

# ***Red Oak Community School District***

***2011 North 8<sup>th</sup> Street***

***Red Oak, Iowa 51566***

***712.623.6600***

***www.redoakschooldistrict.com***

## **Regular Board of Directors Meeting**

Meeting Location: Sue Wagaman Board Room  
Red Oak CSD Administrative Center  
The Technology Building, Red Oak High School Campus

Monday, June 8, 2015 – 6:00 pm

### ***- Agenda -***

- 1.0 Call to Order – Board of Directors President Lee Fellers
- 2.0 Roll Call – Board of Directors Assistant Secretary Karla Wood
- 3.0 Approval of the Agenda – President Lee Fellers
- 4.0 Communications |
  - 4.1 Good News from Red Oak Schools
  - 4.2 Visitors and Presentations
  - 4.3 Affirmations and Commendations
  - 4.4 Correspondence
- 5.0 Consent Agenda 2-3
  - 5.1 Review and Approval of Minutes from May 4, May 11, May 18, May 20 and May 22, 2015 4-14
  - 5.2 Review and Approval of Monthly Business Reports 15-19
  - 5.3 Education Service Agreements for Consideration - as needed 20
  - 5.4 Consideration of Personnel Matters: Supplemental Contract Resignations and other Items As Needed 21-26
  - 5.5 Request for Open Enrollment and Consideration – as needed
- 6.0 General Business for the Board of Directors
  - 6.1 Old Business - none

6.2 New Business

- 6.2.1 Tiger Vision Phase I Planning Update by Architect Representatives from BLDD Architects and Alley Poyner Macchietto Architects with Probable Consideration of Design Approval for Phase I 27
- 6.2.2 Tiger Vision Phase I Planning Update by Construction Management Firm Boyd Jones Construction with Consideration of Contract Responsibilities for Professional Liability Insurance 28
- 6.2.3 Red Oak CSD Physical Plant Project Considerations and Contracted Services in FY 16 – Presented by Director Carlos Guerra 29-48
- 6.2.4 School Nutrition Services and Funding for FY 16: Consideration of Fees for School Breakfasts and School Lunches with Mandated Federal Government Target Fees – Presented by Accounting Clerk Jeanice Lester 49
- 6.2.5 Student User Fees for FY 16 – Consideration and Approval for 2015 – 2016 Amounts 50
- 6.2.6 Student, Parent, and Staff Handbooks Revisions for Review and Approval in the 2015 – 2016 School Term – Presented by School Administrators and Department Directors 51- 55
- 6.2.7 Presentation of Teacher Recommendations for the 2015 – 2016 School Term: Inman Primary Grade Three, High School Spanish Instructor, Instructor for the Talented / Gifted Education Program (grades 4 to 12) and Vocal Music, Washington – Provided by Building Principals 56-70
- 6.2.8 Consideration of a Transfer Request from Language Arts Instructor Janelle Erickson from Middle School to High School for the 2015 – 2016 School Term – Presented by Principal Jeff Spotts 71-73
- 6.2.9 Consideration of Supplemental Contract Recommendations by Director of Activities Barry Bower and Consideration of a Teacher Leadership Program Supplemental Contract Presented by Supt. Terry Schmidt 74-78
- 6.2.10 Consideration of Requests from Technology Director Bob Deter for Microsoft Program Renewals and Other Operational Needs for the Technology Department 79
- 6.2.11 Request from Network Administrator Henry Devito for a Closed Session as Provided in Iowa Code per section 21.5(1)(i) [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.] 80

Red Oak Community School District Board of Directors Regular Meeting  
6.8.2015

7.0 Reports

7.1 Administrative Reports 81-89

- School Business Manager Report: Final Statement from EMC Insurance Company for the Middle School Water Damage Settlement 83-84
- Director of Curriculum & Instruction Barb Sims: Summer Mathematics Curriculum Project Work – Progress Report 85
- Director of Activities Barry Bower: Summer Activities Program Participation and Student Conditioning Program 86
- Director of Food Service Sharon Foote: Summer Meal Program Participation 87

7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

8.0 Next Board of Directors Meeting: Monday, June 22, 2015 – 6:00 pm  
Sue Wagaman Board Room  
Red Oak CSD Administrative Center

9.0 Adjournment

## Item 4.0 Communications

### **4.1 Good News from Red Oak Schools**

School administrators and department directors may have 'good news' for the directors this evening. Given the closing of schools for the year and limited student activities, not all schools and/or departments will have information to share.

### **4.2 Visitors and Presentations**

Please welcome any guests that may be in attendance at tonight's meeting.

### **4.3 Affirmations and Commendations – none planned**

### **4.4 Correspondence**

Any correspondence received and important to the governing body is shared.

Item 5.0 Consent Agenda

**BACKGROUND INFORMATION:** The following items are presented for approval in one formal motion. Should any director have a question or would like for an item to be placed on the regular discussion agenda, please notify Board Secretary Shirley Maxwell in advance of the meeting.

Enclosed are reference pages for:

**5.1 Review and Approval of the Minutes from May 4, May 11, May 18, May 20 and May 22, 2015**

The minutes are enclosed for your review for numerous meetings that have occurred over the past few weeks. Unless there are suggested changes, they are submitted for approval by Board Secretary Shirley Maxwell.

**5.2 Review and Approval of the Monthly Business Reports**

Payment vouchers are enclosed for review and approval. Last minute bills could be found at the table. Accounting Clerk Jeanice Lester ([lesterj@roschools.com](mailto:lesterj@roschools.com)) or Business Manager Shirley Maxwell ([maxwells@roschools.com](mailto:maxwells@roschools.com)) are available to answer any questions concerning the expenditures. Please call ahead of the regular meeting if you need more information.

**5.3 Education Service Agreement with Sioux City Community School District**

**5.4 Consideration of Personnel Matters: Supplemental Contract Resignations and Other Items As Needed**

Enclosed for your review are letters of resignation affecting:

<u>Name</u>	<u>Area of Responsibility</u>
Barry Bower	HS head boys track and field coach
Nick Crouse	HS assistant girls track coach
Dave Carlson	MS assistant wrestling coach
Erica Bauserman	MS girls track coach
Erica Bauserman	MS fall play co-director
John Stevens	maintenance department

**5.5 Request for Open Enrollment and Consideration – as needed**

Requests for open enrollment in the 2015 – 2016, if needed, are on the board table this evening for your consideration.

**SUGGESTED BOARD ACTION:** It is recommended the board of directors approve the following consent agenda items:

- Minutes from May 4, May 11, May 18, May 20 and May 22, 2015
- Monthly business reports as presented
- Resignation letters from Barry Bower, Nick Crouse, Dave Carlson, Erica Bauserman and John Stevens as presented
- Education Service Agreement with Sioux City Community School District as presented

**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 4, 2015

This special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:30 p.m.

**Present:**

**Directors:** Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Kathy Walker  
Shirley Maxwell, Board Secretary

**Approval of Agenda**

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

**Review and Confirmation of Selection Criteria for Superintendent Search**

Gaylord Tryon, Stan Slessor and Dr. Randy Flack from G. Tryon and Associates reviewed the selection criteria and issues in the superintendent search process and timeline. Motion by Director Drey, second by Director Griffen to confirm the selection criteria and issues in the superintendent search process as discussed. Motion carried unanimously.

**Consideration and Potential Passage of a Resolution Relating to Treatment of Applications for the Position of Superintendent**

Motion by Director Drey, second by Director Walker to approve the following resolution:

**WHEREAS**, the Red Oak Community School District, hereinafter "the District" is seeking applications for a new superintendent as its current Superintendent has recently resigned, and,

**WHEREAS**, the District believes and the District's Consultant who is assisting the District in Superintendent selection has advised that potential candidates for the position will be discouraged from applying if their applications and candidacies for the position are made publicly known because of possible repercussions with their present employment.

**BE IT THEREFORE RESOLVED AS FOLLOWS:**

That the District finds and determines that qualified candidates for the position of Superintendent in the District will be discouraged from making application if their applications are available to the public and their candidacies for the position are known and thereby said applications and information regarding candidacies for the position shall not be disclosed by persons involved in the selection process. Once finalists are selected their identities will be made known. Persons involved in this selection process are ordered to abide by this directive.

Motion carried unanimously.

**Review of Applications Received to Date and Discussion of Same Relevant to a Decision Regarding Continuation of the Superintendent Search or Whether to Seek an Interim Superintendent**

Motion by Director Drey, second by Director Walker to go into closed session per Iowa Code Sections 21.5(1)(a)(and (i) to review and discuss records authorized to be kept confidential and to evaluate individuals whose appointment or hiring is being considered to prevent needless and irreparable injury to those individuals' reputations and those persons having requested a closed session". Motion carried unanimously. The board went into closed session at 5:40 p.m. The board came out of closed session at 7:00 p.m.

**Discussion and Decision Relating to Continuation of Superintendent search or Whether to Seek an Interim Superintendent**

Motion by Director Drey, second by Director Walker to continue the superintendent search. Motion carried unanimously.

**Update on Focus Group Recruitment for the Interview Process**

Discussion was held on forming the focus groups for the interview process. In addition to the Board of Directors there will be a teacher staff group, support staff group, administrative cabinet group, and community group.

**Adjournment**

Motion by Director Drey, second by Director Walker to adjourn the meeting at 7:12 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, May 11, 2015 at 6:00 p.m., Sue Wagaman Board Room, District Administrative Center in the Technology Building.

---

Lee Fellers, President

---

Shirley Maxwell, Board Secretary



Red Oak Community School District  
Meeting of the Board of Directors  
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 11, 2015

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**Present:**

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker, Paul Griffen  
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and  
Karla Wood, Assistant Board Secretary

Absent: Director Kathy Walker

**Approval of Agenda**

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with order of agenda items at the discretion of the board president. Motion carried unanimously.

**Good News**

Washington Intermediate: Principal Barb Sims updated the directors on the garden project partnership with employees from Johnson Controls.

ELO Instructor Becki Kaiser took four teams of fourth graders to the Battle of the Books competition where they tied for third place.

Middle School: PE Instructor Mike Moran made a video of students in his PE classes engaging in various class activities.

Art Instructor Curt Adams and 6<sup>th</sup> grade Literacy Instructor Janelle Erickson collaborated to present students' projects and other activities at the Middle School Art Fair held on May 9, 2015. Activities took place in the gym as well as outside in the cage area.

High School: Principal Jeff Spotts reviewed the various activities taking place at the high school. An attendance and academic awards assembly was held on Friday, May 8; senior athletic and scholarship awards celebration will take place Tuesday, May 12; Baccalaureate services will take place in the auditorium Wednesday, May 13; May 9, the Red Oak Music Department participated in State of Iowa Large Group Music Contests. The varsity choir, consisting of 71 vocal students, received an I-Superior rating from all 3 judges; Red Oak Junior Career Day will be held Wednesday, May 13; commencement will be held Sunday, May 17.

Activities Director Barry Bower reviewed the spring / summer sports activities underway.

Director Walker joined the meeting at 6:17 p.m.

Former School Board President Charla Schmid presented certificates of appreciation to the Directors in honor of National School Board Month.

**Consent Agenda**

Motion by Director Griffen, second by Director Drey to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from April 21 and April 27, 2015
- Review and approval of monthly business reports as presented

### **5.11.15 Board Minutes Continued**

- Review and approval of an Education Services Agreement with the Iowa School for the Deaf
- Review and approval of the disposal of surplus items

#### **Continued Discussion and Consideration of Proposals for Contracted Services in the School Food Service Department and for Custodial Services in the Maintenance Department**

Motion by Director Walker, second by Director Hayes to delay food service and custodial outsourcing for one year with a review after one year. Motion carried unanimously.

