100.00</u>

ATLANTIC COMMUNITY SCHOOLS	090418A	100.00
21 0010 1400 920 6645 320	Entry Fee	100.00
Vendor Name ATLANTIC COMMUNITY SCHOOLS		<u>100.00</u>

BLOMSTEDT, JOHN	91518JB	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00
Vendor Name BLOMSTEDT, JOHN		<u>180.00</u>

BLUM, TIM	092118TB	110.00
21 0010 1400 920 6720 320	VAR FB OFFICIAL	110.00
Vendor Name BLUM, TIM		<u>110.00</u>

BROTHERS, KEITH	092018KB	75.00
21 0010 1400 920 6720 320	MS FB OFFICIALS	75.00
Vendor Name BROTHERS, KEITH		<u>75.00</u>

BURDORF, AARON	91518AB	180.00
21 0010 1400 920 6815 340	VB TURN. OFFICIAL	180.00
Vendor Name BURDORF, AARON		<u>180.00</u>

CLARINDA CHAMBER OF COMMERCE	091418SIBJ	125.00
21 2020 1400 910 6220 618	REGISTRATION FEE FOR THE 7/8 BAND TO ATT	125.00
Vendor Name CLARINDA CHAMBER OF COMMERCE		<u>125.00</u>

CLARINDA COMMUNITY SCHOOLS	082818CCSD	99.00
21 0010 1400 920 6645 320	HS XC ENTRY FEE	85.00
21 0010 1400 920 6645 320	MS CC ENTRY FEE	14.00
Vendor Name CLARINDA COMMUNITY SCHOOLS		<u>99.00</u>

CONFER, AMY	ph92718ac	99.67
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Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 2020 1400 950 7421 618	REIMBURSEMENT FOR PIZZAS AND BREADSTICKS	99.67
Vendor Name	CONFER, AMY	<u>99.67</u>
DARRINGTON, SHAWN	092118SD	110.00
21 0010 1400 920 6720 320	VR. FB OFFICIAL	110.00
Vendor Name	DARRINGTON, SHAWN	<u>110.00</u>
DOYLE, JIM	092718JD	105.00
21 0010 1400 920 6815 340	VAR VB OFFICIAL	105.00
Vendor Name	DOYLE, JIM	<u>105.00</u>
FAREWAY FOOD STORES	14263	61.33
21 2020 1400 950 7421 618	CUPS, M & M'S, COCOA MIX, LEMONADE, PRET	61.33
Vendor Name	FAREWAY FOOD STORES	<u>61.33</u>
HARTIGAN, TOM	092118TH	110.00
21 0010 1400 920 6720 320	VAR. FB OFFICIAL	110.00
Vendor Name	HARTIGAN, TOM	<u>110.00</u>
HITT, JESSE	092018JH	75.00
21 0010 1400 920 6720 320	MS FB OFFICIAL	75.00
Vendor Name	HITT, JESSE	<u>75.00</u>
HOWARD'S SPORTING GOODS	07614-00	52.00
21 0010 1400 920 6815 618	FR VB TROHIES	52.00
HOWARD'S SPORTING GOODS	07678-00	11.70
21 0010 1400 920 6600 618	HALL OF FAME PLATES	11.70
Vendor Name	HOWARD'S SPORTING GOODS	<u>63.70</u>
IHSMTA - DES MOINES PERFORMING ARTS	667931	85.00
21 3230 1400 910 6210 320	Application Fee	85.00
Vendor Name	IHSMTA - DES MOINES PERFORMING ARTS	<u>85.00</u>
IOWA FOOTBALL COACHES ASSOC.	2018-19IFCA	55.00
21 0010 1400 920 6720 320	IFCA MEMBERSHIP	55.00
Vendor Name	IOWA FOOTBALL COACHES ASSOC.	<u>55.00</u>
JOHNSON, JAMES	092118JJ	110.00
21 0010 1400 920 6720 320	VAR FB OFFICIAL	110.00
Vendor Name	JOHNSON, JAMES	<u>110.00</u>
KETTWICK, RENEE	92718RK	105.00
21 0010 1400 920 6815 340	VAR VB OFFICIAL	105.00
Vendor Name	KETTWICK, RENEE	<u>105.00</u>
LEWIS, JENNIFER	91718JL	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00
Vendor Name	LEWIS, JENNIFER	<u>180.00</u>
MAHER, DOUG	91518DM	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name MAHER, DOUG		<u>180.00</u>
NATIONAL FFA ORGANIZATION	93018NFFA	910.00
21 3230 1400 950 7408 320	Registration for FFA Convention	910.00
Vendor Name NATIONAL FFA ORGANIZATION		<u>910.00</u>
PETERSON, LOGAN	92018LP	75.00
21 0010 1400 920 6720 320	MS FB OFFICIAL	75.00
Vendor Name PETERSON, LOGAN		<u>75.00</u>
PLAYSCRIPTS, INC	2151694	453.80
21 2020 1400 910 6110 618	MS Play Greek Mythology	453.80
Vendor Name PLAYSCRIPTS, INC		<u>453.80</u>
RED OAK HARDWARE HANK	93018ROHH-2	52.98
21 3230 1400 950 7421 618	Sophomore Homecoming Float Supplies	52.98
RED OAK HARDWARE HANK	93018ROHH-3	27.75
21 3230 1400 950 7421 618	Junior Class Homecoming Float Supplies	27.75
RED OAK HARDWARE HANK	93018ROHH-4	5.34
21 3230 1400 950 7421 618	Senior Class Homecoming Float Supplies	5.34
RED OAK HARDWARE HANK	93018ROHH-5	3.59
21 3230 1400 950 7421 618	Senior Class Homecoming Float Supplies	3.59
Vendor Name RED OAK HARDWARE HANK		<u>89.66</u>
SHENANDOAH COMMUNITY SCHOOLS	91718SCSD	140.00
21 0010 1400 920 6645 320	MS/HS ENTRY FEE	140.00
Vendor Name SHENANDOAH COMMUNITY SCHOOLS		<u>140.00</u>
SKINNER, BRAD	91718BS	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00
Vendor Name SKINNER, BRAD		<u>180.00</u>
TAG-A-LONG BOOSTER CLUB	082018	39.98
21 0010 1400 920 6600 618	Propane Tanks for Concessions	39.98
Vendor Name TAG-A-LONG BOOSTER CLUB		<u>39.98</u>
TREYNOR COMMUNITY SCHOOL	91718TCSD	50.00
21 0010 1400 920 6815 340	JV VB ENTRY FEE	50.00
Vendor Name TREYNOR COMMUNITY SCHOOL		<u>50.00</u>
URBAN, JIM	091518JU	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00
Vendor Name URBAN, JIM		<u>180.00</u>
WATERS, JIM	92118JW	110.00
21 0010 1400 920 6720 320	VSR FB OFFICIAL	110.00
Vendor Name WATERS, JIM		<u>110.00</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
WESTERN IA FCCLA	10022018	1,190.00
21 3230 1400 950 7408 618	Charter Bus for Students FCCLA	1,190.00
Vendor Name WESTERN IA FCCLA		<u>1,190.00</u>
WILLIAMS, CINDY	91518CW	180.00
21 0010 1400 920 6815 340	VB TOURN. OFFICIAL	180.00
Vendor Name WILLIAMS, CINDY		<u>180.00</u>
WILLIAMS, JUSTIN	92018JW	75.00
21 0010 1400 920 6720 320	MS FB OFFICIAL	75.00
Vendor Name WILLIAMS, JUSTIN		<u>75.00</u>
Fund Number 21		<u>5,982.14</u>
Checking Account ID 3		<u>5,982.14</u>

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Tammi VanMeter

From: Tom Messinger
Sent: Tuesday, September 25, 2018 11:20 AM
To: Tammi VanMeter
Subject: FW: Zoning Amendment Request Form
Attachments: Zoning Amendment Request Form.docx

From: Brad Wright <redoakadmin@redoakia.city>
Sent: Tuesday, September 25, 2018 9:41 AM
To: Tom Messinger <messingert@roschools.org>
Cc: Kelley Hrabe (khrabe@prairiefiredg.com) <khrabe@prairiefiredg.com>
Subject: Zoning Amendment Request Form

Tom,

Attached is the form to request the change of zoning for the middle school. I will need this filled out, signed and returned to me at City Hall. I will waive the \$100 fee that is typically charged for a change of zoning request. If you need any assistance filling this out, or gathering the required information, let me know and I will be glad to help. The request will be to change the zoning from R-2 Residential to R-3 Residential.

If you can get this back to me ASAP it would be great, because here is the schedule I am going to shoot for:

- September 27th - Notice to the Express for Public Hearings before both the Plan & Zoning Commission and the City Council
- October 2nd - Publication of both Public Hearing notices
- October 10th - Plan & Zoning meeting – 9:30 a.m. – Public Hearing and recommendation to City Council
- October 15th - City Council meeting – 5:30 p.m. – Public Hearing and Ordinance changing zoning

At the October 15th City Council meeting, I will be requesting that the City Council waive the 2nd and 3rd reading of the ordinance and adopt it at that meeting, and I am optimistic they will agree to do so.

If you have any questions, please do not hesitate to ask.

Thank you,

Brad Wright
City Administrator

REQUEST FOR AMENDMENT
TO THE ZONING ORDINANCE OF
RED OAK, IOWA

Applicant _____ Date _____

Address _____

Phone _____

.....
To build alter buildings or structures, or to change the use of the land
or structures at the following described premises:

The following change in the Zoning Ordinance is hereby requested:

From present classification of: _____
To proposed zoning classification of: _____

To amend the text or district regulations as follows:

To permit the following improvement or use: _____

****See reverse side for additional requirements ****

.....
I certify that the above information and that required by Section 166.36 as submitted herewith is,
to the best of my knowledge, true and accurate.

Signed: _____
(applicant)

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NOTICE TO APPLICANT

Section 166.36 of the Zoning Ordinance requires the applicant to submit the following information which must accompany this application before it can be considered by the Plan & Zoning Commission and the City Council:

1. The legal description and local address of the property;
2. The present zoning classification and the zoning classification requested for the property;
3. The existing use and proposed use of the property;
4. The names and addresses of the owners of all property within 200 feet of the property for which the change is requested;
5. A plat showing the location, dimensions and use of the applicant's property and all property within 200 feet thereof, including streets, alleys, railroads, and other physical features;
6. A statement of the reasons why the applicant feels the present zoning classification is no longer valid.

.....

FOR USE BY ADMINISTRATION OFFICER

Fee received: _____

Request filed with City: _____

Referred to Plan & Zoning Commission: _____

Commission recommendation to Council: _____

Hearing notice given: _____ Hearing held: _____

Council action: _____

23

GOALS AND OBJECTIVES OF THE EDUCATION PROGRAM

This series of the board policy manual is devoted to the goals and objectives for the delivery of the education program. The board's objective in the design, contents and the delivery of the education program is to provide an equal opportunity for students to pursue an education free of discrimination on the basis of sex, race, color, national origin, religion, creed, age (except for permitting/prohibiting students to engage in certain activities), marital/parental status, sexual orientation, gender identity, genetic information, disability or socioeconomic status.

In providing the education program of the school district, the board will strive to meet its overall goal of providing the students an opportunity to develop a healthy social, intellectual, emotional, and physical self-concept in a learning environment that provides guidance and encourages critical thinking in students.

In striving to meet this overall goal, the objectives of the education program are to provide students with an opportunity to:

- Acquire basic skills in obtaining information, solving problems, thinking critically and communicating effectively;
- Become effective and responsible contributors to the decision-making processes of the social and political institutions of the community, state and nation;
- Acquire entry-level job skills and knowledge necessary for further education;
- Acquire the capacities for satisfying and responsible roles as family members;
- Acquire knowledge, habits and attitudes that promote personal and public health, both physical and mental;
- Acquire an understanding of ethical principles and values and the ability to apply them to their own lives;
- Develop an understanding of their own worth, abilities, potential and limitations; and,
- Learn and enjoy the process of learning and acquire the skills necessary for a lifetime of continuous learning and adaptation to change.

An advisory committee of representatives of the school district community and the school district is appointed to make recommendations for the goals and objectives of the education program. Annually, the board will report to the committee regarding progress toward achievement of the goals and objectives of the education program.

SCHOOL CALENDAR

The school calendar will accommodate the education program of the school district. The school calendar is for a minimum of 1080 hours and includes, but is not limited to, the days for student instruction, staff development, in-service days and parent/teacher conferences.

The academic school year for students is for a minimum of 1080 hours in the school calendar. The academic school year for students shall begin no sooner than the first date allowed by the State of Iowa and the Iowa Department of Education. Employees may be required to report to work at the school district prior to this date.

Special education students may attend school on a school calendar different from that of the regular education program consistent with their Individualized Education Program.

The board, in its discretion, may excuse graduating seniors from up to 30 hours of instruction after the school district requirements for graduation have been met. The board may also excuse graduating seniors from making up days missed due to inclement weather if the student has met the school district's graduation requirements.

It is the responsibility of the superintendent to develop the school calendar for recommendation, approval, and adoption by the board annually.

The board may amend the official school calendar when the board considers the change to be in the best interests of the school district's education program. The board shall hold a public hearing on any proposed school calendar prior to adopting the school calendar.

Approved August 22, 2016

Reviewed

Revised

CURRICULUM DEVELOPMENT

Curriculum development is an ongoing process in the school district and consists of both research and design. Research is the studious inquiry and critical investigation of the various content areas for the purpose of revising and improving curriculum and instruction based on relevant information pertaining to the discipline. This study is conducted both internally (what and how we are currently doing at the local level) and externally (what national core curriculum, national standards, professional organizations, recognized experts, current research, etc. tell us relative to the content area). Design is the deliberate process of planning and selecting the standards and instructional strategies that will improve the learning experiences for all students.

A systematic approach to curriculum development (careful research, design, and articulation of the curriculum) serves several purposes:

- Focuses attention on the content standards of each discipline and ensure the identified learnings are rigorous, challenging, and represent the most important learning for our students.
- Increases the probability that students will acquire the desired knowledge, skills and dispositions and that our schools will be successful in providing appropriate learning experiences.
- Facilitates communication and coordination.
- Improves classroom instruction.

The Director of Curriculum & Instruction through the Red Oak Curriculum Council with involvement by the Superintendent is responsible for curriculum development and for determining the most effective method of conducting research and design activities. A curriculum framework will describe the processes and procedures that will be followed in researching, designing, and articulating each curriculum area. This framework will at a minimum, describe the processes and procedures for the following curriculum development activities to:

- Study the latest thinking, trends research and expert advice regarding the content/discipline;
- Study the current status of the content/discipline (what and how well students are currently learning);
- Identify content standards, benchmarks, and grade level expectations for the content/discipline;
- Describe the desired learning behaviors, teaching and learning environment related to the content/discipline;

CURRICULUM DEVELOPMENT

- Identify differences in the desired and present program and develop a plan for addressing the differences;
- Communicate with internal and external publics regarding the content area;
- Involve staff, parents/guardian, students, and community members in curriculum development decisions;
- Verify integration of local, state, and/or federal mandates (MCNS, school-to-work, etc);
- Verify how the standards and benchmarks of the content/discipline support each of the broader student learning goals and provide a K-12 continuum that builds on the prior learning of each level.

