



Red Oak Community School District

1901 N. Broadway Street, Suite A

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak Inman Primary

Red Oak Inman Primary School Campus

Monday, May 13, 2019 – 7:00 pm

- Agenda -

- 1.0 Call to Order – Board of Directors President Mark Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
 - 5.1 Good News from Red Oak Schools
 - 5.1.1-Good News from Inman Primary, we received a grant from Delta Dental for a new Elkay water bottle filling station to be installed at Inman Primary ^{Pg 1-2}
 - 5.2 Visitors and Presentations
 - 5.2.1 Presentation from Mindy Riibe representing Taher on April 2019 Board Bites
 - 5.2.2 Presentation of daycare proposal ^{Pg 4-9} ^{Pg 3}
 - 5.3 Affirmations and Commendations
 - 5.4 Correspondence
 - 5.5 Public Comments
- 6.0 Consent Agenda
 - 6.1 Review and Approval of Minutes from April 22, 2019 ^{Pg 10-12}
 - 6.2 Review and Approval of Monthly Business Reports ^{Pg 13-24}
- 7.0 General Business for the Board of Directors
 - 7.1 Old Business
 - 7.1.1 Discussion/Approval of Daycare Provider
 - 7.1.2 Discussion/Approval of purchase proposal of property with possible Closed session per section 21.5(1)(j): “to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay or reduce the price the governmental body would receive for the property”.
 - 7.1.3 Discussion/Approval of Washington Intermediate School improvement budget ^{Pg 25-28}
 - 7.1.4 Discussion/Approval of sharing opportunities with Essex Community School District

7.2 New Business

- 7.2.1 (Probable closed session per section 21.5(1)(a) of Code to discuss student records required or authorized by state or federal law to be kept confidential) Open Enrollment for 12th grader Anika Wenstrand from Stanton Community School District to Red Oak Community School District for the 2019-2020 school year
- 7.2.2 Discussion of move schedule for the summer of 2019
- 7.2.3 Discussion/Approval of renewal of the dental, life, accidental death and dismemberment, and long-term disability policies for 2019-2020 Pg 29-31
- 7.2.4 Discussion/Approval of SWCC Contracts for Career Academies and Concurrent Course Offerings Pg 32-46
- 7.2.5 Discussion/Approval of early graduation for students for the 2019-2020 school year
- 7.2.6 Discussion/Approval to raise the school meal prices by 10 cents and 5 cents for milk prices for 2019-2020 school year Pg 47-48
- 7.2.7 Discussion/Approval of Red Oak High School Seniors taking senior trip to Worlds of Fun in Kansas City on Thursday May 16, 2019
- 7.2.8 Discussion/Approval of Ratification of the 2019-2020 Master Contract with the Red Oak Education Association Pg 49-52
- 7.2.9 Discussion/Approval of Sophos Anti-Virus Agreement with Trebron Company for a 3-year period Pg 53-55
- 7.2.10 Discussion/Approval of License and Service Agreement with SOCS and for the 2019-2020 school year Pg 56-63
- 7.2.11 Discussion/Approval of auditorium projector for new Jr./Sr. High School for the 2019-2020 school year Pg 64-65
- 7.2.12 Discussion/Approval of Dell Latitudes and Lenovo Laptops for 2019-2020 school year Pg 66
- 7.2.13 Discussion/Approval lease of 100 Chrome books for 6th grade for 2019-2020 school year

Personnel Considerations

- 7.2.14 Discussion/Approval of the resignation of Middle School Language Arts Teacher Shelbie Congdon effective at the end of the 2018-2019 school year Pg 67
- 7.2.15 Discussion/Approval of the Resignation of Middle School Special Education Teacher Shana Iles effective at the end of the 2018-2019 school year Pg 68
- 7.2.16 Discussion/Approval of the resignation of High School Instructional Music Director Taylor Matuszeski effective at the end of the contracted 2018-2019 school year Pg 69
- 7.2.17 Discussion/Approval of the resignation of Middle School Building Secretary Amanda Hall effective May 27, 2019 Pg 70
- 7.2.18 Discussion/Approval of the resignation of High School Cheer Sponsor Cheri Klimek effective at the end of the 2018-2019 school year Pg 71
- 7.2.19 Discussion/Approval of hiring Kennady Colvert as 6th Grade Teacher effective for the 2019-2020 school year Pg 72
- 7.2.20 Discussion/Approval of hiring Kendall Candor as K-6th Grade Physical Education Teacher effective for the 2019-2020 school year Pg 73

- 7.2.21 Discussion/Approval of Rylie Rohrer as volunteer track coach starting 2018-2019 school year Pg 74
- 7.2.22 Discussion/Approval of contract schedule for High School Guidance Counselor Danielle Floerchinger for the 2019-2020 school year
- 7.2.23 Discussion/Approval of terminating extended days for Media Specialist Laura Horn at the end of the 2018-2019 school year due to staff reductions Pg 75
- 7.2.24 Discussion/Approval of terminating extended days for High School Instructor Brett Eubank at the end of the 2018-2019 school year due to staff reductions Pg 76
- 7.2.25 Discussion/Approval of terminating Inman Instructor Roxanne Lamb at the end of the 2018-2019 school year due to position reductions Pg 77

8.0 Reports

8.1 Administrative

8.2 Future Conferences, Workshops, Seminars

8.3 Other Announcements

9.0 Next Board of Directors Meeting: Tuesday, May 28, 2019 – 7:00 pm
Red Oak Inman Primary
Red Oak CSD Inman Primary Campus

10.0 Adjournment

Special Note: Following the adjournment of the regular board of directors meeting, the board will meet in an exempt session to discuss negotiations strategy for upcoming contract discussions with our support units per Iowa Code section 20.17(3).

Tammi VanMeter

From: Gayle Allensworth
Sent: Wednesday, May 8, 2019 8:05 AM
To: Tammi VanMeter; Tom Messinger
Subject: FW: Congratulations - Rethink Your Drink Water Filling Station from Delta Dental of Iowa Foundation
Attachments: 2019 Rethink Your Drink school template_07MAY2019.docx; ATT00001.htm

Good Morning! Can we add this to the good news for the board agenda?
YAY!

From: Heather Hall <hallh@roschools.org>
Sent: Tuesday, May 7, 2019 6:22 PM
To: Deb Graber <graberd@roschools.org>; Gayle Allensworth <allensworthg@roschools.org>
Subject: Fwd: Congratulations - Rethink Your Drink Water Filling Station from Delta Dental of Iowa Foundation

We received the grant from Delta Dental for the new filling station!

Sent from my iPhone

Begin forwarded message:

From: Delta Dental of Iowa Foundation <administrator@grantinterface.com>
Date: May 7, 2019 at 4:53:23 PM CDT
To: hallh@roschools.org
Cc: hstrang@deltadentalia.com, mlenhardt@deltadentalia.com, alex@indepthmkt.com
Subject: **Congratulations - Rethink Your Drink Water Filling Station from Delta Dental of Iowa Foundation**
Reply-To: rethink@deltadentalia.com

On behalf of the Delta Dental of Iowa Foundation, thank you for taking the time to submit a proposal for the Rethink Your Drink campaign.

The Foundation received an overwhelming number of worthy proposals this year, and we are pleased to award an Elkay water bottle filling station to your school. Congratulations!

What's next?

We've partnered with In Depth Marketing to purchase Elkay filling stations and provide installation for you at no cost. You will receive communication from Alex Weldon (alex@indepthmkt.com) soon to help schedule an installation date/time for your school during the summer when students aren't in school.

When should I expect to receive the water bottles and toothbrushes for students and staff as well as the Rethink Your Drink educational kit?

These will be sent in early September to help kick off the new school year. Please

reply to this email (Rethink@deltadentalia.com) confirming the physical school address (we are unable to ship to PO Box locations) where you would like these materials sent later this year.

May I share this news with teachers, parents, and our community?

Absolutely! We are excited for your school and the students in your community. A formal press release will go out this fall from Delta Dental of Iowa Foundation. In the meantime, a sample template is attached that may be used to help share the good news.

I have more questions. Who should I contact?

Ms. Heather Strang, RN, manages Rethink Your Drink communication and materials delivery for awarded schools this year. Her school received a filling station in 2017, so she's been in your shoes before! Heather can be reached at Rethink@deltadentalia.com.

A short follow-up report will be assigned in the application management system (where you submitted your application) for completion by May 15, 2020 (next year). A reminder will be sent to you via email two weeks before this is due.

We appreciate your efforts to improve the oral health and overall health of students in your school. Congratulations!



Board Bites

A Monthly Food Service Report
April 2019

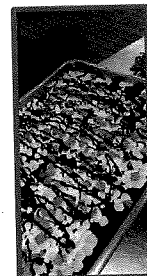
Program Updates

- ✓ **2018/19**
 - National Gardening Month
 - Breakfast for Lunch 4/1-5/1
 - HS Student shows appreciation

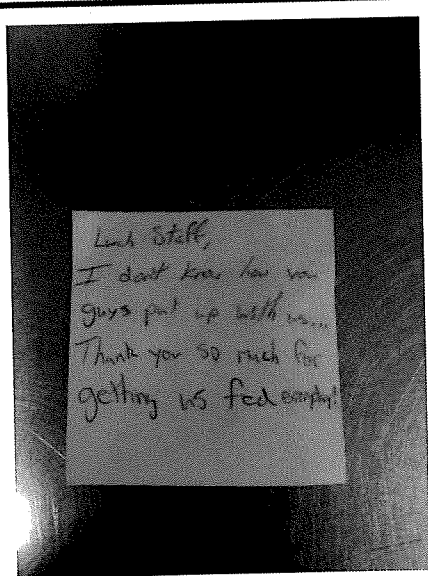
- ✓ **Promotions**
 - April Fool's Day
 - International Carrot Day 4th
 - Grilled Cheese Sandwich Day 12th
 - Pigs in a Blanket Day 24th

- ✓ **HOM**
 - Banana
 - Celery
 - Chives

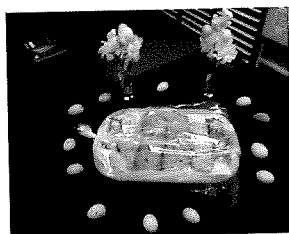
- ✓ **Catering**
 - Board Meetings
 - Ala Carte



This institution is an equal opportunity provider.



Taher Food Service can provide your catering needs!



Happy Easter to all!!



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Enhancing Our Communities by Providing the Highest Quality Child Care

**Business Plan:
Red Oak Child Development Center**

Summary & Objective

One in two children in Iowa go without access to affordable quality childcare according to a study released by the Iowa Women's Foundation. Currently in the state of Iowa 75% of children under the age of six have all parents working outside of the home; in Montgomery County this number is 81%. Iowa currently has shortfall of more than 350,000 childcare slots across the state.

Childcare is an essential and under emphasized tool for our state to develop, grow and sustain a reliable workforce.

According to 2018 numbers provided by the Iowa Child Care Resource & Referral program; Montgomery County has a total population of 10,218; 1,587 of those are children under the age of 12; and 0-5 aged children make up 45% of that number. In 2018 there were a combined 21 in-home and center based childcare programs in Montgomery County. Although this might sound like a large number, those 21 centers only had a total of 435 spaces available.

The Montgomery County Child Development Association, Inc. (MCCDA) began as a small group of Red Oak citizens in the fall of 2018 to address the need for affordable and quality childcare for our communities. MCCDA is now a board governed nonprofit corporation with an established 501(c)(3) fiscal agent. The first project this organization is undertaking is to open the Red Oak Child Development Center, a childcare program in Red Oak, Iowa.

The purpose of the Red Oak Child Development Center (ROCDC) will be to provide quality childcare and preschool services for children of parents living and/or working in Red Oak and the surrounding area. These programs will include developmentally appropriate social, behavioral and cognitive skills, attention to emotional needs, proper nutrition and rest. These services will be provided in a safe, nurturing environment and attempt to meet the needs of all children.



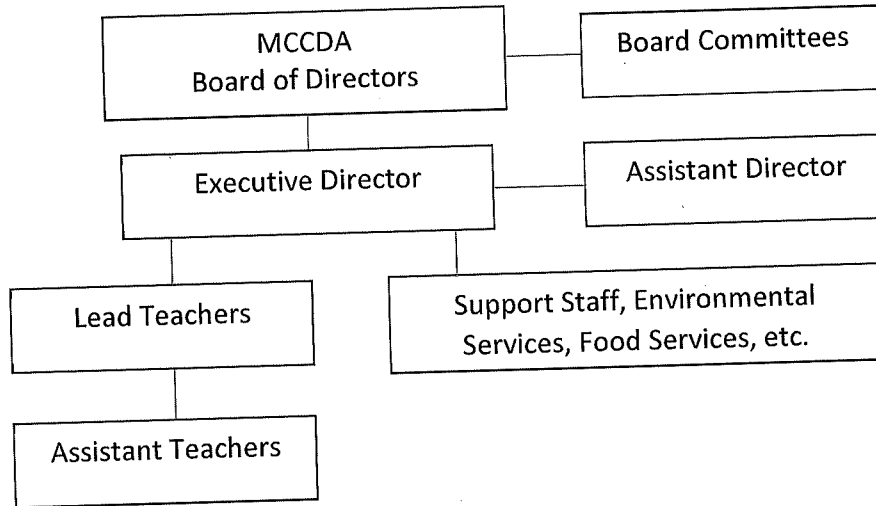
Red Oak Child Development Center
RO • SET • GROW

Mission & Vision

Mission: Red Oak Child Development Center provides a safe, inclusive environment that promotes the social, emotional, physical and cognitive development of each child while strengthening the bridge between work and family life.

Vision: To enhance our community and surrounding areas by providing the highest quality child care.

Organizational Structure



Timeline for Implementation of Plan / Licensure or Projected Licensure

ROCDC's goal is to open on September 1, 2019. We realize, however, the renovation list for Washington School is lengthy, and this proposed opening date may need to be adjusted. We are willing to negotiate our start date based on the completion of all necessary renovations.

ROCDC has identified the following steps necessary for opening and licensure below:

- a. Approval from the Red Oak Community School District to lease a portion of Washington School & agreement on required renovations
- b. State Fire Marshall approved inspection
- c. Floor plan submitted to State
- d. Hiring of Director and Assistant Director
- e. Application to State requesting licensure to open
- f. Hiring of staff including Lead Teachers and Assistant Teachers
- g. Finishing/furnishing rooms
- h. Training of all staff per state requirement

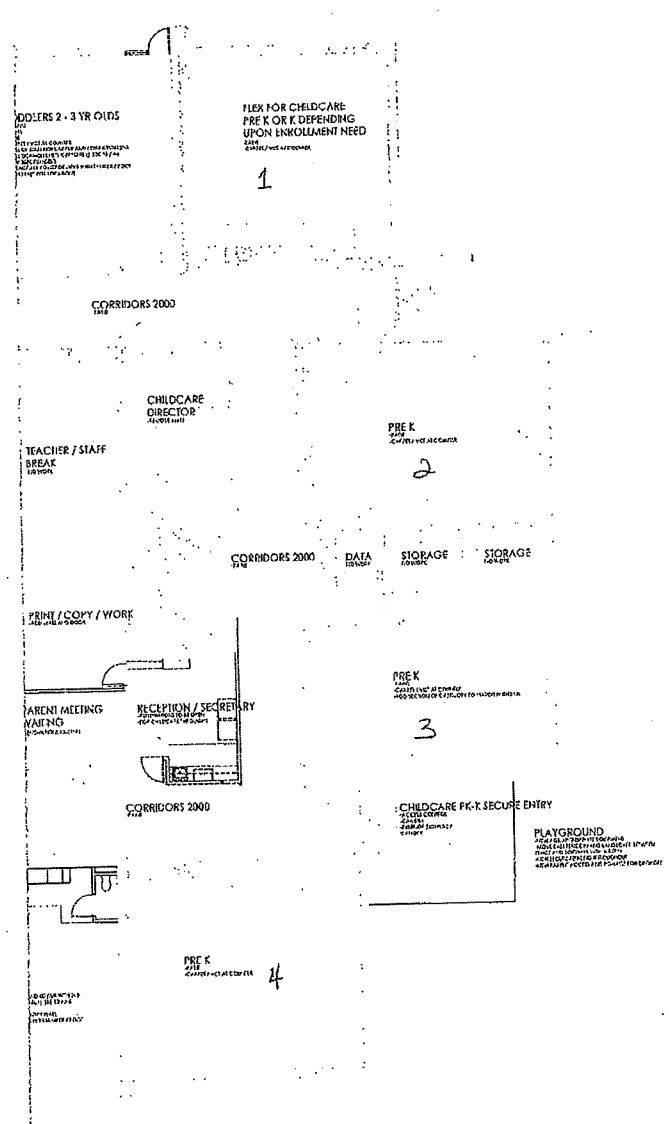


Plans for Renovation

ROCDC would like to propose access to the four classrooms on the east side of Washington School, along with shared use of the gym and media center for academic breaks and afterschool care. We are willing to negotiate financial contributions to the following requested renovations and updates.