A recess was taken at 7:07 p.m. The meeting resumed at 7:15 p.m.

#### **Review of Budget Reduction Expenditure Recommendations for FY 16 with Updated Fiscal Notes**

Motion by Director Drey, second by Director Hayes to approve the personnel planning and budget reduction expenditure recommendations for FY 16. Motion carried unanimously.

#### **Consideration for Approval of the Candidates for Graduation in the Class of 2015**

Motion by Director Drey, second by Director Griffen to approve the recommended list of seniors to receive a diploma on Sunday, May 17 with the requirement that all responsibilities have been met as prescribed by board policy and the requirements of Red Oak High School. Motion carried unanimously.

#### **Consideration and Probable Action for Letters of Resignation from Licensed Professional Staff and Consideration with Probable Action for a Leave of Absence Requested by Paraeducator Brian Orr**

Motion by Director Drey, second by Director Hayes to approve the resignation letter from Spanish Instructor Giselle Sogas as presented. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve Paraeducator Brian Orr's leave of absence as per board policy and ROSSA master contract for the first semester of the 15 – 16 school year. Motion carried unanimously.

#### **Consideration and Probable Action for the Employment of Cheri McFarland, Secondary Special Education for the 2015 – 2016 School Term**

Motion by Director Griffen, second by Director Walker to approve the employment contract for Cheri McFarland as Secondary Special Education Instructor for the 2015 – 2016 school term. Motion carried unanimously.

#### **The Teacher Leadership Program Personnel Assignments to Fill Created Openings and Personnel Assignments to Fill Supplemental Contract Positions – Consideration of Recommendations and Probable Action**

Administrators were present from each attendance center to present the Teacher Leadership program positions in their buildings.

Motion by Director Griffen, second by Director Drey to employ Kristina Chilton, Molly Cox and Laura Moyers to fill created openings from the Teacher Leadership Program at Inman Primary School. Motion carried unanimously.

### **5.11.15 Board Minutes Continued**

Motion by Director Drey, second by Director Walker to endorse the alignment of Teacher Leadership Assignments for the 2015 – 2016 school year. Motion carried unanimously.

Activities Director Barry Bower presented the list of supplemental coaching and sponsor contracts for consideration by the Directors for the 2015 – 2016 school year.

Motion by Director Drey, second by Director Walker to approve the supplemental contract positions and endorse the activities / sponsorship list as presented. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve Juan Batula as assistant softball coach. Motion carried unanimously.

#### **Proposals with Probable Action Concerning Auditing Services for a Three Year Period**

Business Manager Shirley Maxwell presented proposals from two auditing firms with a recommendation to continue with the current auditing firm for the next three year period.

Motion by Director Drey, second by Director Hayes to approve Nolte, Cornman and Johnson, P.C. of Newton, Iowa as annual auditor for Red Oak CSD for the next three school years.

Motion carried unanimously.

#### **Consideration and Probable Action to Approve Specialty Underwriters Supplemental Insurance for the District's Computer Acquisition Program**

Motion by Director Hayes, second by Director Drey to approve Specialty Underwriters LLC, of Newton, Iowa property damage insurance for the District's One-to-One computer program and to increase the policy to include electronics as presented. Motion carried unanimously.

#### **Preliminary Discussion for the Inclusion of District Support Personnel in an Early Retirement Incentive Program**

Board President Lee Fellers reviewed discussion that has taken place with the Red Oak Support Staff Association to provide support personnel with an early retirement program. No action was taken on this item.

#### **Presentation with Probable Ratification of the 2015 Master Contract Agreement with the Red Oak Education Association**

Motion by Director Walker, second by Director Drey to approve the ratification of the 2015 – 2016 Red Oak Education Association Master Contract. Motion carried unanimously.

#### **Consideration and Probable Action to Name a New Vendor for the Football Bleachers Accessibility Improvement Project**

Motion by Director Drey, second by Director Walker to approve BR Bleachers of Woodstock, Illinois to complete the ADA compliance bleachers project at the football field at a cost of \$18,899. Motion carried unanimously.

#### **Administrative Reports**

A report was submitted by Karen Dean and Bonnie Viner of the Home School Assistance Program.

#### **Future Conferences, Workshops, Seminars**

## **5.11.15 Board Minutes Continued**

### **Other Announcements**

The end of year employee recognition breakfast will take place on Wednesday, May 27, 2015 at 7:30 a.m. in the Inman Primary Gym. Directors Drey, Fellers, Griffen and Hayes will be in attendance to assist with the breakfast and awards.

### **Adjournment**

Motion by Director Drey, second by Director Griffen to adjourn the meeting at 8:25 p.m. Motion carried unanimously. A special board meeting will be held on Monday, May 20, 2015, 5:30 p.m. in the Sue Wagaman Board Room, Administrative Center in the Technology Building. The next regular meeting will be held on June 8, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Following the adjournment of the regular board of directors meeting, the board met in an exempt session to discuss negotiations strategy for upcoming contract discussions with the Red Oak Support Staff Association and the Red Oak Education Association per Iowa Code section 20.17(3).

---

Lee Fellers, President

---

Karla Wood, Assistant Board Secretary

**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 18, 2015

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:30 p.m.

**Present:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker  
Shirley Maxwell, Board Secretary  
Warren Hayes joined the meeting at 5:52 p.m.

**Approval of Agenda**

Motion by Director Drey, second by Director Walker to approve the agenda as presented with the order of the agenda items at the discretion of the board president. Motion carried unanimously.

**Communications** – None

**Consent Agenda**

Motion by Director Walker, second by Director Drey to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of Payment of Bills
- Review and approval of Financial Information

**Old Business** – None

**New Business**

Motion by Director Drey, second by Director Walker to approve a contract for Josh Sussman for the 2015-2016 school year as MS social studies instructor. Motion carried unanimously.

**Review of Applications Received and Probable Action to Select Semi Finalists**

Motion by Director Griffen, second by Director Drey to move into closed session per Iowa Code Sections 21.5(1) (a) and (i) to review and discuss records authorized to be kept confidential and to evaluate individuals whose appointment or hiring is being considered to prevent needless and irreparable injury to those individuals' reputations and those persons having requested a closed session. Motion carried unanimously. The board went into closed session at 5:35 p.m. Director Hayes joined the meeting at 5:52 p.m. The board came out of closed session at 8:30 p.m.

**Action to Select Semi Finalists**

Motion by Director Drey, second by Director Hayes to approve superintendent candidates A, B, C, D, and E for interviews. Motion carried unanimously.

**Discussion and Establishment of Salaries for 2015-2016**

Discussion was held regarding salaries of administrators, directors, and non-union personnel. This topic will be on the May 20th agenda.

**Reports – None**

**Administrative Communication – None**

**Next Board of Directors Special Meeting**

Wednesday, May 20, 2015 – 9:00 a.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

**Adjournment**

Motion by Director Drey, second by Director Hayes to adjourn the meeting at 9:42 p.m. Motion carried unanimously,

Respectfully submitted,

---

Lee Fellers, President

---

Shirley Maxwell, Board Secretary

**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 20, 2015

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 9:07 a.m.

**Present:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey, Kathy Walker, Warren Hayes  
Shirley Maxwell, Board Secretary  
Also attending were Gaylord Tryon and Stan Slessor

**Approval of Agenda**

Motion by Director Drey, second by Director Hayes to approve the agenda as presented with the order of the agenda items at the discretion of the board president. Motion carried unanimously.

Gaylord Tryon gave instructions on the interview process that would be used during the day to interview candidates A, B, C, D, and E.

**Interview with Semi-finalists/Probable Action to Select Finalists -**

**Review of Applications Received and Probable Action to Select Semi Finalists**

Motion by Director Drey, second by Director Griffen to move into closed session per Iowa Code Sections 21.5(1)(a) and (i) to review and discuss records authorized to be kept confidential and to evaluate individuals whose appointment or hiring is being considered to prevent needless and irreparable injury to those individuals' reputations and those persons having requested a closed session. Motion carried unanimously.

The Board went into closed session at 9:14 a.m.

The Board took a recess at 10:23 a.m.

The Board went back into closed session at 10:50 a.m.

The Board took a recess at 12:15 p.m.

The Board went back into closed session at 1:11 p.m.

The Board took a recess at 2:25 p.m.

The Board went back into closed session at 2:49 p.m.

The Board took a recess at 3:50 p.m.

The Board went back into closed session at 4:32 p.m.

The Board took a recess at 5:50 p.m.

The Board went back into closed session at 6:09 p.m.

The Board came out of session at 7:20 p.m.

The Board took a recess and returned to regular session at 7:35 p.m.

Motion by Director Drey, second by Director Walker to select Thomas Messinger and Dr. Debra Rodenburg as semifinalists in the superintendent search. Motion carried unanimously.

Motion by Director Drey, second by Director Hayes to approve a 3.25% increase in pay for Principals Jeff Spotts, Nate Perrien, Barb Sims, and Gayle Allensworth with a 12.4% increase for Vice-Principal/Activities Director Barry Bower. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve a 3.0% increase in pay for Bob Deter and Carlos Guerra, 3.25% increase for Shirley Maxwell and 1.5% increase for Sharon Foote. Motion carried unanimously.

Motion by Director Drey, second by Director Walker to approve a 3.0% increase for Henry Devito, Deb Drey, Jeanice Lester, Karla Wood, Linda Guerra, Mindy Riibe, and Heather Hall. Motion carried unanimously.

**Next Board of Directors Special Meeting**

Friday, May 22, 2015 – 5:30 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

**Adjournment**

Motion by Director Drey, second by Director Hayes to adjourn the meeting at 7:39 p.m. Motion carried unanimously.

Respectfully submitted,

---

Lee Fellers, President

---

Shirley Maxwell, Board Secretary



**Red Oak Community School District  
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
Red Oak Technology Center, Red Oak High School Campus  
May 22, 2015

The special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:30 p.m.

**Present:**

**Directors:** Lee Fellers, Paul Griffen, Bill Drey  
Shirley Maxwell, Board Secretary

Absent: Directors Warren Hayes and Kathy Walker

**Approval of Agenda**

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of the agenda items at the discretion of the board president. Motion carried unanimously.

**Presentation with Probable Ratification of the 2015 Master Contract Agreement with the Red Oak Support Staff Association**

Motion by Director Drey, second by Director Griffen to approve the ratification of the 2015 Master Contract agreement with the Red Oak Support Staff Association. Motion carried unanimously.

**Personnel: Consideration and Probable Action to Employ Gavin French for Temporary Part-time Summer Employment to Assist the IT Department**

Motion by Director Drey, second by Director Griffen to approve Gavin French for temporary part-time summer employment to assist the IT department. Motion carried unanimously. Salary will be \$8.00 per hour. A request was made that he not work more than 20 hours per week until July/August and no more than 40 hours in one week.

**Next Board of Directors Special Meeting**

Tuesday, May 26, 2015 – 6:00 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center.

**Adjournment**

Motion by Director Drey, second by Director Griffen to adjourn the meeting at 5:42 p.m. Motion carried unanimously.

