Red Oak Community School District Meeting of the Board of Directors Meeting Location: High School Media Center Red Oak High School Campus March 13, 2017

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

Present:

Directors: Bryce Johnson, Kathy Walker, Paul Griffen, Bret Blackman Mark Johnson joined the meeting electronically Supt. Tom Messinger and Business Manager Shirley Maxwell

Approval of Agenda

Motion by Director Blackman, second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

The Red Oak Speech team traveled to Johnston to compete at the IHSSA State Speech Contest. 15 students attended participating in 19 events receiving 10 one ratings and 9 two ratings. Abagail Sherman and Elijah Rose will be performing their selections at Individual All-State Festival at UNI on March 27th. Congratulations to the speech students and their coaches.

Cody Bentley finished fourth at the Iowa High School Athletic Association State Wrestling Tournament. He had an outstanding season and was congratulated for this strong finish. The wrestling team and coaches were commended on their outstanding year.

Visitors and Presentations-Presentation Washington Leadership Team on School Improvement

The Middle School Leadership Team gave a presentation on School Improvement at the Middle School Building. Presenting this information was LeAnne Fluckey, Curt Adams, Mary Carlson, Stacy Rolenc, and Principal Nate Perrien.

Continuation of March 13, 2017

Consent Agenda

Motion by Director Walker, second by Director Bryce Johnson to approve the consent agenda as presented. Motion carried unanimously.

- Minutes from February 27, 2017 regular meeting
- Minutes from February 27, 2017 special meeting
- Monthly Business Reports
- Open Enrollment requests from
 - Joshua Mace open enrolled out of Red Oak CSD to Shenandoah CSD for the 2017-2018 school year.
 - Cody Haley open enrolled into Red Oak CSD from Stanton CSD for the 2017-2018 school year
 - Zachary Haley open enrolled into Red Oak CSD from Stanton CSD for the 2017-2018 school year.
 - o Payton Minard open enrolled into Red Oak CSD from Griswold CSD for the remainder of the 2016-2017 school year due to change of residence.
 - o Chase Caponey open enrolled into Red Oak CSD from Griswold CSD for the remainder of the 2016-2017 school year due to change of residence.

Presentation and Exchange of Interest Items with the Red Oak Education Association – ROEA Representative Deb Blomstedt or John Gambs, Board President

Due to the Chapter 20 Legislation that was signed by the governor the ROEA and Board of Directors must start the 2017-2018 negotiation process completely over. The ROEA representatives presented the Board of Directors with their Exchange of Interest Items letter.

Discussion/Approval of Budget Reductions

Several community members addressed the board with their concerns dealing with the suggested budget cuts, especially in the area of music instructors. Motion by Director Walker, second by Director Bryce Johnson to approve the second edition of budget cuts as presented by Supt. Messinger. Motion carried unanimously. These cuts could result in approximately \$552,000 of savings for the 2017-2018 school year.

Personnel Considerations:

Motion by Director Walker, second by Director Blackman to accept the resignation of Brandon Jansen, High School Mathematics Teacher, MS Football Coach, HS Assistant Track Coach at the end of the 2016-2017 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to accept the resignation of Steven Sullivan, HS Special Education Teacher at the end of the 2016-2017 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Walker to accept the resignation of Sami Jo Moyers from all duties at the end of the 2016-2017 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Bryce Johnson to accept the resignation of Gabrielle Sparks, Inman Primary Third Grade Teacher at the end of the 2016-2017 school year. Motion carried unanimously.

Motion by Director Blackman, second by Director Bryce Johnson to accept the letter of resignation of Mick Long, HS Mathematics Teacher and Head Boys Basketball Coach at the end of the 2016-2017 school year. Motion carried unanimously.

Motion by Director Walker, second by Director Blackman to accept the letter of resignation of Allison Pfaltzgraff, Middle School Language Arts and Reading Teacher at the end of the 2016-2017 school year. Motion carried unanimously.

Next Board of Director's Meeting:

Special Board Meeting to Discuss Facility Planning/Financing Tuesday, March 14, 2017 – 6:00 pm Sue Wagaman Board Room Red Oak CSD Administrative Center

Next Regular Board of Director's Meeting:

Regular Board Meeting Monday, March 27, 2017 – 6:00 p.m. Sue Wagaman Board Room Red Oak CSD Administrative Center

Board Adjourns

| Motion by Director Bryce Johnson, second by Director Walker to adjourn the meeting at | 8:05 |
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| p.m. Motion carried unanimously. | |

| Paul Griffen, President | Shirley Maxwell, Board Secretary |
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