We have titled the classrooms 1, 2, 3 & 4 for reference. Please see attached image for classroom numbers. Several of the items we are requesting to be included in the renovation of Washington School are required by the State Fire Marshall in order to be a licensed childcare facility.

- Classroom 1:
 - New paint
 - New carpet
 - One secure outside exit door
 - Two sinks
- Classroom 2:
 - New paint
 - New carpet
 - One secure outside exit door
- Classroom 3:
 - New paint
 - New carpet
 - One sink
- Classroom 4:
 - New paint
 - New carpet
 - One sink
- Shared staffing of the reception area and environmental services
- Shared reception area including use of the office equipment
- Renovations of the playground area to include two separate play areas for older and younger children and ability to close off playground during non-operational hours



Project Financing

ROCDC is a board governed non-profit organization. We will be funding the startup of our childcare center from both community donations as well as grant money. The ROCDC Board has a designated fundraising committee and we have currently secured a \$150,000 match donation from a local philanthropic group. We currently have multiple grant applications submitted or in process.

ROCDC Projected Financials:

Red Oak Child Development Center Projected Financials	
July 1, 2019 to December 31, 2019	
Estimated expenditures for startup and operating:	
Marketing/Signage	\$18,500
Room remodel	\$39,000
Office and legal	\$23,500
Classroom/kitchen set-up	\$61,200
Outdoor set-up	\$53,000
Food and consumables	\$11,300
Staffing	\$139,927
Rent	\$3,000
	\$349,427
Estimated operating income:	
Child care	\$73,440
	Approximate additional funds needed for 2019
	\$275,987
Committed Matching Funds	\$150,000
Funds To Be Raised	\$150,000
Total Expected Fundraising Proceeds	\$300,000

Prior Related Experience | Key Experienced Staff

ROCDC has established a Board and Advisory Committee with knowledge and experience that will help us start and govern a successful childcare center in our community. ROCDC will be hiring a Director and Assistant Director with prior early childhood education and childcare management experience; Lead Teachers with early childhood education experience; and Assistant Teachers with experience in childcare or related field.

We believe it is paramount to our success to approach this center from all angles and currently have the following individuals contributing to our success:

- 4 board members who are current Educators working in the Red Oak school system.
- Board member with previous experience serving on a child development center board.
- Board member with previous experience working in NAYCE Accredited childcare centers on military bases.
- Board member who previously served on the Iowa Advisory Board for Childcare.
- Board member with a Master's in Early Childhood Education and many years experience teaching at the early childcare level.
- Advisory member with prior childcare center Director experience.
- Outside Childcare Director acting as an advisory member for the board.
- Multiple board members & advisory members employed in local industry with broad operational experience in non-profits, fundraising, finance, HR and management.
- Board is working closely with Iowa Child Care Resource & Referral program, and has toured multiple successful area childcare centers.



Preliminary Fee Schedule & Expected Staffing Numbers

Our goal is to accommodate local industry workers, commuters and families faced with daily demands in our community. ROCDC will be accepting state childcare assistance and will staff our center according to state requirements for room ratios based on our enrollment. Below is the preliminary hours of operation and fee schedule:

- Proposed hours of operation: 5:30am-6:30pm
- Proposed Fee Schedule
 - o \$150 per week for full time care 36+ hours
 - o \$30 a day for part time care
 - o \$50 a week for before and after school care
 - o \$25-\$35 per day for drop in care
 - o \$40 per day for 3 year old preschool

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Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Red Oak Inman Primary Media Center
Red Oak Inman Primary Campus
April 22, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:01 p.m. at the Red Oak Inman Primary Media Center.

Present

Directors: Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker (arrived at 7:03 p.m.)
Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Bryce Johnson, second by Director Carlson to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried 3-0.

Good News from Red Oak Schools

The Middle School took two teams to the Ultimate Battle of the Books competition, one team finished second and the other finished fifth out of twenty qualifying teams. The FFA took twenty-five members to the 91st Iowa FFA Leadership Conference. The chapter received 6 gold awards. Two of the gold awards were first place in state and will compete at the National FFA Convention. Six members received the Iowa FFA Degree, the highest honor that can be bestowed upon an FFA member by the Iowa FFA Association.

SIAC Committee Presentation

Randall Wilson and Libby Mensen reported on the recommendations and findings of the SIAC (School Improvement Advisory Council) meeting. The Board would like the SIAC Committee to make this presentation to the certified staff during the end of year professional development.

Consent Agenda

Motion by Director Carlson, second by Director Bryce Johnson to approve the consent agenda consisting of meeting minutes and business reports as presented. Motion carried unanimously.

Daycare Partnership Proposal

Superintendent Messinger informed the Board that the Daycare Partnership Proposal requirements will be in the Red Oak Express on Tuesday, April 23, 2019 and posted on the District's website. No action was taken.

Board Policy 508.10 Second Reading

Motion by Director Bryce Johnson, second by Director Walker to approve the second reading of Board Policy 508.10 with the addition of board in the approval process for work experience and MOC on Code No. 508.10E2. Motion carried unanimously.

Building Names and Grade Levels

Motion by Director Walker, second by Director Carlson to name the Red Oak Community School District buildings and grade levels as follows: Red Oak Community Junior/Senior High School, grades 7-12; Inman Elementary School, grades Kindergarten-6; and Red Oak Early Childhood Center, grade Pre School. Motion carried unanimously.

Continuation of April 22, 2019 Meeting Minutes-Page 2

iJAG Renewal Agreement and Expansion

Motion by Director Carlson, second by Director Bryce Johnson to renew the iJAG agreement and add a second teacher for the 2019-2020 school year. Motion carried unanimously.

2019-2020 Supplemental Salary Schedule

This item will be placed the next agenda.

2019-2020 High School Course Handbook Amendments

Motion by Director Walker, second by Director Carlson to approve the amendments to the 2019-2020 High School Course Handbook as presented with the additions of the Board Approval piece on page 3 and change grade levels for iJAG to 9-12 on page 45. Motion carried unanimously.

2019-2020 Senior Year Plus Courses

Motion by Director Bryce Johnson, second by Director Walker to approve the 2019-2020 Senior Year Plus Courses as presented.

ESSA Action Plan

Motion by Director Walker, second by Director Bryce Johnson to approve the ESSA (Every Student Succeeds Act) Action Plan as presented. Motion carried unanimously.

2019 List of Graduates

Motion by Director Carlson, second by Director Walker to approve the 2019 List of Graduates and Certificates of Attendance pending meeting all graduation requirements. Motion carried unanimously.

Graduation Ticket Allotment

Motion by Director Bryce Johnson, second by Director Carlson to allow each graduate eight tickets should the ceremony need to be moved to the Middle School Gym due to inclement weather. Motion carried unanimously.

Inman Concrete Repairs

Motion by Director Carlson, second by Director Bryce Johnson to approve the bid from Viner Construction in the amount of \$21,009 for concrete repairs at Inman Primary School. Motion carried unanimously.

Possible Location for Transportation, Maintenance, and District Offices

Audie Rainey and Chris Amos of Rubey Realty presented information and answered questions about a possible building to house Transportation, Maintenance, and the District Offices at 604 S Broadway Street in Red Oak.

Personnel Considerations

Motion by Director Carlson, second by Director Bryce Johnson to accept the resignation of Sabrina Robb as a Before/After School Program worker. Motion carried unanimously.

Closed Session

Motion by Director Carlson, second by Director Walker to enter a closed session at 9:03 p.m. per section 21.5(1)(j) of Iowa Code to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay or reduce the price the governmental body would receive for the property. Motion carried unanimously.

The Board came out of closed session at 9:37 p.m.

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Continuation of April 22, 2019 Meeting Minutes-Page 3

Adjournment

Motion by Director Carlson, second by Director Walker to adjourn the meeting at 9:41 p.m.
Motion carried unanimously.

Next Board of Directors Meeting

Monday, May 13, 2019 – 7:00 p.m.
Red Oak Inman Primary Media Center
Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary

RED OAK BOARD REPORT

Account Number	Invoice Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND	
AGRIVISION	2824610		44.30
10 0010 2600 000 0000 618	Power Broom		44.30
AGRIVISION	2834777		60.97
10 0010 2600 000 0000 618	Battery w/Charge for ATV		60.97
Vendor Name AGRIVISION			<u>105.27</u>
BARR TIRE & SERVICE CENTER	253700		368.80
10 0010 2700 217 3303 434	Bus #19 Tires w/Labor		368.80
Vendor Name BARR TIRE & SERVICE CENTER			<u>368.80</u>
BATTEN SANITATION SERVICE	043019BS		3,740.00
10 0010 2600 000 0000 421	Districtwide Sanitation Services		3,740.00
Vendor Name BATTEN SANITATION SERVICE			<u>3,740.00</u>
BRUCE SUPPLIES & CONSTRUCTION INC.	1624		50.00
10 0020 2700 000 0000 434	School Bus Washes		50.00
Vendor Name BRUCE SUPPLIES & CONSTRUCTION INC.			<u>50.00</u>
CAPITAL SANITARY SUPPLY CO.	35621		169.46
10 0010 2600 000 0000 618	Toilet Paper for District		169.46
Vendor Name CAPITAL SANITARY SUPPLY CO.			<u>169.46</u>
CARRIE WESTON - CR GRAPHICS	4152019		475.00
10 0010 1000 100 8203 612	PTO Carnival Supplies		475.00
Vendor Name CARRIE WESTON - CR GRAPHICS			<u>475.00</u>
CASEY'S BUSINESS MASTERCARD	041919CBM		155.34
10 0020 2700 000 0000 626	Admin IASBO Trip		27.33
10 0020 2700 000 0000 626	IJag Conference Trip		36.51
10 0020 2700 000 0000 626	Coach Baseball Conference		31.50
10 0020 2700 000 0000 626	Coach Baseball Conference		60.00
Vendor Name CASEY'S BUSINESS MASTERCARD			<u>155.34</u>
CDW GOVERNMENT, INC.	6038614		255.84
10 0010 2235 000 0000 618	Planar Dual Monitor - stand		71.04
10 0010 2235 000 0000 618	PLANAR PLL2210W 22" LED BLK		184.80
CDW GOVERNMENT, INC.	SB8658		15.60
10 0010 2235 000 0000 618	TRIPP 3FT HDMI 2.0A CABLE 4K		15.60
CDW GOVERNMENT, INC.	SBZ1249		82.99
10 0010 2235 000 0000 618	APC Back-UPS 650VA UPS		82.99
Vendor Name CDW GOVERNMENT, INC.			<u>354.43</u>
CENTURY LINK	042519CL		487.41
10 0010 2410 000 0000 532	Districtwide Long Distance Services		487.41
CENTURY LINK	050119CL		132.00
10 0020 2490 000 0000 530	Two-Way Transmitter Line		132.00
Vendor Name CENTURY LINK			<u>619.41</u>
CHANEY ELECTRONICS, INC.	86965A		196.70
10 0109 1300 370 0000 612	Super Siren		28.35
10 0109 1300 370 0000 612	IC Speaker Radio Kit		13.75

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0109 1300 370 0000 612	IR Vision Robot Kit	37.95
10 0109 1300 370 0000 612	Super LED Flasher	5.75
10 0109 1300 370 0000 612	Lie Detector Kit	17.25
10 0109 1300 370 0000 612	Kenotic "Knight Rider" Cowboy Ryder Kit	10.75
10 0109 1300 370 0000 612	Insanity Alarm Kit	17.85
10 0109 1300 370 0000 612	Lazer Target Kit	6.25
10 0109 1300 370 0000 612	Heart Throb Kit	10.95
10 0109 1300 370 0000 612	Micro Controlled Digital Clock Kit	23.95
10 0109 1300 370 0000 612	Battery Operated Black Light Kit	23.90
Vendor Name CHANEY ELECTRONICS, INC.		<u>196.70</u>
CHAT MOBILITY	041519CM	547.05
10 0109 2410 000 0000 532	HS Principal (1/2)	21.04
10 0109 2410 000 0000 532	HS Music Phone	42.08
10 0418 2410 000 0000 532	SAM Phone	42.08
10 0418 2410 000 0000 532	IPS Principal (1/2)	21.04
10 0209 2410 000 0000 532	MS Principal (1/2)	21.04
10 0445 2410 000 0000 532	WIS Principal (1/2)	21.04
10 0010 2510 000 0000 532	SBO Phone	42.08
10 0010 2490 410 1112 530	ESL Phone	42.08
10 0020 2490 000 0000 530	Bus Barn Phones x 2	84.16
10 0020 2490 000 0000 530	Nurse Phone	42.08
10 0010 2490 000 0000 532	Maintenance Phones x 2	84.16
10 0010 2490 000 0000 532	Tech Phones x 2	84.17
Vendor Name CHAT MOBILITY		<u>547.05</u>
CHEMSEARCH	3528370	268.00
10 0010 2600 000 0000 432	Contract Water Treatment - 4/2019	268.00
Vendor Name CHEMSEARCH		<u>268.00</u>
CITY OF RED OAK	042019CORO	1,180.04
10 0010 2600 000 0000 411	Districtwide Water/Sewer	1,180.04
Vendor Name CITY OF RED OAK		<u>1,180.04</u>
COUNCIL BLUFFS COMM SCHOOLS	2019296	5,919.64
10 0010 1200 217 3303 320	March 2019 Sped Level 3 x 2	5,919.64
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		<u>5,919.64</u>
COUNSEL OFFICE & DOCUMENTS	34AR370667	22.41
10 0109 1000 100 0000 359	Toner and Staples for HS Copier	22.41
COUNSEL OFFICE & DOCUMENTS	34AR374320	22.41
10 0418 1000 100 0000 359	Staples for IPS Coper	22.41
COUNSEL OFFICE & DOCUMENTS	34AR391491	1,607.28
10 0418 1000 100 0000 359	IPS Media Center Clicks - 4/2019	436.48
10 0418 1000 100 0000 359	IPS Teacher Workroom - 4/2019	108.59
10 0418 1000 100 0000 359	IPS Office Clicks - 4/2019	143.37
10 0109 1000 100 0000 359	HS Office - 4/2019	252.06
10 0109 1000 100 0000 359	HS Media Center Clicks - 4/2019	35.48

