Red Oak Community School District Meeting of the Board of Directors Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center Red Oak Technology Center, Red Oak High School Campus February 23, 2015

This regular meeting of the Board of Directors of the Red Oak Community School district was called to order by President Lee Fellers at 5:30 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Paul Griffen, Warren Hayes Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary Absent: Kathy Walker

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News from Red Oak Schools

Large Group State Speech Contest

Three performing groups received straight 1 ratings.

Two performing groups received an overall 2 ratings.

Three performing groups received a straight 2 ratings.

Red Oak Jazz Band placed fifth in Class 2A at the Bluffs Jazz Festival in Council Bluffs. Three students earned awards for their performances, Donnie Torbett, Ethan Howett and Jared Sherman.

Tanner Mertz received 4th at State Wrestling Tournament.

Red Oak High School boys' bowling team placed 4th at State Bowling Tournament.

Red Oak Jazz Band participated in the Iowa High School Music Association State Jazz Festival and earned a Division 1 rating from all three judges.

Red Oak High School Musical "Grease" will be presented February 27, 28 and 29, 2015.

Red Oak High School girls' basketball team will be playing in the State Basketball Tournament.

Affirmations and Commendations

The Directors would like to thank Shopko for the Shopko Business community gift to the Red Oak Schools and Chat Mobility for the revenue sharing gifts to the Red Oak Schools.

Consent Agenda

Motion by Director Drey, second by Director Griffen to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from February 9 and 11, 2015
- Review and approval of the monthly business reports as presented

Continuation of February 23, 2015 minutes

• Review and approval of out-of-state trip for the Red Oak Middle School grade eight vocal class to participate in a vocal festival on April 12, 2015 in Kansas City, Missouri.

Presentation of the Fiscal Year 12013-2014 Audit Report by the Auditing Firm of Nolte, Cornman & Johnson PC

Auditor Nancy Janssen joined the meeting electronically. She gave an oral summary report of the 2014-2015 audit and reviewed a summary of improvements that the district could consider. MOTION by Director Griffen, second by Director Drey to adopt the annual auditor's report for fiscal year 2013-2014. Motion carried unanimously.

School Improvement Progress Reports and Assessment Data Analysis

Administrators Nate Perrien, Red Oak Middle School and Jeff Spotts, Red Oak High School, shared detailed information about the academic performance of students. The title of their presentation was Red Oak Middle School and Red Oak High School Iowa Assessment Breakdown.

TIGER VISION: Phase 1 Construction Of A New High School Building On The Campus Of Red Oak High School And Renovation Of The Current High School Building – Planning Update Presented By BLDD Architects, Alley Poyner Macchietto Architecture and Construction Management Firm Boyd Jones

Architect Randy West of BLDD, Boyd Jones Construction Staff Robert Volz, Mark Pfister, George Schuler, with Architect Daric O'Neal of Alley Poyner Macchietto discussed the following with the directors:

Personnel from their offices that will be working on the project with roles and responsibilities Community outreach

- Website update
- Tiger Vision Community Advisory Team

Schedule/Timeline

School Budget Preparation Update and Discussion of Guidelines in the Development of All Funds with Probable Consideration by Directors

Business Manager Shirley Maxwell presented several preliminary budget proposals to the Directors. At this time the supplemental state aid has not yet been set. The proposals gave scenarios of what various percents of supplemental state aid would mean for the Red Oak school budget. Budget work will continue with a public hearing to approve the budget scheduled for April 13, 20015 at 6:15 p.m.

High School Administrators Performance Update – Closed Session Requested By Red Oak High School Principal Jeff Spotts And Red Oak High School Assistant Principal Barry Bower

Motion by Director Drey, second by Director Griffen to go into closed session at the request of Jeff Spotts and Barry Bower per section 21.5(l)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable inquiry to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized to be kept

Continuation of February 23, 2015 minutes

confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 8:34 p.m. The board came out of closed session at 8:40 p.m.

Motion by Director Drey, second by Director Griffen to approve the appointment of Jeff Spotts as Red Oak High School Principal for the 2015-2016 school year with contractual terms to be determined at a later time. Motion carried unanimously.

MOTION by Director Griffen, second by Director Drey to approve the appointment of Barry Bower as Red Oak High School Assistant Principal/Director of Athletics for the 2015-2016 school year with contractual terms to be determined at a later time. Motion carried unanimously.

Future Conferences, Workshops, Seminars

On March 25, 2015 there will be a general assembly for Red Oak Community School District professional staff with Scott McLeod, expert in education technology.

Adjournment

Motion by Director Drey, second by Director Griffen to adjourn the meeting at 8:49 p.m. Motion carried unanimously. The next regular meeting will be held on Wednesday, March 4, 2015, 7:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Lee Fellers, Board President

Shirley Maxwell, Board Secretary