It is the responsibility of the Director of Curriculum & Instruction to communicate in a timely manner with the Superintendent concerning the work of the Red Oak Curriculum Council. It is the responsibility of the Superintendent to keep the board apprised of necessary curriculum revisions, progress or each content area related to curriculum development activities, and to develop administrative regulations for curriculum development including recommendations to the board.

CURRICULUM ADOPTION

Curriculum of the district must be approved by the board. The board shall consider the changes to existing curriculum or the introduction of new curriculum that is recommended by the Director of Curriculum & Instruction and/or the Superintendent.

The board may authorize the use of curriculum guides when it adopts curriculum. Such guides will be used when, in the opinion of the Director of Curriculum & Instruction and/or the Superintendent, they will be of assistance to the instructional program and will provide a consistent approach in the instructional program.

Approved

Reviewed

Revised

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CURRICULUM IMPLEMENTATION

Implementation refers to what actually happens in practice as compared to what was supposed to happen. Without careful and continuing attention to implementation, planned changes in curriculum and instruction rarely succeed as intended. How change is put into practice, to a large extent, determines how well it fares.

Curriculum implementation includes the provision of organized assistance to staff in order to ensure that the newly developed curriculum and the most powerful instructional strategies are actually delivered at the classroom level. There are two components of any implementation effort that must be present to guarantee the planned changes in curriculum and instruction succeed as intended:

- Understanding the conceptual framework of the content/discipline being implemented; and,
- Organized assistance to understand the theory, observe exemplary demonstrations, have opportunities to practice, and receive coaching and feedback focused on the most powerful instructional strategies to deliver the content at the classroom level.

The Superintendent of Schools, working with the Director of Curriculum & Instruction and School Principals, is responsible for curriculum implementation and for determining the most effective way of providing organized assistance and monitoring the level of implementation. A curriculum framework will describe the processes and procedures that will be followed to assist all staff in developing the knowledge and skills necessary to successfully implement the developed curriculum in each content area. This framework will, at a minimum, describe the processes and procedures for the following curriculum implementation activities to:

- Study and identify the best instructional practices and materials to deliver the content;
- Describe procedures for the purchase of instructional materials and resources;
- Identify/develop exemplars that demonstrate the learning behaviors, teaching, and learning environment to deliver the content;
- Study the current status of instruction in the content area (how teachers are teaching);
- Compare the desired and present delivery system, identify differences (gap analysis), and develop a plan for addressing the differences;
- Organize staff into collaborative study teams to support their learning and implementation efforts (address the gaps);
- Provide ongoing professional development related to instructional strategies and materials that focuses on theory, demonstration, practice and feedback;

Approved February 25, 2013

Reviewed

Revised

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CURRICULUM IMPLEMENTATION

- Regularly monitor and assess the level of implementation;
- Communicate with internal and external publics regarding curriculum implementation;
- Involve staff, parents/guardians, students, and community members in curriculum implementation decisions.

It is the responsibility of the superintendent to keep the board apprised of curriculum implementation activities, progress of each content area related to curriculum implementation activities, and to develop administrative regulations for curriculum implementation including recommendations to the board.

Approved February 25, 2013

Reviewed

Revised

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CURRICULUM EVALUATION

Curriculum evaluation refers to an ongoing process of collecting, analyzing, synthesizing, and interpreting information to aid in understanding what students know and can do. It refers to the full range of information gathered in the school district to evaluate (make judgments about) student learning and program effectiveness in each content area. Regular evaluation of the total curriculum is necessary to ensure that the written and delivered curriculum is having the desired effect for students.

Curriculum evaluation must be based on information gathered from a comprehensive assessment system that is designed for accountability and committed to the concept that all students will achieve at high levels, is standards-based, and informs decisions which impact significant and sustainable improvements in teaching and student learning.

The superintendent is responsible for curriculum evaluation and for determining the most effective way of ensuring that assessment activities are integrated into instructional practices as part of school improvement with a particular focus on improving teaching and learning. A curriculum framework will describe the procedures that will be followed to establish an evaluation process that can efficiently and effectively evaluate the total curriculum. This framework will, at a minimum, describe the procedures for the following curriculum evaluation activities:

- Identify specific purposes for assessing student learning;
- Develop a comprehensive assessment plan;
- Select/develop assessment tools and scoring procedures that are valid and reliable;
- Identify procedures for collecting assessment data;
- Identify procedures for analyzing and interpreting information and drawing conclusions based on the data (including analysis of the performance of various sub-groups of students);
- Identify procedures for establishing at least three levels of performance (specific to the content standard and the assessment tool when appropriate) to assist in determining whether students have achieved at a satisfactory level (at least two levels describe performance that is proficient or advanced and at least one level describes students who are not yet performing at the proficient level);
- Identify procedures for using assessment information to determine long-range and annual improvement goals;
- Identify procedures for using assessment information in making decisions focused on improving teaching and learning (data based decision making);
- Provide support to staff in using data to make instructional decisions;

Approved February 25, 2013

Reviewed

Revised

CURRICULUM EVALUATION

- Define procedures for regular and clear communication about assessment results to the various internal and external publics (mandatory for communication about students receiving special education services);
- Define data reporting procedures;
- Verify that assessment tools are fair for all students and are consistent with all state and federal mandates;
- Verify that assessment tools measure the curriculum that is written and delivered;
- Identify procedures for deciding when multiple assessment measures are necessary for making good decisions and drawing appropriate conclusions about student learning;
- Identify roles and responsibilities of key groups;
- Involve staff, parents/guardians, students, and community members in curriculum evaluation;
- Ensure participation of eligible students receiving special education services in district-wide assessments.

It is the responsibility of the Superintendent (with assistance from the Director of Curriculum & Instruction) to keep the board apprised of curriculum evaluation activities, the progress of each content area related to curriculum evaluation activities, and to develop administrative regulations for curriculum evaluation including recommendations to the board.

Approved February 25, 2013

Reviewed

Revised

PILOT, EXPERIMENTAL, AND INNOVATIVE PROJECTS

The board welcomes new ideas in curriculum. Proposals for pilot or experimental projects will first be reviewed and analyzed by the superintendent. Projects recommended by the superintendent will be considered by the board. Pilot and experimental projects approved by the board, the Iowa Department of Education, or the U. S. Department of Education may be utilized in the education program.

Students, who may be or are asked to participate in a research or experimental project or program, must have their parents/guardians written consent on file prior to participating in the project or program. A research or experimental program or project requiring parents/guardians prior written consent is a program or project designed to explore or develop new or unproven teaching methods or techniques. These programs or projects are designated as research or experimental projects or programs. The educational materials of a program or project designated as a research or experimental program or project may be inspected and reviewed by the parents/guardians of the students participating or being considered for participation in the program or project. The inspection and review by the parents/guardians is in accordance with board policy 605.2, "Instructional Materials Inspection."

It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Approved January 28, 2013

Reviewed

Revised

BASIC INSTRUCTION PROGRAM

The basic instruction program will include the courses required for each grade level by the State Department of Education. The instructional approach will be gender fair and multicultural.

The basic instruction program of students enrolled in kindergarten is designed to develop healthy emotional and social habits, language arts and communication skills, mathematics, the capacity to complete individual tasks, character education, and the ability to protect and increase physical well-being with attention given to experiences relating to the development of life skills and human growth and development.

The basic instruction program of students enrolled in grades one through six will include English-language arts, reading, social studies, mathematics, science, health, human growth and development, physical education, traffic safety, music, character education, and visual art.

The basic instruction program of students enrolled in grades seven and eight will include English-language arts, social studies, mathematics, science, health, human growth and development, family and consumer, career, technology education, physical education, music, and visual art.

The basic instruction program of students enrolled in grades nine through twelve will include character education, English-language arts (6 units), social studies (5 units), mathematics (6 units), science (5 units), health (1 unit), physical education (2 units), fine arts (3 units), foreign language (4 units), and vocational education (12 units). Specific courses shall include instruction in the subjects for college preparatory, comprehensive, and vocational training approved annually by the board.

The curriculum established for each grade level shall meet or exceed the educational requirements as established by state statute and the State Department of Education. The board may, in its discretion, offer additional courses in the instruction program for any grade level.

Each instruction program is carefully planned for optimal benefit taking into consideration the financial condition of the school district and other factors deemed relevant by the board or superintendent. Each instruction program's plan should describe the program, its goals, the effective materials, the activities and the method for student evaluation.

It is the responsibility of the superintendent to develop administrative regulations stating the required courses and optional courses for kindergarten, grades one through six, grades seven and eight, and grades nine through twelve.

Approved June 24, 2013

Reviewed

Revised

SUMMER SCHOOL

Generally, only credit recovery school will be offered during summer school. However, the board, in its discretion, may offer summer school for one or more courses and student activities for students who need additional help and instruction or for enrichment in those areas. This decision is within the discretion of the board.

Upon receiving a request for summer school, the board will weigh the benefit to the students and the school district as well as the school district's budget and availability of licensed employees to conduct summer school.

Approved June 24, 2013

Reviewed

Revised

SPECIAL EDUCATION

The board recognizes some students have different educational needs than other students. The board will provide a free appropriate public education program and related services to students identified in need of special education. The special education services will be provided from birth until the appropriate education is completed, age twenty-one or to maximum age allowable in accordance with the law.

Students requiring special education will attend general education classes, participate in nonacademic and extracurricular services and activities and receive services in a general education setting to the maximum extent appropriate to the needs of each individual student. Students requiring special education shall be placed in the least restrictive environment possible appropriate to the needs of each individual student.

The appropriate education for each student is written in the student's Individualized Education Program (IEP). The IEP may state that a special education student's interests are best served by the student attending school on a different school calendar than regular education students. Special education students are required to meet the requirements stated in board policy or in their IEPs for graduation. It is the responsibility of the superintendent and the area education agency director of special education to provide or make provisions for appropriate special education and related services.

Children from birth through age 2 and children age 3 through age 5 are provided comprehensive special education services within the public education system. The school district will work in conjunction with the area education agency to provide services, at the earliest appropriate time, to children with disabilities from birth through age 2. This is done to ensure a smooth transition of children entitled to early childhood special education services.

Approved June 24, 2013

Reviewed

Revised

MULTICULTURAL AND GENDER FAIR EDUCATION

The education program of the Red Oak Community School District revolves around a philosophy of equal educational opportunities and non-discrimination in educational programs and activities. The educational objectives outlined in the board's policies are the means whereby the school district will achieve its philosophy. Students will have an equal opportunity for a quality education without discrimination, regardless of their sex, race, color, national origin, religion, creed, age (except for permitting/prohibiting students to engage in certain activities), marital/parental status, sexual orientation, gender identity, genetic information, disability or socioeconomic status.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian Americans, African Americans, Hispanic Americans, American Indians, European Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Approved June 24, 2013

Reviewed

Revised

HEALTH EDUCATION

Students in grade levels one through twelve will receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; and communicable diseases, including, but not limited to human papillomavirus and acquired immune deficiency syndrome.

The purpose of the health education program is to help each student protect, improve and maintain physical, emotional and social well-being. The health/human growth and development instruction shall be research-based, which means that the curriculum is verified or supported by the weight of the research conducted in compliance with accepted scientific professional organizations and agencies with relevant expertise in the field.

The areas stated above are included in age-appropriate health education, and the instruction are adapted at each grade level to aid understanding by the students.

Parents/guardians who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request will include a proposed alternate activity or study acceptable to the superintendent. The superintendent will have the final authority to determine the alternate activity or study.

HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM

Student Name: _____ Grade: _____

Parent/Guardian: _____ Phone #: _____

Please list the curricular objective(s) from which you wish to have your child excused and the class or grade in which each is taught. An example is provided for you to follow.

	<u>Objective</u>	<u>Class/Grade</u>
<u>Ex:</u>	<i>To understand the consequences of responsible and irresponsible sexual behavior.</i>	<i>Health Education/6</i>

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

I have reviewed the Human Growth and Development program goals, objectives, and materials and wish my child to be excused from class when these objectives are taught. I understand my child will incur no penalty but may/will be required to complete an alternative assignment that relates to the class and is consistent with assignments required of all students in the class.

Signed: _____ Date: _____
(Parent or Guardian)

Signed: _____ Date: _____
(School Administrator)

PHYSICAL EDUCATION

Students in grades one through twelve are required to participate in physical education courses unless they are excused by the principal of their attendance center.

Students may be excused from physical education courses if the student presents a written statement from a doctor stating that such activities could be injurious to the health of the student or the student has been exempted because of a conflict with the student's religious beliefs. Parents/guardians of students requesting such exemption should file a written request that shall include the basis for the request (e.g. verified health concerns and/or a religious conflict) and a proposed alternative activity or study acceptable to the superintendent. The superintendent will have the final authority to determine the alternate activity or study.

Students in grades 9-12 may also be excused from physical education courses if:

- the student is enrolled in academic courses not otherwise available, or
- the student has obtained a physical education waiver for a semester because the student is actively involved in an athletic program.

Twelfth grade students may also be excused from physical education courses if the student is enrolled in a cooperative, work-study or other educational program authorized by the school which requires the student's absence from school.

Students who will not participate in physical education must have a written request or statement from their parents/guardians.

CAREER EDUCATION

Preparing students for careers is one goal of the education program. Career education will be written into the education program for grades kindergarten through twelve. This education will include, but not be limited to, awareness of self in relation to others and the needs of society, exploration of employment opportunities, experiences in personal decision-making, and experiences of integrating work values and work skills into their lives.

It is the responsibility of the superintendent to assist licensed employees in finding ways to provide career education in the education program. Special attention should be given to courses of vocational education nature. The board, in its review of the curriculum, will review the means in which career education is combined with other instructional programs.

Approved June 24, 2013

Reviewed

Revised

TEACHING ABOUT RELIGION

The school district is required to keep the practice of religion out of the school curriculum. The board recognizes the key role religion has played in the history of the world and authorizes the study of religious history and traditions as part of the curriculum. Preferential or derogatory treatment of a single religion will not take place.

It is the responsibility of the superintendent to ensure the study of religion in the schools in keeping with the following guidelines:

- the proposed activity must have a secular purpose;
- the primary objective of the activity must not be one that advances or inhibits religion;
and
- the activity must not foster excessive governmental entanglement with religion.

TEACHING ABOUT RELIGION REGULATION

The historical and contemporary significance of religious holidays may be included in the education program provided that the instruction is presented in an unbiased and objective manner; has a secular purpose; is not intended to advance or inhibit religion; is not preferential or derogatory towards any particular religion(s), and does not foster an excessive government entanglement with religion.

The selection of holidays to be studied will take into account major celebrations of several world religions, not just those of a single religion. Holiday-related activities will be educationally sound and sensitive to religious differences and will be selected carefully to avoid the excessive or unproductive use of school time. Teachers will be especially careful in planning activities that are to take place immediately preceding or on a religious holiday.

Music, art, literature and drama having religious themes (including traditional carols, seasonal songs and classical music) will be permitted if presented in an objective manner without sectarian indoctrination. The emphasis on religious themes is only as extensive as necessary for a balanced and comprehensive study or presentation. Religious content included in student performances is selected on the basis of its independent educational merit and will seek to give exposure to a variety of religious customs, beliefs and forms of expression. Holiday programs, parties or performances will not become religious celebrations or be used as a forum for religious worship, such as the devotional reading of sacred writings or the recitations of prayers.