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0209 1000 100 0000 359	MS Media Center Clicks - 4/2019	100.52
10 0209 1000 100 0000 359	MS Office Clicks - 4/2019	191.54
10 0209 1000 100 0000 359	MS 3rd Floor Office Clicks - 4/2019	20.05
10 0445 1000 100 0000 359	WIS Office Clicks - 4/2019	34.52
10 0445 1000 100 0000 359	WIS Media Center Clicks - 4/2019	233.15
10 0010 2520 000 0000 618	Admin Office Clicks - 4/2019	38.53
10 0010 2235 000 0000 350	Steady Serve	12.99
COUNSEL OFFICE & DOCUMENTS	AR363745	22.41
10 0445 1000 100 0000 359	Staples for Copier	22.41
Vendor Name COUNSEL OFFICE & DOCUMENTS		<u>1,674.51</u>
DHS CASHIER 1ST FLOOR	10121887	3,877.28
10 0010 4634 219 4634	March 2019 Medicaid Provider Share	3,877.28
Vendor Name DHS CASHIER 1ST FLOOR		<u>3,877.28</u>
DICKEL DUIT OUTDOOR POWER, INC.	37176	72.06
10 0010 2600 000 0000 618	Blades for Hustler Mower	72.06
Vendor Name DICKEL DUIT OUTDOOR POWER, INC.		<u>72.06</u>
DOVEL REFRIGERATION	14506	355.41
10 0418 2600 000 0000 434	IPS Walk-In Cooler Repair	355.41
DOVEL REFRIGERATION	14507	313.95
10 0418 2600 000 0000 434	Oven Repair at IPS	313.95
Vendor Name DOVEL REFRIGERATION		<u>669.36</u>
EBSCO	2843	95.29
10 0445 2222 000 0000 644	Subscription Renewals	95.29
Vendor Name EBSCO		<u>95.29</u>
ECHO ELECTRIC SUPPLY	S8032451.001	714.00
10 0010 2600 000 0000 618	T8 Light Bulbs	714.00
Vendor Name ECHO ELECTRIC SUPPLY		<u>714.00</u>
EDUCATIONAL RESOURCE SERVICE, INC.	F0416-RO	508.00
10 0010 1000 100 3342 612	PROACTIVE DISCIPLINE FOR REACTIVE STUDEN	508.00
Vendor Name EDUCATIONAL RESOURCE SERVICE, INC.		<u>508.00</u>
FARMERS MUTUAL TELEPHONE	41119FMTC	750.00
10 0010 2236 000 0000 536	Admin Office Internet	750.00
Vendor Name FARMERS MUTUAL TELEPHONE		<u>750.00</u>
FBG SERVICE CORPORATION	847267	31,867.25
10 0010 2600 000 0000 340	April 2019 Janitorial Services	31,867.25
Vendor Name FBG SERVICE CORPORATION		<u>31,867.25</u>
FOOTE, DIANA	411649	10.00
10 0010 2134 000 0000 271	Required Fingerprint Reimbursement	10.00
Vendor Name FOOTE, DIANA		<u>10.00</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
GLENWOOD COMMUNITY SCHOOLS	050919GCSD	5,471.08	
10 0010 1200 217 3303 320	Apex April 2019 x 2		5,471.08
Vendor Name	GLENWOOD COMMUNITY SCHOOLS		<u>5,471.08</u>
HALEY'S ELECTRIC	8616	333.59	
10 0010 2600 000 0000 432	Light Pole Repair		333.59
Vendor Name	HALEY'S ELECTRIC		<u>333.59</u>
HALL, HEATHER	050119HH	24.53	
10 0010 2134 000 0000 580	April 2019 Mileage Reimbursement		24.53
Vendor Name	HALL, HEATHER		<u>24.53</u>
HARRIS, HEIDI	050119	23.26	
10 0010 2310 000 0000 580	IASBO Travel		13.62
10 0010 2321 000 0000 611	Retiree Award Stand		9.64
Vendor Name	HARRIS, HEIDI		<u>23.26</u>
IOWA COMMUNICATIONS NETWORK	557318	6.00	
10 0010 2236 000 0000 536	ICN Charges - 4/2019		6.00
Vendor Name	IOWA COMMUNICATIONS NETWORK		<u>6.00</u>
JOHNSON CONTROLS FIRE PROTECTION LP	20939294	715.00	
10 0010 2600 000 0000 432	Bus Barn Fire Control Systems		715.00
JOHNSON CONTROLS FIRE PROTECTION LP	20939334	1,860.00	
10 0010 2600 000 0000 432	HS Fire Control Systems		1,860.00
JOHNSON CONTROLS FIRE PROTECTION LP	20939443	3,250.00	
10 0010 2600 000 0000 432	IPS Fire Control Systems		3,250.00
JOHNSON CONTROLS FIRE PROTECTION LP	20939745	1,565.00	
10 0010 2600 000 0000 432	WIS Fire Control Systems		1,565.00
JOHNSON CONTROLS FIRE PROTECTION LP	20939776	1,860.00	
10 0010 2600 000 0000 432	HS Fire Protection Systems		1,860.00
Vendor Name	JOHNSON CONTROLS FIRE PROTECTION LP		<u>9,250.00</u>
JONES, KELLY	050219KJ	126.86	
10 0418 1000 100 8001 612	REIMBURSEMENT FOR CLASSROOM SUPPLIES		126.86
Vendor Name	JONES, KELLY		<u>126.86</u>
JOSTENS	726550	44.57	
10 0109 2410 000 0000 618	Graduation Medals		44.57
Vendor Name	JOSTENS		<u>44.57</u>
LEWIS CENTRAL ACTIVITIES	50619LCCS	85.00	
10 0109 2410 000 0000 618	H-10 Academic Awards Meals		85.00
Vendor Name	LEWIS CENTRAL ACTIVITIES		<u>85.00</u>
MAIL FINANCE	N7691166	440.77	
10 0010 2410 000 0000 531	Postage Lease		440.77
Vendor Name	MAIL FINANCE		<u>440.77</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
MATUSZESKI, TAYLOR	043019TM	61.80
10 0109 1000 100 0000 580	March/April 2019 Mileage Reimbursement	61.80
Vendor Name MATUSZESKI, TAYLOR		<u>61.80</u>
MEDIACOM	042119MC	723.71
10 0010 2236 000 0000 536	Districtwide PRI Lines	723.71
MEDIACOM	042119MCI	1,680.00
10 0010 2236 000 0000 536	Districtwide Internet	1,680.00
Vendor Name MEDIACOM		<u>2,403.71</u>
MERCER HEALTH & BENEFITS ADMIN LLC	043019M	3,293.99
10 0010 1000 100 8018 270	Retiree Insurance Prem - 6/2019	3,293.99
Vendor Name MERCER HEALTH & BENEFITS ADMIN LLC		<u>3,293.99</u>
MESSINGER, THOMAS	043019TM	37.32
10 0010 2321 000 0000 611	School Board Meeting Supplies	37.32
Vendor Name MESSINGER, THOMAS		<u>37.32</u>
MIDAMERICAN ENERGY	041819MAE	10,368.92
10 0418 2600 000 0000 622	IPS Inman Electricity - 4/2019	3,322.16
10 0445 2600 000 0000 622	WIS Electricity - 4/2019	1,136.68
10 0020 2600 000 0000 622	Sports Complex Electricity - 4/2019	124.49
10 0020 2600 000 0000 622	Bus Barn Electricity - 4/2019	539.27
10 0209 2600 000 0000 622	MS BB Court Electricity - 4/2019	10.00
10 0209 2600 000 0000 622	MS Electricity - 4/2019	1,752.63
10 0109 2600 000 0000 622	HS Electricity - 4/2019	3,483.69
Vendor Name MIDAMERICAN ENERGY		<u>10,368.92</u>
MITTAG, TESSA	050119TM	83.39
10 0445 1000 100 0000 580	April 2019 Mileage Reimbursement	83.39
Vendor Name MITTAG, TESSA		<u>83.39</u>
MONTGOMERY CO. MEMORIAL HOSP.	41219MCMH	155.00
10 0020 2700 000 0000 271	DOT Testing - Mandotory	115.00
10 0020 2700 000 0000 346	Mandatory Transportation Testing	40.00
MONTGOMERY CO. MEMORIAL HOSP.	41519MCMH	23.00
10 0109 2410 000 0000 618	Pocket Mask Valves Supplies	8.00
10 0109 2410 000 0000 618	CPR DVD rental	15.00
Vendor Name MONTGOMERY CO. MEMORIAL HOSP.		<u>178.00</u>
NASCO	359856	116.30
10 0109 1000 100 0000 612	Sargent Art Chalk Pastels	34.60
10 0109 1000 100 0000 612	Cray-Pas Oil Pastels	51.80
10 0109 1000 100 0000 612	Liquid Metal Paint	29.90
Vendor Name NASCO		<u>116.30</u>



RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
ONESOURCE THE BACKGROUND CHECK COMPANY	IASB3330-20190430	382.50	
10 0010 2310 000 0000 320	April 2019 Background Checks		382.50
Vendor Name	ONESOURCE THE BACKGROUND CHECK COMPANY		382.50
OREILLY AUTO PARTS	483238	4.79	
10 0010 2600 000 0000 618	Funnel for Drain Clogs		4.79
OREILLY AUTO PARTS	485026	52.68	
10 0020 2700 000 0000 618	Oil and Wiper Fluid - Transportation		52.68
OREILLY AUTO PARTS	485697	15.99	
10 0010 2600 000 0000 618	Switch for Maintenance Sprayer		15.99
OREILLY AUTO PARTS	485717	3.49	
10 0010 2600 000 0000 618	Parts for Sprayer		3.49
Vendor Name	OREILLY AUTO PARTS		76.95
PEPPER & SON, INC.	1336121	270.99	
10 0209 1000 110 0000 612	SHEET MUSIC, "CHA'LA", FOR THE MIDDLE SC		69.99
10 0209 1000 110 0000 612	SHEET MUSIC, "GHOST LIGHTS", FOR THE MID		40.00
10 0209 1000 110 0000 612	SHEET MUSIC, "SAHARA ADVENTURE", FOR THE		51.00
10 0209 1000 110 0000 612	SHEET MUSIC, "MAD DASH", FOR THE MIDDLE		55.00
10 0209 1000 110 0000 612	SHEET MUSIC, "A MILLION DREAMS" (FROM TH		55.00
PEPPER & SON, INC.	135011716	43.99	
10 0209 1000 110 0000 612	SHEET MUSIC FOR THE MIDDLE SCHOOL BAND C		35.00
10 0209 1000 110 0000 612	SHIPPING		7.99
10 0209 1000 110 0000 612	HANDLING		1.00
PEPPER & SON, INC.	13544295	74.99	
10 0109 1000 110 0000 612	Music for Large Group		74.99
PEPPER & SON, INC.	15362996	64.99	
10 0209 1000 110 0000 612	SHIPPING		18.99
10 0209 1000 110 0000 612	HANDLING		1.00
10 0209 1000 110 0000 612	SHEET MUSIC, "FAMILY FUGUE AN INSTRUMENT		45.00
Vendor Name	PEPPER & SON, INC.		454.96
PETTY CASH	050119HS	12.90	
10 103 000 0000 000	HS Replenishment - 5/2019		12.90
Vendor Name	PETTY CASH		12.90
QUILL CORP.	050119Quill	15.99	
10 0109 1000 100 0000 612	Balance from Calculator Order		15.99
Vendor Name	QUILL CORP.		15.99
RED OAK CHAMBER & INDUSTRY ASSOC	749	1,480.00	
10 0010 2310 000 0000 810	Annual Membership/Grad Ceremony Sponsor		1,480.00
Vendor Name	RED OAK CHAMBER & INDUSTRY ASSOC		1,480.00
RED OAK CHRYSLER, INC.	042519ROCP	36.95	

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 2700 217 3303 434	Sped #13 Oil Change/Service	36.95
Vendor Name RED OAK CHRYSLER, INC.		<u>36.95</u>
RED OAK GLASS INC.	15123	435.75
10 0020 2700 000 0000 618	Door Glass for Bus #7	215.75
10 0020 2700 000 0000 434	Labor and Install	220.00
Vendor Name RED OAK GLASS INC.		<u>435.75</u>
RED OAK GRAND THEATER	437	94.50
10 0209 1000 421 3227 618	ADMISSION/SNACK MOVIE SCHOOL BEYOND SCHO	94.50
Vendor Name RED OAK GRAND THEATER		<u>94.50</u>
RED OAK HARDWARE HANK	50030	56.63
10 0109 1200 211 3301 612	Power Strip Outlets	56.63
RED OAK HARDWARE HANK	50730	17.98
10 0445 2600 000 0000 618	WIS Light Bulbs	17.98
Vendor Name RED OAK HARDWARE HANK		<u>74.61</u>
RICK ENGEL, ATTY.	April2019	1,125.00
10 0010 2310 000 0000 320	April 2019 Legal Services	1,125.00
Vendor Name RICK ENGEL, ATTY.		<u>1,125.00</u>
RIVERSIDE TECHNOLOGIES, INC	0249602-IN	1,000.00
10 0010 2235 000 0000 350	Managed Services - 5/2019	1,000.00
Vendor Name RIVERSIDE TECHNOLOGIES, INC		<u>1,000.00</u>
SARA, WELSCH	050619SW	119.00
10 0010 2310 000 0000 611	Teacher Appreciation Treats	119.00
Vendor Name SARA, WELSCH		<u>119.00</u>
SCHOOL BUS SALES	IN81743	59.04
10 0020 2700 000 0000 618	Seals for Transportation	59.04
Vendor Name SCHOOL BUS SALES		<u>59.04</u>
SELLERS PEST CONTROL-ART SELLERS	26984	110.00
10 0010 2600 000 0000 425	Districtwide Pest Control Services-4/19	110.00
Vendor Name SELLERS PEST CONTROL-ART SELLERS		<u>110.00</u>
SOCS/FES	10276	405.00
10 0010 2236 000 0000 536	Web Hosting Fees	405.00
Vendor Name SOCS/FES		<u>405.00</u>
STHAPIT, RANJU	411650	10.00
10 0010 2134 000 0000 271	Required Fingerprint Reimbursement	10.00
Vendor Name STHAPIT, RANJU		<u>10.00</u>
SUBWAY	311088	275.51
10 0010 2321 000 0000 611	SIAC Meeting Supplies	275.51
Vendor Name SUBWAY		<u>275.51</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount	Amount
Account Number	Detail Description		
SW IA TIRE & SERVICE	90402	20.00	
10 0020 2700 000 0000 434	Flat Tire Repair - F150 Truck		20.00
SW IA TIRE & SERVICE	90713	21.90	
10 0010 2600 000 0000 618	Tire/Valve Repair Mower		21.90
Vendor Name SW IA TIRE & SERVICE			<u>41.90</u>
TIMBERLINE BILLING SERVICE LLC	16639	1,353.46	
10 0010 2510 217 3303 350	March 2019 Medicaid		1,353.46
TIMBERLINE BILLING SERVICE LLC	16718	463.90	
10 0010 2510 217 3303 350	April 2019 Medicaid		463.90
Vendor Name TIMBERLINE BILLING SERVICE LLC			<u>1,817.36</u>
UNITED PARCEL SERVICE	537022179	11.48	
10 0109 1000 109 0000 612	HS Band Shipment		11.48
Vendor Name UNITED PARCEL SERVICE			<u>11.48</u>
UNITY POINT CLINIC	021819	42.00	
10 0020 2700 000 0000 346	Mandatory Drug Testing		42.00
Vendor Name UNITY POINT CLINIC			<u>42.00</u>
WESTLAKE ACE HARDWARE	2325351	485.43	
10 0010 2600 000 0000 618	FBF Cleaning Products		31.66
10 0010 2600 000 0000 618	Football Field Water Repair Supplies		3.99
10 0010 2600 000 0000 618	Football Field Supplies		34.95
10 0010 2600 000 0000 618	Paint for HS Track		29.07
10 0010 2600 000 0000 618	Maintenance Supplies		13.18
10 0010 2600 000 0000 618	FBF Cleaning Products		12.38
10 0010 2600 000 0000 618	Football Field Water Repair Supplies		12.28
10 0010 2600 000 0000 618	Zip Ties for Football Field		26.98
10 0010 2600 000 0000 618	Stakes for Discus Nets		19.08
10 0010 2600 000 0000 618	Grounds Tools		22.99
10 0010 2600 000 0000 618	IPS Tarp Tape for Expo		17.97
10 0010 2600 000 0000 618	Tennis Courts Wind Screen Ties		71.44
10 0010 2600 000 0000 618	HS Handicap Signage		2.24
10 0010 2600 000 0000 618	Football Field Supplies		4.78
10 0010 2600 000 0000 618	Soccer Goal Tie Downs		47.96
10 0109 2600 000 0000 618	HS Shop Supplies		3.99
10 0109 2600 000 0000 618	HS Restroom Faucet Supplies		67.50
10 0109 2600 000 0000 618	HS Restroom Faucet Returns		(30.56)
10 0445 2600 000 0000 618	WIS Light Bulbs		9.99
10 0445 2600 000 0000 618	WIS Maintenance Drain Supplies		24.99
10 0418 2600 000 0000 618	IPS Hose Shut-Off Key		7.59
10 0418 2600 000 0000 618	IPS Hose and Nozzle		50.98
Vendor Name WESTLAKE ACE HARDWARE			<u>485.43</u>
WILSON PERFORMING ARTS CENTER	166	63.87	
10 0109 1000 100 0000 359	HS Printing Services for 4/2019		63.87
Vendor Name WILSON PERFORMING ARTS CENTER			<u>63.87</u>

