

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
November 9, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Paul Griffen at 6:00 p.m.

Present:

Directors: Paul Griffen, Kathy Walker, Bryce Johnson, Mark Johnson, Bret Blackman joined the meeting electronically, Shirley Maxwell, Board Secretary, Tom Messinger, Superintendent
Bret Blackman joined the meeting in person at 6:21 p.m.

Approval of Agenda

Motion by Director Walker, second by Director Bryce Johnson to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Cross Country Coach Adams, Coach French, and Junior Alec Selberg was recognized for an outstanding season. Veteran's Day programs will be held at the Red Oak High School and Red Oak Middle School on Wednesday, Nov. 11th.

Visitors and Presentations

The Strategic Planning Committee has been working on building a stronger work force in the Red Oak area. The subcommittee is working on partnerships with the school. Examples include—1. After School Tutoring Support, 2. Mentoring (Check and Connect) 3. Career Days

Brett Blackman arrived at the meeting at 6:21 p.m.

Consent Agenda

Motion by Director Walker, second by Director Mark Johnson to approve the consent agenda as presented. Motion carried unanimously.

Items comprised in the consent agenda:

- Minutes from October 26, 2015
- Monthly business reports
- Three Education Service Agreements with Stanton Community School District.

Discussion and Approval to Allow Emergency Service Providers Twenty-four Hour Access to all ROCSD Buildings and;

Allow Montgomery County Emergency Services Dispatcher Access to all Security Cameras in the School District.

John Bruce, ROFD; Justin Rhamy, ROPD; Ryan Ernst, county and city IT Director; and Brian Hamman, Emergency Management Coordinator led the discussion on this topic.

Motion by Director Walker, second by Director Bryce Johnson to approve the activation of ID cards for emergency service providers and access to the security cameras for the emergency dispatch center after a memorandum of understanding has been drawn up by a team from the school district and the police department. Motion carried unanimously.

Examination of Board Goals and Priorities with Continued Discussion and Possible Adoption

Directors reviewed the list of goals and priorities that were discussed at the last meeting. They selected the following:

Priority 1: Short/long range facilities plan

Goal 1- Create and revisit needs assessment

--1, 5, 15, 20 year plan with timeline and all steps underway in accordance with the plan

Priority 2: Use of data for academic rigor (measure rigor and progress throughout the sequence)

Goal 2- Will have identified and implemented the essential elements for all students in all classes with assessments showing growth

Priority 3: MOC program, reviving academic career planning, community and school involvement

Goal 3- Plan through the Strategic Planning group which gets involvement in current programs and gets community involvement in schools

Continued Discussion Regarding the Development of a Communication Plan for the Red Oak Community School District

Discussion involved a communication plan for the district. Items discussed were press releases, use of the website and the possibility of a district Facebook page. No action was taken, this will be on a future agenda for action.

Discussion and Possible Approval of the Agreement for Professional Services with BLDD Architects for Concept Development – ROCSD Master Plan Scenario J

Discussion involved the past work completed by BLDD. An agreement from BLDD was presented that continues the development of plans moving the district closer to a two campus district and would include facilities work beyond what was in the original Phase I plans. A special meeting will be held on November 30th at 6:00 p.m. for further discussion on how the board wishes to proceed.

Personnel Considerations

Motion by Director Blackman, second by Director Mark Johnson to approve the following contracts:

- Michelle Knudsen – H.S. Para
- Vicky Strait – Custodian
- Brandi Stites – HS Assistant Bowling Coach
- Ron DeVries – Volunteer MS Girls Basketball Coach

Motion carried unanimously.

Review and Approval of a Request for Early Graduation

Motion by Director Mark Johnson, second by Director Bryce Johnson to approve the early graduation request from Nicholas Terry at the semester, providing he has completed the 52 credit requirements that are needed for graduation from Red Oak High School. Motion carried unanimously.

Discussion and Approval of the SBRC Application for One Time Funding

Motion by Director Walker, second by Director Blackman to approve the SBRC Application for One Time Funding for approximately \$118,508 for fall, 2015. Motion carried unanimously.

Review and Annual Consideration of Board Policy Code No. 407.6 Licensed Employee Early Retirement

The Directors agreed they would like to complete the financial workshop that will be held on Nov. 23rd before any action is taken on the licensed employee early retirement policy. This item will be on a future agenda.

Superintendent Evaluation - Closed Session Requested by Superintendent of Schools Tom Messinger

Motion by Director Walker, second by Director Blackman to enter into closed session per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried unanimously. The board went into closed session at 8:34 p.m. The board came out of closed session at 9:22 p.m.

All board members plan to attend the IASB Convention that will be held in Des Moines on November 18, 19, and 20th in Des Moines.

Adjournment

Motion by Director Walker, second by Director Bryce Johnson to adjourn the meeting at 9:31 p.m. Motion carried unanimously.

The next regular board meeting will be held on Monday, Nov. 23, 2015 in the Sue Wagaman Board Room, Red Oak CSD Administrative Center at 6:00 p.m. This meeting will be a financial workshop lead by representatives from IASB.

Paul Griffen, President

Shirley Maxwell, Board Secretary