The use of religious symbols (e.g. a cross, menorah, crescent, Star of David, lotus blossom, nativity scene or other symbol that is part of a religious ceremony) is permitted as a teaching aid, but only when such symbols are used temporarily and objectively to give information about a heritage associated with a particular religion. The Christmas tree, Santa Claus, Easter eggs, Easter bunnies and Halloween decorations are secular, seasonal symbols and as such can be displayed in a seasonal context.

Expressions of belief or nonbelief initiated by individual students are permitted in composition, art forms, music, speech and debate. However, teachers may not require projects or activities that indoctrinate or force students to contradict their personal religious beliefs or nonbeliefs.

Approved June 24, 2013

Reviewed

Revised

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ACADEMIC FREEDOM

The board believes students should have an opportunity to reach their own decisions and beliefs about conflicting points of view. Academic freedom is the opportunity of licensed employees and students to study, investigate, present, interpret, and discuss facts and ideas relevant to the subject matter of the classroom and appropriate to and in good taste with the maturity and intellectual and emotional capacities of the students.

It is the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or biased positions in the classroom or through teaching methods. Teachers are not discouraged from expressing personal opinions as long as students are aware it is a personal opinion, and students are allowed to reach their own conclusions independently.

It is the responsibility of the principal to ensure academic freedom is allowed but not abused in the classroom.

TEACHING CONTROVERSIAL ISSUES REGULATION

A “controversial issue” is a topic of significant academic inquiry about which substantial groups of citizens of this community, this state or this nation hold sincere, conflicting points of view.

It is the belief of the board that controversial issues should be fairly presented in a spirit of honest academic freedom so that students may recognize the validity of other points of view but can also learn to formulate their own opinions based upon dispassionate, objective, unbiased study and discussion of the facts related to the controversy.

It is the responsibility of the instructor to present full and fair opportunity and means for students to study, consider and discuss all sides of controversial issues including, but not limited to, political philosophies.

It is the responsibility of the instructor to protect the right of the student to study pertinent controversial issues within the limits of good taste and to allow the student to express personal opinions without jeopardizing the student’s relationship with the teacher.

It is the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom or school device; however, an instructor will not be prohibited from expressing a personal opinion as long as students are encouraged to reach their own decisions independently.

The board encourages full discussion of controversial issues in a spirit of academic freedom that shows students that they have the right to disagree with the opinions of others but that they also have the responsibility to base the disagreement on facts and to respect the right of others to hold conflicting opinions.

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Reviewed

Revised

GLOBAL EDUCATION

Because of our growing interdependence with other nations in the world, global education is incorporated into the education program for grades kindergarten through twelve so that students have the opportunity to acquire a perspective on world issues, problems, and prospects for an awareness of the relationship between an individual's self-interest and the concerns of people elsewhere in the world. Global education, in the education program, focuses on the lifelong growth in understanding through the study and participation of the world community and the interdependency of its people and systems - social, cultural, racial, economic, linguistic, technological, and ecological.

Approved June 24, 2013

Reviewed

Revised

CITIZENSHIP EDUCATION

Being a citizen of the United States, of Iowa and of the school district community entitles students to special privileges and protections as well as requiring the students to assume civic, economic and social responsibilities and to participate in their country, state and school district community in a manner that entitles them to keep these rights and privileges.

As part of the education program, students will have an opportunity to learn about their rights, privileges, and responsibilities as citizens of this country, state and school district community. As part of this learning opportunity students are instructed in the elements of good citizenship and the role quality citizens play in their country, state and school district community.

Approved June 24, 2013

Reviewed

Revised

INDIVIDUALIZED INSTRUCTION

The board's primary responsibility in the management of the school district is the operation and delivery of the regular education program. Generally, students attending the school district will receive the regular education program offered by the district. Only in exceptional circumstances will the board approve students receiving individualized instruction at the expense of the school district.

Recommendations from the superintendent for individualized instruction will state the need for the instruction, the objectives and goals sought for the instruction, the employee requirements for the instruction, the implementation procedures for the instruction and the evaluation procedures and processes that will be used to assess the value of the instruction.

Approved September 9, 2013

Reviewed

Revised

STUDENT PROMOTION, ACCELERATION, AND RETENTION

The board believes that the primary goal of the education system is to educate all students to their highest level of achievement. Since each child develops physically, mentally, emotionally, and socially at an individual rate, every student will not complete twelve grade levels of work at the same time. Some students will need more than twelve years, while others may need less.

The state standards in the state of Iowa and the school district's curriculum define what students should know and be able to do at various stages of their school careers. Schools are responsible in providing opportunities to master the curriculum. Promotion from grade to grade as well as acceleration and retention should be based on a student's ability to meet the standards over time.

STUDENT PROMOTION, ACCELERATION, AND RETENTION REGULATION

Definitions

Promotion is the single grade step most students take from year to year. Promotion practices at the school district shall have as their objective the placing of the student in an environment where his/her maximum development will take place.

Acceleration is the advancement of a student by a singular course or grade beyond the current grade level.

Retention allows a student to repeat all or part of a grade in order to fully prepare for the work of the next grade.

Implementation

Classroom educators are responsible for assessing student progress and recommending the promotion or retention of students each year. Educators will assess academic readiness using a thorough evaluation process that may include but is not limited to; district-based testing, portfolios, and teacher observation. The evaluation will also take into account social, emotional, physical and mental growth, past academic performance and behavior, motivation, attendance, and other pertinent circumstances.

Acceleration Procedures

The principal will develop rules to implement this policy that will specify a process for the consideration of acceleration that will include the following characteristics:

1. Will seek the involvement of parents/guardians in a highly collaborative working relationship.
2. Will seek the input from peer teachers at the same academic level to review and give recommendation based upon the student documentation.
3. Will seek input from teachers at the grade that the student will be accelerated to review and give recommendation based upon the student documentation.
4. Acceleration should be considered in rare cases after all enrichment opportunities have been thoroughly explored and exhausted.
5. Students will be accelerated if it is expected that the action will be beneficial to the student socially, emotionally, academically and when there are no other means which meets the student's needs. Before considering acceleration, actions such as inclusion in a talented enrichment program, enrichment in the classroom, or other advanced courses through correspondence, or distance learning should be examined.
6. Will outline steps and time frames that provide for a great deal of interaction with parents/guardians.

7. The final decision will be made by the principal after consultation with parents/guardians, classroom teachers, committee of peer teachers, committee of receiving staff, and other professional staff.
8. Parents may appeal a decision of the principal to the superintendent.

Retention Procedures

The principal will develop rules to implement this policy that will specify a process for the consideration of retention that will include the following characteristics:

1. Will seek the involvement of parents/guardians in a highly collaborative working relationship.
2. Will seek input from curriculum specialists, classroom teachers, and counselors to review and give a recommendation based upon the student documentation.
3. Retention should be considered in rare cases after all remediation opportunities have been thoroughly explored and exhausted.
4. Students will be retained if it is expected that the action will be beneficial to the student socially, emotionally, academically and when there are no other means which meets the student's needs. Before considering retention, such actions as remediation in class or out, tutoring in class or after school, mentoring, credit-recovery opportunities, cooperative efforts with families, or summer school should be evaluated.
5. Will outline steps and time frames that provide for a great deal of interaction with parents/guardians.
6. The final decision will be made by the principal after consultation with parents/guardians, classroom teachers, committee of receiving staff, and other professional staff.
7. Parents/guardians may appeal a decision of the principal to the superintendent.

Approved

Reviewed

Revised

Red Oak Community School District

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PROGRAM FOR TALENTED AND GIFTED STUDENTS

The board recognizes some students require programming beyond the regular education program. The board will identify students with special abilities and provide education programming.

It is the responsibility of the superintendent to develop a talented and gifted program which provides for identifying students, for program evaluation, and for training of employees.

PROGRAM FOR AT-RISK STUDENTS

The board recognizes some students require additional assistance in order to graduate from the regular education program. The board will provide a plan to encourage and provide an opportunity for at-risk students to achieve their potential and obtain their high school diploma.

It is the responsibility of the superintendent to develop a plan for students at-risk which provides for identifying students, for program evaluation, and for the training of employees.

Approved September 9, 2013

Reviewed

Revised

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PROGRAM FOR LIMITED ENGLISH-PROFICIENT STUDENTS

A limited English proficient student is defined as a student whose native language is not English and whose inability or limited ability to speak, understand, read or write English significantly impedes educational progress.

Identification of LEP Students

For the purpose of identifying potential LEP students, a language survey is to be filled out for each student at the time of initial registration for school. The survey ascertains the first language acquired by the student, the language most often spoken by the student, and the language spoken in the home.

Assessment of LEP Students

A student whose language survey indicates that s/he may have limited English proficiency is assessed specifically for English language proficiency. If the results of the assessment demonstrate inability or limited ability to speak, understand, read, or write English, the school will design a program designed to promote functional ability in English in the preceding skill areas.

Since it is also important for placement decisions to assess content area knowledge, the school will seek this information through previous school records, nonverbal measures, and so on.

The district will also attempt to assess native language proficiency, as indicative of conceptual development for younger children, and degree of literacy for older children.

Student Placement

Students deemed to be Limited English Proficient are to be placed at the grade level of their age group as much as possible in order to facilitate language acquisition and social adaptation. Placement in a language instruction program depends on the age and English proficiency of the student.

Language Instruction Programs

Due to small numbers of students of widely varying language backgrounds and levels of English proficiency, English as a Second Language programs are those commonly chosen to meet the instructional needs of LEP students at the district. Such a program is designed to provide LEP students with a functional ability in the English language and an awareness of American cultural patterns.

PROGRAM FOR LIMITED ENGLISH-PROFICIENT STUDENTS

Program Goals

The major aim of ESL instruction is to develop the skills of LEP students so they can function in school and in society at a level comparable to their native English-speaking peers. The goals of the program are to:

1. provide students with English language skills appropriate to their grade level as efficiently and carefully as possible.
2. orient students to the cultural patterns of American life so they can fully participate in classroom activities and community activities.
3. develop students' awareness of cultural diversity and encourage pride in their own bilingualism and biculturalism.
4. enable students to make as much progress as possible in their academic subjects by providing them with supplementary materials, instruction and tutoring.
5. provide a person in the school environment who understands the growth and development patterns of the learner.

Design a Program

Assessment measures used to determine English proficiency are also used diagnostically, along with any other measures deemed necessary. Based on this diagnosis, a specific program design is selected (pull-out, content area English, and so on).

ESL Teacher/Tutor

The teacher in the ESL program must be certified in the state of Iowa.

Reassessment of Student

LEP students are reassessed annually in order to determine whether they are ready to exit the program or need continued instructional support. In order to exit the program, the following areas are considered:

1. teacher observation and assessment
2. parent/guardian reports
3. student attitudes and behaviors
4. self-image
5. cultural pride and adjustment to new culture
6. awareness of new value system
7. positive school attitudes
8. language proficiency assessment instruments
9. student grade reports
10. standardized test results

PROGRAM FOR LIMITED ENGLISH-PROFICIENT STUDENTS

If continued support is needed, diagnosis takes place again, and the program may be modified to meet changing student needs.

Evaluation of Program

The program itself is evaluated at the end of the year by the ESL teacher and the school principal with input from various client groups.

Approved

Reviewed

Revised

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RELIGIOUS-BASED EXCLUSION FROM A SCHOOL PROGRAM

Parents/guardians who wish to have their child excluded from a school program because of religious beliefs must inform the superintendent. The board authorizes the administration to allow the exclusion if it is not disruptive to the education program and it does not infringe on a compelling state or educational interest. Further, the exclusion must not interfere with other school district operations. Students who are allowed to be excluded from a program or activity which violates their religious beliefs are required to do an alternate supervised activity or study.

Parents/guardians may request to have their child excluded from a school program or activity because of religious beliefs if:

- The notice is in writing;
- The objection is based on religious beliefs;
- The objection states which activities or studies violate their religious beliefs;
- The objection states why these activities or studies violate their religious beliefs; and
- The objection states a proposed alternate activity or study.

The superintendent will have discretion to make this determination. The factors the superintendent will consider when a student requests to be excluded from a program or activity because of religious beliefs include, but are not limited to, staff available to supervise a student who wishes to be excluded, space to house the student while the student is excluded, available superintendent-approved alternative course of study or activity while the student is excluded, number of students who wish to be excluded, whether allowing the exclusion places the school in a position of supporting a particular religion, and whether the program or activity is required for promotion to the next grade level or for graduation.

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Reviewed

Revised

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INSTRUCTION AT A POST-SECONDARY EDUCATIONAL INSTITUTION

Students in grades nine through twelve may receive academic or vocational-technical credits that count toward the graduation requirements set out by the board for courses successfully completed in post-secondary educational institutions. The student may receive academic or vocational-technical credits through an agreement between a post-secondary educational institution or with the board's approval on a case-by-case basis.

Students in grades nine (9) and ten (10) who the district has identified as talented and gifted students and any students in grades eleven (11) and twelve (12) are eligible to take post-secondary educational courses. Students are eligible to take post-secondary educational courses if they meet all of the requirements outlined in this policy and as required by the post-secondary educational institution, and if the student has obtained the approval of the superintendent and/or designee. Eligible students wishing to participate in the post-secondary educational courses may be required to apply to the eligible post-secondary educational institution.

Students may not enroll in a post-secondary education course if the district offers a comparable course through its curricular program. For purposes of this policy, comparable course is determined at the discretion of administration and generally means that the content of a course provided to a high school student for post-secondary credit consists of substantially the same concepts and skills as the content of a course provided by the district.

Students in grades nine (9) and ten (10) who are in the talented and gifted program and all students in grades eleven (11) and twelve (12) who successfully complete courses at post-secondary educational institutions under an agreement between the district and the post-secondary educational institution or with the board's approval shall be reimbursed for tuition and other costs directly related to taking any post-secondary education course during the school year up to \$250, except as otherwise outlined in this policy. The district may, instead of reimbursing the student, directly pay the post-secondary educational institution.

Students in grades nine (9) and ten (10) who are not in the talented and gifted program and students in grades eleven (11) and twelve (12) who take courses, other than courses taken under an agreement between the district and the post-secondary educational institution and/or approved by the board, are responsible for tuition, transportation to and from the location where the course is being offered, and other costs directly related to taking any post-secondary education course. The students and/or their parents/guardians shall not receive reimbursement for tuition, transportation or other expenses. Students who take courses during the summer months when school is not in session are responsible for tuition, transportation to and from the location where the course is being offered, and other costs directly related to taking any post-secondary education course.

INSTRUCTION AT A POST-SECONDARY EDUCATIONAL INSTITUTION

Students in grades nine through twelve who successfully complete courses in post-secondary educational institutions under an agreement between the school district and the post-secondary educational institution will receive academic and vocational-technical credits in accordance with the agreement and consistent with this policy.

Students who have completed the eleventh grade but who have not completed the graduation requirements set out by the board may take up to seven semester hours of credit at a post-secondary educational institution during the summer months when school is not in session if the student pays for the courses. Upon successful completion of these summer courses, the students will receive academic or vocational-technical credit toward the graduation requirements set out by the board and consistent with this policy..

Successful completion of any course at a postsecondary educational institution is determined by the post-secondary educational institution. The board will have complete discretion to determine the academic credit to be awarded to the student for the courses taken during the school year and for the courses taken during the summer.