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RED OAK BOARD REPORT

Account Number	Invoice Number	Detail Description	Amount
Fund Number 10			95,366.68
Checking Account ID 1	Fund Number 33	CAPITAL PROJECTS - LOST	
ANDERSON, MICKEY	050119MA		1,200.00
33 0010 4700 000 8218 450	Admin Office Rent - May 2019		1,200.00
Vendor Name ANDERSON, MICKEY			1,200.00
WILSON PERFORMING ARTS CENTER	050119WPFA		2,500.00
33 0010 4700 000 8218 450	May 2019 Rent		2,500.00
Vendor Name WILSON PERFORMING ARTS CENTER			2,500.00
YMCA-MONTGOMERY COUNTY	05019YMCA		1,500.00
33 0010 4700 000 8218 450	May 2019 Rent		1,500.00
Vendor Name YMCA-MONTGOMERY COUNTY			1,500.00
Fund Number 33			5,200.00
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT	
ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC	18124-1		3,077.50
36 0010 2510 000 0000 350	Daycare Engineering Svcs/Cad Design		3,077.50
Vendor Name ALLEY, POYNER, MACCHIETTO, ARCHITECTURE, INC			3,077.50
COMPUTER INFORMATION CONCEPTS, INC	PSI28805		23,302.00
36 0010 2237 000 0000 350	Infinite Campus Programs		23,302.00
Vendor Name COMPUTER INFORMATION CONCEPTS, INC			23,302.00
COUNCIL BLUFFS COMM SCHOOLS	2019296		1,050.50
36 0010 2600 000 0000 441	March 2019 Rent		1,050.50
Vendor Name COUNCIL BLUFFS COMM SCHOOLS			1,050.50
Fund Number 36			27,430.00
Checking Account ID 1	Fund Number 40	DEBT SERVICES FUND	
PIPER JAFFRAY & COMPANY	050319PJ		1,250.00
40 0010 5000 000 0000 349	Dissemination Agent Svcs-GO Bond		1,250.00
Vendor Name PIPER JAFFRAY & COMPANY			1,250.00
Fund Number 40			1,250.00
Checking Account ID 1			129,246.68
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND	
ASPI SOLUTIONS, INC	10000290		354.00
21 0010 1400 920 6740 320	Tiger Relays/MS Boys Track Meet		210.00
21 0010 1400 920 6840 340	Tiger Relays/MS Girls Track Meet		144.00
Vendor Name ASPI SOLUTIONS, INC			354.00
ATLANTIC COMMUNITY SCHOOLS	042919ACSD		90.00
21 0010 1400 920 6740 320	BOYS TRACK ENTRY FEE		90.00
ATLANTIC COMMUNITY SCHOOLS	042919ACSDGB		200.00
21 0010 1400 920 6660 320	GIRLS & BOYS GOLF ENTRY FEE		200.00
Vendor Name ATLANTIC COMMUNITY SCHOOLS			290.00
BAREFOOT CAMPUS OUTFITTER	155045		139.80

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
21 0109 1400 950 7407 618	Navy FFA Chapter Hoodie	139.80
Vendor Name BAREFOOT CAMPUS OUTFITTER		<u>139.80</u>
CLARINDA COMMUNITY SCHOOLS	042919CCSD	100.00
21 0010 1400 920 6840 340	MS GIRSL TRACK H10 ENTRY	100.00
Vendor Name CLARINDA COMMUNITY SCHOOLS		<u>100.00</u>
CLARINDA COUNTRY CLUB	050619CCSD	60.00
21 0010 1400 920 6660 320	GIRLS GOLF H10 TOURNMENT FEE	60.00
Vendor Name CLARINDA COUNTRY CLUB		<u>60.00</u>
CLARK HIGH SCHOOL	042519OCSD	100.00
21 0010 1400 920 6840 340	GIRLS TRACK ENTRY FEE	100.00
Vendor Name CLARK HIGH SCHOOL		<u>100.00</u>
DENISON COMMUNITY SCHOOLS	DCSD42919	100.00
21 0010 1400 920 6740 320	MS BOYS TRACKH10 ENTRY	100.00
Vendor Name DENISON COMMUNITY SCHOOLS		<u>100.00</u>
DEREMER, RON	4242019RD	85.00
21 0010 1400 920 6725 320	SOCCER OFFICIAL	85.00
Vendor Name DEREMER, RON		<u>85.00</u>
EUKEN, TERESA	042919TE	1,226.05
21 0109 1400 950 7413 618	2018-2019 Prom Supplies	1,226.05
Vendor Name EUKEN, TERESA		<u>1,226.05</u>
FAREWAY FOOD STORES	28030	550.00
21 0109 1400 950 7413 618	2018-2019 Meat for Prom Dinner	550.00
Vendor Name FAREWAY FOOD STORES		<u>550.00</u>
GLENWOOD HIGH SCHOOL	042919GCSD	100.00
21 0010 1400 920 6725 320	JV SOCCER ENTRY FEE	100.00
Vendor Name GLENWOOD HIGH SCHOOL		<u>100.00</u>
GRAPHIC EDGE, THE	1314070	724.33
21 0010 1400 920 6650 618	TENNIS JACKETS	724.33
Vendor Name GRAPHIC EDGE, THE		<u>724.33</u>
GREEN HILLS AEA	37691	35.58
21 0109 1400 950 7407 618	FFA Competition Pages Printing	35.58
Vendor Name GREEN HILLS AEA		<u>35.58</u>
HARTIGAN, TOM	042919TH	110.00
21 0010 1400 920 6740 320	MS BOYS TRACK STARTER	110.00
Vendor Name HARTIGAN, TOM		<u>110.00</u>
HOWARD'S SPORTING GOODS	07721-01	1,075.49
21 0010 1400 920 6730 618	BASEBALL EQUIPMENT	1,075.49
HOWARD'S SPORTING GOODS	08053-00	100.54
21 0010 1400 920 6740 618	TRACK CONES	100.54

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount	
Account Number	Detail Description		Amount
HOWARD'S SPORTING GOODS	08057-00	346.78	
21 0109 1400 920 6725 618	MED KIT/ENGRAVING SERVICES		346.78
HOWARD'S SPORTING GOODS	08119-00	616.00	
21 0010 1400 920 6740 618	TROPHY		40.00
21 0010 1400 920 6835 618	SOFTBALLS		576.00
Vendor Name HOWARD'S SPORTING GOODS			<u>2,138.81</u>
JOSTENS	N002754639	140.50	
21 0109 1400 910 6210 618	Service Bar Medals		140.50
Vendor Name JOSTENS			<u>140.50</u>
KRUSE, SEAN	042319SK	55.00	
21 0010 1400 920 6725 320	JV SOCCER OFFICIAL		55.00
Vendor Name KRUSE, SEAN			<u>55.00</u>
LEWIS CENTRAL ACTIVITIES	050619LCCS	60.00	
21 0010 1400 920 6660 320	BOYS GOLF H-10 ENTRY		60.00
Vendor Name LEWIS CENTRAL ACTIVITIES			<u>60.00</u>
MARSDEN, TERRA	042419T<M	333.95	
21 0209 1400 910 6110 618	REIMBURSE TERRA MARSDEN - SPRING MUSICAL		333.95
Vendor Name MARSDEN, TERRA			<u>333.95</u>
MILLS-MONTGOMERY CO CATTLEMENS ASSN	309	100.00	
21 0109 1400 950 7413 618	2018-2019 Prom Dinner Supplies		100.00
Vendor Name MILLS-MONTGOMERY CO CATTLEMENS ASSN			<u>100.00</u>
MOUSYNDIXON LLC	MD20190429-1	800.00	
21 0209 1400 910 6110 618	ALADDIN JR SOUND, PROJECTION & LIGHTING		800.00
MOUSYNDIXON LLC	MD20190429-2	125.00	
21 0109 1400 910 6210 618	Sound System Musical Setup		125.00
Vendor Name MOUSYNDIXON LLC			<u>925.00</u>
NATIONAL FFA ORGANIZATION	166824	204.50	
21 0109 1400 950 7407 618	FFA Jackets		204.50
Vendor Name NATIONAL FFA ORGANIZATION			<u>204.50</u>
PERRIEN, NATE	042319NP	131.79	
21 0010 1400 920 6600 618	Athletic Sports Selection Meeting		131.79
Vendor Name PERRIEN, NATE			<u>131.79</u>
PROMOTIONAL CONCEPTS	400656	146.50	
21 0109 1400 950 7407 618	FFA Shirts		146.50
Vendor Name PROMOTIONAL CONCEPTS			<u>146.50</u>
SAFEGUARD BUSINESS SYSTEMS	033464015	207.86	
21 0010 1400 950 7447 618	Activity Fund Checks		207.86
Vendor Name SAFEGUARD BUSINESS SYSTEMS			<u>207.86</u>

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RED OAK BOARD REPORT

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
SHENANDOAH COMMUNITY SCHOOLS	042919SCSD	100.00
21 0010 1400 920 6740 320	MS COED TRACK MEET	50.00
21 0010 1400 920 6840 340	MS COED TRACK MEET	50.00
Vendor Name SHENANDOAH COMMUNITY SCHOOLS		<u>100.00</u>
TAHER INC	1	129.54
21 0109 1400 950 7413 618	Prom Supplies	129.54
Vendor Name TAHER INC		<u>129.54</u>
WILLIAMS, CINDY	042919CW	140.00
21 0010 1400 920 6740 320	HS BOYS TRACK STARTER	140.00
Vendor Name WILLIAMS, CINDY		<u>140.00</u>
WULK, MATTHEW	42419MW	85.00
21 0010 1400 920 6725 320	SOCCER OFFICIAL	85.00
Vendor Name WULK, MATTHEW		<u>85.00</u>
YOUNG, GARY	42319GY	85.00
21 0010 1400 920 6725 320	JV SOCCER OFFICIAL	85.00
Vendor Name YOUNG, GARY		<u>85.00</u>
Fund Number 21		<u>8,958.21</u>
Checking Account ID 3		<u>8,958.21</u>

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Red Oak Washington PreK
May 10th, 2019

Boyd Jones Construction is pleased to provide the following price proposal for the renovation work at Washington School in Red Oak. This proposal is based on the drawing provided by APMA which is attached to this proposal.

Budgetary Price= \$612,604

The following scope is included:

Finishes/Interiors:

- New carpet and LVT per APMA drawing.
- New ceilings per APMA drawing.
- New laminate casework and counters per APMA drawing.
- Paint in classrooms only.
- No work in corridors.
- [4] New exterior aluminum doors at existing windows.

Mechanical, Electrical:

- [5] new sinks per drawing. Price assumes plumbing exists in sink locations.
- No new bathrooms.
- Add VRF units to [4] south classrooms.
- New ductwork and piping included to serve gym from existing RTU on west classrooms.
- New lighting in [4] south classrooms. No new power except as required for mechanical systems.
- Card access modifications per Inteconnex quote. No additional security or low voltage systems included.

Misc:

- Playground equipment/exterior improvement allowance of \$60,000 installed. No other exterior work included.

Exclusions:

- Any structural modifications
- Fire sprinkler
- Property Insurance/ Builder's Risk Policy
- Hazardous material abatement
- Capital facility fees & impact fees
- Special testing & inspections
- Design fees
- Furniture, fixtures, equipment

Thank you for considering Boyd Jones. Please let us know what questions you have regarding this proposal.

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Red Oak Washington PreK
May 10th, 2019

Div.	Description	Total	Comments
2	Existing Conditions		
	Selective Demolition/Patching	31,050	
	Dumpsters	3,750	
	Cleanup	3,186	
		37,986	
6	Wood and Plastics		
	Interior Wall Blocking	1,350	
	Plastic Laminate Cabinets, Counters	37,230	
		38,580	
7	Thermal and Moisture Protection		
	Joint Sealants/Roof Patching	2,500	
		2,500	
8	Openings		
	New Storefront Doors [4 EA]	15,200	Includes new wall opening
	Hardware at Storefront Doors	6,000	
		21,200	
9	Finishes - Drywall & Ceilings		
	Framing, Drywall, Ceilings	34,500	
	Carpet and Rubber Base	34,558	
	VCT	9,059	
	Paint	20,700	
		98,816	
10	Specialties		
	Marker Boards [4 EA]	4,000	
		4,000	
21-23	Fire Suppression, Mechanical		
	Fire Suppression	-	
	Plumbing	12,500	
	Heating, Ventilation, Air Conditioning	96,000	Quote from Camblin
		108,500	
26-28	Electrical, Communications, Safety		
	Electrical, Lighting	98,325	
	Card Access	5,882	Quote from Inteconex
		104,207	
31-33	Site		
	Playground Equipment Allowance	60,000	Includes all exterior improvements
		60,000	
	Misc Costs		
	General Conditions	61,500	
	Final Clean	3,000	
		64,500	

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Red Oak Washington PreK
May 10th, 2019

Subtotal	540,289	
Permit	500	
Subtotal	540,789	
Contingency	43,263	8%
Subtotal	584,052	
Fee	22,486	3.85%
Subtotal	606,538	
Bonds	6,065	1%

Total=	612,604
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Red Oak Community Schools

Carrier	PRINCIPAL Voluntary Dental Current & Renewal		
	In-Network	Out-of-Network	
Individual Deductible	\$50	\$50	
Family Deductible	\$150	\$150	
TYPE 1: DIAGNOSTIC AND PREVENTIVE SERVICES Routine Exams (1 in 6 months) Routine Cleanings (1 in 6 months) Bitewing X-Rays (1 set per calendar year) Full Mouth/Panoramic Series (1 in 60 months) Fluoride Application (1 per 12 months; under age 14)	100% Deductible Waived	100% Deductible Waived	
TYPE 2: BASIC SERVICES Periodontal Prophylaxis (subject to Routine Cleaning limit) Emergency Exams Space Maintainers (under age 14) Sealants (1 per tooth per 36 months; under age 14) Fillings and Stainless Steel Crowns Composite Fillings (on molars only) Simple Oral Surgery Repairs, Relines, Rebasing, Tissue Conditioning & Adjustments	80%	80%	
TYPE 3: MAJOR SERVICES General Anesthesia/IV Sedation Complex Oral Surgical Procedures Endodontics (Simple and Complex) Periodontics (Surgical and Non-Surgical) Crowns Inlays, Onlays Cast Post and Core, Core Buildup Implants Initial Placement and Replacement of Dentures & Bridges	50%	50%	
Calendar Year Maximum	\$1,000	\$1,000	
	<u>Current</u>	<u>Renewal</u>	<u>Revised Renewal</u>
Single 40	\$29.52	\$30.97	\$29.52
Employee + 1 6	\$55.04	\$57.74	\$55.04
Employee + 2 or More 9	\$91.31	\$95.79	\$91.31
ESTIMATED MONTHLY PREMIUM	\$2,332.83	\$2,447.35	\$2,332.83
ESTIMATED % CHANGE FROM CURRENT			
ADDITIONAL INFORMATION	<ul style="list-style-type: none"> ▪ Out-of-Network benefits are paid at the 99th Percentile of U & C ▪ Rates guaranteed until 7/1/21 		

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

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Red Oak Community Schools

Carrier	PRINCIPAL Contributory Dental Administration & Support Staff		
	In-Network	Out-of-Network	
Individual Deductible	\$50	\$50	
Family Deductible	\$150	\$150	
TYPE 1: DIAGNOSTIC AND PREVENTIVE SERVICES Routine Exams (1 in 6 months) Routine Cleanings (1 in 6 months) Bitewing X-Rays (1 set per calendar year) Full Mouth/Panoramic Series (1 in 60 months) Fluoride Application (1 per 12 months; under age 14)	100% Deductible Waived	100% Deductible Waived	
TYPE 2: BASIC SERVICES Periodontal Prophylaxis (subject to Routine Cleaning limit) Emergency Exams Space Maintainers (under age 14) Sealants (1 per tooth per 36 months; under age 14) Harmful Habit Appliance (under age 14) Fillings and Stainless Steel Crowns Composite Fillings (on molars only) Simple Oral Surgery Repairs, Relines, Rebasing, Tissue Conditioning & Adjustments	80%	80%	
TYPE 3: MAJOR SERVICES General Anesthesia/IV Sedation Complex Oral Surgical Procedures Endodontics (Simple and Complex) Periodontics (Surgical and Non-Surgical) Crowns Inlays, Onlays Cast Post and Core, Core Buildup Implants Initial Placement and Replacement of Dentures & Bridges	50%	50%	
Calendar Year Maximum	\$1,000	\$1,000	
	Current	Renewal	Revised Renewal
Single 47	\$28.43	\$29.82	\$28.43
Family 10	\$71.76	\$75.27	\$71.76
ESTIMATED MONTHLY PREMIUM	\$2,053.81	\$2,154.24	\$2,053.81
ESTIMATED % CHANGE FROM CURRENT			
ADDITIONAL INFORMATION	<ul style="list-style-type: none"> ▪ Out-of-Network benefits are paid at the 99th Percentile of U & C ▪ Rates guaranteed until 7/1/21 		

