



## ***Red Oak Community School District***

***1901 N. Broadway Street, Suite A***

***Red Oak, Iowa 51566***

***712.623.6600***

***www.redoakschooldistrict.com***

### **Regular Board of Directors Meeting**

Meeting Location: Red Oak Community School District Office  
Central Office Board Room

Wednesday, June 19, 2019 – 5:00 pm

#### **- Agenda -**

- 1.0 Call to Order – Board of Directors President Mark Johnson
- 2.0 Roll Call – Board of Directors Secretary Deb Drey
- 3.0 Approval of the Agenda – President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
  - 5.1 Good News from Red Oak Schools
  - 5.2 Visitors and Presentations
  - 5.3 Affirmations and Commendations
  - 5.4 Correspondence
  - 5.5 Public Comments
- 6.0 Consent Agenda
- 7.0 General Business for the Board of Directors
  - 7.1 Old Business
    - 7.1.1
  - 7.2 New Business
    - 7.2.1 Discussion/Approval of hiring Joyce Kathleen Linke as Grades 7-12 Guidance Counselor for the 2019-2020 school year
    - 7.2.2 Discussion/Approval of Sharing a Guidance Counselor with East Mills Community School District for the 2019-2020 school year
- 8.0 Reports
  - 8.1 Administrative
  - 8.2 Future Conferences, Workshops, Seminars
  - 8.3 Other Announcements
- 9.0 Next Board of Directors Meeting: Monday, July 8, 2019 – 7:00 pm  
Red Oak Inman Primary  
Red Oak CSD Inman Primary Campus
- 10.0 Adjournment

Red Oak Community School District  
Staff Selection Recommendation

Date: 6/18/19

Building: Admin    SHS ~~IHS~~ IES    WEC    Trans  
(Please Circle All That Apply)

Position: Guidance Counselor

Name: Kathy Linke

Certified:

Lane: MA 20

Step: 20 yrs experience

Salary: \$61,956 + 10 extended days

Classified:

Hourly Rate: \_\_\_\_\_

Hours Per Day: \_\_\_\_\_

  
\_\_\_\_\_  
Principal/Director

Please send form to Superintendent for Board Approval

Office Use Only

Background Check: \_\_\_\_\_

**CONTRACT AGREEMENT**  
**East Mills School District and Red Oak School District**  
**Shared Guidance Counselor**  
**2019-2020 School Year**

This contract is entered into between the Board of Education of the East Mills Community School District, State of Iowa, and the Board of Education of Red Oak Community School District, State of Iowa, for the duration of the 2019-2020 school year.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared teacher or position which includes salary, benefits, and substitute teacher costs, not to include extended contract days. Travel costs and any other costs related to performance of duties related to the sharing agreement will be shared on a 20%-80% basis.

**The Red Oak CSD will provide the following teacher services to the East Mills Community School District:**

Guidance Counselor .2 FTE

The Red Oak Community School District will administer the employment contract in accordance with the current agreement with the Red Oak Education Association and Red Oak School Board Policies.

The East Mills Community School District will reimburse the Red Oak Community School District a combined total of the FTE 20% of the total cost of the shared teacher or position which includes salary, benefits, substitute teacher costs. Travel costs and any other costs related to performance of duties related to the shared agreement will be shared on a 20% - 80% basis.

The Red Oak Community School District will bill the East Mills Community School District after the completion of the first and second semesters for the teacher costs during the 2019-2020 school year.

\_\_\_\_\_  
Date

\_\_\_\_\_  
President or Designee  
East Mills Community School District

\_\_\_\_\_  
Date

\_\_\_\_\_  
President or Designee  
Red Oak Community School District