The following factors are considered in the board's determination of whether a student will receive academic or vocational-technical credit toward the graduation requirements set out by the board for a course at a post-secondary educational institution:

- the course is taken from a public or accredited private post-secondary educational institution;
- a comparable course is not offered in the school district. A comparable course is one in which the subject matter or the purposes and objectives of the course are similar, in the judgment of the board, to a course offered in the school district;
- the course is in the discipline areas of mathematics, science, social sciences, humanities, vocational-technical education, or a course offered in the community college career options program;
- the course is a credit-bearing course that leads to a degree or certificate;
- the course is not religious or sectarian; and
- the course meets any other requirements set out by the board.

INSTRUCTION AT A POST-SECONDARY EDUCATIONAL INSTITUTION

Should a student fail any course at a post-secondary educational institution and fail to receive credit for any course at a post-secondary educational institution, the student over the age of eighteen (18) or the parent/guardian of a student under the age of eighteen (18) shall be responsible for the costs of the course. Prior to registering for the course, students under age eighteen will have a parent/guardian sign a form indicating that the parent/guardian is responsible for the costs of the course should the student fail the course and fail to receive credit for the course. Students who fail the course and fail to receive credit for the course for reasons beyond their control, including, but not limited to, the student's incapacity, death in the family or a move to another district, may not be responsible for the costs of the course. The school board, in its discretion, may waive reimbursement of costs to the school district for the previously listed reasons. Students dissatisfied with a school board's decision may appeal to the AEA for a waiver of reimbursement.

All courses approved and paid for by the district, and those courses approved by the district and paid for by the student/family will:

- a. Be recorded on the official student transcript, including the letter grade granted by the post-secondary educational institution or the pass-fail indication granted by the post-secondary educational institution.
- b. Be included in figuring class rank, including valedictorian and salutatorian status, and GPA at the high school.
- c. Be given graduation credit, as determined by the board. Typically, a three (3) or four (4) semester hour post-secondary course will be awarded one (1) graduation credit.

The superintendent is responsible for annually notifying students and parents/guardian of the opportunity to take courses at post-secondary educational institutions in accordance with this policy. The superintendent will also be responsible for developing the appropriate forms and procedures for implementing this policy.

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HOME SCHOOL ASSISTANCE PROGRAM

The board, recognizing alternatives to education outside the formal public-school system, may authorize the establishment of a home school assistance program. If authorized, this program will assist students receiving competent private instruction by providing licensed employees of the school district to assist the parent/guardian or legal custodian in the education of the student.

The parent/guardian or legal custodian registering for the home school assistance program will agree to comply with the requirements established by the faculty of the program.

Students registered for the home school assistance program will be counted in the basic enrollment.

VIRTUAL/ON-LINE COURSES

The board recognizes that on-line coursework may be a good alternative for students to not only meet graduation requirements but, also have the opportunity to take advanced or other courses not offered by the school district.

High school students may earn a maximum of six (6) credits to be applied toward graduation requirements by completing on-line courses offered through agencies approved by the board, such as the Iowa On-Line Learning. Credit from an on-line or virtual course may be earned only in the following circumstances:

- The course is not offered at the high school;
- Although the course is offered at the high school, the student will not be able to take it due to an unavoidable scheduling conflict that would keep the student from meeting graduation requirements;
- The course will serve as a supplement to extend homebound instruction;
- The student has been expelled from the regular school setting, but educational services are to be continued; or
- The principal, with agreement from the student's teachers and parents/guardians, determines the student requires a differentiated or accelerated learning environment.

Students applying for permission to take a virtual course shall complete prerequisites and provide teacher/counselor recommendations to confirm the student possesses the maturity level needed to function effectively in an on-line learning environment. In addition, the express approval of the principal shall be obtained before a student enrolls in an on-line course. The school must receive an official record of the final grade before credit toward graduation will be recognized.

Provided courses are part of the student's regular school day coursework and within budgetary parameters, the costs for a virtual course, such as textbooks or school supplies, shall be borne by the school district or parents/guardians of the student for students enrolled full-time, depending on the circumstances associated with taking the course(s).

Approved September 9, 2013

Reviewed

Revised

INSTRUCTIONAL MATERIALS SELECTION

The board has sole discretion to approve instructional materials for the school district. This authority is delegated to licensed employees to determine which instructional materials, other than textbooks, will be utilized by and purchased by the school district. The licensed employees shall work closely together to ensure vertical and horizontal articulation of materials and textbooks in the education program.

In reviewing current instructional materials for continued use and in selecting additional instructional materials, licensed employees will consider the current and future needs of the school district as well as the changes and the trends in education and society. Additionally, licensed employees are to select instructional materials that are free from discrimination, regardless of sex, race and color, national origin, religion and creed, age, marital/parental status, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, or socioeconomic status or familial status. It is the responsibility of the superintendent to report to the board the action taken by licensed employees.

In the case of textbooks, the board will make the final decision after receiving a recommendation from the superintendent. The criteria stated above for selection of other instructional materials will apply to the selection of textbooks. The superintendent may develop another means for the selection of textbooks. Textbooks are reviewed as needed and at least every seven (7) years.

Education materials given to the school district must meet the criteria established above. The gift must be received in compliance with board policy.

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INSTRUCTIONAL MATERIALS SELECTION REGULATION

- I. Responsibility for Selection of Instructional Materials
 - A. The board is responsible for matters relating to the operation of the Red Oak Community School District.
 - B. The responsibility for the selection of instructional materials is delegated to the professionally trained and licensed employees of the school system. For the purpose of this rule the term “instructional materials” includes printed and audiovisual materials (not equipment), whether considered text materials or media center materials. The board retains the final authority for the approval of textbooks.
 - C. While selection of materials may involve many people including principals, teachers, students, parents/guardians, community members and media specialists, the responsibility for coordinating the selection of most instructional materials and making the recommendation for the purchase rests with licensed employees. For the purpose of this rule the term “media specialist” includes librarians, school media specialists or other appropriately licensed persons responsible for the selection of media equipment and materials.
 - D. Responsibility for coordinating the selection of text materials for distribution to classes will rest with the licensed employees, principal and superintendent. For the purpose of this rule the term ‘text materials’ includes textbooks and other printed and nonprinted material provided in multiple copies for use of a total class or major segment of a class.
- II. Material selected for use in media centers and classrooms will meet the following guidelines:
 - A. Religion - Material will represent the major religions in a factual, unbiased manner. The primary source material of the major religions is considered appropriate, but material which advocates rather than informs, or is designed to sway reader judgment regarding religion, will not be included in the school libraries or classrooms.
 - B. Racism - Material will present a diversity of race, custom, culture, and belief as a positive aspect of the nation’s heritage and give candid treatment to unresolved intercultural problems, including those which involve prejudice, discrimination, and the undesirable consequences of withholding rights, freedom, or respect of an individual.
 - C. Sexism - Material will reflect a sensitivity to the needs, rights, traits and aspirations of men and women without preference or bias.

- D. Age - Material will recognize the diverse contributions of various age groups and portray the continuing contributions of maturing members of society.
- E. Ideology - Material will present basic primary and factual information on an ideology or philosophy of government which exerts or has exerted a strong force, either favorably or unfavorably, over civilization or society, past or present. This material will not be selected with the intention to sway reader judgment and is related to the maturity level of the intended audience.
- F. Profanity and Sex - Material is subjected to a test of literary merit and reality by the media specialists and licensed staff who will take into consideration their reading of public and community standards of morality.
- G. Controversial issues materials will be directed toward maintaining a balanced collection representing various views.

The selection decision should be made on the basis of whether the material presents an accurate representation of society and culture, whether the circumstances depicted are realistically portrayed, or whether the material has literary or social value when the material is viewed as a whole.

These guidelines will not be construed in such a manner as to preclude materials which accurately represent the customs, morals, manners, culture, or society of a different time or a different place.

III. Procedure for Selection

- A. Material purchased for media centers and classrooms is recommended for purchase by licensed employees, in consultation with administrative staff, media center staff, students or an ad hoc committee as appointed by the board. The material recommended for purchase is approved by the appropriate building administrator.
 - 1. The materials selected will support stated objectives and goals of the school district. Specifically, the goals are:
 - a. To acquire materials and provide service consistent with the demands of the curriculum;
 - b. To develop students' skills and resourcefulness in the use of libraries and learning resources;
 - c. To effectively guide and counsel students in the selection and use of materials and libraries;
 - d. To foster in students a wide range of significant interests;
 - e. To provide opportunities for aesthetic experiences and development of an appreciation of the fine arts;

- f. To provide materials to motivate students to examine their own attitudes and behaviors and to comprehend their own duties and responsibilities as citizens in a pluralistic democracy;
 - g. To encourage life-long education through the use of the library; and,
 - h. To work cooperatively and constructively with the instructional and administrative staff in the school.
2. Materials selected are consistent with stated principles of selection. These principles are:
- a. To select material, within established standards, which will meet the goals and objectives of the school district;
 - b. To consider the educational characteristics of the community in the selection of materials within a given category;
 - c. To present the sexual, racial, religious and ethnic groups in the community by:
 - 1. Portraying people, both men and women, adults and children, whatever their ethnic, religious or social class identity, as human and recognizable, displaying a familiar range of emotions, both negative and positive.
 - 2. Placing no constraints on individual aspirations and opportunity.
 - 3. Giving comprehensive, accurate, and balanced representation to minority groups and women - in art and science, history and literature, and in all other fields of life and culture.
 - 4. Providing abundant recognition of minority groups and women by showing them frequently in positions of leadership and authority.
 - d. To intelligently, quickly, and effectively anticipate and meet needs through awareness of subjects of local, national and international interest and significance; and,
 - e. To strive for impartiality in the selection process.
3. The materials selected will meet stated selection criteria. These criteria are:
- a. Authority-Author's qualifications - education, experience, and previously published works;
 - b. Reliability:
 - 1. Accuracy-meaningful organization and emphasis on content, meets the material's goals and objectives, and presents authoritative and realistic factual material.
 - 2. Current-presentation of content which is consistent with the finding of recent and authoritative research.
 - c. Treatment of subject-shows an objective reflection for the multi-ethnic character and cultural diversity of society.

- d. Language:
 - 1. Vocabulary:
 - a. Does not indicate bias by the use of words which may result in negative value judgments about groups of people;
 - b. Does not use “man” or similar limiting word usage in generalization or ambiguities which may cause women to feel excluded or dehumanized.
 - 2. Compatible to the reading level of the student for whom it is intended.

- e. Format:
 - 1. Book
 - a. Adequate and accurate index;
 - b. Paper of good quality and color;
 - c. Print adequate and well spaced;
 - d. Adequate margins;
 - e. Firmly bound; and,
 - f. Cost.
 - 2. Nonbook, including software and electronically available materials
 - a. Flexibility, adaptability;
 - b. Curricular orientation of significant interest to students;
 - c. Appropriate for audience;
 - d. Accurate authoritative presentation;
 - e. Good production qualities (fidelity, aesthetically adequate);
 - f. Durability; and,
 - g. Cost.
 - 3. Illustrations of book and nonbook materials should:
 - a. Depict instances of fully integrated grouping and settings to indicate equal status and non-segregated social relationships.
 - b. Make clearly apparent the identity of minorities;
 - c. Contain pertinent and effective illustrations;
 - 4. Flexible to enable the teacher to use parts at a time and not follow a comprehensive instructional program on a rigid frame of reference.

- f. Special Features:
 - 1. Bibliographies.
 - 2. Glossary.
 - 3. Current charts, maps, etc.
 - 4. Visual aids.
 - 5. Index.
 - 6. Special activities to stimulate and challenge students.
 - 7. Provide a variety of learning skills.

- g. Potential use:
1. Will it meet the requirement of reference work?
 2. Will it help students with personal problems and adjustments?
 3. Will it serve as a source of information for teachers and librarians?
 4. Does it offer an understanding of cultures other than the student's own and is it free of racial, religious, age, disability, ethnic, and sexual stereotypes?
 5. Will it expand students' sphere of understanding and help them to understand the ideas and beliefs of others?
 6. Will it help students and teachers keep abreast of and understand current events?
 7. Will it foster and develop hobbies and special interest?
 8. Will it help develop aesthetic tastes and appreciation?
 9. Will it serve the needs of students with special problems?
 10. Does it inspire learning?
 11. Is it relevant to the subject?
 12. Will it stimulate a student's interest?
4. Gifts of library or instructional materials may be accepted if the gift meets existing criteria for library and instructional materials. The acceptance and placement of such gifts is within the discretion of the board.
5. In order to provide a current, highly usable collection of materials, media specialists will provide for constant and continuing renewal of the collection, not only the addition of up-to-date materials, but by the judicious elimination of materials which no longer meet school district needs or find use. The process of weeding instructional materials will be done according to established and accepted standards for determining the relevance and value of materials in a given context.

INSTRUCTIONAL MATERIALS INSPECTION

Parents/guardians and other members of the school district community may view the instructional materials used by the students. All instructional materials, including teacher's manuals, DVDs, tapes or other supplementary material which will be used in connection with any survey, analysis, or evaluation as part of any federally funded programs must be available for inspection by parents/guardians.

The instructional materials must be viewed on school district premises. Copies may be obtained according to board policy.

Approved October 14, 2013

Reviewed

Revised

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OBJECTION TO INSTRUCTIONAL MATERIALS

Members of the school district community may object to the instructional materials utilized in the school district and ask for their use to be reconsidered.

RECONSIDERATION OF INSTRUCTIONAL MATERIALS REGULATION

- A. A member of the school district community may raise an objection to instructional materials used in the school district's education program despite the fact that the individuals selecting such material were duly qualified to make the selection and followed the proper procedure and observed the criteria for selecting such material.
1. The school official or employee receiving a complaint regarding instructional materials will try to resolve the issue informally. The materials will remain in use pending the outcome of the reconsideration procedure.
 - a. The school official or employee initially receiving a complaint will explain to the individual the board's selection procedure, criteria to be met by the instructional materials, and qualifications of those persons selecting the material.
 - b. The school official or employee initially receiving a complaint will explain to the individual the role of the objected material in the education program, its intended educational purpose, and additional information regarding its use. In the alternative, the employee may refer the individual to the media specialist who can identify and explain the use of the material.
 2. The employee receiving the initial complaint will advise the building principal of the initial contact no later than the end of the school day following the discussion with the individual, whether or not the individual has been satisfied by the initial contact. A written record of the contact is maintained by the principal in charge of the attendance center. Each building principal shall inform employees of their obligation to report complaints.
 3. In the event the individual making an objection to instructional materials is not satisfied with the initial explanation, the individual is referred to the principal or to the media specialist of the attendance center. If, after consultation with the principal or media specialist, the individual desires to file a formal complaint, the principal or media specialist will assist in filling out a Reconsideration Request Form in full and filing it with the superintendent.
- B. Request for Reconsideration
1. A member of the school district community may formally challenge instructional materials on the basis of appropriateness used in the school district's education program. This procedure is for the purpose of considering the opinions of those persons in the school district and the community who are not directly involved in the selection process.