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

Red Oak Community Schools

CARRIER	Prudential Basic Life and AD&D	Principal Basic Life and AD&D
Class 1 - Superintendent	\$100,000	\$100,000
Class 2 - Teachers	\$30,000	\$30,000
Class 3 - All Others	\$20,000	\$20,000
Class 4 - Principals & Vice Principals	\$75,000	\$75,000
Reduction Schedule	35% @ age 65; 50% @ age 70 Terminates at Retirement	35% @ age 65; 50% @ age 70 Terminates at Retirement
Accidental Death & Disamemberment	<p>Full benefit - Loss of life, both hands, both feet, sight of both eyes, one hand and one foot, one hand and sight of one eye, one foot and sight of one eye, speech and hearing, quadriplegia</p> <p>Three fourths the benefit - Paraplegia</p> <p>Half the benefit - Loss of one hand, one foot, sight of one eye, speech, hearing, hemiplegia</p> <p>One fourth the benefit - Thumb and index finger of the same hand.</p> <p>Coma - 1% per month up to 11 months</p>	<p>Full benefit - Loss of life, both hands, both feet, sight of both eyes, one hand and sight of one eye, one foot and sight of one eye, or one hand and one foot.</p> <p>Half the benefit - Loss of one hand, one foot, or sight of one eye.</p> <p>One fourth the benefit - Loss of thumb and index finger on same hand.</p>
Accelerated Life Benefit	90% to \$500,000	75% to \$250,000
Portability & Conversion	Included	Included
Waiver of Premium	9 months of disability before waiver applies; continues to age 65	9 months of disability before waiver applies; continues to age 65
Monthly Volume (149 Lives)	\$3,995,000	\$3,995,000
<u>Rates per \$1,000</u>	<u>Current</u>	<u>Renewal</u>
Life	\$0.155	\$0.178
AD&D	\$0.017	\$0.017
Estimated Monthly Premium	\$687.14	\$779.03
Rate Guarantee	Guaranteed until 7/1/21	Guaranteed until 7/1/21
Additional Information	▪ 100% Participation Required	▪ 100% Participation Required

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College (Merged Area XIV), hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing Arts and Sciences courses for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I TITLE OF CONTRACT

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college courses to high school students. Contract includes the following Arts and Sciences courses:

Face to Face Courses

MAT 120	College Algebra	3 Credits
MAT 156	Statistics	3 Credits
MAT 210	Calculus I	4 Credits
MAT 216	Calculus II	4 Credits
SPC 101	Fundamentals of Oral Communication	3 Credits

Other face-to-face courses as approved by both parties.

Online Courses (all 3 credits)

AGA 114	Principles of Agronomy
ART 101	Art Appreciation
BIO 151	Nutrition
BIO 162	Essentials of Anatomy and Physiology
BUS 102	Introduction to Business
BUS 121	Business Communications
BUS 161	Human Relations
CSC 110	Introduction to Computers
ECE 103	Introduction to Early Childhood Education
EDU 213	Introduction to Education
ENG 105	Composition I
ENG 106	Composition II
GEO 121	World Regional Geography
HIS 110	Western Civilization: Ancient to Early Modern
HIS 111	Western Civilization: Early Modern to Present
HIS 151	U.S. History to 1877
HIS 152	U.S. History since 1877
HIS 268	American Experience in Vietnam
HSC 114	Medical Terminology
LIT 101	Introduction to Literature
LIT 178	Mythological and Biblical Literature
MGT 101	Principles of Management
MGT 110	Small Business Management
MUS 100	Music Appreciation
MUS 204	History of Rock and Roll
PEC 108	Sports and Society

PSY 111 Introduction to Psychology
PSY 121 Developmental Psychology
SOC 110 Introduction to Sociology
Other online courses as approved by both parties.

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College (Merged Area XIV)
Participant: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 28, 2019
Ending Date: May 8, 2020

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

SECTION V FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider hereby agrees to provide facilities for the project through lease or some other contractual arrangement. When the Provider through such arrangement uses the facilities of a local education agency, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees: students provide transportation to and from the project instructional center or site; to cooperate in developing bus schedules, calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district will provide their own transportation. Any liability arising

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there from shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI

INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The Provider will enter into maintenance and repair contracts as required and will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from local education agencies will be labeled and inventoried.

SECTION VII

INSTRUCTIONAL RELATED SERVICES

The Provider shall make available Arts and Sciences courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Arts and Sciences courses will be selected on need, interest and demand as determined by the Provider. Course offerings will be started gradually and expanded slowly. Advisory committees will be appointed and articulation agreements put into place where appropriate. Adjustments in registration will be allowed after each

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semester course. Enrollment will be allowed and encouraged in non project courses if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Red Oak Community School District is contracting for college courses. The amount charged will be 90% of 2019-2020 tuition and fees rate per student enrolled.
- B. Billings will be sent in October (for students enrolled fall semester) and March (for students enrolled spring semester).
- C. Southwestern Community College will supply the required textbooks. Red Oak Community School District is responsible for collecting the textbooks at the completion of the course. Any textbooks not returned or damaged beyond use will be billed to the Red Oak Community School District.
- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a course may be canceled if the total enrollment by all participating districts is insufficient.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 17, 2019.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity,

genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciova.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY
IN THE STATE OF IOWA

PROVIDER, SOUTHWESTERN COMMUNITY
COLLEGE (MERGED AREA XIV)

By: _____
Signature

By: _____
Signature

Date: _____

Date: _____

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SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College, hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing career and technical education programs for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I PURPOSE

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college classes to high school students in the Welding Career Academy. Contract includes the following classes:

Fall Semester/1st year

- WEL 111 Welding Blueprint Reading. 3 credits
- WEL 114 Introduction to Fabrication 3 credits

Spring Semester/1st year

- WEL 139 Introduction to Oxyacetylene Welding, Cutting and Brazing 2 credits
- WEL 162 Introduction to Shielded Metal Arc Welding (SMAW) 3 credits
- IND 114 General Industry Safety 1 credit

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College
Participant: Red Oak Community School District
Host Local Education Agency: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 28, 2019
Ending Date: May 8, 2020

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit career and technical education courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

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SECTION V

FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider will use the local education agency facilities. When the Provider uses these facilities, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees to cooperate in developing calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district or student will provide their own transportation. Any liability arising therefrom shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected when participating in lab activities the provider is not responsible. Students are responsible for any liability arising as a result of injuries associated with lab. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The host local education agency will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from other local education agencies will be labeled and inventoried.

SECTION VII INSTRUCTIONAL RELATED SERVICES

The Provider shall make available career and technical education courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Instructional programs will be selected on need, interest and demand as determined by the Provider. Programs will be started gradually and expanded slowly. Flexibility will be built in to accommodate the students in new as well as existing career programs. Adjustments in registration will be allowed after each semester course. Enrollment will be allowed and encouraged in nonproject programs if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Tuition for \$37 per credit hour will be billed in October and March for students enrolled in program. Spring semester billing will include the OSHA training course fee. Balance of program costs will be billed in June. Amount charged to individual districts will be calculated by dividing the total actual costs of the program by the total number of students to establish a per pupil cost. The per pupil cost will then be multiplied by the number of students from the individual district.
- B. It is hereby understood and mutually agreed that the amount charged per student shall be sufficient to cover the actual expenditures of the program incurred by Southwestern Community College. The provider shall reserve the right to control the maximum enrollment in each class.

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- C. Red Oak Community School District will provide and distribute the required textbooks.
- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a program may be canceled if the total enrollment by all participating districts is insufficient or if a qualified instructor is not available.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 17, 2019.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciova.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

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DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY IN
THE STATE OF IOWA

PROVIDER, SOUTHWESTERN
COMMUNITY COLLEGE
(MERGED AREA XIV)

By: _____
Signature

By: _____
Signature

Date: _____

Date: _____

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SOUTHWESTERN COMMUNITY COLLEGE EDUCATIONAL SERVICES CONTRACT

This contract establishes the terms and extent of a relationship between Southwestern Community College (Merged Area XIV), hereinafter referred to as "Provider" and the Red Oak Community School District, hereinafter referred to as "Participant" for providing career and technical education programs for high school students by Provider to the Participant and citing the scope of this contractual relationship.

SECTION I PURPOSE

SWCC and Red Oak Community School District enter into the contract for the purpose of providing college classes to high school students in the Health Career Academy. Contract includes the following classes:

- HSC 110 Introduction to Health Occupations 3 credits
- HSC 114 Medical Terminology 3 credits
- HSC 172 Nurse Aide 3 credits
- PNN 208 Pharmacology Basics 3 credits

SECTION II CONTRACT AGENCIES

Provider: Southwestern Community College (Merged Area XIV)
Participant: Red Oak Community School District

SECTION III TERM OF COMMITMENT

Beginning Date: August 28, 2019
Ending Date: May 8, 2020

SECTION IV UNDERSTANDING OF PROJECT AND MUTUAL AGREEMENT

It is hereby understood and mutually agreed: that the Provider and the Participant shall cooperate, along with other education agencies, in providing concurrent credit career and technical education courses, activities and programs to students enrolled in the high school of the Participant District; that the Provider shall serve as administrator and fiscal agent for the project; that the Provider shall serve as the employing agent; that counseling, admissions and registration shall be the joint responsibility of Provider and Participant; that instructional services under this project shall be the responsibility of the Provider; that the governing body of the project shall be provided by the Provider; that each school district participating in a project shall designate their administrative representative for the project, to meet as provided in Section VIII of this contract.

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SECTION V

FACILITIES, STUDENTS, PERSONNEL AND SERVICES TO BE PROVIDED

A. Facilities

1. By the Provider: The Provider hereby agrees to provide facilities for the project through lease or some other contractual arrangement. When the Provider through such arrangement uses the facilities of a local education agency, it hereby agrees to abide by the rules and policies of that local education agency and will require compliance by all personnel who are part of this project.
2. By the Participant: The Participant School District hereby agrees: students provide student transportation to and from the project instructional center or site; to cooperate in developing bus schedules, calendars, class schedules, procedures and provide other advice and counsel for the efficient and effective management of the project. The school district will provide their own transportation. Any liability arising therefrom shall be the responsibility of the school district.

B. Students and Personnel

1. By the Provider: The Provider shall provide administrative, instructional, and other necessary staff to carry out the purposes of this instructional project. The Provider shall make available to the Participant, staff members for consultative purposes from time to time as needed for activities related to this project. Students will be treated as young adults and appropriate and proper behavior will be expected when participating in lab activities the provider is not responsible. Students are responsible for any liability arising as a result of injuries associated with lab. Jointly agreed upon rules common to the participant schools and community college will be administered.
2. By the Participant School District: The Participant will provide, under the terms of this contract, properly screened and counseled students who are appropriately enrolled in courses offered under this project. All rules, regulations, and personnel policies of the Provider shall apply to project personnel, including students, while they are in the Provider's facilities. The Participant School District staff may serve the Provider's instructional staff for consultative

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purposes from time to time and otherwise encourage a cooperative relationship with the Provider's personnel.

SECTION VI INSTRUCTIONAL EQUIPMENT AND MAINTENANCE

The Provider will enter into maintenance and repair contracts as required and will be responsible for keeping the instructional equipment in proper working condition. Equipment on loan to the project from local education agencies will be labeled and inventoried.

SECTION VII INSTRUCTIONAL RELATED SERVICES

The Provider shall make available career and technical education courses, activities and programs to the students from Participant high schools. Said instructional offerings shall have been approved by the local school district boards, by the community college board and by the State of Iowa Department of Education. The Provider will provide counseling services as well as admissions, registration and record-keeping services to supplement those same services provided by the participant District.

Instructional programs will be selected on need, interest and demand as determined by the Provider. Programs will be started gradually and expanded slowly. Advisory committees will be appointed for each instructional program and articulation agreements put into place where appropriate. Flexibility will be built in to accommodate the students in new as well as existing career programs. Adjustments in registration will be allowed after each semester course. Enrollment will be allowed and encouraged in nonproject programs if space is available.

SECTION VIII ADMINISTRATION AND COMMUNICATION

Provider staff will meet periodically with Participant staff to coordinate the program. Said meetings will be scheduled by individual school districts.

SECTION IX TUITION, FEES, BOOKS AND BILLING

- A. Red Oak Community School District is contracting for students in the Health Career Academy. The amount charged will be 90% of 2019-2020 tuition and fees rate per student enrolled.
- B. Billings will be sent in October and March.
- C. Southwestern Community College is responsible for purchasing and distributing the required textbooks. Red Oak Community School District is responsible for collecting the

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textbooks at the completion of the course. Any textbooks not returned or damaged beyond use will be billed to the Red Oak Community School District.

- D. The provider shall reserve the right to control the maximum enrollment in each class.
- E. In any event, a program may be canceled if the total enrollment by all participating districts is insufficient.
- F. This contract must be signed and filed with Southwestern Community College, 1501 West Townline Street, Creston, IA 50801 by May 17, 2019.

SECTION X ESCAPE CLAUSES

- A. For the Participant: The Participant District may be automatically withdrawn from the provisions of that part of the contract for those classes that do not organize.
- B. For the Provider: The Provider, Southwestern Community College (Merged Area XIV) may reduce the number of students accepted for courses, activities and programs if circumstances require it. Further, the Provider shall have the right to withdraw from all parts of the Project if sufficient funds and/or students are not committed to the Project by Participants by May 1 prior to the beginning of any school year.

NONDISCRIMINATION STATEMENT

Southwestern Community College prohibits discrimination on the basis of race, color, national origin, sex, disability, age in employment, sexual orientation, gender identity, genetic information, creed, religion, veteran status, associational preference and actual or potential parental, family or marital status in its programs, activities or employment and personnel policies and practices. Southwestern also affirms its commitment to providing equal opportunities and equal access to its facilities. References: Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 –1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Inquiries regarding compliance with the nondiscrimination policy and the appropriate grievance procedure may be directed to: Jolene Griffith, Educational Equity and Title IX Coordinator, Southwestern Community College, 1501 W. Townline St., Creston, IA 50801, 641.782.1456 or 800.247.4023, ext. 456, or TitleIXCoordinator@swcciowa.edu; or the Office for Civil Rights (Midwestern Division), U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339 or email OCR.Chicago@ed.gov.

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DISABILITY/SPECIAL NEEDS

Southwestern provides a variety of accommodations for qualified students with disabilities. Services are designed to enhance the student's abilities and are based upon a student's individual needs. Southwestern makes every effort to assure that qualified students with disabilities have equal access to all services. Steps for obtaining such accommodations are listed in the Student Handbook (disability/special needs at Southwestern). For further assistance regarding accommodations or to identify special needs, students should contact Deb Pantini, Director of Student Development, Administration Center, at 641.782.1458.

AUTHORIZATION

We, the undersigned, hereby certify that we are the properly authorized officers of the organizations sought to be bound by this contract, and that we do hereby accept the terms and conditions provided herein, or attached hereto as supplementing any section hereof, and attest that we sign this document on behalf of the contracting entity to the contract:

PARTICIPANT SCHOOL DISTRICT
IN THE COUNTY OF MONTGOMERY
IN THE STATE OF IOWA

PROVIDER, SOUTHWESTERN
COMMUNITY COLLEGE
(MERGED AREA XIV)

By: _____
Signature

By: _____
Signature

Date: _____

Date: _____

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SFA NAME:	Red Oak
-----------	---------

SY 2019-20 Price Adjustment Calculator

[Go to Instructions](#)

SY 2019-20 Weighted Average Price Requirement	
Requirement price to the nearest cent	Optional price requirement ROUNDED DOWN to nearest 5 cent
\$ 2.77	\$ 2.75
Note: Above prices are based on adjusting SY 2018-19 price requirement by the 2% rate increase plus the Consumer Price Index (2.68%)	

SY 2018-19 Weighted Average Price Calculator			
Enter the paid prices and number of paid lunches sold at each price for October 2018.			
Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	SY 2018-19 Weighted Average Price
1.	1,344	\$ 2.55	\$ 3,427.20
2.	1,403	\$ 2.70	\$ 3,788.10
3.	1,219	\$ 2.70	\$ 3,291.30
4.		\$ -	
5.		\$ -	
6.		\$ -	
7.		\$ -	
8.		\$ -	
9.		\$ -	
10.		\$ -	
TOTAL	3,966	\$ 10,506.60	\$ 2.65
Note: SY 2018-19 Weighted Average Price equal to or above the target price of \$3.00 are compliant for SY 2019-20. \$3.00 is the difference between the Free and Paid reimbursement rates for SY 2018-19.			