Respectfully submitted,

---

Lee Fellers, President

---

Shirley Maxwell, Board Secretary

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
AP EXAMINATIONS	05262015	904.00
10 3230 2410 000 0000 618	AP Exams	904.00
Vendor Name AP EXAMINATIONS		<u>904.00</u>
BLUE TARP FINANCIAL	4651003309	199.99
10 0010 1000 300 4531 739	Atlas Low Profile Pallet Truck	199.99
Vendor Name BLUE TARP FINANCIAL		<u>199.99</u>
CONTINUUM RETAIL ENERGY SERVICES, LLC	150-1504-8421	5,083.41
10 3230 2600 000 0000 621	THERMS 4805	2,657.00
10 2020 2600 000 0000 621	THERMS 1608	948.81
10 1902 2600 000 0000 621	THERMS 549	370.14
10 1901 2600 000 0000 621	THERMS 1919	1,107.46
Vendor Name CONTINUUM RETAIL ENERGY SERVICES, LLC		<u>5,083.41</u>
COUNCIL BLUFFS COMM SCHOOLS	05142015	11,240.40
10 0010 1200 217 3303 561	SP ED CHARGES	11,240.40
COUNCIL BLUFFS COMM SCHOOLS	05222015	2,291.66
10 0010 1200 217 3303 561	SP ED CHARGES	2,291.66
Vendor Name COUNCIL BLUFFS COMM SCHOOLS		<u>13,532.06</u>
EASTERN NE. HUMAN SERVICES AGC	05112015	1,824.00
10 0010 1200 217 3303 569	SP ED CHARGES	1,824.00
EASTERN NE. HUMAN SERVICES AGC	05272015	2,432.00
10 0010 1200 217 3303 569	SP ED CHARGES	2,432.00
Vendor Name EASTERN NE. HUMAN SERVICES AGC		<u>4,256.00</u>
EDUCATIONAL SERVICE UNIT #3	EM9799	15.00
10 0010 1200 219 0000 320	C. DETER ATTENDS PRESENTATION BY JILL K	15.00
Vendor Name EDUCATIONAL SERVICE UNIT #3		<u>15.00</u>
FIRST BANKCARD	05162015	4,425.85
10 0010 2213 100 3376 580	LODGING/TRAVEL/WORKSHOP	4,425.85
FIRST BANKCARD	05182015	699.98
10 0010 1000 300 4531 612	2 SEWING MACHINES PERKINS STANTON	699.98
FIRST BANKCARD	05292015	87.07
10 0010 1000 100 0000 641	TEACHING STUDENT-CENTERED MATHEMATICS	87.07
FIRST BANKCARD	05292015-1	757.55
10 0010 2600 000 0000 618	Fire Retardant Kit	297.00
10 0010 2600 000 0000 618	Fire Retardant Paint	55.00
10 0010 2600 000 0000 618	Clear Coat Fire Retardant	325.00
10 0010 2600 000 0000 618	Shipping	80.55
Vendor Name FIRST BANKCARD		<u>5,970.45</u>
FLUCKEY, LEANNE	05122015	403.00
10 0010 2213 100 3376 580	REIMBURSEMENT	403.00
Vendor Name FLUCKEY, LEANNE		<u>403.00</u>
G. TRYON AND ASSOCIATES	05312015	6,443.50

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 2310 000 0000 320	SUPT SEARCH CHARGES	6,443.50
Vendor Name	G. TRYON AND ASSOCIATES	<u>6,443.50</u>
GRISWOLD COMMUNITY SCHOOLS	05132015	3,060.50
10 0010 1000 100 0000 567	OPEN ENROLLMENT 4TH QTR	3,060.50
Vendor Name	GRISWOLD COMMUNITY SCHOOLS	<u>3,060.50</u>
IA SCHOOL FOR THE DEAF	06012015	16,183.95
10 0010 1200 217 3303 569	SP ED CHARGES	16,183.95
Vendor Name	IA SCHOOL FOR THE DEAF	<u>16,183.95</u>
IAAE	05112015	155.00
10 0010 2213 100 3376 320	REG FEE	155.00
Vendor Name	IAAE	<u>155.00</u>
IOWA SPORTS FOUNDATION	2808	2,120.00
10 0010 1000 490 8028 618	LIVE HEALTHY IOWA WELLNESS REG FEES	2,120.00
Vendor Name	IOWA SPORTS FOUNDATION	<u>2,120.00</u>
IOWA STATE UNIVERSITY	05192015	500.00
10 0010 1000 300 4531 320	Torchmate CAD Training Seminar	500.00
Vendor Name	IOWA STATE UNIVERSITY	<u>500.00</u>
JAMES KOPER/PANCAKE MAN	05272015	607.50
10 0010 2310 000 0000 611	END OF YEAR AWARDS	607.50
Vendor Name	JAMES KOPER/PANCAKE MAN	<u>607.50</u>
LIL TIGERS PRESCHOOL	05312015	450.00
10 0010 1000 100 3311 569	EMPOWERMENT PYMT MAY	450.00
Vendor Name	LIL TIGERS PRESCHOOL	<u>450.00</u>
MAIL FINANCE	H5344215	349.38
10 0010 2321 000 0000 531	POSTAGE METER PAYMENT	349.38
Vendor Name	MAIL FINANCE	<u>349.38</u>
MEDIACOM	05212015	841.48
10 0010 2236 000 0000 536	PRI LINES	841.48
MEDIACOM	05212015-1	1,449.00
10 0010 2236 000 0000 536	INTERNET	1,449.00
Vendor Name	MEDIACOM	<u>2,290.48</u>
MIDAMERICAN ENERGY	05202015	13,893.36
10 0020 2600 000 0000 621	THERMS 118	73.09
10 0020 2600 000 0000 621	THERMS 122	83.46
10 1901 2600 000 0000 622	KWH 48000	2,974.33
10 1901 2600 000 0000 622	KWH 1	3.46
10 0020 2600 000 0000 622	CREDIT	(163.63)
10 0020 2600 000 0000 622	KWH 1418	151.17
10 0020 2600 000 0000 622	KWH 1	19.63
10 0030 2600 000 0000 621	THERMS 8	14.28
10 0030 2600 000 0000 622	KWH 1200	119.90

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0030 2600 000 0000 622	KWH 480	53.97
10 2020 2600 000 0000 622	KWH 272	34.91
10 2020 2600 000 0000 622	KWH 24600	1,831.58
10 2020 2600 000 0000 622	KWH 1	11.00
10 1912 2600 000 0000 621	THERMS 283	158.53
10 1912 2600 000 0000 622	KWH 4017	339.19
10 3900 2600 000 0000 621	THERMS 473	256.51
10 3900 2600 000 0000 622	KWH 22600	1,543.43
10 2020 2600 000 0000 622	KWH 105000	5,128.84
10 1902 2600 000 0000 622	KWH 17120	1,259.71
Vendor Name MIDAMERICAN ENERGY		<u>13,893.36</u>

MONTGOMERY COUNTY AGRI SOCIETY	832972	200.00
10 0010 2600 000 0000 618	CHAIRS FOR GRADUATION	200.00
MONTGOMERY COUNTY AGRI SOCIETY	932974	150.00
10 0010 2310 000 0000 611	TABLES END OF YEAR AWARDS	150.00
Vendor Name MONTGOMERY COUNTY AGRI SOCIETY		<u>350.00</u>

ORSCHELN	002505	1,071.49
10 0010 2600 000 0000 618	RETURNED ITEM	(178.50)
10 0010 1000 300 4531 733	80 Gallon Air Compressor	1,249.99
ORSCHELN	027996	219.98
10 0010 1000 300 4531 739	50 Foot Hose Reel	99.99
10 0010 1000 300 4531 739	10 gallon Abrasive Blaster	119.99
Vendor Name ORSCHELN		<u>1,291.47</u>

QUILTS & OTHER NOTIONS	04022015	1,300.00
10 0010 1000 300 4531 739	2 SEWING MACHINES	1,300.00
Vendor Name QUILTS & OTHER NOTIONS		<u>1,300.00</u>

SOCS/FES	INV005928	121.18
10 0010 2236 000 0000 536	WEB SITE HOSTING CHARGES	121.18
Vendor Name SOCS/FES		<u>121.18</u>

SUSSMAN, JOSHUA	06012015	85.00
10 0010 2213 100 3376 320	REIMBURSEMENT	85.00
Vendor Name SUSSMAN, JOSHUA		<u>85.00</u>

UNITED PARCEL SERVICE	0000537022215	120.22
10 1901 2410 000 0000 531	UPS CHARGES	22.60
10 1902 2410 000 0000 531	UPS CHARGES	22.60
10 2020 2410 000 0000 531	UPS CHARGES	30.81
10 3230 2410 000 0000 531	UPS CHARGES	22.60
10 0010 2321 000 0000 531	UPS CHARGES	21.61
Vendor Name UNITED PARCEL SERVICE		<u>120.22</u>

Fund Number 10		<u>79,685.45</u>
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
CYBERNETICS	789610	3,550.00
36 0010 2237 000 0000 350	ANNUAL MAINTENANCE	3,550.00
Vendor Name CYBERNETICS		<u>3,550.00</u>

Fund Number 36		<u>3,550.00</u>
----------------	--	-----------------

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1		83,235.45
Checking Account ID 3	Fund Number 21,	STUDENT ACTIVITY FUND
ASPI SOLUTIONS, INC	8965	288.00
21 0010 1400 920 6840 340	TRACK MEET	144.00
21 0010 1400 920 6740 320	TRACK MEET	144.00
Vendor Name ASPI SOLUTIONS, INC		288.00
ATHEN, MARK	06012015	110.00
21 0010 1400 920 6835 320	OFFICIAL	110.00
Vendor Name ATHEN, MARK		110.00
CLARINDA COMMUNITY SCHOOLS	04102015	220.00
21 0010 1400 920 6840 340	GIRLS TRACK ENTRY FEES	110.00
21 0010 1400 920 6740 320	BOYS TRACK ENTRY FEE	110.00
Vendor Name CLARINDA COMMUNITY SCHOOLS		220.00
FIRST BANKCARD	05262015	1,814.22
21 0010 1400 920 6650 580	LODGING STATE TENNIS	1,814.22
FIRST BANKCARD	06012015	380.60
21 0010 1400 920 6840 580	STATE ROOMS FOR TRACK & FIELD	190.30
21 0010 1400 920 6740 580	STATE ROOMS FOR TRACK & FIELD	190.30
Vendor Name FIRST BANKCARD		2,194.82
FOX RUN GOLF COURSE	05222015	60.00
21 0010 1400 920 6660 320	H-10 GOLF TOURNEY GREEN FEES	60.00
Vendor Name FOX RUN GOLF COURSE		60.00
GIBSON, DOUG	06022015	245.54
21 2020 1400 910 6220 618	MS BAND JUDGING	245.54
Vendor Name GIBSON, DOUG		245.54
HANSON, BRIAN	06012015	110.00
21 0010 1400 920 6730 320	OFFICIAL	110.00
Vendor Name HANSON, BRIAN		110.00
HOOGCSTRAAT, JD	06012015	110.00
21 0010 1400 920 6835 320	OFFICIAL	110.00
Vendor Name HOOGCSTRAAT, JD		110.00
IOWA FFA ASSOCIATION	343048	14.50
21 3230 1400 950 7407 320	MEMBERSHIP FEE	14.50
IOWA FFA ASSOCIATION	343049	14.50
21 3230 1400 950 7407 320	MEMBERSHIP FEE	14.50
Vendor Name IOWA FFA ASSOCIATION		29.00
JEPSON, PAUL	06022015	278.60
21 2020 1400 910 6220 618	MS BAND JUDGE	278.60
Vendor Name JEPSON, PAUL		278.60
JONES, ZACH	05182015	164.52
21 2020 1400 950 7404 618	VISITING ARTIST FOR THE	164.52

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Vendor Name JONES, ZACH	MIDDLE SCHOOL	<u>164.52</u>
KEARNEY, WILLIAM	06012015	110.00
21 0010 1400 920 6730 320	OFFICIAL	<u>110.00</u>
Vendor Name KEARNEY, WILLIAM		110.00
MOUNT AYR HIGH SCHOOL	04282015	90.00
21 0010 1400 920 6740 320	ENTRY FEE	<u>90.00</u>
Vendor Name MOUNT AYR HIGH SCHOOL		90.00
NUTTING, TIM	06022015	218.28
21 2020 1400 910 6220 618	MS BAND JUDGE	<u>218.28</u>
Vendor Name NUTTING, TIM		218.28
ROOS, TYLER	06022015	295.55
21 2020 1400 950 7404 618	VISITING ARTIST MS	<u>295.55</u>
Vendor Name ROOS, TYLER		295.55
Fund Number 21		<u>4,524.31</u>
Checking Account ID 3		<u>4,524.31</u>

EDUCATION SERVICE CENTER  
627 4<sup>th</sup> Street  
Sioux City, Iowa 51102  
PHONE: (712) 279-6083  
FAX: (712) 279-6081

Dr. Kim Buryanek  
Associate Superintendent

e-mail: [buryank@live.siouxcityschools.com](mailto:buryank@live.siouxcityschools.com)



### Contracted Service for Regular Education

The following student, \_\_\_\_\_ a resident of your school district, is currently residing at Jackson Recovery Centers, Inc. and being provided educational services by the Sioux City Community School District. In keeping with Senate File 2320- Section 10, as passed by the Seventy-fourth General Assembly, the responsibility for payment of educational services now belongs to the student's resident district. " The board of directors of each district of resident shall pay to the school district in which is located such psychiatric unit or institution, for the provision of educational services to the child, a portion of the district of residence's district cost per pupil for each of such children based upon the proportion that the time each child is provided educational services while in such unit or institution is to the total time for which the child is provided educational services during the normal school year."