2. Each attendance center and the school district's central administrative office will keep on hand and make available Reconsideration Request Forms. Formal objections to instructional materials must be made on this form.
3. The individual will state the specific reason the instructional material is being challenged. The Reconsideration Request Form is signed by the individual and filed with the superintendent.
4. The superintendent will promptly file the objection with the reconsideration committee for re-evaluation.
5. Generally, access to challenged instructional material will not be restricted during the reconsideration process. However, in unusual circumstances, the instructional material may be removed temporarily by following the provisions of Section B.6.C. of this rule.
6. The Reconsideration Committee
 - a. The reconsideration committee is made up of eight members.
 - (1) One licensed employee designated annually by the superintendent.
 - (2) One media specialist designated annually by the superintendent.
 - (3) One member of the administrative team designated annually by the superintendent.
 - (4) Three members of the community appointed annually by the board.
 - (5) Two high school students, selected annually by the high school principal.
 - b. The committee will meet at the request of the superintendent.
 - c. Special meetings may be called by the board to consider temporary removal of materials in unusual circumstances. A recommendation for temporary removal will require a two-thirds vote of the committee.
 - d. Notice of committee meetings is made public through appropriate publications and other communications methods.
 - e. The committee will receive the completed Reconsideration Request Form from the superintendent.
 - f. The committee will determine its agenda for the first meeting which may include the following:
 - (1) Distribution of copies of the completed Reconsideration Request Form.
 - (2) An opportunity for the individual or a group spokesperson to talk about or expand on the Reconsideration Request Form.
 - (3) Distribution of reputable, professionally prepared reviews of the challenged instructional material if available.

- (4) Distribution of copies of the challenged instructional material as available.
- g. The committee may review the selection process for the challenged instructional material and may, to its satisfaction, determine that the challenge is without merit and dismiss the challenge. The committee will notify the individual and the superintendent of its action.
 - h. At a subsequent meeting, if held, interested persons, including the individual filing the challenge, may have the opportunity to share their views. The committee may request that individuals with special knowledge be present to give information to the committee.
 - i. The individual filing the challenge is kept informed by the reconsideration committee secretary on the status of the Reconsideration Request Form throughout the reconsideration process. The individual filing the challenge and known interested parties is given appropriate notice of meetings.
 - j. At the second or a subsequent meeting the committee will make its final recommendation. The committee's final recommendation may be to take no removal action, to remove the challenged material from the school environment, or to limit the educational use of the challenged material. The sole criterion for the final recommendation is the appropriateness of the material for its intended educational use. The written final recommendation and its justification are forwarded to the board, the individual and the appropriate attendance centers. The superintendent may also make a recommendation but if so, it should be independent from the committee's.

Following the superintendent's decision with respect to the committee's recommendation, the individual or the chairperson of the reconsideration committee may appeal the decision to the board for review. Such appeal must be presented to the superintendent in writing within five days following the announcement of the superintendent's decision. The board will promptly determine whether to hear the appeal.

- k. A recommendation to sustain a challenge will not be interpreted as a judgment of irresponsibility on the part of the individuals involved in the original selection or use of the material.
- l. Requests to reconsider materials which have previously been reconsidered by the committee must receive approval of two-thirds of the committee members before the materials will again be reconsidered. Completed and filed Reconsideration Request Forms are acted upon by the committee.

- m. If necessary or appropriate in the judgment of the committee, the committee may appoint a subcommittee of members or nonmembers to consolidate challenges and to make recommendations to the full committee. The composition of this subcommittee will approximate the representation of the full committee.
- n. Committee members directly associated with the selection, use, or challenger of the challenged material are excused from the committee during the deliberation of the challenged instructional materials. The superintendent may appoint a temporary replacement for the excused committee member, but the replacement is of the same general qualifications as the member excused.
- o. Persons dissatisfied with the decision of the board may appeal to the Iowa Board of Education pursuant to state law.

INSTRUCTIONS TO THE RECONSIDERATION COMMITTEE

The policy of this school district related to selection of learning materials states that any member of the school district community may formally challenge instructional materials used in the district's education program. This policy allows those persons in the school and the community who are not directly involved in the selection of materials to make their own opinions known. The task of the reconsideration committee is to provide an open forum for discussion of challenged materials and to make an informed recommendation on the challenge. The meetings of the committee may be subject to the open meetings law.

The most critical component of the reconsideration process is the establishment and maintenance of the committee's credibility in the community. For this purpose, the committee is composed of community members. The community should not, therefore, infer that the Committee is biased or is obligated to uphold prior professional decisions. For this same reason, a community member will be selected to chair the committee.

The reconsideration process, the task of this committee, is just one part of the selection continuum. Material is purchased to meet a need. It is reviewed and examined, if possible, prior to purchase. It is periodically re-evaluated through updating, discarding, or re-examination. The committee must be ready to acknowledge that an error in selection may have been made despite this process. Librarians and school employees regularly read great numbers of reviews in the selection process, and occasional errors are possible.

In reconsidering challenged materials, the role of the committee, and particularly the chairperson, is to produce a climate for disagreement. However, the committee should begin by finding items of agreement, keeping in mind that the larger the group participating, the greater the amount of information available and, therefore, the greater the number of possible approaches to the problem.

If the complainant chooses, the complainant may make an oral presentation to the committee to expand and elaborate on the complaint. The committee will listen to the Complainant, to those with special knowledge, and any other interested persons. In these discussions, the committee should be aware of relevant social pressures which are affecting the situation. Individuals who may try to dominate or impose a decision must not be allowed to do so. Minority viewpoints expressed by groups or individuals must be heard, and observers must be made to feel welcome. It is important that the committee create a calm, nonvolatile environment in which to deal with a potentially volatile situation. To this end, the complainant will be kept informed of the progress of the complaint.

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The committee will listen to the views of all interested persons before making recommendations. In deliberating its recommendation, the committee should remember that the school system must be responsive to the needs, tastes, and opinions of the community it serves. Therefore, the committee must distinguish between broad community sentiment and attempts to impose personal standards. The deliberations should concentrate on the appropriateness of the material. The question to be answered by the committee is, "Is the material appropriate for its designated audience at this time?"

The committee's final recommendation will be (1) to remove the challenged material from the total school environment, (2) to take no removal action, or (3) to agree on a limitation of the educational use of the materials.

The committee chairperson will instruct the secretary to convey the committee's recommendation to the office of the superintendent. The recommendation should detail the rationale on which it was based. A letter will be sent to the complainant outlining the outcome

RECONSIDERATION OF INSTRUCTIONAL MATERIALS REQUEST FORM

Request for re-evaluation of instructional material to be submitted to the Superintendent.

REVIEW INITIATED BY: _____ DATE: _____

Name _____

Address _____

City/State _____ Zip Code _____ Telephone _____

School(s) in which item is used _____

Relationship to school (parent/guardian, student, citizen, etc.) _____

BOOK OR OTHER PRINTED MATERIAL IF APPLICABLE:

Author _____ Hardcover _____ Paperback _____ Other _____

Title _____

Publisher (if known) _____

Date of Publication _____

MULTIMEDIA MATERIAL IF APPLICABLE:

Title _____

Producer (if known) _____

Type of material (filmstrip, motion picture, etc.) _____

PERSON MAKING THE REQUEST REPRESENTS:

Self _____ Group or Organization _____

Name of Group or Organization _____

Address of Group or Organization _____

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1. What brought this item to your attention?

2. To what in the item do you object? (please be specific; cite pages, or frames, etc.)

3. In your opinion, what harmful effects upon students might result from use of this item?

4. Do you perceive any instructional value in the use of this item?

5. Did you review the entire item? If not, what sections did you review?

6. Should the opinion of any additional experts in the field be considered?

Yes _____ No _____

If yes, please list specific suggestions: _____

7. To replace this item, do you recommend other material which you consider to be of equal or superior quality for the purpose intended?

8. Do you wish to make an oral presentation to the Review Committee?

Yes _____

(a) Please contact the Superintendent
(b) Please be prepared at this time to indicate the approximate length of time your presentation will require. Although this is no guarantee that you'll be allowed to present to the committee, or that you will get your requested amount of time.

Minutes. _____

No _____

Signature

Dated



SAMPLE LETTER TO INDIVIDUAL CHALLENGING INSTRUCTIONAL MATERIALS

Dear:

We recognize your concern about the use of _____ in our school district. The school district has developed procedures for selection of instructional materials but realizes that not everyone will agree with every selection made.

To help you understand the selection process, we are sending copies of the following school district materials:

1. Instructional goals and objectives,
2. Instructional Materials Selection policy statement, and
3. Procedure for reconsideration of instructional materials.

If you are still concerned after you review this material, please complete the Reconsideration Request Form and return it to me. You may be assured of prompt attention to your request. If I have not heard from you within one week, we will assume you no longer wish to file a formal complaint.

Sincerely,

TECHNOLOGY AND INSTRUCTIONAL MATERIALS

The board supports the use of innovative methods and the use of technology in the delivery of the education program. The board encourages employees to investigate economic ways to utilize instructional television, audiovisual materials, computers, and other technological advances as a part of the curriculum.

It is the responsibility of the superintendent to develop a plan for the use of technology in the curriculum and to evaluate it annually. The superintendent will report the results of the evaluation and make a recommendation to the board annually regarding the use of technology in the curriculum.

Approved October 14, 2013

Reviewed

Revised

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MEDIA CENTERS

The school district will maintain a media center in each building for use by employees and by students during the school day.

Materials for the centers will be acquired according to board policy, "Instructional Materials Selection." It is the responsibility of the principal of the building in which the media center is located to oversee the use of materials in the media center.

It is the responsibility of the principal and media specialist to develop procedures for the selection and replacement of both library and instructional materials, for the acceptance of gifts, for the weeding of library and instructional materials, and for the handling of challenges to either library or classroom materials.

Approved October 14, 2013 Reviewed

Revised



APPROPRIATE USE OF DISTRICT TECHNOLOGY,
NETWORK SYSTEMS, AND INTERNET ACCESS

The board is committed to making available to students and employees' access to a wide range of electronic learning facilities, technology (potentially including, but not limited to, computers, tablets, and handheld devices), equipment and software, network systems, and the internet. The goal in providing this technology and access is to support the educational objectives and mission of the school district and to promote resource sharing, innovation, problem solving, and communication.

The school district's technology, network and/or internet connection are not a public access service or a public forum. The school district has the right to place reasonable restrictions on the material accessed and/or posted through the use of its technology, network and/or internet connection, including the use of personal technology brought into the school district by students and staff and the ability of students and staff to access the school district's network systems and internet access using personal technology.

The school district's technology, network systems, and internet access shall be available to all students and staff within the school district. However, access is a privilege, not a right. Each student and employee must have a signed acceptable use agreement on file prior to having access to and using the school district's technology, network, and the internet. The amount of time and type of access available for each student and employee may be limited by the school district's technology and the demands for the use of the school district's technology.

Individual student accounts and electronic mail addresses may be issued to students. Even if students have not been given access to and/or use of the school district's technology, network, and the internet, they may still be exposed to information from the school district's technology, network, and/or the internet in guided curricular activities at the discretion of their teachers. If a student already has an electronic mail address, the student will not be permitted to use the address to send and receive mail at school.

Students and employees shall only engage in appropriate, ethical, and legal utilization of the school district's technology, network systems, and internet access. Student and employee use of the school district's technology, network, and internet access shall also comply with all school district policies and regulations. Employees and students will be instructed on the appropriate use of the internet. Parents/guardians will be required to sign a permission form to allow their students to access the internet. Students will sign a form acknowledging they have read and understand the Internet Acceptable Use policy and regulations, that they will comply with the policy and regulations and understand the consequences for violation of the policy or regulations.

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APPROPRIATE USE OF DISTRICT TECHNOLOGY,
NETWORK SYSTEMS, AND INTERNET ACCESS

Students, parents/guardians, and employees may be asked from time to time to sign a new consent and/or acceptable use agreement to reflect changes and/or developments in the law or technology. When students, parents/guardians, and employees are presented with new consent and/or acceptable use agreements to sign, these agreements must be signed for students and/or staff to continue to have access to and use of the school district's technology, network systems, and the internet.

Inappropriate use and/or access will result in the restriction and/or termination of the privilege of access to and use of the school district's technology, network, and internet access and may result in further discipline for students up to and including expulsion and/or other legal action and may result in further discipline for employees up to and including termination of employment and/or other legal action. The school district's administration will determine what constitutes inappropriate use and its decision will be final.

The school district may close a user account at any time as required and administrators, faculty, and staff may request the technology coordinator to deny, revoke, or suspend user accounts. Any user identified as a security risk or having a history of problems with technology and/or network systems may be denied access to the school district's technology, network systems, and the internet. Students and employees will be instructed by the school district's technology coordinator or other appropriate personnel on the appropriate use of the school district's technology, network, and the internet.

The internet can provide a vast collection of educational resources for students and employees. It is a global network which makes it impossible to control all available information. Because information appears, disappears and changes constantly, it is not possible to predict or control what students may locate. The school district makes no guarantees as to the accuracy of information received on the internet. Some students might encounter information that may not be of educational value.

The school district will, within the curriculum currently being offered, include age-appropriate content related to children's use of the internet. This may include anti-bullying and harassment considerations, social networking considerations, and other considerations involving internet usage.

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APPROPRIATE USE OF DISTRICT TECHNOLOGY,
NETWORK SYSTEMS, AND INTERNET ACCESS

The school district has the right, but not the duty, to monitor any and all aspects of its technology, network systems and internet access including, but not limited to, monitoring sites students and staff visit on the internet and reviewing e-mail. The administration and the technology coordinator shall have both the authority and right to examine all technology and internet activity including any logs, data, e-mail, storage, and/or other technology related records of any user. The use of e-mail is limited to school district and educational purposes only. Students and staff waive any right to privacy in anything they create, store, send, disseminate or receive on the school district's technology and network systems, including the internet.

No warranties, expressed or implied, are made by the school district for the technology and internet access being provided. Although the school district has taken measures to implement and maintain protection against the presence of viruses, spyware, and malware on the school district's technology, network systems, and internet access, the school district cannot and does not warranty or represent that the school district's technology, network systems or internet access will be secure and free of viruses, spyware or malware at all times. The school district, including its officers and employees, will not be responsible for any damages including, but not limited to, the loss of data, delays, non-deliveries, misdeliveries or service interruptions caused by negligence or omission. Individual users are solely responsible for making backup copies of their data. The school district is not responsible for the accuracy of information users access on the internet and is not responsible for any unauthorized charges students or employees may incur as a result of their use of the school district's technology, network systems, and/or internet access. Any risk and/or damages resulting from information obtained from the school district's technology, network systems, and/or internet access is assumed by and is the responsibility of the user.

The interpretation, application, and modification of this policy are within the sole discretion of the school district. Any questions or issues regarding this policy should be directed to the superintendent, any building principal or the technology coordinator.

The board will review and update this policy as necessary. The district will maintain this policy at least five (5) years after the termination of funding pursuant to the Children's Internet Protection Act (CIPA) or E-rate.

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APPROPRIATE USE OF DISTRICT TECHNOLOGY,
NETWORK SYSTEMS, AND INTERNET ACCESS REGULATION

I. Responsibility for Internet Appropriate Use.

- A. The authority for appropriate use of electronic internet resources is delegated to the licensed employees.
- B. Instruction in the proper use of the internet will be available to employees who will then provide similar instruction to their students.
- C. Employees are expected to practice appropriate use of the internet, and violations may result in discipline up to, and including, discharge. Violations relating to or supporting of illegal activities will be reported to law enforcement agencies.