Total Price Increase for SY 2019-20
\$ 0.10

Required price increase for SY 2019-20 (with 10 cent cap)
\$ 2.75

Remaining increase carried forward to SY 2020-21
\$ -

Remaining credit carried forward to SY 2020-21
\$ -

[Go to SY2019-20 Report](#)

Step 3 (Optional)

Pricing Estimation Calculator				
Below is a tool allowing users to manipulate prices to achieve the required new weighted average price.				
	Monthly # of Paid Lunches	Paid Lunch Price	Monthly Revenue	Weighted Average Price
1.			\$ -	
2.			\$ -	
3.			\$ -	
4.			\$ -	
5.			\$ -	
6.			\$ -	
7.			\$ -	
8.			\$ -	
9.			\$ -	
10.			\$ -	
TOTAL	-	-	\$ -	\$ -

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Note: This tool is created to allow the user to only enter the number of paid lunches and the related prices. If any other parts of the tool are modified, the user runs the risk of calculating an incorrect new average price. Users should not modify the tool's current functionality. March 2019

2018-2019

School breakfast/lunch prices

BREAKFAST

K-12 student per day	\$1.70
Adult per day	\$2.00

LUNCH

K-3 student per day	\$2.55
4-12 student per day	\$2.70
Adult per day	\$3.70
PreK-12 extra milk	\$.45

AGREEMENT
BETWEEN THE
RED OAK COMMUNITY SCHOOL DISTRICT
AND
THE RED OAK EDUCATION ASSOCIATION

2019-2021

**ARTICLE 1
RECOGNITION**

3. RECOGNITION

The Red Oak Community School District is recognized as a public employer governed by the Board of Directors. The Red Oak Education Association, as determined and ordered by the Public Employee Relations Board, is recognized as the sole and exclusive bargaining agent for regular, hereinafter named, employees of the employer, including all:

Regular full-time certified and regular part-time certified teachers including counselors, librarians, and special education teachers under contract with the Red Oak Community School District, Red Oak, Iowa.

And excluding:

Substitute and interim teachers, teacher's aides, and teacher associates, and exchange teachers, and coordinator of athletics and intramurals and all other employees excluded by statute.

B. DEFINITIONS

1. The term "Board" as used in this Master Contract Agreement shall mean the Board of Directors of the Red Oak Community School District or its duly authorized representatives.
2. The term "employee" as used in this Master Contract Agreement shall mean all professional employees represented by the Association in the bargaining unit as defined and certified by the Public Employment Relations Board.
3. The term "Association" as used in this Master Contract Agreement shall mean the Red Oak Education Association or its duly authorized representatives or agents.

**ARTICLE 2
BASE WAGE**

Base Salary \$34,520

BA - \$34,520

BA+10 - \$35,210

BA+20 - \$36,246

BA+30 - \$37,282

BA+40 - \$37,972

MA - \$38,662

MA+10 - \$39,353

MA+20 - \$40,388

MA+30 - \$41,424

MA+40 - \$42,114

*In addition to the base wage, all employees will receive a one hundred seventy-three dollars and 70 cents (\$173.70) per month additional payment.

**ARTICLE 3
LABOR MANAGEMENT COMMITTEE**

The Red Oak Education Association and the Red Oak School District agree to establish a joint Labor Management Committee. The purpose of this committee is to collaboratively discuss and make recommendations regarding employment matters not referred to in the master contract and other matters mutually agreed upon. This committee will be composed of equal representation of the Red Oak Education Association and management. Management will be represented by administration and school board. Recommendations will require school board approval before implementation.

**ARTICLE 4
DURATION**

This Master Contract Agreement shall be effective July 1, 2019 and shall continue in effect through June 30, 2021.

The parties have signed this Master Contract Agreement as of 13th day of May, 2019.

Red Oak Education Association

Red Oak Community School District

Deb Blomstedt, President

Mark Johnson, Board President

Deb Blomstedt, Chief Negotiator

Kathy Walker, Chief Negotiator

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Red Oak Community School District 2019-2020 Salary Schedule

Base Salary Contains TSS Funds		\$34,520								
Step	BA	BA+10	BA+20	BA+30	BA+40	MA	MA+10	MA+20	MA+30	MA+40
0	1	1.02	1.05	1.08	1.1	1.12	1.14	1.17	1.2	1.22
	\$34,520	\$35,210	\$36,246	\$37,282	\$37,972	\$38,662	\$39,353	\$40,388	\$41,424	\$42,114
1	1.0379	1.0579	1.0879	1.123	1.143	1.1682	1.1882	1.2182	1.2535	1.2735
	\$35,828	\$36,519	\$37,554	\$38,766	\$39,456	\$40,326	\$41,017	\$42,052	\$43,271	\$43,961
2	1.0758	1.0958	1.1258	1.166	1.186	1.2164	1.2364	1.2664	1.307	1.327
	\$37,137	\$37,827	\$38,863	\$40,250	\$40,941	\$41,990	\$42,681	\$43,716	\$45,118	\$45,808
3	1.1137	1.1337	1.1637	1.209	1.229	1.2646	1.2846	1.3146	1.3605	1.3805
	\$38,445	\$39,135	\$40,171	\$41,735	\$42,425	\$43,654	\$44,344	\$45,380	\$46,964	\$47,655
4	1.1516	1.1716	1.2016	1.252	1.272	1.3128	1.3328	1.3628	1.414	1.434
	\$39,753	\$40,444	\$41,479	\$43,219	\$43,909	\$45,318	\$46,008	\$47,044	\$48,811	\$49,502
5	1.1895	1.2095	1.2395	1.295	1.315	1.361	1.381	1.411	1.4675	1.4875
	\$41,062	\$41,752	\$42,788	\$44,703	\$45,394	\$46,982	\$47,672	\$48,708	\$50,658	\$51,349
6	1.2274	1.2474	1.2774	1.338	1.358	1.4092	1.4292	1.4592	1.521	1.541
	\$42,370	\$43,060	\$44,096	\$46,188	\$46,878	\$48,646	\$49,336	\$50,372	\$52,505	\$53,195
7	1.2653	1.2853	1.3153	1.381	1.401	1.4574	1.4774	1.5074	1.5745	1.5945
	\$43,678	\$44,369	\$45,404	\$47,672	\$48,363	\$50,309	\$51,000	\$52,035	\$54,352	\$55,042
8	1.3032	1.3232	1.3532	1.424	1.444	1.5056	1.5256	1.5556	1.628	1.648
	\$44,986	\$45,677	\$46,712	\$49,156	\$49,847	\$51,973	\$52,664	\$53,699	\$56,199	\$56,889
9	1.3411	1.3611	1.3911	1.467	1.487	1.5538	1.5738	1.6038	1.6815	1.7015
	\$46,295	\$46,985	\$48,021	\$50,641	\$51,331	\$53,637	\$54,328	\$55,363	\$58,045	\$58,736
10	1.379	1.399	1.429	1.51	1.53	1.602	1.622	1.652	1.735	1.755
	\$47,603	\$48,293	\$49,329	\$52,125	\$52,816	\$55,301	\$55,991	\$57,027	\$59,892	\$60,583
11	1.4169	1.4369	1.4669	1.553	1.573	1.6502	1.6702	1.7002	1.7885	1.8085
	\$48,911	\$49,602	\$50,637	\$53,610	\$54,300	\$56,965	\$57,655	\$58,691	\$61,739	\$62,429
12	1.4548	1.4748	1.5048	1.596	1.616	1.6984	1.7184	1.7484	1.842	1.862
	\$50,220	\$50,910	\$51,946	\$55,094	\$55,784	\$58,629	\$59,319	\$60,355	\$63,586	\$64,276
13			1.5427	1.639	1.659	1.7466	1.7666	1.7966	1.8955	1.9155
			\$53,254	\$56,578	\$57,269	\$60,293	\$60,983	\$62,019	\$65,433	\$66,123
14				1.682	1.702	1.7948	1.8148	1.8448	1.949	1.969
				\$58,063	\$58,753	\$61,956	\$62,647	\$63,682	\$67,279	\$67,970
	BA	BA+10	BA+20	BA+30	BA+40	MA	MA+10	MA+20	MA+30	MA+40

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TREBRON
COMPANY INC.

SOPHOS
Platinum Partner



April 26th, 2019

Trebron Company, Inc.
5506 35th Ave. N.E.
Seattle, WA 98105
Attn: Eric Peters 425-890-0450
epeters@trebron.com

Billed to:
Red Oak Community School District
904 Broad Street
Red Oak IA 51566-1974
Attn: Bob Deter 712-623-8244
deterb@roschools.org

Quote Number	Quote Valid Until	Payment Terms
4262019-EP	5/31/2019	Special Trebron Payment Plan / Net 30

Option 1: Proposed Renewal Pricing

Qty (Users)	Included Components	Term (Months)	Total Price (\$USD)
200	Sophos Central Endpoint Protection	36*	\$3,255.00
Total (Excluding tax and shipping as applicable):			\$3,255.00

* Start and End Dates: 7/17/2019 - 7/16/2022

Special Trebron Payment Plan

- Payment 1 Due July 31, 2019 \$1,085.00
- Payment 2 Due July 31, 2020 \$1,085.00
- Payment 3 Due July 31, 2021 \$1,085.00

Option 2: Proposed Renewal Pricing

Qty (Users)	Included Components	Term (Months)	Total Price (\$USD)
685	Sophos Central Endpoint Protection	36*	\$6,060.00
Total (Excluding tax and shipping as applicable):			\$6,060.00

* Start and End Dates: 7/17/2019 - 7/16/2022

Special Trebron Payment Plan

- Payment 1 Due July 31, 2019 \$2,020.00
- Payment 2 Due July 31, 2020 \$2,020.00
- Payment 3 Due July 31, 2021 \$2,020.00

Notes:

- Licenses - granted pursuant to the terms of the Sophos End User License Agreement (EULA)

Order Confirmation: Please sign and fax to (206-527-4288) or email to your Trebron Account Executive.

I understand that by signing this Purchase Order/Quote confirmation I agree to the following:

- I am authorized by the "billed to" party to purchase the item listed above.
- All information is accurate with regard to price, description, quantity and billing address.
- The "billed to" party agrees to pay the invoice in accordance with terms of Net 30.
- Late Charges will be billed after 30 days at 18% rate of interest including, but not limited to legal fees to collect.
- Product licenses provide rights to utilize the aforementioned software to a maximum of the quoted quantity.
- This quote shall in no way be construed as creating an obligation on the part of Sophos, but rather indicates a right and intent to enter into an agreement with the "billed to" party described above.
- To take advantage of the Trebron Payment Plan a "Trebron Purchase Agreement" will also need to be signed.

Authorized Signature: _____

Date: _____

Print name: _____

Title: _____

Purchase Order #: _____

Ship to address same as Billed to? Yes No

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Date: April 26th, 2019

Buyer: Red Oak Community School District

Trebron Account Executive: Eric Peters
Trebron Company, Inc. 5506 35th Ave. N.E.
Seattle, WA 98105
206-527-3477 Corporate
800-499-3079 Toll Free
epeters@trebron.com

Mailing 904 Broad Street
Address: Red Oak IA 51566-1974

Telephone:
Telephone:
Email:

Purchase Agreement

The Parties hereto, "Buyer," Red Oak Community School District and "Seller," Trebron Company, Inc. hereby agree as follows:

- 1. Description: Buyer agrees to purchase from Seller, "Product" as listed in the table below for \$6,060.00 (Six Thousand Sixty United States Dollars and 00/100), plus applicable shipping costs and sales tax, unless Buyer is exempt from the payment of such tax and provides Seller with evidence of such exemption.

Table with 4 columns: Qty (Users), Included Components, Term (Months), Total Price (\$USD). Row 1: 685, Sophos Central Endpoint Protection, 36, \$6,060.00

- 2. Payment: To be made to Seller in three annual installments of \$2,020.00 each. The first payment is due on or before July 31, 2019. The second payment is due on or before July 31, 2020. The third and final payment is due on or before July 31, 2021. Payment Terms are net thirty (30) days from date of invoice. All payments shall be by check made payable to Trebron Company, Inc. at the address listed above.
3. Term: Buyer's license for the product expires approximately 7/16/22 (36 months)
4. Representations: Buyer understands that Seller is a reseller of hardware and software products. Buyer acknowledges that it has not relied on any representations by Seller and has independently investigated the products and determined the suitability of the products for Buyer's intended purposes.
5. Warranty: Seller shall pass through to Buyer any original manufacturers' warranties for Product acquired by Seller for Buyer, including Licensor's warranties for Product. Except for the foregoing, Seller shall deliver the Product "as is" and Seller makes no other warranty, express or implied, including any warranty of merchantability or fitness for a particular purpose.
6. Limitation of Liability: Under no circumstances will Seller be liable for any incidental, indirect, special or consequential damages from Buyer or any third party, including damages for lost revenue, profits, data or use, even if Seller has been advised of the possibility of such damages. In no event shall Seller's entire liability under this agreement exceed the price of the products under this Agreement.
7. Indemnification: Buyer shall defend, indemnify and hold harmless Seller, its employees and its agents from and against all damages, claims and liabilities of every nature whatsoever, including but not limited to reasonable legal expenses, arising in connection with or out of the improper or unauthorized operation use or repair of the products furnished to Buyer.
8. Late Fees: Late payments shall accrue interest beginning from the payment due date at a rate of eighteen percent (18%) per annum or the maximum allowable legal rate whichever is lower. In the event that any payment or amount owed is more than ninety (90) days past due, Seller may declare the entire amount due and owing in addition to accrued fees and costs. Buyer's failure to pay under this agreement may result in termination of Buyer's software license.
9. Cancellation: Once Seller has accepted Buyer's order, Buyer cannot cancel the agreement, in whole or in part, without Seller's express written consent. Such cancellation is conditioned upon Buyer's reimbursement to Seller for all costs incurred by Seller in connection with the order up to the time of cancellation—including, but not limited to Seller's cost for cancellation.
10. Attorney's Fees: In the event any cost or expense, including reasonable attorney's fees ("Costs") are incurred in the enforcement of this Agreement, the prevailing party shall be entitled to reimbursement for all such Costs in addition to damages.
11. Governing Law: This Agreement shall be construed and interpreted in accordance with the laws of the State of Washington. Venue for any and all actions shall be in the state or federal courts of King County, Washington.
12. Software: Buyer will negotiate all software license provisions of Product directly with the Licensor.

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- 13. **Miscellaneous:** This Agreement must be executed on or before 5-31-2019 or it becomes void.
- 14. **Waiver:** The waiver of any breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach and shall be effective only if presented in writing.
- 15. **Severability:** If any provision of this Agreement is deemed invalid or unenforceable, all other provisions of this Agreement shall remain in full force and effect.
- 16. **Entire Agreement:** This Agreement constitutes the entire Agreement of the parties and may not be amended or superseded except in writing with execution by both parties.

Red Oak Community School District

_____	_____
IT Director Signature	Business Office Signature - Required
_____	_____
Printed Name	Printed Name
_____	_____
Title	Title
_____	_____
Date	Date

Must be signed by an authorized representative of Buyer
Billing Information

Do you accept invoices via Email? Y N

Trebron Company, Inc.

_____	_____
Signature	Accounts Payable Contact
Norbert van Dam	_____
Printed Name	Email Address
President	_____
Title	Phone
Date	

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LICENSE AND SERVICE AGREEMENT

Simplified Online Communication System ("SOCS")

This License and Service Agreement (the "Agreement") made by and between FES, a Nebraska nonprofit corporation located in Lincoln, Nebraska and Red Oak CSD ("Licensee").