These services shall be provided at the Jackson Recovery Centers, Inc.

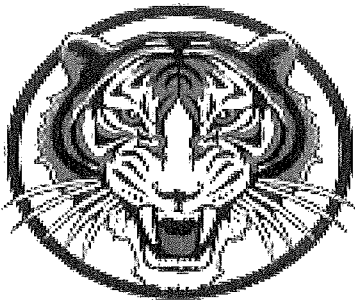
Jackson Recovery Centers, Inc. shall provide instructional services and programs for the students referred in accordance with the state of Iowa Department of Education Rules and Regulations and in accordance with state laws governing such service and the delivery thereof.

The Sioux City Community School District will send an invoice for the cost of services.

This contract is for the regulation school year.

**Remittance should be sent to:**      **Sioux City Community School District**  
   **Attn: Jackie Engle**  
   **627 4<sup>th</sup> Street**  
   **Sioux City, IA 51101**

Student	Admission Date	Program
Parent Name and Address		
Superintendent or Designee, Sending District		Date
<i>Kim Buryanek</i>		6-2-15
Superintendent or Designee, Receiving District		Date



**RED OAK COMMUNITY HIGH SCHOOL**

RECEIVED  
JUN 07 2015

2011 N. 8th Street

Red Oak, IA 51566  
Phone: 712-623-6610  
Fax: 712-623-6613

Barry Bower, Assistant Principal/AD

BY: \_\_\_\_\_

---

6-1-15

TO: Board of Directors  
FROM: Barry Bower: Assistant Principal/AD  
SUBJECT: Head Boys Track Coach Resignation

.....

It is with great regret to inform you of my resignation of Head Boys Track and Field Coach effective at the end of the 2014-2015 school year. This decision was very difficult for me to make for many reasons. I feel that I need to reduce some duties, so I can focus more on the Activities Director responsibilities.

Sincerely,

Barry Bower

The Red Oak Community School District, in partnership with the community, commits to excellence: and we dedicate ourselves to creatively enhance diverse opportunities for each learner to grow to their maximum intellectual and social potential within an ever-changing world.



RECEIVED  
JUN 03 2015

May 29, 2015

BY: \_\_\_\_\_

To Coach Bower,

I want to start off by saying thank you for the opportunity to serve as the Assistant Girls Track Coach for the 2015 season. Through this experience, I was able to grow my knowledge of the sport while building relationships with other coaches and student-athletes within the district.

I am writing this letter to inform you of my decision to resign as the Assistant Girls Track Coach effective at the end of the 2014-2015 school year. This decision was a very difficult one for me to make for many reasons. I regret leaving the coaches and student-athletes in the program, but feel that a new face would bring more time and knowledge to the program.

Thank you again for the opportunity.

Sincerely,

Nick Crouse

5-18-2015

RECEIVED  
MAY 26 2015

Mr. Bower,

I resign my Assistant Middle School Wrestling position for the 2015-16 school year.

Thank you,

A handwritten signature in cursive script that reads "David Carlson". The signature is fluid and written in dark ink.

David Carlson

RECEIVED  
MAY 26 2015

Erica Bauserman

Red Oak, Iowa 51566

May 26<sup>th</sup>, 2015

Red Oak Technology Center Building  
Attn: Red Oak Schools Administration  
2011 North 8<sup>th</sup> St.  
Red Oak, Iowa 51566

Re: LETTER OF RESIGNATION

To Whom It May Concern:

Please accept this as formal notice of my resignation from the position of **Middle School Girls Track Coach** at Red Oak Technology Center Building, effective in one week from today, making my last day of this job May 29<sup>th</sup>, 2015.

After careful consideration, I have made the decision to resign in order to possibly try something new, and so I can focus more on the middle school musical. Being a track coach has been a wonderful experience that has afforded me many valuable opportunities to learn and grow, and I am very grateful to have been part of the team.

RECEIVED  
MAY 26 2015

Erica Bauserman

Red Oak, Iowa 51566

May 26<sup>th</sup>, 2015

Red Oak Technology Center Building  
Attn: Red Oak Schools Administration  
2011 North 8<sup>th</sup> St.  
Red Oak, Iowa 51566

Re: LETTER OF RESIGNATION

To Whom It May Concern:

Please accept this as formal notice of my resignation from the position of **Middle School Fall Play Co-Director** at Red Oak Technology Center Building, effective in one week from today, making my last day of this job May 29<sup>th</sup>, 2015.

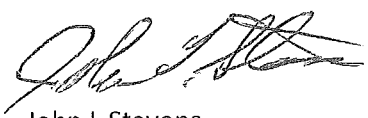
After careful consideration, I have made the decision to resign in order to possibly try something new, and so I can focus more on the middle school musical. Being the fall play director has been a wonderful experience that has afforded me many valuable opportunities to learn and grow, and I am very grateful to have been part of the play process.

RECEIVED  
MAY 26 2015

To whom it may concern:

I, John L. Stevens, am resigning and am giving my 30 day notice. Due to health reason I plan on my last day to be June 30, 2015.

BY: \_\_\_\_\_



John L Stevens

5/22/2015

Item 6.2.1 Tiger Vision Phase I Planning Update by Architect Representatives from BLDD Architects and Alley Poyner Macchietto Architects with Probable Consideration of Design Approval for Phase I

**Background Information:** Please welcome this evening architecture team members from BLDD led by Randy West and from Alley Poyner led by Daric O'Neal. The Directors will be asked to approve a design proposal for Phase I of Tiger Vision.

**Suggested Board Action:** (to be determined)

Item 6.2.2 Tiger Vision Phase I Planning Update by Construction Management Firm  
Boyd Jones Construction with Consideration of Contract Responsibilities for Professional  
Liability Insurance

**Background Information:** This evening Boyd Jones Construction Company  
representatives Mark Pfister and Robert Volz are present to review their current work and  
to discuss professional liability insurance concepts with the Directors.

**Suggested Board Action:** (to be determined)

Item 6.2.3 Red Oak CSD Physical Plant Project Considerations and Contracted Services  
in FY 16 – Presented by Director Carlos Guerra

**Background Information:** Director of Maintenance & Operations Carlos Guerra is present this evening to review projects for the summer months and to request approval of certain service contracts. Please allow a few minutes for his presentation.

Enclosed are:

- Fire safety alarm contract proposals
- Proposals to repair / replace the fencing at the baseball field
- Parking lot maintenance for Red Oak High

Carlos Guerra will also update the Directors on the ramp project for the football stadium.

**Suggested Board Action:** (to be determined)





RED OAK COMMUNITY SCHOOL DISTRICT

TABULATION OF BIDS/QUOTES RECEIVED

PROJECT: Fire Panel
Supervisor: Carlos Guesia
Bid Due Date: 12/11/14

Table with 4 columns: COMPANY, ADDRESS, DATE RECEIVED, BID AMOUNT. Contains 3 entries: American Alarms (\$12,096), Simplex Gainell (\$11,875), and Barone (\$4,776.00). Includes 'ACCEPTED BID' section at the bottom.

## Fire Panel Bids

### Monitoring and Inspections

American Alarms \$12,096 for 1 year contract

\$11,480 per year if contracted for 2 years

\$10,777 per year if contracted for 5 years

Simplex Grinnell \$11,090 for 1 year contract

Price remains the same if contracted for 5 years

Barone \$4776.00 per year

AMERICAN ALARMS

**Washington:**

	Per Visit	Annually includes 2 visits
Test and Inspect 47 units:	\$ 658.00	\$ 1316.00
Contracted for 2 years:	\$ 625.00	\$ 1250.00
Contracted for 5 years:	\$ 592.00	\$ 1184.00

**Webster:**

	Per Visit	Annually includes 2 visits
Test and Inspect 9 units:	\$ 126.00	\$ 252.00
Contracted for 2 years:	\$ 120.00	\$ 239.00
Contracted for 5 years:	\$ 113.00	\$ 227.00

**Middle:**

	Per Visit	Annually includes 2 visits
Test and Inspect 46 units:	\$ 644.00	\$ 1288.00
Contracted for 2 years:	\$ 612.00	\$ 1224.00
Contracted for 5 years:	\$ 580.00	\$ 1159.00

**Monitoring:**

	Annual Cost per School	Annual Cost for all 7 locations
1 year at \$ 37.00 per month:	\$ 444.00	\$ 3108.00
2 year contract at \$ 35.00 per month:	\$ 420.00	\$ 2940.00
5 year contract at \$ 32.00 per month:	\$ 384.00	\$ 2688.00

February, 24 2015

**Bancroft:**

	Per Visit	Annually includes 2 visits
Test and Inspect 13 units:	\$ 182.00	\$ 364.00
Contracted for 2 years:	\$ 173.00	\$ 346.00
Contracted for 5 years:	\$ 164.00	\$ 328.00

**Tech Center:**

	Per Visit	Annually includes 2 visits
Test and Inspect 51 units:	\$ 714.00	\$ 1428.00
Contracted for 2 years:	\$ 678.00	\$ 1357.00
Contracted for 5 years:	\$ 643.00	\$ 1285.00

**High School:**

	Per Visit	Annually includes 2 visits
Test and Inspect 39 units:	\$ 546.00	\$ 1092.00
Contracted for 2 years:	\$ 519.00	\$ 1038.00
Contracted for 5 years:	\$ 491.00	\$ 983.00

**Inman:**

	Per Visit	Annually includes 2 visits
Test and Inspect 116 units:	\$ 1624.00	\$ 3248.00
Contracted for 2 years:	\$ 1543.00	\$ 3086.00
Contracted for 5 years:	\$ 1462.00	\$ 2923.00

\$12,096 for 1 year

\$10,777 for 1 year @ 5 year contract \$53,885 over 5 years  
\$11,480 for 1 year @ 2 year contract



# Service Solution

**Customer:**  
 Red Oak Community Schools  
**Date:** 04-JUN-15  
**Proposal #:** 385407  
**Term:** 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