II. Internet Access.

- A. Access to the internet is available to teachers and students as a source of information and a vehicle of communication.
- B. Students will be able to access the internet while at school under the supervision of a staff member. Individual student accounts and electronic mail addresses may be issued to students at this time.
 - 1. Making internet access available to students carries with it the potential that some students might encounter information that may not be appropriate for students. However, on a global network, it is impossible to control all materials. Because information on the internet appears, disappears and changes, it is not possible to predict or control what students may locate.
 - 2. It is a goal to allow teachers and students access to the rich opportunities on the internet, while we protect the rights of students and parents/guardians who choose not to risk exposure to questionable material.
 - 3. The smooth operation of the network relies upon the proper conduct of the end users who must adhere to strict guidelines which require efficient, ethical and legal utilization of network resources.
 - 4. To reduce unnecessary system traffic, users may use real-time conference features such as talk/chat/internet relay chat only as approved by the supervising teacher.
 - 5. Transmission of material, information or software in violation of any board policy or regulation is prohibited.
 - 6. Users will be allowed to download and upload files that pass the requirements of the virus protection and/or content filter technologies that are in place.
 - 7. The school district makes no guarantees as to the accuracy of information received on the internet.

III. Permission to Use Internet

- A. Annually, parents/guardians of students under the age of 18 will grant permission for their student to use the internet using the prescribed form.

- B. All employees will sign the “District Employee Technology Usage Agreement” and return it to the Central Office.
- C. People using the guest wireless network to access the internet will be required to agree to the terms of use before they are granted access.

IV. Student Use of Internet.

- A. Equal Opportunity - The internet is available to all students who have permission to use the internet within the school district under the supervision of a staff member. The amount of time available for each student may be limited by the number of available terminals and the demands for each terminal.
 - 1. It is possible that students in grades 6-12 who have a school-issued device as part of the 1:1 program will access the internet without direct supervision of a staff member during the school day.
 - 2. Students in grades 6-12 who have a school-issued device as part of the 1:1 program will be able to access the internet while away from school. Because they will be accessing the internet via the school’s internet service and content filtering technology, the same rules apply.
 - 3. The internet is available to all staff that has a District Employee Technology Usage Agreement on file with Central Office.
- B. Digital Citizenship
 - 1. The use of the network is a privilege and may be taken away for violation of board policy or regulations. As a user of the internet, employees and students may be allowed access to other networks. Each network may have its own set of policies and procedures. It is the user’s responsibility to abide by the policies and procedures of these other networks.
 - 2. Internet Safety
 - a. Users shall not post personal contact information on the internet with district-owned devices. This includes name, age, gender, home address, or telephone number. This does not include posts made on the school’s learning management system.
 - b. Users should not share personal photos, personal videos, or photos/videos of others that do not support the curriculum or that are inappropriate.
 - c. Students shall not engage in instant messaging or social networking sites at any time during the school day except when such has been approved for classroom use.
 - d. Students should inform district personnel of any threatening, derogatory, or obscene communication immediately.
 - 3. Cyberbullying— The Board Policy forbids cyberbullying. For the purposes of this policy, “cyberbullying” shall mean using digital communication capabilities on any electronic device to bully others by:
 - a. Sending or posting cruel messages or images
 - b. Threatening others
 - c. Excluding or attempting to exclude others from activities or organizations.
 - d. Starting or passing on rumors about others or the school system.

- e. Harassing or intimidating others.
 - f. Sending angry, rude, or vulgar messages directed at a person or persons privately or to an online group.
 - g. Sending or posting harmful, untrue or cruel statements about a person to others.
 - h. Pretending to be someone else and sending or posting material that makes that person look bad or places that person in potential danger.
 - i. Sending or posting material about a person that contains sensitive, private, or embarrassing information, including forwarding private messages or images.
 - j. Engaging in tricks to solicit embarrassing information that is then made public.
4. Employees and students should adhere to on-line protocol:
- a. Respect all copyright and license agreements.
 - b. Cite all quotes, references and sources.
 - c. Remain on the system long enough to get needed information, then exit the system.
 - d. Apply the same privacy, ethical and educational considerations utilized in other forms of communication.
 - e. **Copyright**—The Red Oak School District views copyright as a critical issue in regards to 21st Century learning. Copyright, and the related areas of trademark and licensing, are one of the most important issues to be addressed and taught to students. Copyright protects the rights of creators and users of information. Students and employees of the Red Oak Community School District are expected to follow copyright law.
 - 1) **Plagiarism**—The dictionary defines plagiarism as “taking ideas or writings from another person and offering them as your own.” The person who leads readers to believe that they are reading original work when it is copied, is guilty of plagiarism. The person who created a piece of work, should always be given credit. With the amount of cutting and pasting that is done via the internet, it is important that the guidelines of plagiarism are followed and credit is always given to the author of any piece of work.
 - 2) **Fair Use**—Fair use is part of the copyright law, and can be used when completing school work. If copying is not specifically prohibited in the copyright law, then it may be allowed under fair use. Users need to make good decisions about the specific circumstances in which they are using others’ work. Students and employees of the Red Oak School District are expected to follow the fair use guidelines that are provided in the Board Policy Manual.
 - 3) **Public Domain**—Users may upload creative works that are in the public domain for their own use. Users are responsible for determining whether a program is in the public domain.



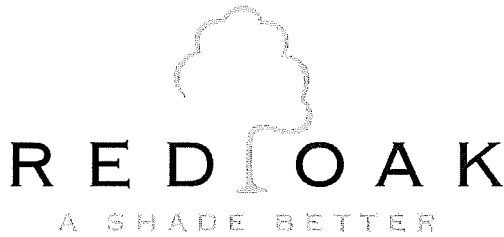
- 4) **File Sharing**—The installation and/or use of any internet-based file-sharing tools is prohibited. File-sharing programs and protocols like BitTorrent, Limewire, Kazaa, Acquisition and others may not be used to facilitate the illegal sharing of copyrighted material (music, video, and images).

5. **Email**—Employees and Students should use only district-assigned email accounts or other approved forms of digital communication while at school. Employees and students are expected to adhere to the following guidelines:
 - a. School-issued email accounts will be accessed using the district supported and approved client software.
 - b. Users are responsible for their passwords and accounts. At no time should one share his or her passwords with other users. Users are not to use, or allow others to use their email or other accounts. Any inappropriate use can result in the loss of the account as specified in the Acceptable Use Policy.
 - c. Information transported using district email and other district owned accounts is not to be considered private, secure, or confidential. All electronic communication generated on district-owned hardware is considered the property of the school district and may be reviewed and deleted as needed to ensure network integrity and confidentiality.
 - d. Email and other electronic communication should reflect professional standards at all time. School accounts should only be used for school related correspondence. With regards to personal email use, occasional sending or receiving of personal messages by staff or students is inevitable. This type of incidental personal use is permitted providing it does not violate district policy, adversely affect others, the speed of the network, or the employee's professional responsibilities, including using instructional time for personal communication.
 - e. District owned resources should never be used for the conduct of any personal, discriminatory, or unlawful business. This includes use for commercial purposes, advertising, and political lobbying.
 - f. In addition to the regulations listed above, users are expected to adhere to the following guidelines:
 - 1) Read email on a regular basis
 - 2) Delete unwanted messages immediately
 - 3) Use of vulgar and/or abusive language is prohibited
 - 4) Always sign your name to a message
 - 5) Acknowledge that you have received a document or file that someone has sent to you

- C. **Restricted Material**
 1. Employees and students will not intentionally access, transmit, or download any text file or engage in any conference that:
 - a. includes material which is obscene, libelous, indecent, vulgar, profane or lewd.
 - b. advertises any product or service not permitted to minors by law.

- c. constitutes insulting or fighting words, the very expression of which injures or harasses others.
 - d. presents a clear and present likelihood that, either because of its content or the manner of distribution, it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities.
 - e. will cause the commission of unlawful acts or the violation of lawful school regulations.
2. Users agree to inform an appropriate district employee immediately if he or she:
 - a. accidentally enters an internet site that is inappropriate as defined by this policy.
 - b. accidentally changes the configurations on any computer.
 - c. receives a message which makes him or her uncomfortable or is offensive.
 3. Use of social network sites, game sites, chat rooms, and other similar sites, except under the direction of a classroom teacher during instructional hours is prohibited.
 4. Any user of district technology resources used in the context of the school is prohibited from viewing, sending, or composing any digital communication that indicates or suggests unethical or illegal solicitation, racism, sexism, language that is inappropriate for the educational setting, cyberbullying, harassment, pornography, and other issues, including those defined by the nondiscrimination policy of the district.
 5. Employees and students are prohibited from installing any unauthorized software, including personally owned software, on district-owned computers without permission from the district technology director.
 6. All users are responsible for ensuring that any storage media that is brought in from outside the school are virus free and do not contain any unauthorized or inappropriate files as defined in this document.
- D. Unauthorized Costs - If an employee or student gains access to any service via the internet which has a cost involved or if an employee or student incurs other types of costs, the user accessing such a service will be responsible for those costs.
- E. Abuse of Network Privileges
1. Employees and students will not use the network in such a way that would disrupt the use of the network by others.
 - a. Users should never share their password with anyone or use another user's password.
 - 1) Users who share their passwords will be considered responsible any results of such use.
 - 2) If a user believes others know their password and if any user files have been altered, he or she should notify a district employee.
 - b. Students should never use teachers' computers without permission or supervision.
 - c. Teachers should never allow students to use any device while the teacher is logged in.

- d. Gaining or attempting to gain unauthorized access to others' files or vandalizing the data of another user is prohibited.
 - F. Vandalism is not permitted and will be strictly disciplined.
 - 1. Vandalism is defined as any attempt to harm or destroy computer equipment as well as the data of another user or of another agency or network that is connected to the internet.
 - 2. Vandalism includes, but is not limited to the uploading, downloading, or creation of computer viruses, or programs that infiltrate computer systems and/or damage software components.
- V. District Rights and Responsibilities
- A. Teachers and those assisting students are responsible for teaching proper techniques and standards for participation, for guiding student access to appropriate areas of the internet, for assuring that students understand what constitutes misuse of the internet, and the consequences of misuse. Teachers should model appropriate behavior and enforce the Acceptable Use Agreement.
 - B. The district shall provide all reasonable software for use by staff and students.
 - C. All software/hardware purchases need approval of the superintendent.
 - D. Red Oak Community School District reserves the right to monitor all activity and use of the network. This includes, but is not limited to, monitoring downloads, files, and documents stored on any school-owned hardware, checking internet histories and cache files, observing users' screens, reading email if deemed necessary, and blocking what the district considers inappropriate sites.
 - E. The district technology staff routinely monitors and performs maintenance on file servers, email, workstations, the internet, and user accounts. During these procedures, it may be necessary to review email and/or files stored on the network. Users should avoid storing personal and/or private information on the district and/or school's technology resources.
 - F. If routine maintenance and monitoring of the district's systems shows that a user has violated this agreement, another school district agreement or law, school district officials will conduct an individual investigation or search.
 - G. Sanctions may be both internal, involving loss of privileges or other district measures; and external, involving civil or criminal action under state or federal laws. All inappropriate items can be confiscated and only be returned to a parent/guardian.
- VI. Student Violations--Consequences and Notifications.
- A. Students who access restricted items on the internet are subject to the appropriate action described in board policy or regulations or the consequences found in the table on the next page.
 - B. Parents/Guardians will be notified of all violations of this Acceptable Use Agreement in a written letter or email from a school administrator or the technology coordinator.



Red Oak Community School District

1901 N Broadway St Ste A
Red Oak, LA 51566
(712) 623-6600

STUDENT INTERNET ACCESS PERMISSION FORM

The internet can provide a vast collection of educational resources for students. It is global, making it impossible to control all information available. Because information appears, disappears, and changes constantly, it is not possible to predict or control what students may locate 100% of the time. In an effort to prevent access to such material, the Red Oak Community School District does use content filtering software designed to block access to undesirable material. Although students will usually be under staff supervision while on the network, it is not possible to always monitor individual students and what they are accessing on the network. Therefore, some students might access information that is inappropriate or that may not be of educational value to them. As a consequence of knowingly accessing and/or downloading inappropriate/objectionable items or sending messages with vulgar/abusive/threatening language, students shall be disciplined. The district's complete Internet Appropriate Use Policy and Violation Notification Form can be found in the student handbook. Please decide if you would like your child to be granted internet access while a student at Red Oak Community School District.

I understand that by signing this form, I am permitting my child access the internet for educational purposes. This permission will remain in force until such time as I notify the school district that I no longer want my child to access the internet. I understand that my child can and will be disciplined for inappropriate use of the internet as defined in the student handbook. I also agree to be responsible for any unauthorized costs incurred by my child while using the internet.

Student Name: _____
 Grade Level: _____
 Parent/Guardian: _____
 Parent Signature: _____
 Date: _____

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Red Oak Community School District

1901 N Broadway St Ste A

Red Oak, IA 51566

(712) 623-6600

STUDENT INTERNET ACCESS DENIAL FORM

The internet can provide a vast collection of educational resources for students. It is global, making it impossible to control all information available. Because information appears, disappears, and changes constantly, it is not possible to predict or control what students may locate 100% of the time. In an effort to prevent access to such material, the Red Oak Community School District does use content filtering software designed to block access to undesirable material. Although students will usually be under staff supervision while on the network, it is not possible to always monitor individual students and what they are accessing on the network. Therefore, some students might access information that is inappropriate or that may not be of educational value to them. As a consequence of knowingly accessing and/or downloading inappropriate/objectionable items or sending messages with vulgar/abusive/threatening language, students shall be disciplined. *Our district's complete Internet Appropriate Use Policy and Violation Notification Form can be found in the student handbook.* Please decide if you would like your child to be granted internet access while a student at Red Oak Community School District.

I understand that by signing this form, I am denying my child access to the internet for educational purposes. This denial will remain in force until such time as I notify the school district that I no longer want my child denied access to the internet.

Student Name: _____

Grade Level: _____

Parent/Guardian: _____

Parent Signature: _____

Date: _____

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INTERNET APPROPRIATE USE VIOLATION NOTICE

Student _____

Administrator _____

Date _____

Student Violations, Consequences, and Notifications:

Students who access and/or download inappropriate/objectionable items or send messages with vulgar/threatening language while on the internet shall be subjected to the following consequences:

First Violation:

For the first violation during the school's fiscal year (July 1-June 30), a verbal and written "First Violation" notice will be issued to the student by the principal's office using the prescribed form and the student's internet privileges will be suspended for a period of nine weeks. A copy of the notice will be sent by mail to the student's parent/guardian by the building principal's office and a copy kept on file in the principal's office.

Second Violation:

Upon the second violation during the school's fiscal year (July 1-June 30), a verbal and written "Second Violation" infraction notice will be issued to the student by the principal's office using the prescribed form. The student will lose all internet privileges. A copy of the notice will be sent by mail to the student's parent/guardian by the building principal's office.

*Students in violation of district internet policies may also be punished according to our district good conduct policy, or other board policies, on a case-by-case basis to be determined by each building principal.

A student who has lost his/her internet privileges by committing a second violation may, at the beginning of the next regular school year, petition the Board of Education to have his/her internet privileges reinstated on a one-year probationary basis. If during the one-year probationary period the student commits an additional violation, his/her internet privileges will be permanently suspended for the remainder of his/her time as a student in the Red Oak Community School District.

