Red Oak Community School District Meeting of the Board of Directors Meeting Location: Red Oak Inman Primary Media Center Red Oak Inman Primary Campus May 13, 2019

The regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Mark Johnson at 7:00 p.m. at the Red Oak Inman Primary Media Center.

Present

Directors: Bret Blackman, Roger Carlson, Bryce Johnson, Mark Johnson, Kathy Walker Superintendent Tom Messinger, Business Manager Deb Drey

Approval of Agenda

Motion by Director Walker, second by Director Carlson to approve the agenda with the order of agenda items at the discretion of the meeting chair. Motion carried unanimously.

Good News from Red Oak Schools

Inman Primary School received a grant from Delta Dental of Iowa Foundation for a water bottle filling station and water bottles and toothbrushes for each student.

High School Band and Vocal members competed in the District Large Group Contest in Council Bluffs with both groups receiving a 1 Rating.

Consent Agenda

Motion by Director Bryce Johnson, second by Director Carlson to approve the Consent Agenda including minutes and business reports as presented. Motion carried unanimously.

Closed Session per Section 21.5(1)(a)

Motion by Director Walker, second by Director Bryce Johnson to enter closed session per Section 21.5(1)(a) of Iowa Code to discuss student records required or authorized by state or federal law to be kept confidential at 7:05 p.m. Motion carried unanimously. Exited closed session at 7:12 p.m.

Open Enrollment

Motion by Director Carlson, second by Director Walker to approve the Open Enrollment In request for Anika Wenstrand as presented in closed session. Motion carried unanimously.

Day Care Partner

Kelly Osheim and Connie Mellott answered questions on the daycare partnership proposal by Montgomery County Child Development Association, Inc.

Motion by Director Carlson, second by Director Blackman to approve a partnership with Montgomery County Child Development Association, Inc. to provide a daycare beginning in the 2019-2020 school year. Motion carried 4-0 with Director Walker abstaining.

Washington School Improvements

Daric O'Neal of Alley, Poyner, Macchietto presented a plan for upgrading Washington School for Pre School/Daycare.

Motion by Director Carlson, second by Director Walker to approve the plan to upgrade Washington School pending input from the attorney on the bidding process. Motion carried unanimously.

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Closed Session per Section 21.5(1)(j)

Motion by Director Blackman, second by Director Walker to enter closed session per Section 21.5(1)(j) of Iowa Code to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay or reduce the price the governmental body would receive for the property at 7:55 p.m. Motion carried unanimously.

Exited closed session at 8:45 p.m.

Property Purchase

Motion by Director Walker, second by Director Blackman to authorize the superintendent and board president to proceed with price negotiations and terms as discussed in closed session on the property located at 604 S Broadway Red Oak IA. Motion carried unanimously.

Operational and Program Sharing with Essex School District

Consensus by the Board to proceed with possible operational and program sharing with the Essex School District. Action will be taken at a future date should there be an agreement on sharing.

Summer 2019 Move Schedule

Superintendent Messinger outlined the schedule for moving classrooms during the summer of 2019.

Dental, Life, AD&D, LTD Insurance Renewal

Motion by Director Bryce Johnson, second by Director Carlson to renew the dental, life, accidental death and dismemberment, and long term disability insurance policies for the 2019-2020 school year with no increase in premiums as presented. Motion carried unanimously.

SWCC Contracts

Motion by Director Blackman, second by Director Walker to approve the Career Academies and Concurrent Courses Contracts with Southwestern Community College for the 2019-2020 school year. Motion carried unanimously.

2019-2020 Early Graduates

Motion by Director Bryce Johnson, second by Director Walker to approve the 2019-2020 Early Graduation requests pending completion of all requirements for Lydia Graves, Yash Patel, and Nadine Torbett. Motion carried unanimously.

2019-2020 Meal and Milk Prices

Motion by Director Carlson, second by Director Blackman to increase all meal prices by 10 cents and milk prices by 5 cents for the 2019-2020 school year. Motion carried unanimously.

2019 Senior Trip

Motion by Director Walker, second by Director Blackman to approve the 2019 Senior Trip to Worlds of Fun in Kansas City MO on May 16, 2019. Motion carried unanimously.

2019-2021 ROEA Master Contract

Motion by Director Bryce Johnson, second by Director Walker to approve the 2019-2021 Master Contract with the Red Oak Education Association as presented. Motion carried unanimously.

Sophos Antivirus Agreement

Motion by Director Blackman, second by Director Walker to approve a 3 year agreement with Trebon Company Inc. for Sophos Antivirus Protection. Motion carried unanimously.

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SOCS Web Hosting Agreement

Motion by Director Blackman, second by Director Carlson to approve the SOCS web hosting agreement for 2019-2020. Motion carried unanimously.

High School Auditorium Projector

Motion by Director Carlson, second by Director Bryce Johnson to approve the quote from Tierney for the High School Auditorium Projector. Motion carried unanimously.

Dell and Lenovo Laptop

Motion by Director Blackman, second by Director Bryce Johnson to approve the purchase of leased Dell and Lenovo Laptops for the 2019-2020. Motion carried unanimously.

Chrome Book Lease

Motion by Director Blackman, second by Director Walker to lease 100 Chrome Books from Firefly in the amount of \$28,400 for the 6th Grade Class. Motion carried unanimously.

Personnel Considerations

Motion by Director Blackman, second by Director Walker to approve the resignation of Middle School Language Arts Instructor Shelbie Congdon at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Walker to approve the resignation of Middle School Special Education Instructor Shana Iles at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to approve resignation of High School Instrumental Instructor Taylor Matuszeski at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to approve the resignation of Middle School Secretary Amanda Hall effective 5/27/19. Motion carried unanimously.

Motion by Director Blackman, second by Director Walker to approve the resignation of Cheri Klimek as Wrestling Cheer Sponsor at the end of the 2018-2019 school year. Motion carried unanimously.

Motion by Director Carlson, second by Director Bryce Johnson to approve the hiring of Kennedy Colvert as an Elementary Instructor for the 2019-2020 school year. Motion carried unanimously. Motion by Director Blackman, second by Director Walker to approve the hiring of Kendall Candor as K-6 Physical Education Instructor for the 2019-2020 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Walker to approve Rylie Rohrer as a Volunteer Track Coach for the 2018-2019 school year. Motion carried unanimously. Superintendent Messinger presented a change to High School Counselor Danielle Floerchinger-Herrington's schedule for the 2019-2020 school year.

Motion by Director Walker, second by Director Blackman to terminate the extended days for Laura Horn for the 2019-2020 school year due to staff reductions. Motion carried unanimously. Motion by Director Blackman, second by Director Walker to terminate the extended days for Brett Eubank for the 2019-2020 school year due to staff reductions. Motion carried unanimously.

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Motion by Director Bryce Johnson, second by Director Carlson to terminate Elementary Teacher Roxanne Lamb's contract effective at the end of the 2018-2019 school year due position reductions. Motion carried unanimously.

Adjournment

Motion by Director Blackman, second by Director Walker to adjourn the meeting at 9:45 p.m. Motion carried unanimously.

Exempt Session

The Board entered an exempt session per Section 20.17(3) of Iowa Code to discuss negotiations strategy for upcoming contract discussions with the support unit.

Next Board of Directors Meeting

Tuesday, May 28, 2019 – 7:00 p.m. Red Oak Inman Primary Media Center Red Oak CSD Inman Primary Campus

Mark Johnson, President

Deb Drey, Board Secretary