*Admin*

**Service Location:**  
 Red Oak High School  
 2011 N 8th St  
 Red Oak School System  
 RED OAK, IA 51566-1114

**SimplexGrinnell**  
**Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
Fire Alarm Test & Inspect			
SIMPLEX 4004/4005 SYSTEM			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	4	Semi-Annual	
Smoke Sensor Addressable	49	Annual	
Heat Detector Restorable	14	Annual	
Duct Sensor Addressable	2	Annual	
Pull Station	11	Annual	
Audio-Visual Notification Conventional	48	Annual	
Monitor IAM/ZAM/Relay	6	Annual	
Door Holder	2	Annual	
Remote Power Supply/NAC Extender	1	Semi-Annual	
<b>Fire Alarm Test &amp; Inspect Total:</b>			<b>\$1,495.00</b>
<b>ALARM &amp; DETECTION- MONITORING</b>			
SIMPLEX 4004/4005 SYSTEM			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	1		
<b>ALARM &amp; DETECTION- MONITORING Total:</b>			<b>\$365.00</b>
<b>Total Recurring Annual Investment:</b>			<b>\$1,860.00</b>



# Service Solution

**Customer:**  
 Red Oak Community Schools  
 Date: 05-MAR-15  
 Proposal #: 384962  
 Term: ~~01-MAR-15 to 29-FEB-20~~

*01 Jun 15 to 31 Jun 20*

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Bancroft Office  
 1011 N 3RD ST  
 RED OAK, IA 51566

**SimplexGrinnell  
 Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

*(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)*

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
<b>Fire Alarm Test &amp; Inspect</b>			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	2	Semi-Annual	
Smoke Detector Conventional	8	Annual	
Heat Detector Restorable	1	Annual	
Pull Station	4	Annual	
Audio-Visual Notification Conventional	8	Annual	
<b>ALARM &amp; DETECTION- MONITORING</b>			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	1		

**Total Recurring Annual Investment:**

**\$715.00**



# Service Solution

**Customer:**  
 Red Oak Community Schools  
**Date:** 04-JUN-15  
**Proposal #:** 385624  
**Term:** 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Webster School  
 904 BROAD ST  
 RED OAK, IA 51566

**SimplexGrinnell**  
**Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

*(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)*

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
<b>Fire Alarm Test &amp; Inspect</b>			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	2	Semi-Annual	
Smoke Detector Conventional	9	Annual	
Heat Detector Restorable	1	Annual	
Pull Station	3	Annual	
Audio-Visual Notification Conventional	8	Annual	
<b>ALARM &amp; DETECTION- MONITORING</b>			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	1		

**Total Recurring Annual Investment:**

**\$785.00**



# Service Solution

Customer:  
 Red Oak Community Schools  
 Date: 08-MAY-15  
 Proposal #: 385008  
 Term: 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Inman Primary School  
 900 Inman Drive  
 RED OAK, IA 51566

**SimplexGrinnell  
 Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
Fire Alarm Test & Inspect			
SIMPLEX 4004/4005 SYSTEM			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	6	Semi-Annual	
Annunciator	1	Annual	
Smoke Sensor Addressable	125	Annual	
Heat Detector Restorable	36	Annual	
Duct Sensor Addressable	7	Annual	
Pull Station	18	Annual	
Audio-Visual Notification Conventional	85	Annual	
Monitor IAM/ZAM/Relay	3	Annual	
Door Holder	18	Annual	
Emergency Communication System	1	Semi-Annual	
Remote Power Supply/NAC Extender	2	Semi-Annual	
		<b>Fire Alarm Test &amp; Inspect Total:</b>	<b>\$2,850.00</b>
<b>ALARM &amp; DETECTION- MONITORING</b>			
SIMPLEX 4004/4005 SYSTEM			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	2		
		<b>ALARM &amp; DETECTION- MONITORING Total:</b>	<b>\$400.00</b>
		<b>Total Recurring Annual Investment:</b>	<b>\$3,250.00</b>





# Service Solution

**Customer:**  
 Red Oak Community Schools  
 Date: 08-MAY-15  
 Proposal #: 385006  
 Term: 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Washington Elementary  
 400 W 2nd St  
 Red Oak Community Schools  
 RED OAK, IA 51566-2621

**SimplexGrinnell**  
**Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

*(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)*

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
Fire Alarm Test & Inspect			
SIMPLEX 4004/4005 SYSTEM			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	4	Semi-Annual	
Annunciator	2	Annual	
Smoke Sensor Addressable	46	Annual	
Heat Detector Restorable	13	Annual	
Duct Sensor Addressable	1	Annual	
Pull Station	15	Annual	
Audio-Visual Notification Conventional	52	Annual	
Door Holder	3	Annual	
Remote Power Supply/NAC Extender	1	Semi-Annual	
<b>Fire Alarm Test &amp; Inspect Total:</b>			<b>\$1,200.00</b>
ALARM & DETECTION- MONITORING			
SIMPLEX 4004/4005 SYSTEM			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	1		
<b>ALARM &amp; DETECTION- MONITORING Total:</b>			<b>\$365.00</b>
<b>Total Recurring Annual Investment:</b>			<b>\$1,565.00</b>



# Service Solution

Customer:  
 Red Oak Community Schools  
 Date: 08-MAY-15  
 Proposal #: 388213  
 Term: 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**SimplexGrinnell**  
**Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

MS  
 308 copy

## INVESTMENT SUMMARY

(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
Fire Alarm Test & Inspect			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	2	Semi-Annual	
Annunciator	2	Annual	
Smoke Detector Conventional	46	Annual	
Heat Detector Restorable	18	Annual	
Pull Station	21	Annual	
Audio-Visual Notification Conventional	48	Annual	
Elevator Recall	2	Annual	
Door Holder	30	Annual	
<b>Fire Alarm Test &amp; Inspect Total:</b>			\$1,475.00
ALARM & DETECTION- MONITORING			
MIRCOM NON-PROGRAMMABLE FIRE ALARM SYS			
<b>ALARM &amp; DETECTION- MONITORING Total:</b>			\$365.00
<b>Total Recurring Annual Investment:</b>			<b>\$1,840.00</b>



# Service Solution

**Customer:**  
 Red Oak Community Schools  
**Date:** 08-MAY-15  
**Proposal #:** 385399  
**Term:** 01-JUN-15 to 31-MAY-20

**Billing Customer:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**Service Location:**  
 Red Oak Community Schools  
 2011 North 8th Street  
 Admin Center-tech Building  
 RED OAK, IA 51566

**SimplexGrinnell**  
**Sales Representative:**  
 TODD A REPP  
 4829 S 115th St.  
 OMAHA, NE 68137-2366  
 TRepp@simplexgrinnell.com

## INVESTMENT SUMMARY

*(Excludes applicable Sales Tax ■ Service Solution Valid for 45 Days)*

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT
<b>Recurring Annual Investment</b>			
Fire Alarm Test & Inspect			
NOTIFIER FIRE ALARM SYSTEM 5000			
Main Fire Alarm Panel	1	Semi-Annual	
Fire Alarm Battery (each)	2	Semi-Annual	
Annunciator	1	Annual	
Smoke Sensor Addressable	34	Annual	
Heat Detector Restorable	27	Annual	
Duct Sensor Addressable	4	Annual	
Pull Station	18	Annual	
Audio-Visual Notification Conventional	48	Annual	
Door Holder	6	Annual	
		<b>Fire Alarm Test &amp; Inspect Total:</b>	\$1,495.00
<b>ALARM &amp; DETECTION- MONITORING</b>			
NOTIFIER FIRE ALARM SYSTEM 5000			
Fire Alarm Monitoring Basic Service (Up to 100 Devices)	1		
		<b>ALARM &amp; DETECTION- MONITORING Total:</b>	\$365.00
		<b>Total Recurring Annual Investment:</b>	<b>\$1,860.00</b>

Red Oak Schools Semi-Annual Fire Alarm Inspections

Exhibit A

Jr/Sr High

Tech Center

Inman Elementary

Washington Elementary

Bancroft Elementary

Webster Elementary

Total annual investment

\$1974.00

inspections per year

~~\$2772.00~~

monitoring per year

\$4746.00

yearly

\* every 2 years smoke detectors  
calibrated

\$4746.00 per year



RED OAK COMMUNITY SCHOOL DISTRICT  
TABULATION OF BIDS/QUOTES RECEIVED

PROJECT: Fencing @ Fields  
Supervisor: Carlos Guerra  
Bid Due Date: 5-11-15

<u>COMPANY</u>	<u>ADDRESS</u>	<u>DATE RECEIVED</u>	<u>BID AMOUNT</u>
1. <u>Devore Fencing</u>			<u>\$ 22,906<sup>00</sup></u>
Comment: _____			
2. <u>Marshall Fencing</u>			<u>\$ 24,708<sup>57</sup></u>
Comment: _____			
3. _____			
Comment: _____			
4. _____			
Comment: _____			
5. _____			
Comment: _____			
6. _____			
Comment: _____			
<b><u>ACCEPTED BID:</u></b>			
Company: _____	Date: _____	Amount: _____	

**DeVore Fencing**



**BRAD DEVORE ~ 712-254-0613**  
 58130 DALLAS RD.  
 ATLANTIC, IA 50022  
 bldevore@metc.net

**Estimate**

Date	Estimate #
04/15/2015	1061
Exp. Date	

Address

CARLOS GUERRA  
 RED OAK COMMUNITY SCHOOL DISTRICT  
 2011 N 8TH ST  
 RED OAK, IOWA 51566

Activity	Quantity	Rate	Amount
<ul style="list-style-type: none"> <li>THIS IS A MATERIALS &amp; LABOR ESTIMATE ON YOUR PROPOSED BALL DIAMOND. THIS INCLUDES A 15' TALL BACK STOP WITH A 5' OVERHANG FOR 50'. THE 15' BACKSTOP WILL EXTEND 20' IN EACH DIRECTION FROM THAT. FROM THERE IT WILL BE 8' TALL TO THE DUGOUT &amp; AROUND IN FRONT OF THE DUGOUT FROM THERE WE WILL MOVE THE FENCE IN TO FIELD PAST THE LIGHT POLES &amp; WILL BE 6' TALL FROM THE DUGOUT TO THE OUTFIELD. THIS ALSO INCLUDES 6' TALL AROUND THE BACK OF THE OUTFIELD. ALSO 30' ON EACH SIDE BEHIND THE DUGOUT OUTSIDE OF THE FIELD FOR WARM UPS. WE WILL ALSO REPLACE THE EXISTING GATES WITH NEW ONES IN THE SAME LOCATIONS &amp; THE SAME SIZE.</li> </ul>	1	22,906.00	22,906.00
<b>Total</b>			<b>\$22,906.00</b>

HERE IS YOUR PROPOSED FENCING ESTIMATE, CARLOS. PLEASE FEEL FREE TO GIVE ME A CALL WITH ANY QUESTIONS OF CONCERNS! THANKS FOR THE OPPORTUNITY TO LOOK AT THIS PROJECT!

BRAD DEVORE (712)254-0613  
 DeVore Fencing Service, LLC

Accepted By \_\_\_\_\_

Accepted Date \_\_\_\_\_

## Mindy Riibe

---

**From:** Carlos Guerra <guerrac@roschools.com>  
**Sent:** Friday, May 08, 2015 2:07 PM  
**To:** Mindy Riibe  
**Subject:** FW: Baseball Field

**From:** Greg Marshall [mailto:[gregmarshallfence@gmail.com](mailto:gregmarshallfence@gmail.com)]  
**Sent:** Friday, May 8, 2015 11:00 AM  
**To:** Carlos Guerra  
**Subject:** Baseball Field

Hello, this is Greg Marshall with Marshall Fencing. As of May 8, 2015 I have completed the estimate you requested for the tear out and reconstruction of the varsity baseball field in Red Oak, IA 51573.

The tear out would consist of removing all of the existing fence around the baseball field.

The construction of the new fence would consist of 1170' of 6' commercial chain link, 80' of 8' commercial chain link, 60' of 15' commercial chain link, and the backstop that will be 50' of 20' tall commercial chain link. There will be 3 4' walk gates, 1 12' double swinging gate, and 1 24' double swinging gate.