THE PARTIES AGREE AS FOLLOWS:

1. License. FES grants to Licensee a limited, nonexclusive and nontransferable license to the Simplified Online Communication System ("SOCS") web hosting service (collectively the "Licensed Service"). Exclusive proprietary title to all rights, patents, trademarks, copyrights, source code, graphic design and images created by FES and trade secrets in the Licensed Service shall remain with FES and no title to or ownership interest in the Licensed Service shall be transferred to Licensee.
2. Installation, Training, Technical and Support Services. FES shall provide certain technical services to Licensee associated with the installation, management and administration of the Licensed Service. One time set up fee does not include graphic design services. Graphic design services for the website are included in the license fee and limited to 3 mockup designs prior to site installation. Additional graphic services will be charged at the current hourly rate. FES shall provide updates and certain enhancements to the Licensed Service without charge during the term of this Agreement and any renewals. Basic instruction and support services shall be provided at no extra cost as a part of the initial delivery of the Licensed Service. Other technical assistance relating to subsequent technical client network support, configuration, and/or guidance, content creation and/or the transfer of existing content, or on-site training are not part of the license agreement and are subject to a separate charge. Those services and the related charges are noted on page 7 of this Agreement.
3. Charges, Payments, and Taxes. Licensee shall pay the royalty fees for the Licensed Service and related services and costs as set forth on the included pricing summary. All annual royalty fees shall be due on the date identified on the Exhibit; for any exercised renewal terms, the annual fee shall be due on the anniversary date of the original payment, unless otherwise agreed to by the parties. FES shall direct bill Licensee for all royalty fees, services, and support, including additional charges for technical assistance in accordance with the terms and rates set out the attached schedule. Interest shall accrue at the rate of one and one-half percent (1.5%) per month for any invoice balance outstanding for more than thirty (30) days. Each party shall be responsible for its own obligations associated with any federal, state, local or other taxes required with the delivery of the Licensed Service.
4. Obligations of Licensee. In addition to the covenants provided by Licensee within this Agreement, Licensee specifically agrees to the following:
 - a. Logos and Branding. Permit FES or its designees and assigns to place a logo at a reasonable location on the site, with a link to the website of FES and/or its designee, if so requested by FES.
 - b. Utilization of Site. Permit FES or its designees and assigns to utilize Licensees' site and corresponding content in sales demonstrations, marketing materials and/or other venues to highlight Licensed Service to existing and/or potential Licensees.
 - c. Implementation Team. Identify an initial SOCS implementation team to work directly with FES in the implementation of SOCS for Licensee.

CONFIDENTIAL INFORMATION

Intended exclusively for the internal and private use of the above named SCHOOL PARTNER and FES

5. Warranties and Representations. FES hereby warrants that the Licensed Service (including enhancements and modifications) will perform in all material respects during the term of this Agreement. FES shall, at no additional charge to Licensee, undertake to correct any Licensed Service which does not perform substantially in accordance with the representations of FES. If a defect in the Licensed Service cannot be adequately remedied, the sole and exclusive remedy for any breach of this limited warranty will be restricted to (i) the replacement of the Licensed Service by FES or (ii) refund by FES to Licensee the annual royalty payment which applies to the year in which the defect occurred.

If Licensee modifies, attempts to modify, or decompiles or attempts to decompile the Licensed Service, fails to implement the changes to the Licensed Service as supplied by FES, or in any other way abuses or tampers with the Licensed Service, the warranty obligations of FES under this section shall be null and void. The limited warranty and restricted remedy contained herein is not applicable to any Licensed Service that has been modified or misused by Licensee.

FES PROVIDES NO WARRANTIES, EXPRESS OR IMPLIED, NOR IS IT OBLIGATED FOR, AND EXPRESSLY DISCLAIMS ANY RESPONSIBILITY FOR, THE CONTENT DEVELOPED BY LICENSEE OR ITS AGENTS AS ALLOWED BY THE EDIT FEATURES AVAILABLE IN AND UTILIZED THROUGH THE LICENSED SERVICE. FURTHER, NO REPRESENTATIONS OR WARRANTIES ARE MADE CONCERNING THE ACCURACY, COMPLETENESS, TIMELINESS OR RELIABILITY OF ANY INFORMATION CONTAINED IN ANY SITE LINKED THROUGH THE LICENSED SERVICE. FES DOES NOT WARRANT OR GUARANTY UNINTERRUPTED ACCESS TO THE LICENSED SERVICE AS USED THROUGH THE WORLD WIDE WEB AND ANY SITE LINKED TO THE LICENSED SERVICE OR THE AVAILABILITY OF INTERNET E-MAIL LINKS PROVIDED THROUGH THE LICENSED SERVICE. IN NO EVENT SHALL FES, ITS OFFICERS, AFFILIATES, AGENTS, LICENSORS, EMPLOYEES OR INTERNET SERVICE PROVIDERS BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER INCLUDING, BUT NOT LIMITED TO, LOST REVENUE, LOST OR DAMAGED DATA, OR OTHER COMMERCIAL OR ECONOMICAL LOSS, WHETHER BASED IN CONTRACT, TORT, OR ANY OTHER THEORY OF LIABILITY.

FES shall use all reasonable efforts to ensure that the SOCS Service is operating and available to Customers 99.9% of the time in any calendar month. Downtime is considered to be time that the SOCS Network is unavailable due to a failure in the FES network. There may be periods of time that FES schedules maintenance on the SOCS network that requires an interruption of service. Customers will be notified in advance of scheduled maintenance and every effort will be made to schedule this maintenance outside the hours of 7:00 a.m. to 10:00 p.m. Central time. Scheduled maintenance is not considered downtime. FES cannot be responsible for connectivity issues arising from problems in the client's network or internet outages due to such things as environmental disaster, cyber-attack, widespread power outages and other events beyond FES' control.

To protect clients' and FES' networks, FES employs tools that vigorously filters viruses and spam. FES, at its sole discretion, reserves the right to filter content it feels poses a threat to the networks.

Confidentially: Absent the use of encryption, use of the Licensed Service through the Internet is not a secured medium and privacy cannot be assured. Internet e-mail is vulnerable to interception and manipulation of data. FES will not be responsible for any damages to Licensee or any third party suffered as a result of the transmission of information, confidential or otherwise, that may be made through Internet e-mail links provided through this Licensed Service. FES is not responsible for any errors or changes made to any transmitted information. Should Licensee or any third party user transmit information using Internet e-mail resources through the Licensed Service, such individuals do so at their own risk.

Accessibility: FES further acknowledges and warrants that, upon release to Licensee, the Licensed Service is currently in material compliance with relevant federal law and corresponding regulations associated with accessibility of web content and the prohibition of discrimination based on disability (the "Accessibility Standards"). FES agrees to promptly respond to, resolve and remediate any bona-fide complaint regarding accessibility of the Licensed Service under the Accessibility Standards in a timely manner and provide an updated version to Licensee at no cost. If FES, in its judgment, cannot remedy any bona-fide complaint concerning accessibility of the Licensed Service under the Accessibility Standards, then Licensee may terminate this Agreement, but its remedy shall be limited to that set out in Section 7 of this Agreement.

Licensee is entitled to make certain changes to the Licensed Service by adding, editing or

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supplementing content. Licensee is fully responsible for compliance with the Accessibility Standards as to any added content or alterations made to the original content prepared by FES, and Licensee shall indemnify and hold FES harmless for any claims of violation or noncompliance of the Accessibility Standards. In addition, all limited warranties provided by FES in this section shall not apply if the Licensed Service (including all elements of the licensed SOCS system) are: (i) modified or altered by Licensee in any way (other than by FES or with the specific prior written consent of FES); (ii) not timely updated by Licensee with the corrections, patches, fixes, updates, improvements or enhancements that FES may make available from time to time; or (iii) used in any manner or for any purpose by Licensee which is not specifically permitted by this Agreement or the documentation.

Malware: While FES makes reasonable efforts to assure that the Licensed Service as provided through the Internet does not contain computer viruses, Licensee is responsible to take precautions to scan for computer viruses and to ensure that Licensee has a complete current backup of the applicable items contained on its computer system.

Links to Other Sites: The Licensed Service allows for links to other sites through the use of the Internet. These links are provided solely as a service through the Licensed Service. Such linked sites are independently developed by parties other than FES, and FES assumes no liability or responsibility for the accuracy or appropriateness of the information contained in such sites. The inclusion of any link to any other site through the Licensed Service does not imply endorsement by FES. Any mention of another party or its product or service through links offered through the Licensed Service should not be construed as an endorsement of that party or its product or service by FES. If Licensee or any third party decides to access other linked websites, such action is taken at that party's own risk.

Legal Content: The Licensee agrees to comply with all digital rights, copyright, trademark and decency laws. FES reserves the right to remove content that violates these laws or when notified of an ownership dispute. It is the responsibility of the licensee to resolve such disputes and pay associated costs. If client is using the logo or mark of another organization, the client accepts all liability and may be required to demonstrate that permission has been granted to use said logo or mark (i.e. professional sports team logos, NCAA logos, Disney or Olympic logos).

6. **Marketing and Reproduction of Licensed Materials.** Licensee shall only publish, identify or make reference to FES's trade names, trademarks, logos or other identifying materials associated with SOCS or the Licensed Service as approved by FES. If such approval is given, Licensee shall provide complete recognition of FES to the Licensed Service in all forms of advertising, marketing, and related promotional materials. Licensee shall not download, offload nor reproduce, in whole or in part, the Licensed Service, except for archive emergency restart purposes, where relevant and as approved in writing by FES. Licensee shall not use any decompiler programs or devices with respect to the Licensed Service or in any way attempt to decompile the Licensed Service. Licensee shall not remove or destroy any proprietary markings or legends placed upon or contained within the Licensed Service or related materials.

7. **Limitation of Liability.** If FES, in its judgment, is unable to remedy any defects, failure, nonconformity or alleged breach of warranty under the Licensed Service or is otherwise unable to adequately replace the Licensed Service within ninety (90) days after receiving notice from Licensee, FES shall then refund to Licensee the annual royalty payment which applies to the year in which the alleged defect, failure, nonconformity or breach occurred. In no event shall FES be liable to Licensee for loss of profits, sales, goodwill, data or computer programs, or punitive, indirect, tort, economic, special, incidental or consequential damages. Each party agrees to indemnify and hold the other (as well as their respective affiliates, directors, officers, employees and agents) harmless from and against all liabilities, losses, damages, judgments, costs, and expenses of any kind which may be imposed on, incurred by or asserted against a party to this Agreement including, without limitation, attorney fees relating to or arising out of this Agreement or any transaction contemplated hereby, or any amendment, supplement, modification of, or any waiver or consent under or in respect of this Agreement or any transaction contemplated hereby that in each case results from a failure of a party to comply with or perform its obligation under this Agreement or from any act of negligence or willful misconduct on the part of such party.

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8. Term of Agreement and Termination.

- a. Unless otherwise terminated as provided herein, this Agreement shall commence as of the beginning date and terminate on the ending date of the term stated on page one (1) of this Agreement, subject to the terms of automatic extension set out below.
 - b. Notwithstanding the terms of subpart (a) above, Licensee may terminate this Agreement if FES commits a material breach defined as the inability of the system to perform critical functionality (example: article moderation) or that renders the system inoperable and fails to cure that breach within thirty (30) days after receiving written notice from Licensee of that breach; provided, however, that FES shall have thirty (30) business days to cure any defects or breaches associated with its limited warranties associated with the Licensed Service, as set out in Section 7 above.
 - c. Notwithstanding the terms of subpart (a) above, FES may terminate this Agreement (i) if Licensee is delinquent in making any payments due under this Agreement when due and continues to fail to make any such payment for ten (10) days after written notice of such delinquency is sent from FES, or (ii) if Licensee commits any other material breach of this Agreement and fails to remedy such breach within thirty (30) days after written notice of such breach is sent from FES. In the event of such termination by FES, Licensee shall remain liable for all fees incurred to date. Such termination by FES shall be without prejudice to any other remedies FES may have at law or in equity.
 - d. The termination of this Agreement by either party for any reason contemplated herein shall terminate the rights of Licensee to the Licensed Service. Upon such termination, the license and all other rights granted to Licensee under this Agreement shall cease immediately and Licensee shall promptly (i) return all operating manuals, documentation and other material related to the Licensed Service in the possession of Licensee; (ii) purge the Licensed Service and any portion thereof from each and every computer, computer storage device, and every other medium of Licensee which such Licensed Service or any portion thereof may be on; and (iii) certify to FES that Licensee has complied with these provisions.
 - e. At Licensee's request, upon termination of this Agreement by either party, and upon receipt of final payment to FES, FES agrees to return a backup file of client's database plus files uploaded by the client (ie: pictures) within 30 days of termination.
 - f. So long as Licensee is not in default of any terms of this Agreement, then this Agreement shall automatically renew annually after completion of the initial term dates on the anniversary hereof, subject to Licensee's obligation to pay the annual royalty fee as provided for herein and any other obligations as contemplated by this Agreement. Either party may terminate the automatic renewal provision by providing notice to the other, no less than sixty (60) days prior to the anniversary date, of its intent to decline the automatic renewal of the contract term. In the event either party should exercise the termination right, the license rights granted to Licensee shall then cease in accordance with the terms of this section.
 - g. The termination of this agreement before the end date, either by original contract or automatic renewal, will require the Licensee to pay 50% of the remaining total license fee.
 - h. All communications regarding terminating or changing terms of this agreement must be rendered in writing. Phone calls will not be recognized for purposes of this contract.
9. General. Any notice required under this Agreement shall be given in writing to each party at the address identified adjacent to each party's signature. Licensee shall not assign or otherwise transfer this Agreement or any interest therein without the prior written consent of

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FES. This Agreement shall be binding upon the parties hereto, their successors and assigns as permitted. No waiver or any breach of this Agreement shall constitute a waiver of any prior, concurrent or subsequent breach of the same or any other provision of this Agreement. This Agreement may be originally executed in one or more counter-parts, each of which shall be deemed an original. This Agreement shall be governed by the laws of the State of Nebraska and the parties submit and consent to the jurisdiction of the Nebraska courts for any matter associated with this Agreement. No modifications to this Agreement shall be valid unless made in writing and signed by all parties hereto.

10. Compliance with State Laws. In executing this Agreement, Licensee represents that it has secured all necessary consents and approval from relevant governing or oversight boards and related entities as may be required by state or local law. Execution of this Agreement shall constitute acknowledgement of any such confirmation requirements and waiver of any subsequent claims of requiring consent, confirmation or approval as a condition precedent to the implementation or enforcement of this Agreement.

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PRICING SUMMARY

ANNUAL ROYALTIES/FEEES:

- **SOCS Web Hosting Service** **\$4,860 per year**
 - Set-up Fee Waived \$1,000 one-time charge
- **Notifier (Text Option)**..... **\$N/A per year**
 - (Annual fee plus \$50 one-time set-up fee, see below)
- **Mobile App in Stores Maintenance**..... **\$N/A per year**
 - (\$200/yr plus \$350 one-time set-up fee, see below)
- **Additional URL/Domain Registrations** **\$N/A per year**
 - One URL/Domain registration included
 - (# of add'l domains N/A x \$20 per domain)

Total Annual Royalties/Fees **\$4,860 per year**

Payment terms:

- \$4,860 annually

OPTIONAL ONE-TIME SERVICES/FEEES:

- SOCS Web Hosting Set-up (\$1,000)..... **\$N/A**
- Notifier Set-up (\$50)..... **\$N/A**
- Mobile App in Stores Set-up (\$350)..... **\$N/A**
- Add'l Listserv Set-up (\$100) per 10..... **\$N/A**
 A listserv for each school building plus one for district office is included with hosting service. A district or single school within the district may purchase additional listservs (non-school building, i.e., athletics or alumni).
- Google Mail for Education Set-up (\$250/domain) **\$N/A**
- Content Migration Set-up (\$50/hr) Estimate..... **\$N/A**
 Migration of existing content on client website to the SOCS hosted site as part of the set-up process. SOCS will estimate hours needed based on publicly available content viewable on the client's existing sites. SOCS reserves the right to adjust this estimate if additional content is to be migrated. If over by 10% or more, client will be consulted. The client will provide a site map demonstrating where, on the SOCS site, the existing content will reside. Existing content will be migrated using copy and paste. It is the responsibility of the client to determine content that is outdated or expired. SOCS will work closely with the client throughout the process.
- On-line Payment Set-up (TBD)..... **\$N/A**
 If using on-line payment services that requires set-up, there will be a one-time set-up charge.

Total One-Time Set-up Fees..... **\$0**

OPTIONAL FEES:

- On-site training is negotiable
- Licensee specific customization services will be made available to Licensee at an hourly programming rate.

SPECIAL BILLING NOTES/ARRANGEMENTS:

- Supersedes all previous SOCS license agreements, effective 07/01/2019.
- Includes option to redesign your website every 3 years at no charge. Your last redesign went live on 03/01/2019.