Nothing in this policy prevents the school district from immediately suspending a student's internet privileges.

Approved: September 18, 2000

Reviewed

Revised

USE OF INFORMATION RESOURCES

In order for students to experience a diverse curriculum, the board encourages employees to supplement their regular curricular materials with other resources. In so doing, the board recognizes that federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes. Severe penalties may be imposed for plagiarism, unauthorized copying or using of media, including, but not limited to, print, electronic and web-based materials, unless the copying or using conforms to the "fair use" doctrine. Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research providing that all fair use guidelines are met.

While the school district encourages employees to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of employees to abide by the school district's copying procedures and obey the requirements of the law. In no circumstances shall it be necessary for school district staff to violate copyright requirements in order to perform their duties properly. The school district will not be responsible for any violations of the copyright law by employees or students. Violation of the copyright law by employees may result in discipline up to, and including, termination. Violation of the copyright law by students may result in discipline, up to and including, suspension or expulsion.

Parents/guardians or others who wish to record, by any means, school programs or other activities need to realize that even though the school district received permission to perform a copyrighted work does not mean outsiders can record it, copy it and/or re-play it. Those who wish to do so should contact the employee in charge of the activity to determine what the process is to ensure the copyright law is followed. The school district is not responsible for outsiders violating the copyright law or this policy.

Any employee or student who is uncertain as to whether reproducing or using copyrighted material complies with the school district's procedures or is permissible under the law should contact the principal, teacher or media specialist who will also assist employees and students in obtaining proper authorization to copy or use protected material when such authorization is required.

USE OF INFORMATION RESOURCES REGULATIONS

Employees and students may make copies of copyrighted materials that fall within the following guidelines. Where there is reason to believe the material to be copied does not fall within these guidelines, prior permission shall be obtained from the publisher or producer with the assistance of the librarian. Employees and students who fail to follow this procedure may be held personally liable for copyright infringement and may be subject to discipline by the board.

Under the “fair use” doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research. Under the fair use doctrine, each of the following four standards must be met in order to use the copyrighted document:

- Purpose and Character of the Use - The use must be for such purposes as teaching or scholarship.
- Nature of the Copyrighted Work - The type of work to be copied.
- Amount and Substantiality of the Portion Used - Copying the whole of a work cannot be considered fair use; copying a small portion may be if these guidelines are followed.
- Effect of the Use Upon the Potential Market for or value of the Copyrighted Work - If resulting economic loss to the copyright holder can be shown, even making a single copy of certain materials may be an infringement, and making multiple copies presents the danger of greater penalties.

Authorized Reproduction and Use of Copyrighted Material Reminders

- Materials on the internet should be used with caution since they may, and likely are, copyrighted.
- Proper attribution (author, title, publisher, place and date of publication) should always be given.
- Notice should be taken of any alterations to copyrighted works, and such alterations should only be made for specific instructional objectives.
- Care should be taken in circumventing any technological protection measures. While materials copied pursuant to fair use may be copied after circumventing technological protections against unauthorized copying, technological protection measures to block access to materials may not be circumvented.

In preparing for instruction, a teacher may make or have made a single copy of:

- A chapter from a book;
- An article from a newspaper or periodical;
- A short story, short essay or short poem; or,
- A chart, graph, diagram, drawing, cartoon or picture from a book, periodical or newspaper.

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A teacher may make multiple copies not exceeding more than one per pupil, for classroom use or discussion, if the copying meets the tests of "brevity, spontaneity and cumulative effect" set by the following guidelines. Each copy must include a notice of copyright.

- Brevity
 - A complete poem, if less than 250 words and two pages long, may be copied: excerpts from longer poems cannot exceed 250 words;
 - Complete articles, stories or essays of less than 2500 words or excerpts from prose works less than 1000 words or 10% of the work, whichever is less may be copied; in any event, the minimum is 500 words;
 - Each numerical limit may be expanded to permit the completion of an unfinished line of a poem or prose paragraph;
 - One chart, graph, diagram, drawing, cartoon or picture per book or periodical issue may be copied. "Special" works cannot be reproduced in full; this includes children's books combining poetry, prose or poetic prose. Short special works may be copied up to two published pages containing not more than 10 percent of the work.
- Spontaneity - Should be at the "instance and inspiration" of the individual teacher when there is not a reasonable length of time to request and receive permission to copy.
- Cumulative Effect - Teachers are limited to using copied material for only one course for which copies are made. No more than one short poem, article, story or two excerpts from the same author may be copied, and no more than three works can be copied from a collective work or periodical column during one class term. Teachers are limited to nine instances of multiple copying for one course during one class term. Limitations do not apply to current news periodicals, newspapers and current news sections of other periodicals.

Copying Limitations

Circumstances will arise when employees are uncertain whether or not copying is prohibited. In those circumstances, the librarian should be contacted. The following prohibitions have been expressly stated in federal guidelines:

- Reproduction of copyrighted material shall not be used to create or substitute for anthologies, compilations or collective works.
- Unless expressly permitted by agreement with the publisher and authorized by school district action, there shall be no copying from copyrighted consumable materials such as workbooks, exercises, test booklets, answer sheets and the like.
- Employees shall not:
 - Use copies to substitute for the purchase of books, periodicals, music recordings, consumable works such as workbooks, computer software or other copyrighted material. Copy or use the same item from term to term without the copyright owner's permission;
 - Copy or use more than nine instances of multiple copying of protected material in anyone term;

- Copy or use more than one short work or two excerpts from works of the same author in any one term;
- Copy or use protected material without including a notice of copyright. The following is a satisfactory notice: NOTICE: THIS MATERIAL MAY BE PROTECTED BY COPYRIGHT LAW.
- Reproduce or use copyrighted material at the direction of someone in higher authority or copy or use such material in emulation of some other teacher's use of copyrighted material without permission of the copyright owner.
- Require other employees or students to violate the copyright law or fair use guidelines.

Authorized Reproduction and Use of Copyrighted Materials in the Library

A library may make a single copy or three digital copies of:

- An unpublished work in its collection;
- A published work in order to replace it because it is damaged, deteriorated, lost or stolen, provided that an unused replacement cannot be obtained at a fair price.
- A work that is being considered for acquisition, although use is strictly limited to that decision. Technological protection measures may be circumvented for purposes of copying materials in order to make an acquisition decision.

A library may provide a single copy of copyrighted material to a student or employee at no more than the actual cost of photocopying. The copy must be limited to one article of a periodical issue or a small part of other material, unless the library finds that the copyrighted work cannot be obtained elsewhere at a fair price. In the latter circumstance, the entire work may be copied. In any case, the copy shall contain the notice of copyright and the student or employee shall be notified that the copy is to be used only for private study, scholarship or research. Any other use may subject the person to liability for copyright infringement.

Authorized Reproduction and Use of Copyrighted Music or Dramatic Works

Teachers may:

- Make a single copy of a song, movement, or short section from a printed musical or dramatic work that is unavailable except in a larger work for purposes of preparing for instruction;
- Make multiple copies for classroom use of an excerpt of not more than 10% of a printed musical work if it is to be used for academic purposes other than performance, provided that the excerpt does not comprise a part of the whole musical work which would constitute a performable unit such as a complete section, movement, or song;

- In an emergency, a teacher may make and use replacement copies of printed music for an imminent musical performance when the purchased copies have been lost, destroyed or are otherwise not available,
- Make and retain a single recording of student performances of copyrighted material when it is made for purposes of evaluation or rehearsal;
- Make and retain a single copy of excerpts from recordings of copyrighted musical works for use as aural exercises or examination questions; and,
- Edit or simplify purchased copies of music or plays provided that the fundamental character of the work is not distorted. Lyrics shall not be altered or added if none exist.

Performance by teachers or students of copyrighted musical or dramatic works is permitted without the authorization of the copyright owner as part of a teaching activity in a classroom or instructional setting. The purpose shall be instructional rather than for entertainment.

Performances of non-dramatic musical works that are copyrighted are permitted without the authorization of the copyright owner, provided that:

- The performance is not for a commercial purpose;
- None of the performers, promoters or organizers are compensated; and,
- Admission fees are used for educational or charitable purposes only.

All other musical and dramatic performances require permission from the copyright owner. Parents or others wishing to record a performance should check with the sponsor to ensure compliance with copyright.

Recording of Copyrighted Programs

Television programs, excluding news programs, transmitted by commercial and non-commercial television stations for reception by the general public without charge may be recorded off-air simultaneously with broadcast transmission (including simultaneous cable retransmission) and retained by a school for a period not to exceed the first forty-five (45) consecutive calendar days after date of recording. Upon conclusion of this retention period, all off-air recordings must be erased or destroyed immediately. Certain programming such as that provided on public television may be exempt from this provision; check with the librarian or the subscription database, e.g. united streaming.

Off-air recording may be used once by individual teachers in the course of instructional activities, and repeated once only when reinforcement is necessary, within a building, during the first 10 consecutive school days, excluding scheduled interruptions, in the 45 calendar day retention period. Off-air recordings may be made only at the request of and used by individual teachers and may not be regularly recorded in anticipation of requests. No broadcast program may be recorded off-air more than once at the request of the same teacher, regardless of the number of times the program may be broadcast. A limited number of copies may be reproduced from each off-air recording to meet the legitimate needs of teachers. Each additional copy shall be subject to all provisions governing the original recording.

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After the first ten (10) consecutive school days, off-air recordings may be used up to the end of the 45-calendar day retention period only for evaluation purposes, i.e., to determine whether or not to include the broadcast program in the teaching curriculum. Permission must be secured from the publisher before the recording can be used for instructional purposes after the ten day period.

Off-air recordings need not be used in their entirety, but the recorded programs may not be altered from their original content. Off-air recordings may not be physically or electronically combined or merged to constitute teaching anthologies or compilations. All copies of off-air recordings must include the copyright notice on the broadcast program as recorded.

Authorized Reproduction and Use of Copyrighted Computer Software

Schools have a valid need for high-quality software at reasonable prices. To assure a fair return to the authors of software programs, the school district shall support the legal and ethical issues involved in copyright laws and any usage agreements that are incorporated into the acquisition of software programs. To this end, the following guidelines shall be in effect:

- All copyright laws and publisher license agreements between the vendor and the school district shall be observed;
- Employees shall take reasonable precautions to prevent copying or the use of unauthorized copies on school equipment;
- A back-up copy shall be purchased, for use as a replacement when a program is lost or damaged. If the vendor is not able to supply a replacement, the school district shall make a back-up copy that will be used for replacement purposes only;
- A copy of the software license agreement shall be retained by the technology director or librarian; and,
- A computer program may be adapted by adding to the content or changing the language. The adapted program may not be distributed.

Fair Use Guidelines for Educational Multimedia

Students may incorporate portions of copyrighted materials in producing educational multimedia projects such as videos, Power Points, podcasts and web sites for a specific course, and may perform, display or retain the projects.

Educators may perform or display their own multimedia based instructional activities. These projects may be used:

- In face-to-face instruction;
- In demonstrations and presentations, including conferences;
- In assignments to students;
- For remote instruction if distribution of the signal is limited;
- Over a network that cannot prevent duplication for fifteen days, after fifteen days a copy may be saved on-site only; or,
- In their personal portfolios.

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Educators may use copyrighted materials in a multimedia project for two years, after that permission must be requested and received.

The following limitations restrict the portion of any given work that may be used pursuant to fair use in an educational multimedia project:

- Motion media: ten percent or three minutes, whichever is less;
- Text materials: ten percent or 1,000 words, whichever is less;
- Poetry: an entire poem of fewer than 250 words, but no more than three poems from one author or five poems from an anthology. For poems of greater than 250 words, excerpts of up to 250 words may be used, but no more than three excerpts from one poet or five excerpts from an anthology;
- Music, lyrics and music video: Up to ten percent, but no more than thirty seconds. No alterations that change the basic melody or fundamental character of the work;
- Illustrations, cartoons and photographs: No more than five images **by** an artist, and no more than ten percent or fifteen images whichever is less from a collective work;
- Numerical data sets: Up to ten percent or 2,500 field or cell entries, whichever is less;

Fair use does not include posting a student or teacher's work on the internet if it includes portions of copyrighted materials. Permission to copy shall be obtained from the original copyright holder(s) before such projects are placed online. The opening screen of such presentations shall include notice that permission was granted, and materials are restricted from further use.

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CLASS SIZE AND CLASS GROUPING

It is within the sole discretion of the board to determine the size of classes and to determine whether class grouping will take place. The board may review the class sizes annually.

It is the responsibility of the superintendent to make a recommendation to the board on class size based upon the financial condition of the school district, the qualifications of and number of licensed employees, and other factors deemed relevant to the board.

Approved October 29, 2013

Reviewed

Revised

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INSUFFICIENT CLASSROOM SPACE

Insufficient classroom space is determined on a case-by-case basis. In making its determination whether insufficient classroom space exists, the board may consider several factors, including but not limited to, the nature of the education program, the grade level, the available licensed employees, the instructional method, the physical space, student-teacher ratios, equipment and materials, facilities either being planned or under construction, facilities planned to be closed, financial condition of the school district and projected to be available, a sharing agreement in force or planned, a bargaining agreement in force, laws or rules governing special education class size, board-adopted school district goals and objectives, and other factors considered relevant by the board.

This policy is reviewed by the board annually. It is the responsibility of the superintendent to bring this policy to the attention of the board each year.

Approved October 29, 2013

Reviewed

Revised

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SCHOOL CEREMONIES AND OBSERVANCES

The school district will continue school ceremonies and observances which have become a tradition and a custom of the education program. These include, but are not limited to, reciting the Pledge of Allegiance and observance of holidays, such as Christmas, Halloween and Easter, by programs and performances. Such ceremonies or observances will have a secular purpose and will not advocate or sponsor a particular religion.

Students who do not wish to participate in these activities may be silent during the ceremony or observance or receive permission from the principal to be excused from the ceremony for religious reasons in compliance with board policy.

Approved October 29, 2013

Reviewed

Revised

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ANIMALS IN THE CLASSROOM

With the exception of certified companion animals for students, staff, or visitors with special needs, live animals will not be allowed in school district facilities except under special circumstances, for an educational purpose. Permission from the principal will be required of anyone wishing to bring an animal into school district facilities. Appropriate supervision of animals is required when animals are brought into the school district facilities.

The person bringing the animal must furnish transportation for the animal brought to school. Animals will not be allowed to travel to and from the student's attendance center on the school bus without prior approval from the principal.

It is the responsibility of the principal to determine appropriate supervision of animals in the classroom.

Approved October 29, 2013

Reviewed

Revised

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PRODUCTION OF MATERIALS AND SERVICES BY STUDENTS AND EMPLOYEES

Materials and services produced by students at the expense of the school district are the property of the school district. Materials and services produced by students at the student's expense, except for incidental expense to the school district, are the property of the student.

Materials and services produced by employees at the expense of the school district are the property of the school district, including but not limited to, materials and services produced in the scope of the employee's duties as an employee of the school district and materials and services produced using school district time or resources. Materials and services produced by employees at the employee's expense, except for incidental expense to the school district, are the property of the employee.

It is the responsibility of the superintendent to determine incidental expense.