Material and labor cost add up to \$24,708.57+tax.

If you would like, I can get you a materials list as well as the drawn up plans.

Thank you for your consideration,  
Greg Marshall



RED OAK COMMUNITY SCHOOL DISTRICT  
TABULATION OF BIDS/QUOTES RECEIVED

PROJECT: Parking Lot Crack Filling  
Supervisor: Carlos Guerra  
Bid Due Date: \_\_\_\_\_

<u>COMPANY</u>	<u>ADDRESS</u>	<u>DATE RECEIVED</u>	<u>BID AMOUNT</u>
1. <u>Denny's Parking Lot Stripping</u>			<u>\$13,300<sup>00</sup></u>
Comment: <u>* includes all parking lots - \$5800<sup>00</sup> for S's W Lots @ HS</u>			
2. <u>Southwest Iowa Parking Lots</u>			<u>\$11,350<sup>00</sup></u>
Comment: <u>* includes all parking lots - \$5850<sup>00</sup> for S's W Lots @ HS</u>			
3. _____			
Comment: _____			
4. _____			
Comment: _____			
5. _____			
Comment: _____			
6. _____			
Comment: _____			
 <u>ACCEPTED BID:</u>			
Company: _____	Date: _____	Amount: _____	



# DENNY'S Parking Lot Striping



P.O. BOX 57  
LEWIS, IOWA 51544  
(712) 769-2667

712-249-7816 Dewey  
402-681-0288 Kyle

## PRICE QUOTE

Paint Description		Amount
STRIPING High school west lot	900	00
North lot	800	00
Circle Drive	300	00
South East lot	780	00
Washington	300	00
Inman primary	720	00
Labor		
Laser Line Perfect		
Completion Date		
Accepted		
Subtotal		
Tax		
TOTAL		3,800.00

CANCK FILLING Hot Melt Rubber

High school	Circle Drive	\$2700.00
North lot	High school	\$3000.00
South lot	High school	\$2800.00
West lot	High school	\$3000.00
Washington school	playground	\$1800.00

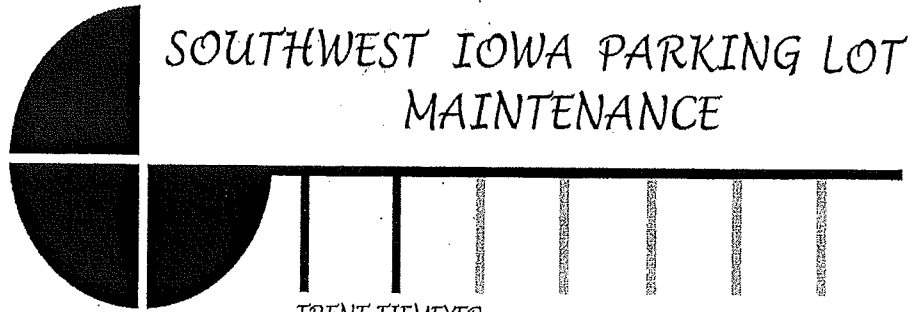
CANCK FILLING TOTAL \$13,300.00

cancks to be cleaned & filled VIRGIN HOT  
Melt Rubber ONLY cancks THAT ARE FILLABLE  
NO. Hair line cancks OR ALLIGATORED AREAS

co owner: Dennis Fogarty

combined TOTAL

~~17,100.00~~ \$17100.00



# SOUTHWEST IOWA PARKING LOT MAINTENANCE

TRENT TIEMEYER  
1758 370 AVE.  
FARRAGUT, IA.  
51639  
712-246-2209  
712-370-5177 (Cell)

## **BID PROPOSAL FOR: Red Oak School / Red Oak Iowa**

**Inman Primary School**  
Line stripping- \$500.00

**High School**  
**North Student Lot**  
Crack filling- \$3500.00  
Line strip- \$400.00

**Circle**  
~~Crack Filling- \$500.00~~

~~**South Student Lot**  
Crack Filling- \$2000.00  
Line Strip- \$400.00~~

~~**West Lot**  
Asphalt repair & Crack filling- \$3850.00  
Line stripping- \$800.00~~

**Washington**  
Crack Filling- \$2000.00

Line Strip- \$500.00

**Acceptance of proposal**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Item 6.2.4 School Nutrition Services and Funding for FY 16: Consideration of Fees for School Breakfasts and School Lunches with Mandated Federal Government Target Fees – Presented by Accounting Clerk Jeanice Lester

**Background Information:** This evening the Directors need to establish fees for school breakfasts and school lunches in the 2015 – 2016 school term. As the Directors recall, the federal government has established a policy that requires participating entities in the child nutrition programs to meet certain meal price targets. **The Healthy, Hunger-Free Kids Act** requires school districts to close the gap from what is charged for a school meal and what the actual cost could be to produce the meal. The district is expected to gradually close the gap by approving annual price increases for those students who do not qualify for free or reduced price meals.

<b>Current prices are:</b>	<b>Breakfast</b>	<b>Lunch</b>
Inman, Grades Pre K to 3:	\$1.40	\$2.10
Washington, Grades 4 and 5	\$1.40	\$2.25
Middle School, Grades 6 to 8	\$1.40	\$2.25
High School, Grades 9 to 12	\$1.40	\$2.25
Adults	\$1.80	\$3.50
<b>Revenue generated in FY 15 for paid student breakfasts</b>		\$4576.60
<b>Revenue generated in FY 15 for paid student lunches</b>		\$106,308.90
Estimated revenue increase totals if . . .		
All paid meals increase by 10 cents		\$116,022.30
All paid meals increase by 15 cents		\$118,590.70
All paid meals increase by 20 cents		\$121,159.10
All paid meals increase by 25 cents		\$123,727.50

The Directors should adopt a minimum increase of ten cents across the board for all meals.

Discussion welcome . . . .

**Suggested Board Action:** (to be determined)

Item 6.2.5 Student User Fees for FY 16

– Consideration and Approval for 2015 – 2016 Amounts

**Background Information:** Fees for the next school term need to be set this evening. Listed below are all fees that are charged at registration day and throughout the school year.

**Pre-School Fees:**

Kaleidoscope and Early Childhood Model Students (half day programs):

<b>Full pay</b>	<b>\$30.00 per month</b>
<b>Qualified pay</b>	<b>\$15.00 per month</b>

Right Start (all day program):

<b>Full pay</b>	<b>\$50.00 per month</b>
<b>Qualified pay</b>	<b>\$25.00 per month</b>

**Textbooks/workbooks Level:**

K-5	\$25.00
6-8	\$30.00
9-12	\$36.00

**Activity ticket:**

Student pass	\$40.00
Adult pass	\$50.00
Family pass:	\$150.00

Revenue generated in FY 15 from preschool fees	\$5465.00
Revenue generated in FY 15 from K-12 registration fees	\$16,035.00
Revenue generated in FY 15 from activity passes	\$9830.00

Note: Prices have not increased in any area for several years. The Directors should determine if nominal price increases (\$5 each area) should occur, something higher, or maintain the fees at the current levels.

**Suggested Board Action:** (to be determined)

Item 6.2.6 Student, Parent, and Staff Handbook Revisions for Review and Approval in the 2015 – 2016 School Term – Presented by School Administrators and Department Directors

**Background Information:** School Principals and Department Directors are present this evening to gain approval from the board for revised student handbooks and/or staff handbooks for the 2015 – 2016 school year.

Each has been asked to develop a memo of recommendations highlighting needed changes and then present to you for discussion and approval.

Please allow a few minutes for the presentations and probable action by you.

**Suggested Board Action:** (to be determined)

# MEMO

To: Mr. Terry Schmidt and Red Oak Community School District Board of Directors

From: Mrs. Gayle Allensworth, Principal, IPS

Re: Inman Primary School Handbook changes for 2015-16 School Year

Date: May 28, 2015

---

1. Theme: "On The Road To Success"
2. Updated staff names, room assignments, phone extensions
3. Additions –

## **Deliveries - page 6**

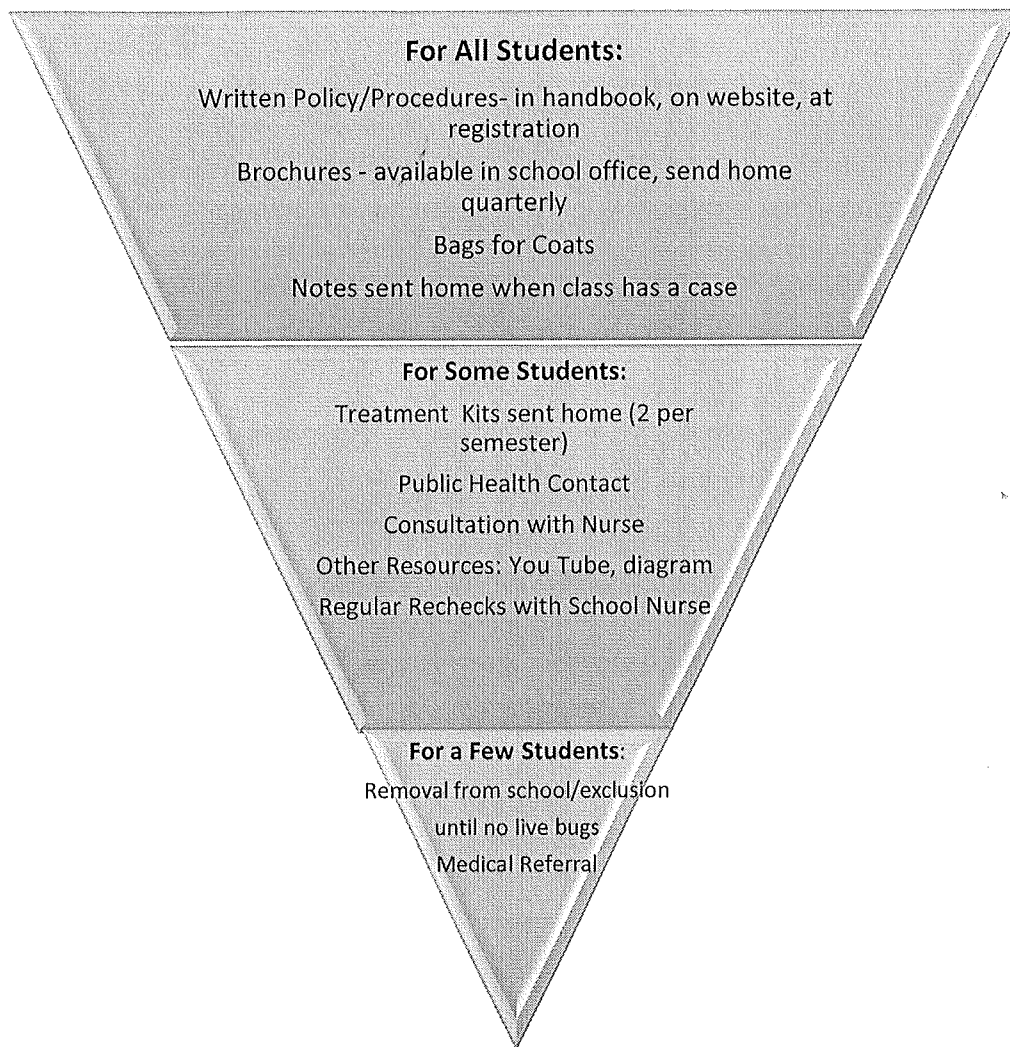
We know that holidays are a time for celebration, and at times, families want to send gifts for special delivery at school. Due to the age of our students, we will only accept deliveries of balloons, candy, flowers, etc on a child's birthday, as it is an individual celebration. Please do not send items such as the above listed for events such as Halloween, Christmas, Valentine's Day, etc

## **Pediculosis – pages 9-10**

School Role In Pediculosis (Lice) Management:

Prevention:

1. Educate Staff, parent and student on ways to prevent headlice.
2. Keep mats, pillows and belongings separated. Coats will be kept in bags
3. Avoid stacking/piling or hanging coats on top of each other
4. Encourage students to keep hats scarves and coats in their sleeves.
5. Remind student not to share combs, brushes, hats and other hair accessories.
6. Avoid sharing earphones and helmets.
7. Watch for signs i.e.: frequent head scratching.
8. Remind parents to do careful weekly inspections of their child's hair
9. Notes will be sent home with students where a case has been found.
10. Encourage that long hair is pulled up in pony tail.