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Invoices and Billing Statements will be sent to the following address:

Licensee: **Red Oak CSD**
c/o: Deb Drey
Title: District Business Manager
Street: 2011 N 8th Street
City: Red Oak State: IA Zip: 51566
Phone Number: 712-623-6600
Fax Number: 712-623-6603
Email Address: dreyd@roschools.org

Agreement Term Dates: From 07/01/2019 – 06/30/2020

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Quote

#154258

1771 Energy Park Drive, Suite 100, St. Paul, MN 55108
(612) 331-5500 | (800) 933-7337 | Fax (612) 331-3424
www.tierneybrothers.com

5/1/2019

Bill To
Accounts Payable
Red Oak School District
2011 North 8th Street
Red Oak IA 51566

Ship To

Memo:

Expires	Sales Rep	Contract	Terms
7/30/2019	548 Ariel Minervini		Net 30

Qty	Item	MFG	Price	Ext. Price
1	V11H733920 Pro L1300UNL Laser Projector, 8000 lumens, WUXGA, no lens	Epson	\$7,499.00	\$7,499.00
1	V12H004M0A Epson Middle Zoom Lens #3 for Pro G7000 and L Series Projectors	Epson	\$0.00	\$0.00

Subtotal	\$7,499.00
Tax (0%)	\$0.00
Shipping Cost	\$0.00
Total	\$7,499.00

To accept this quotation, sign here : _____

If accepting this quote via purchase order please reference this quote number on your PO. To order via credit card please contact customer service at 612-331-5500.

This document is subject to the terms and conditions found here: www.tierneybrothers.com/SOTC

Please inspect product upon delivery. All claims for defective merchandise or errors in shipping must be made within five days after receipt of goods. Clients using their own carriers will be responsible for filing their own freight claims if product is damaged in transit. Returns require an authorization number and must be made within 30 days. Custom orders and "Consumables", such as projector lamps, may not be returned. Returns are subject to restocking fees with the exception of out of box failures and replacements under warranty. Restocking fees varying depending on the product line, expect a minimum charge of 25%.

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154258

KCAV

Local: 5810 S. 142nd St., Suite B, Omaha, NE 68137
Main: PO Box 24570, Kansas City, MO 64131-0570
Email: orders@k cav.com
Phone: (800) 705-4049 Fax: (816) 333-2152
Website: www.kcav.com



Quote Number 00006896 Prepared By Dustin Frank
Created Date 4/18/2019 Email dfrank@kcav.com
Expiration Date 6/28/2019 Phone (800) 705-4049 x501

Contact & Shipping Information

Contact Name Bob Deter Phone (712) 623-6600
Email deterb@roschools.org Fax (712) 623-6603
Bill To Name RED OAK PUBLIC SCHOOLS Ship To Name RED OAK PUBLIC SCHOOLS
Bill To 1901 N. Broadway StSuite A Ship To 1901 N. Broadway StSuite A
Red Oak, IA 51566 Red Oak, IA 51566

Product Code	Product	Product Description	Sales Price	Your Unit Price	Quantity	Total Price
EP-V11H733920-BF	EPSON Pro L1300UNL, WUXGA/4Ke 8000 Lumens - No Lens - Brighter Futures	UPC: 010343927599 - includes power cable, computer cable (VGA), projector remote control with batteries, user manual CD, EasyMP software CD, Quick Setup Sheet	\$7,649.00	\$7,649.00	1.00	\$7,649.00
EP-V12H004M0A-BF	EPSON Middle Zoom Lens #3 for Pro G7000 and L1000 Series (ELPLM10)	UPC: 010343928251 - EPSON Middle Zoom Lens #3 for Pro G7000 and L1000 Series (ELPLM10)	\$1,276.00	\$0.00	1.00	\$0.00

Subtotal \$8,925.00
Total Discount \$1,276.00
Grand Total \$7,649.00

Order Notes

FREE Lens only valid through June 30th.

Quote does not include installation or mounting hardware. This would require on-site visitation and walkthrough if not being installed by contractors.

Order Instructions

1. Please verify that shipping and handling is noted as a line item on your Purchase Order.
2. Send this quote, your purchase order, and a copy of your Sales Tax Exemption Certificate (new customers only) to:

Kansas City Audio-Visual, Inc. | PO Box 24570 | Kansas City, MO 64131-0570
orders@kcav.com | Phone: (800) 798-5228 | Fax: (816) 333-2152

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3. If using this form as a purchase order agreement, please sign and return this form to the above address.

Customer signature if using this form as a purchase order: _____

IMPORTANT: Credit Card payments will incur a 4% processing fee. Orders over \$50,000 require a 50% deposit. A minimum 15% restocking fee will be charged on returned items. Return shipping is the responsibility of the customer.

Dear to whom it may concern,

Please accept this letter as my formal resignation as a seventh and eighth-grade language teacher at Red Oak Community School District. I will be finishing out the 2018-2019 school year, as per my contract.

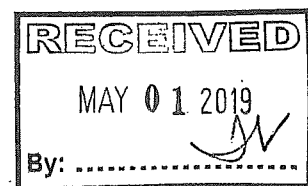
I have received an offer as a fourth-grade teacher in the Killeen Independent School District in Killeen, Texas, where I will be relocating to over the summer.

Thank you so much for the opportunity to learn and grow within this district. As a first and second-year teacher, I could not have gotten any luckier with the team I was surrounded by. The staff at the Red Oak Middle School have supported me through every hardship and victory that comes with this profession. I will never forget the people and lessons learned here. I also want to thank you for the opportunity to learn from these students. They are truly amazing people who have taught me more than I ever imagined possible. I'm excited for their futures, as well as the future of this district!

I wish for the best for all staff and students and hope to stay in touch.

Sincerely,

Shelbie Congdon



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May 4th, 2019

Dear Mr. Perrien,

Please accept my resignation of my teaching position at Red Oak Community School District effective June 11, 2019.

The decision to resign has not been easy one to make. The only reason I am leaving is for the opportunity to teach in the same town as I live. I have loved teaching in your district! I have grown as an individual and as an educator during my seven years at the Red Oak Middle School. For this, I remain very grateful.

Please let me know if there is anything else that I can do to make the transition as smooth as possible, not only for my replacement, but for my students as well.

Thank you for your kindness and support, I wish the school all the best for the future.

Sincerely,

Shana Iles

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Taylor Matuszeski - Instrumental Music
Red Oak High School



2011 N 8th Street
Red Oak, IA 51566

Phone: 712-623-6610 x5501
Fax: 712-623-6613

E-mail: matuszeskit@roschools.or
Web: <http://sites.google.com/site/redoakhsband>

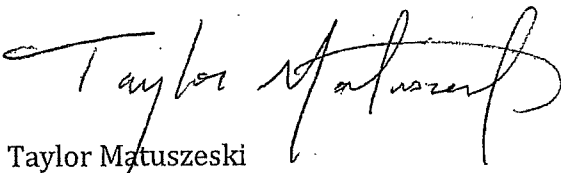
May 7, 2019

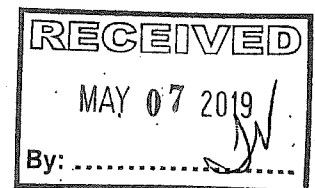
Dear Nathan Perrien,

With this letter, please accept my resignation as High School Instrumental Music Director in the Red Oak Community School District at the end of the 2018-2019 school year. I have complete intention of fulfilling my assigned duties to the district and students through the Junction Days Grand Parade on June 29th, 2019.

I have thoroughly enjoyed fostering the musicianship, creativity, and pride of the instrumental students over the last two years. I wish them, the staff, administration, and school board my best, and I would be happy to complete an exit interview at request. Thank you for the opportunity to serve students and the Red Oak community through music education.

Sincerely,


Taylor Matuszeski

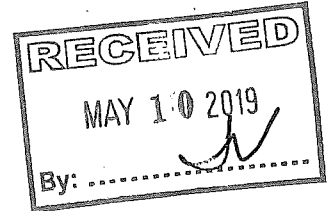


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Amanda J. Hall

407 Maple Street, Red Oak, IA 51566 . 712-370-3384 . amanda_janette@hotmail.com

May 9, 2019



Dear Mr. Messinger, Mr. Perrien, and the Red Oak School Board,

Please accept this letter as formal notification that I am resigning from my position as building secretary in the Red Oak school district. My last day will be May 27th, 2019 (last school day Friday, May 24th).

I have loved working at the school in a secretarial capacity, and I will continue to cherish the close relationships that I have formed with my coworkers, superiors, and the students. Thank you so much for this chance to be a part of the lives of Red Oak's students, and for the numerous opportunities to personally learn and grow as I served.

During the next two weeks, I'll do everything possible to wrap up end-of-school-year duties and to pack what items I can in preparation for a smooth summer transition. I regret that I will no longer have an internal part in the formation of ROCSD's future, but I will continue to watch the future success of the school district and its children with interest and pride.

Thanks again—

Sincerely,

A handwritten signature in cursive script that reads "Amanda Hall".

Amanda Hall

Building secretary, Red Oak Middle School

May 7, 2019

Dear Mr. Perrien,

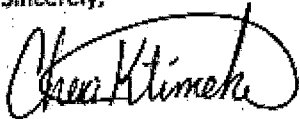
I am writing this letter as my resignation from the Wrestling Cheer Sponsor position. While I have enjoyed participating in the program for the last couple years, our rapidly growing family businesses just simply will not give me the time to continue. I am very much needed during the evening hours and even more importantly, during the weekends, to filter/direct service calls and handle customer billing/payments. And to just be a part of what we are doing.

I appreciated the opportunity to work with the girls, Tiegen, Nate and everyone else in the program. I have many great memories from the experience.

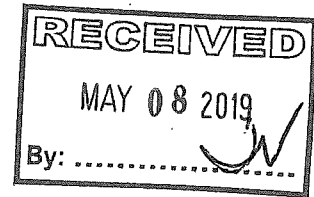
I am definitely going to miss it, but this is also a very exciting time for my husband, self and family.

Thank you.

Sincerely,



Cheri Klimek



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Red Oak Community School District
Staff Selection Recommendation

Date: 5/9/19

Building: Admin HS MS WIS IPS ECC Trans
(Please Circle All That Apply)

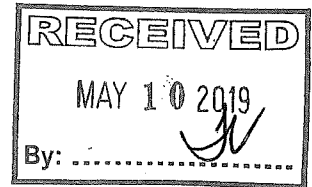
Position: 6th Grade General

Name: Kennady Colvert

Certified:
Lane: BA

Step: 0

Salary: \$34,520⁰⁰



Classified:
Hourly Rate: X

Hours Per Day: X

[Signature]
Principal/Director

Please send form to Superintendent for Board Approval

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Office Use Only
Background Check: _____

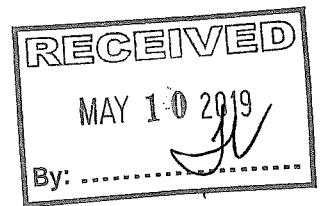
Red Oak Community School District
Staff Selection Recommendation

Date: 5/9/19

Building: Admin HS MS WIS IPS ECC Trans
(Please Circle All That Apply)

Position: K-6 PE

Name: Kendall Candor



Certified:
Lane: BA

Step: 1

Salary: \$ 35,828.00

Classified:
Hourly Rate: X

Hours Per Day: X

Kate Allsworth
Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: _____

Red Oak Community School District
Staff Selection Recommendation

Date: 5.9.19

Building: Admin HS MS WIS IPS ECC Trans
(Please Circle All That Apply)

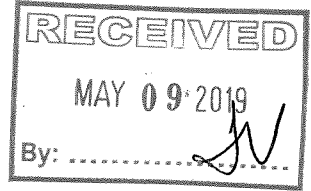
Position: Volunteer Girls Track Coach - H.S.

Name: Rylie Rohrer

Certified:
Lane: N/A

Step: _____

Salary: _____



Classified:
Hourly Rate: N/A

Hours Per Day: _____

[Signature]

Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only
Background Check: _____

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**RECOMMENDATION TO THE BOARD OF DIRECTORS TO TERMINATE
TEACHER CONTRACT**

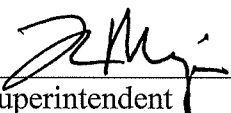
This is to notify you of the Superintendent's recommendation to the Board of Directors of the Red Oak Community School District that the contract of Laura Horn, a Teacher, be terminated effective at the end of the current school year following a decision of the Board of Directors. A copy of the Notice and Recommendation to Terminate Contract which has been served upon the Teacher is attached to this Recommendation and incorporated herein by reference.

If the Teacher, within five days of receipt of the written notice that the Superintendent is recommending termination of the contract, requests in writing a private hearing with the Board, a private hearing must be held no sooner than twenty days and no later than forty days following receipt of the request, unless the parties otherwise agree. If the Teacher requests a private hearing, the Secretary of the Board will notify you in writing of the date, time and location of the private hearing.

The participants at the private hearing must include at least a majority of the members of the Board who will sit as a hearing panel to hear the recommendation of the Superintendent and any cross-examination and presentation which may be made by the Teacher. Following the hearing, the Board must meet in executive session to make a final decision upon the Recommendation and the evidence presented at the private hearing. The decision of the Board must be in writing.

When the Board has reached a decision, opinion or conclusion, it must convene in open meeting and by roll-call vote, determine the continuance or discontinuance of the Teacher's contract. If the Teacher does not request a private hearing or does not appear at the private hearing, the Board may proceed and make a determination upon the Superintendent's recommendation.

Respectfully submitted,



Superintendent

4/15/19

Date

**RECOMMENDATION TO THE BOARD OF DIRECTORS TO TERMINATE
TEACHER CONTRACT**

This is to notify you of the Superintendent's recommendation to the Board of Directors of the Red Oak Community School District that the contract of Brett Eubank, a Teacher, be terminated effective at the end of the current school year following a decision of the Board of Directors. A copy of the Notice and Recommendation to Terminate Contract which has been served upon the Teacher is attached to this Recommendation and incorporated herein by reference.

If the Teacher, within five days of receipt of the written notice that the Superintendent is recommending termination of the contract, requests in writing a private hearing with the Board, a private hearing must be held no sooner than twenty days and no later than forty days following receipt of the request, unless the parties otherwise agree. If the Teacher requests a private hearing, the Secretary of the Board will notify you in writing of the date, time and location of the private hearing.

The participants at the private hearing must include at least a majority of the members of the Board who will sit as a hearing panel to hear the recommendation of the Superintendent and any cross-examination and presentation which may be made by the Teacher. Following the hearing, the Board must meet in executive session to make a final decision upon the Recommendation and the evidence presented at the private hearing. The decision of the Board must be in writing.

When the Board has reached a decision, opinion or conclusion, it must convene in open meeting and by roll-call vote, determine the continuance or discontinuance of the Teacher's contract. If the Teacher does not request a private hearing or does not appear at the private hearing, the Board may proceed and make a determination upon the Superintendent's recommendation.

Respectfully submitted,



Superintendent

~~4/15~~ 4/15/19

Date

**RECOMMENDATION TO THE BOARD OF DIRECTORS TO TERMINATE
TEACHER CONTRACT**


This is to notify you of the Superintendent's recommendation to the Board of Directors of the Red Oak Community School District that the contract of Roxanne Lamb, a Teacher, be terminated effective at the end of the current school year following a decision of the Board of Directors. A copy of the Notice and Recommendation to Terminate Contract which has been served upon the Teacher is attached to this Recommendation and incorporated herein by reference.

If the Teacher, within five days of receipt of the written notice that the Superintendent is recommending termination of the contract, requests in writing a private hearing with the Board, a private hearing must be held no sooner than twenty days and no later than forty days following receipt of the request, unless the parties otherwise agree. If the Teacher requests a private hearing, the Secretary of the Board will notify you in writing of the date, time and location of the private hearing.

The participants at the private hearing must include at least a majority of the members of the Board who will sit as a hearing panel to hear the recommendation of the Superintendent and any cross-examination and presentation which may be made by the Teacher. Following the hearing, the Board must meet in executive session to make a final decision upon the Recommendation and the evidence presented at the private hearing. The decision of the Board must be in writing.

When the Board has reached a decision, opinion or conclusion, it must convene in open meeting and by roll-call vote, determine the continuance or discontinuance of the Teacher's contract. If the Teacher does not request a private hearing or does not appear at the private hearing, the Board may proceed and make a determination upon the Superintendent's recommendation.

Respectfully submitted,



Superintendent

4/15/19

Date

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