Approved October 29, 2013

Reviewed

Revised

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STUDENT FIELD TRIPS AND EXCURSIONS

The principal may authorize field trips and excursions when such events contribute to the achievement of education goals of the school district. The school district will provide transportation for field trips and excursions.

In authorizing field trips and excursions, the principal will consider the financial condition of the school district, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the superintendent. Written parental permission will be required prior to the student's participation in field trips and excursions. Board approval will be required for field trips and excursions which involve unusual length (such as overnight trips) or expense.

Field trips and excursions are to be arranged with the principal well in advance. A detailed schedule and budget must be submitted by the employee. The school district will be responsible for obtaining a substitute teacher if one is needed. Following field trips and excursions, the teacher may be required to submit a written summary of the event.

Approved October 29, 2013

Reviewed

Revised

STUDENT GUIDANCE AND COUNSELING PROGRAM

The board will provide a student guidance and counseling program. The guidance counselor will be certified with the Iowa Department of Education and hold the qualifications required by the board. The guidance and counseling program will serve grades pre-kindergarten through twelve. The program will assist students with their personal, educational, and career development. The program is coordinated with the education program and will involve licensed employees.

Approved October 29, 2013

Reviewed

Revised

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STUDENT HEALTH SERVICES

Health services are an integral part of comprehensive school improvement, assisting all students to increase learning, achievement, and performance. Health services coordinate and support existing programs to assist each student in achievement of an optimal state of physical, mental and social wellbeing. Student health services ensure continuity and create linkages between school, home, and community service providers. The school district's comprehensive school improvement plan, needs, and resources determine the linkages.

The superintendent will provide a written report on the role of health services in the education program to the board annually.

STUDENT HEALTH SERVICES REGULATION

Student Health Services Administrative Regulations

- I. Student Health Services - Each school building may develop a customized student health services program within comprehensive school improvement based on its unique needs and resources. Scientific advances, laws, and school improvement necessitate supports to students with health needs to receive their education program.

Supports to improve student achievement include:

- qualified health personnel
- school superintendent, school nurse, and school health team working collaboratively
- family and community involvement
- optimal student health services program with commitment to its continuing improvement

Components provided within a coordinated school health program include:

- health services
- nutrition
- healthy, safe environment
- staff wellness
- health education
- physical education and activity
- counseling, psychological, and social services
- family and community involvement

Student health services are provided to identify health needs; facilitate access to health care; provide for health needs related to educational achievement; promote health, well-being, and safety; and plan and develop the health services program.

II. Student Health Services Essential Functions

A. Identify student health needs:

1. Provide individual initial and annual health assessments
2. Provide needed health screenings
3. Maintain and update confidential health records
4. Communicate (written, oral, electronic) health needs as consistent with confidentiality laws

B. Facilitate student access to physical and mental health services:

1. Link students to community resources and monitor follow through
2. Promote increased access and referral to primary health care financial resources such as Medicaid, HAWK-I, social security, and community health clinics
3. Encourage appropriate use of health care

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- C. Provide for student health needs related to educational achievement:
 - 1. Manage chronic and acute illnesses
 - 2. Provide special health procedures and medication including delegation, training, and supervision of qualified designated school personnel
 - 3. Develop, implement, evaluate, and revise individual health plans (IHPs) for all students with special health needs according to mandates in the Individuals with Disabilities Education Act (IDEA), Rehabilitation Act (Section 504), and American with Disabilities Act (ADA)
 - 4. Provide urgent and emergency care for individual and group illness and injury
 - 5. Prevent and control communicable disease and monitor immunizations
 - 6. Promote optimal mental health
 - 7. Promote a safe school facility and a safe school environment
 - 8. Participate in and attend team meetings as a team member and health consultant

- D. Promote student health, well-being, and safety to foster healthy living:
 - 1. Provide developmentally appropriate health education and health counseling for individuals and groups
 - 2. Encourage injury and disease prevention practices
 - 3. Promote personal and public health practices
 - 4. Provide health promotion and injury and disease prevention education

- E. Plan and develop the student health services program collaboratively with the superintendent, school nurse, and school health team:
 - 1. Gather and interpret data to evaluate needs and performance
 - 2. Establish health advisory council and school health team
 - 3. Develop health procedures and guidelines
 - 4. Collaborate with staff, families, and community
 - 5. Maintain and update confidential student school health records
 - 6. Coordinate program with all school health components
 - 7. Coordinate with school improvement
 - 8. Evaluate and revise the health service program to meet changing needs
 - 9. Organize scheduling and direct health services staff
 - 10. Develop student health services annual status report
 - 11. Coordinate information and program delivery within the school and between school and major constituents
 - 12. Provide health services by qualified health professionals to effectively deliver services, including multiple levels of school health expertise such as registered nurses, physicians, and advanced registered nurse practitioners
 - 13. Provide for professional development for school health services staff

III. Expanded Health Services

These additional health services address learning barriers and the lack of access to health care. Examples include school-based services in the school, school-linked services connected to the school, primary care, mental health, substance abuse, and dental health.

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Dovel Refrigeration

1600 N Broadway
Red Oak, IA 51566

Estimate

Date	Estimate #
10/1/2018	169

Name / Address
SUPT OF SCHOOL 2011 n 8th TECH BUILDING RED OAK, IA 51566

			Project
Description	Qty	Rate	Total
COMPRESSOR	1	8,199.25	8,199.25T
FILTER	1	159.96	159.96T
VAC PUMP	1	30.00	30.00T
WORK DONE	1	495.00	495.00T
OXYGEN AND ACETYLENE	1	25.00	25.00T
CONTACTOR	1	89.99	89.99T
INMAN SCHOOL			
		Subtotal	\$8,999.20
		Sales Tax (0.0%)	\$0.00
		Total	\$8,999.20

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5126 F Street
Omaha, NE 68117-2806
Phone: 402.553.7300
Fax: 402.556.5015
raymartinco.com

September 25, 2018

Red Oak Schools
2011 North 8th Street
Red Oak, IA 51566

Re: Compressor Replacement Gym Unit

Ray Martin Company is pleased to provide you with the following quote to install a new compressor on gym unit at Inman. Work will include the following:

- Schedule work with customer
- Remove and dispose of existing compressor
- Install new compressor, contactors, aux switches, and driers
- New compressor will be Copeland compressor
- Test operation of safety and operating controls
- Check operating conditions of system

The above listed project will be completed for the investment of.....\$9,544.00

Accepted by _____
(Print) (Signature)

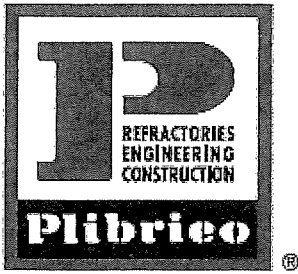
PO _____ Date _____

If you have any questions, please feel free to contact me.

Respectfully,

Joel Nelson
402-553-7300 Ext. 112
402-506-0683 cell
Joel.Nelson@RayMartinCo.com

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CHILLER / BOILER SERVICES

October 1, 2018

Quote#10012018ADG

Red Oak Community Schools
904 Broad St.
Red Oak, IA 51566

Re: Inman Primary School, compressor replacement, ground unit

Plibrico Company LLC, proposes to furnish supervision, labor, and materials necessary to replace the Copeland compressor on McQuay Model No. ALP032C

Scope:

- Lock out, tag out electrical
- Recover refrigerant using EPA guidelines
- Remove existing compressor
- Install Copeland compressor
- Install new 60-amp, 3 pole contactor with auxiliary contacts
- Install (3) new 70-amp fuses
- Replace liquid line drier
- Evacuate compressor circuit
- Charge with recovered refrigerant (if refrigerant test is acceptable)
- Run, check and test compressor operation

Note: Work will be performed during normal business hours.

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Total for scope of work listed\$11,140.00
(Eleven Thousand, One Hundred, Forty Dollars & 00/100)

X: _____ Date _____ P.O# _____

Compressor comes with standard one (1) year parts warranty. Add **\$2,100.00** for total of five (5) year parts only warranty. Extended warranty price does not include freight.

Five (5) year compressor warranty.....X: _____ Date _____

X: *Dave Gann*

Approved by Plibrico Company LLC
Name: Dave Gann

Title: HVAC Operations/Sales

Date: 09/01/2018

Accepted by:

Name: _____

Title: _____

Date: _____

Applicable taxes included. The price listed above will remain valid for thirty days. Scope of work listed above will be complete in a professional manner according to standard practices and to be performed during normal business hours (7am-5pm) Monday through Friday unless noted otherwise. 30 day net payment required. Acceptance of customer purchase order is subject to approval of credit. Quote shall be kept confidential. Only written purchase orders are considered for acceptance. Standard manufactures warranties apply parts only.

Respectfully submitted,

Dave Gann
HVAC Operations/Sales
402-345-3223
dgann@plibrico.com



Since 1914

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**CONTRACT FOR SPECIAL EDUCATION INSTRUCTIONAL PROGRAM
2018-19**

Program: - WEIGHTING 2.21, Level 2

This Agreement is entered into by the **RED OAK COMMUNITY SCHOOL DISTRICT** (Sending Agency) and the **VILLISCA COMMUNITY SCHOOL DISTRICT** (Receiving Agency).

We, the undersigned agencies, for each special education student being provided services or programs by other than the student's agency of residence, hereby do consent and agree to the following conditions.

Condition I

The receiving agency shall provide instructional services and programs for the students referred for special education classes in accordance with the State of Iowa Department of Education Rules and Regulations and in accordance with the state laws governing such services and the delivery there of (Chapters 272, 281 and 442). The receiving agency shall retain the right to limit enrollment.

Condition II

The cost of the above services shall be paid by the sending agency to the receiving agency and shall be the actual costs incurred in providing these services and program. Payment of these actual costs will be determined and paid in the following manner:

The sending agency shall make payments toward the cost of special education. One payment shall be made after the first half year costs are determined and billed to the sending agency. The second billing by the receiving agency will be for the actual costs of services, less any payments previously made.

School districts tuitioning special education students shall also be required to pay the state per pupil allocation of Phase II and III to Villisca Community Schools based on the number of students enrolled on the third Friday in September of the current school year.

An itemized statement of actual costs will be provided to the sending agency upon request.

Condition III

Students will receive service based on the Villisca Community School calendar.

The sending agency shall follow the school hours of the Villisca Community School district even though those may vary from those of the sending agency.

The sending agency shall assume responsibility for and provide transportation for any of their students who are asked to leave the school building because of health reasons, behavioral reasons, or in the case of any other emergency situation.

Sending Agency Authorized Designee



Receiving Agency Authorized Designee

Date

9-27-18

Date

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Red Oak e-rate Switches

Quote #MC012190 v1

Prepared For
Red Oak School District
 Bob Deter
 2011 N. 8th Street
 Red Oak, IA 51566

P: (712) 623-8244
 E: deterb@roschools.org

Contract:

Prepared By
Riverside Technologies, Inc.
 Matt Collins
 105 Gateway Dr.
 North Sioux City, SD 57049

P: 866.804.4388
 E: mcollins@rti.com

Date Issued:
01.31.2018
 Expires:
11.29.2017

Red Oak e-rate Switches		Price	Qty	Ext. Price
High School and Technology Center				
MS225-48FP-HW	MERAKI MS225-48FP L2 STOCK CLD MGD 48X	\$2,762.67	10	\$27,626.70
LIC-MS225-48FP-5YR	MERAKI MS225-48FP ENT 5YR FIRST YR ON US	\$469.33	10	\$4,693.30
MA-CBL-40G-50CM	0.5M MERAKI 40GBE QSFP CBL	\$35.56	7	\$248.92
MA-CBL-40G-1M	1M MERAKI 40GBE QSFP CBL	\$71.11	2	\$142.22
MA-SFP-10GB-LR	MERAKI 10G BASE LR SGL MODE	\$1,420.44	2	\$2,840.88
MA-SFP-10GB-LRM	MERAKI 10G BASE LRM MULTI MODE	\$353.78	2	\$707.56
MA-SFP-10GB-SR	MERAKI 10G BASE SR MULTI MODE	\$353.78	2	\$707.56
RTI Prof Svcs	Network Equipment Installation and Configuration	\$2,750.00	1	\$2,750.00
High School and Technology Center Subtotal				\$39,717.14
Red Oak Middle School				
MS225-48FP-HW	MERAKI MS225-48FP L2 STOCK CLD MGD 48X	\$2,762.67	3	\$8,288.01
LIC-MS225-48FP-5YR	MERAKI MS225-48FP ENT 5YR FIRST YR ON US	\$469.33	3	\$1,407.99
MA-CBL-40G-50CM	0.5M MERAKI 40GBE QSFP CBL	\$35.56	2	\$71.12
MA-CBL-40G-1M	1M MERAKI 40GBE QSFP CBL	\$71.11	1	\$71.11
RTI Prof Svcs	Network Equipment Installation and Configuration	\$825.00	1	\$825.00
Red Oak Middle School Subtotal				\$10,663.23
Washington Intermediate School				
MS225-48FP-HW	MERAKI MS225-48FP L2 STOCK CLD MGD 48X	\$2,762.67	3	\$8,288.01



Red Oak e-rate Switches		Price	Qty	Ext. Price
LIC-MS225-48FP-5YR	MERAKI MS225-48FP ENT 5YR FIRST YR ON US	\$469.33	3	\$1,407.99
MA-CBL-40G-50CM	0.5M MERAKI 40GBE QSFP CBL	\$35.56	2	\$71.12
MA-CBL-40G-1M	1M MERAKI 40GBE QSFP CBL	\$71.11	1	\$71.11
RTI Prof Svcs	Network Equipment Installation and Configuration	\$825.00	1	\$825.00
Washington Intermediate School Subtotal				\$10,663.23
Inman Primary School				
MS225-48FP-HW	MERAKI MS225-48FP L2 STOCK CLD MGD 48X	\$2,762.67	6	\$16,576.02
LIC-MS225-48FP-5YR	MERAKI MS225-48FP ENT 5YR FIRST YR ON US	\$469.33	6	\$2,815.98
MA-CBL-40G-50CM	0.5M MERAKI 40GBE QSFP CBL	\$35.56	15	\$533.40
MA-CBL-40G-1M	1M MERAKI 40GBE QSFP CBL	\$71.11	1	\$71.11
RTI Prof Svcs	Network Equipment Installation and Configuration	\$1,650.00	1	\$1,650.00
Inman Primary School Subtotal				\$21,646.51
Transportation Facility				
MS225-24P-HW	MERAKI MS225-24P L2 STOCK CLD MGD 24X	\$1,729.78	1	\$1,729.78
LIC-MS225-24P-5YR	MERAKI MS225-24P ENT 5YR FIRST YR ON US	\$293.33	1	\$293.33
RTI Prof Svcs	Network Equipment Installation and Configuration	\$275.00	1	\$275.00
Transportation Facility Subtotal				\$2,298.11
Subtotal				\$84,988.22

e-Rate Managed Services		Price	Qty	Ext. Price
RTI_Mngd_Svcs RTI	Management for: Network Switches, Access Points and Firewall. 1-Year Agreement = \$600/month = \$7,200 total	\$600.00	12	\$7,200.00
Subtotal				\$7,200.00

Quote Summary	Amount
Red Oak e-rate Switches	\$84,988.22
e-Rate Managed Services	\$7,200.00
Total:	\$92,188.22

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

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