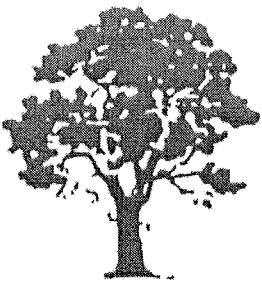
**Identified Case Management**

Children will not be excluded from school on the day that headlice is detected. Children can be excluded from school if live lice are observed after treatment, and the progression to remove nits is not evident. Readmittance of the child to school nurse, or other appointed school official will be at the discretion of the school school nurse and also after the child has been re-treated.

Exclusion from school is not punitive, but is intended to respect the right of an individual to be louse free, and for the learning environment to be free from interruptions for all students.

1. The school nurse will contact the child's family by phone. If unable to reach the family, a note will be sent home with the child, and a copy will be kept in the nurse's office. The school nurse or designated personnel will provide information for the family on the treatment and prevention of head lice.
2. A family may opt to take the student home to treat or, depending on the severity, a child may be sent home for immediate treatment and to prevent the spread of the head lice. This will count as an excused, medical absence. If the family has not received a lice treatment kit twice during the semester, one may be sent home with the child.
3. Upon return to school the next day, the child's hair will be checked. He/She may return to class if there are not any live louse present in the hair. If nits (eggs) are present hair will be rechecked frequently to ensure proper combing of hair at home. Signs of proper combing will result in the reduction of nits (eggs). If, at any time, live lice are evident, the family may be asked to pick up the child and re-treat.
4. After 14 days, and the completion of the treatment plan (checklist), if there are still nits or louse present, a family may be asked to keep their child home at the school nurse's or administrative designee's discretion until hair is nit free.
5. A child's hair will be checked two weeks after they are nit free to ensure child is still free of lice.
6. In severe and reoccurring cases, a family may be given information related to a medical referral.





**Red Oak Community School District**

2011 N. 8<sup>th</sup> Street

Red Oak, Iowa 51566

(712) 623-6600

[www.redoakschooldistrict.com](http://www.redoakschooldistrict.com)

6.3.2015

To: Board of Directors

From: Jeff Spotts: High School Principal & Barry Bower AP/AD

Subject: Student Handbook Updates

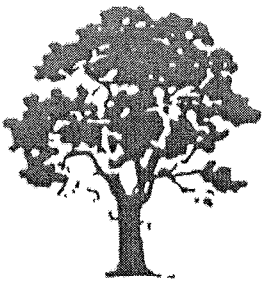
\*\*\*\*\*

The High School Administration has updated the student handbook with the following:

- 
- Page 3 – Office hours for the high school main office run from 7:30 AM to 4:00 PM.
- Page 6, 7, and 8 - Updated Faculty list
- Page 12 – Graduation Requirements Language 9 (2), Language 10 (2), Senior English (2) – remove Composition Skills
- Page 14 – Add Honors seminar is granted to junior and seniors who have A’s and B’s in all 7 classes. Determination for honors seminar is made by administration.
- Page 15 – Study Table Location, monitor, times, and tutors.
- Page 23 – Take out Students are expected to be in regular attendance the day of and the day after an extracurricular activity. Failure to adhere to this expectation may result in disciplinary action for that activity. Add under second bullet – Any exception must be cleared in advance by the principal or his/her designee.
- Page 27 – rewrite 1<sup>st</sup> – 4<sup>th</sup> offense – 30 minute detention to be served within 24 hours. 5<sup>th</sup> -9<sup>th</sup> offense – 1 day of ISS. Student will remain in ISS until parents meet with Guidance Counselor, Administrator, or Student Support Coordinator. 10<sup>th</sup> offense – Please see loss of credit section.
- Page 41 – change Tobacco Violation from referral to Tobacco program and ISS to 2 days of ISS.
- Page 44 – Remove #2 service learning from In-School Suspension Program and remove the ISS coordinator will teach the class conflict resolution, anger management, improving teacher/peer relationships, goal setting etc...
- Page 46 – Remove Chart on During ISS

Sincerely,

Jeff Spotts  
Barry Bower



**Red Oak Community School District**

2011 N. 8<sup>th</sup> Street

Red Oak, Iowa 51566

(712) 623-6600

[www.redoakschooldistrict.com](http://www.redoakschooldistrict.com)

6.3.2015

To: Board of Directors

From: Barry Bower: Assistant Principal/Activities Director

Subject: Coaching Handbook 2015-2016 Updates

\*\*\*\*\*

The Activities Department recommends the following summary of changes to the Athletic Coaching Handbook for the 2015-2016 school year.

1. Page 10 – Remove the BFS program.
2. Page 11 – The activities office location will be changed to reflect where it is currently located.
3. Page 12 – Changes in the study table, study table location, study table monitors, and session times have been changed.
4. Page 13 – Updated contact information of coaches and sponsors.
5. Page 15 – Updated superintendents name.
6. Appendix Addition – Career and Life Skills Implementation Plans – year’s 1 – 4 implementation plans.

Sincerely,

Barry Bower

Item 6.2.7 Presentation of Teacher Recommendations for the 2015 – 2016 School Term:  
 Inman Primary Grade Three, High School Spanish Instructor, Instructor for the  
 Talented / Gifted Education Program (grades 4 to 12) and Vocal Music,  
 Washington – Provided by Building Principals

**Background Information:** At board publication time interviews and contract offers were still in the process by school administrators. Offers have been extended for high school Spanish and for the talent/gifted program in grades 4 to 12.

A contract offer has been extended for grade three at Inman Primary. A contract offer has been accepted for a part-time vocal teacher at Washington Intermediate. All building principals are present this evening to review the referenced positions and the educators recommended. Please allow sufficient time for this.

At publication time the recruitment process for the position of middle level language arts remains active. An update may be available this evening.

For review, the following positions for the 2015 – 2016 school year have been filled:

<u>Name</u>	<u>Grade Assignment</u>	<u>Teacher Leadership Backfill Y/N</u>
Kristina Chilton	Grade 3	Y
Molly Cox	Grade 3	Y
Laura Moyers	Grade 2	Y
Joshua Sussman	MS Social Sciences	Y
	HS Physical Education	Y
Brandi Stites	MS Special Education	N
Brandon Jansen	HS Mathematics	N
Cheri McFarland	HS Special Education	N

**Suggested Board Action:** (to be determined)

# Recommendation

To: Terry Schmidt and the Board of Directors  
From: Gayle Allensworth, IPS Principal  
Date: May 28, 2015  
Re: Additional Staffing Recommendations for 2015-2016

---

## Teacher Leadership from Inman Primary:

Mrs. Debbie Graber .75 Title Reading/.25 TBD  
Mrs. Carol Nielsen – move from Kindergarten to First Grade  
Mrs. Jill Weathers – move from Kindergarten to First Grade  
Mrs. Stephanie Berglund – move from Third Grade to Kindergarten

## Additional teaching recommendation for the 2015-16 school year:

- **Mrs. Gabrielle Sparks** – Mrs. Sparks was a mid-year graduate of Northwest Missouri State. She student taught at the third grade level in the Shenandoah Community School. She comes highly recommended by her cooperating teacher and principal. Mrs. Sparks' motivation and desire to begin her career were evident in her interview as she shared many concrete successes she had during her education and student teaching placement.

## Additional paraprofessional for transportation needs: (This recommendation will be on the June 22, 2015 agenda)

- **Ms. Amanda Latus-Serna** – Due to the need for 1:1 para professional services for a student with special needs, it is recommended that Ms. Latus-Serna be offered a contract for 25 hours a week. Ms. Latus-Serna has been providing this service as a substitute this year, and the service will be needed for all of next year.

Red Oak Community School District  
Staff selection Recommendations

Date 5-28-15

Building Inman Primary vacancy Elementary - Third Grade

The following information is needed for the Central Office, Please print

Name Gabrielle Sparks

Address \_\_\_\_\_

Iowa

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
0	0	Class <u>BA</u> Step <u>0</u>	<u>BA</u>	<u>32,900</u>	On File Pending	Meets Filed for Temporary Permanent

If this is a coaching contract, this season runs from 0 to 0

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date

G. Allenworth  
Principal/Director Name

Please send form to Superintendent for Board Approval

# Teach Iowa Online Application

Sparks, Gabrielle - AppNo

Date Submitted: 5/21/2015

## Personal Data

**Name:** Mrs. Gabrielle P Sparks  
(Title) (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

**Other:** Miss Gabrielle P Tuck  
(Title) (First) (Middle Initial) (Last)

**Email Address:**

## Postal Address

### Permanent Address

Number & Street:  
Apt. Number:  
City:  
State/Province: IA  
Zip/Postal Code:  
Country: United States of America  
Daytime Phone:  
Home/Cell Phone:

### Present Address (until Undetermined)

Number & Street:  
Apt. Number:  
City:  
State/Province:  
Zip/Postal Code:  
Country: United States of America  
Phone Number:

## Employment Desired

**Open Vacancy Desired:**

JobID: 14596 **Elementary School Teaching:** Grade 1 Classroom Instructor;  
redoakschooldistrict.com at Inman Primary School

**Date Last Submitted**  
5/21/2015

**Experience in Similar Positions**  
-

**Position Desired:**

### Elementary School Teaching

1. Elementary Teaching-Level TBD
2. Grade 1
3. Grade 2
4. Grade 3
5. Grade 4
6. Grade 5
7. Grade 6
8. Kindergarten
9. Reading

**Experience in Similar Positions**

-  
-  
student taught  
student taught  
-  
-  
-  
-  
-

## Current District

Are you currently employed by one of the organizations listed below?

**No**

## TeachIowa Instructions

### Welcome to your Teach Iowa AppliTrack application account!

AppliTrack allows for the creation of an application file to the central Teach Iowa hub that will remain up to date whenever you make any changes. Because the core framework of your application would remain the same address, experience, education, etc, this helps reduce the amount of paperwork and eForms you would need to complete if applying to each organization individually.

To select a specific vacancy, navigate to the **Vacancy Desired** page of the application and use the search box to locate the posting by the title, district, or keyword. Checkmark the box next to the vacancies you wish to apply to and click **Save as Draft** or **Next Page** to show the associated application pages and share your application with hiring managers within that district. The "Position Desired" page allows you to indicate interest in potential future position pools within Teach Iowa, and shares your application with any hiring manager reviewing these pools.

# Teach Iowa Online Application

Sparks, Gabrielle - AppNo: 1

Date Submitted: 5/21/2015

## TeachIowa Instructions continued

**Important: Do not uncheck the box unless you wish to be removed from candidacy for that job. Unchecking the box removes your application from that vacancy's applicant list or pool, even if you have previously submitted with that job selected.** The applicant list for hiring managers only shows those with current selections on that page.

\* I understand that my application will only be considered for a posting if I keep its vacancy box checked on the Vacancy Desired page. Yes

The core application pages are shared between all districts with access to the application. Information on pages such as contact information, background and legal information, and some documents will be available for all districts that can see your application. **All information uploaded onto the Supplemental Materials page is shared between the districts to which you are applying. This includes the resume and cover letter.** We advise creating a general cover letter for uploading on the Supplemental Materials page.

Some organizations will have a page that is specific to their district or vacancy. This will have their organization name or Job ID number in the title of the page. In these cases, this information will be hidden from other districts. Specifically, some districts may create a specific page to upload a cover letter. The document uploaded on this district page will only be visible to hiring managers in that district.

\* I understand that my application will have general information shared between districts, including the documents uploaded on the Supplemental Materials page, and that districts may choose not to collect a specific cover letter. Yes

For questions regarding requirements for a specific position, such as "What sort of background are you looking for with this position?" or "How long is the position going to accept applications?", please contact the district that posted that vacancy directly via their website, which can be found in the posting on Teach Iowa.

For technical questions within the application, such as forgotten passwords or in the event of a server error, contact Technical Support. This signature indicates that I have read and understood **all** of the preceding instructions.

<b>X</b>	Signed: <b>Gabrielle Patricia Sparks</b> <small>Stamped: 3/17/2015 11:14:54 AM; 216.159.18.253; Applicant - #14528 - Gabrielle Sparks;</small>
----------	---

## Experience

Please list ALL relevant work experience beginning with the most recent.

Current or Most Recent Position	Employer Contact Information	Supervisor/Reference Contact Information	
Wilson Aquatic Center Manager/Lifeguard	606 Sportsmans Park Shenandoah, IA 61601 7122465726	Mike Laughlin  shenparks@yahoo.com	
<b>Date From - Date To:</b>	05/2004 - 05/2014	<b>Full or Part Time:</b>	Part <span style="float: right;"><b>Last Annual Salary:</b> 9.50/hour</span>
<b>Reason for Leaving:</b>	Seasonal Closing		
<b>May we contact this employer?</b>	Yes		
<b>Responsibilities/Accomplishments at this Position</b>	Lifeguard Manager duties - keeping pool up to date, clean, and working with the public and guards. Making a schedule maintaining certifications Certifying guards in lifeguarding and cpr Certifications: lifeguard, LGI, WSI, AED/CPR, First AID		

60

# Teach Iowa Online Application

Sparks, Gabrielle - AppNo:

Date Submitted: 5/21/2015

## Student Teaching (TI)

Student Teaching/Internship

School District	Shenandoah Elementary School District
Location	Shenandoah Iowa
School Phone #	7122462520
School Year	2014
Date Completed (mm/yyyy)	05/2014
Length of Experience	4 Months
Grade Level(s)/Subject Area(s) Taught	2nd and 3rd
Name and Phone of Cooperating Teacher or Field Supervisor	Lesley Ehlers
Name and Phone of Add'l Cooperating Teacher or Field Supervisor	Marcia Johnson
Name and Phone of University Supervisor	Charolette Stiens
Academic Grade Received	A

### Additional Student Teaching/Internship

<b>School District</b>	
<b>Location</b>	
<b>School Phone #</b>	
<b>School Year</b>	
<b>Date Completed (mm/yyyy)</b>	
<b>Length of Experience</b>	
<b>Grade Level(s)/Subject Area(s) Taught</b>	
<b>Name and Phone of Cooperating Teacher or Field Supervisor</b>	
<b>Name and Phone of Add'l Cooperating Teacher or Field Supervisor</b>	
<b>Name and Phone of University Supervisor</b>	
<b>Academic Grade Received</b>	

## Education

Please tell us about your educational background beginning with the most recent

. For each institution, list the college semester hours\* you received in your major and minor. \*Please list hours as semester hours. (Convert quarter hours to semester hours by multiplying the quarter hours by 2/3.)

If your university, college, or technical school is not in the dropdown, the final item in the list is an option for "Other", which will allow you to type in your school.

**High School Attended:** Essex Community Schools  
**Graduation Status:** H.S. Diploma



# Teach Iowa Online Application

Sparks, Gabrielle - AppNo: \_\_\_\_\_

Date Submitted: 5/21/2015

## Colleges, Universities and Technical Schools Attended:

### Education Continued

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected	Graduated
MO -Northwest Missouri State University	08/2011 05/2014	elementary education Hrs: 170.0	Hrs:	Elementary Education B.S.	05/2014	

	<b>Undergraduate</b>	<b>Graduate</b>
<b>Overall GPA</b>	3.62/	/
<b>Major GPA</b>	/	/
<b>Highest Degree Attained</b>	<b>Number of graduate hours beyond your highest degree:</b>	<b>Grad Program Of Study</b>
BA/BS/etc.		

**List honors, awards or distinctions you have earned:**

Cum Laude  
Presidents List Honor Roll  
Honor Roll  
SEC volunteer Speaker 2013

### Certification

Do you hold National Board for Professional Teaching Standards certification? **Yes**

Do you hold or anticipate an Iowa certificate? **Certificate is held**

Type	Certificate Number	Expiration Date	Status
<b>Initial Educator</b> (102 - Teacher Elem Classroom-k-6, 148 - Reading-k-8)	1016204	5/31/2017	Current

**Please list any other endorsements and/or verifications documented on your certificate(s):**  
Reading K-8

Do you hold a current out-of-state certificate? Yes

State	Type	Certificate Number	Expiration Date	Current?
MO	Initial Professional Cert		05/14/18	Yes

**List your out-of-state certified teaching/administration fields:**

# Teach Iowa Online Application

Sparks, Gabrielle - AppNo:

Date Submitted: 5/21/2015

## Extracurricular Activities

<b>Athletic Club</b>	Swimming Drama/Theatre Yearbook	Reading	Special Olympics	Student Council
----------------------	---------------------------------------	---------	------------------	-----------------

Please provide more details regarding your experience or interest in your selected extra curricular activities. For instance, provide details on any experience as a participant at the high school or college level or as a director, coach, supervisor, or sponsor.

I participated in all of these activities when I was in high school.  
I am also a manager of a swimming pool and have worked with the swim team for Shenandoah for the past couple of years after completion of my high school participation with the team.

## Language Skills

Do you know any language other than English? No

## Professional References

	Reference 1	Reference 2
<b>Name:</b>	Andrea Mason	Kim Leininger
<b>School/Org:</b>	Horace Mann Lab School	Shenandoah Community Schools
<b>Current Position:</b>	Third Grade Teacher	M.A. Y Mentor
<b>Home Phone:</b>		
<b>Cell Phone:</b>		
<b>Work Phone:</b>		
<b>Mailing Address:</b>	800 University Drive Maryville, MO 64468	
<b>Email:</b>	almason@nwmissouri.edu	leiningerk@shenandoah.k12.ia.us
<b>Relationship to Candidate:</b>	Practicum Teacher	Co-worker, family friend
<b>Years Known:</b>	2	5
	Reference 3	Reference 4
<b>Name:</b>	Mike Laughlin	Lesley Ehlers
<b>School/Org:</b>	City Parks and Recreation	Shenandoah Elementary Schools
<b>Current Position:</b>	City Parks Manager	AEA
<b>Home Phone:</b>		
<b>Cell Phone:</b>		
<b>Work Phone:</b>		
<b>Mailing Address:</b>		
<b>Email:</b>	shenparks@yahoo.com	ehlersl@shenandoah.k12.ia.us
<b>Relationship to Candidate:</b>	Co-worker, Employer	During my student teaching she was my cooperating teacher
<b>Years Known:</b>	10+	1

# Teach Iowa Online Application

Sparks, Gabrielle - AppN

Date Submitted: 5/21/2015

## Professional References cont.

	Reference 5	Reference 6
<b>Name:</b>	Marcia Johnson	Robyn Akins
<b>School/Org:</b>	Shenandoah Elementary Schools	Horace Mann Lab School
<b>Current Position:</b>	Third Grade Teacher	1st grade teacher
<b>Home Phone:</b>		
<b>Cell Phone:</b>		
<b>Work Phone:</b>		
<b>Mailing Address:</b>		800 University Drive Maryville MO 64468
<b>Email:</b>	johnsonm@shenandoah.k12.ia.us	akinsr@nwmissouri.edu
<b>Relationship to Candidate:</b>	During my student teaching she was my cooperating teacher	Practicum teacher
<b>Years Known:</b>	1	2

## Referrals

How did you hear about employment with us?

District/School/AEA/State Employee	Friend or Relative	IAREAP
School or district website	TeachIowa.Gov	

## Additional Information (TI)

List special strengths, talents and /or unique qualities you possess which you believe might be useful in your employment, including sign language skills or training:

I have an Iowa reading endorsement K-6

I have been working with children at the local pool for about 11 years. I have a WSI, LGI, Lifeguard, CPR/AED, First AID certification. During my student teaching I bonded with not only my students but the teachers around me and gained so much knowledge and insight into the field. NWMSU thoroughly prepared me to become a teacher.

List any additional information which will help in determining your professional qualification for a position.

I enjoy working with students and learning with them. Finding ways of doing things that work for their minds and also teach me about how the student brain works and applies information differently. I find that the more the children learn, the better off our world will be and in that I can't wait to start teaching students and sharing ideas with them. I also cannot wait to be a part of a team and work on co-teaching and integrating new ideas and techniques into the classroom.

## Disclosures (TI)

### Contract Status

\* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

**Red Oak Community School District  
Staff selection Recommendations**

Date 6/4/15

Building HS

Vacancy HS Spanish

*The following information is needed for the Central Office. Please print*

Name Mónica Martínez

Address \_\_\_\_\_  
\_\_\_\_\_

**Certified:**

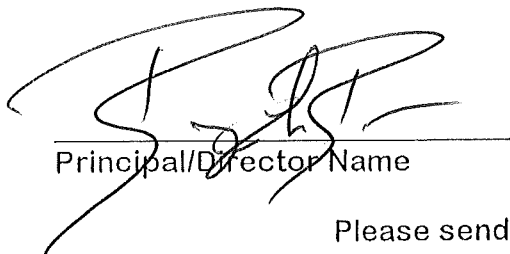
**Position on Salary Schedule and Recommended Base Amount for Contract:**

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
9		Class <u>MA</u> Step <u>8</u>		49,531.24	On File  Pending	Meets  Filed for  Temporary Permanent

*If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.*

**Classified:**

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date

  
Principal/Director Name

Please send form to Superintendent for Board Approval

Monday, May 11 - 3:45



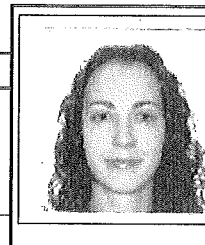
GOBIERNO DE ESPAÑA

MINISTERIO DE EDUCACIÓN, CULTURA Y DEPORTE

SECRETARÍA DE ESTADO DE EDUCACIÓN, FORMACIÓN PROFESIONAL Y UNIVERSIDADES

Subdirección General de Promoción Exterior Educativa

CURSO 2015 - 2016



<b>Personal Information</b>						
Last name: Martínez Navarro			First name: Mónica			
Home address: .						
Phone number						
Email:			Skype: }			
Do you hold a US Visa/Canadian work permit? What type?		Yes, H1B		US or Canadian Driver's License?		
				Yes, US Driver's License		
Issue date:						
<b>Education and Training<sup>1</sup></b>						
Degree 1: MA in English Philology		Major: Foreign Language and Literature (English)				
Degree 2: Teaching Aptitude Certificate		Major: Secondary Education.				
<b>Teacher Certification</b>						
Do you hold a CAP or Máster de Profesorado diploma? Please, specify.						
Certificate: CAP Diploma.						
Certificate:						
Have you been a Visiting Teacher before? Please, specify years and State(s) or Province.						
School years: 2006 - 2009			State(s)/Province: Nebraska, USA.			
American/Canadian Teaching Credentials held before? Please, specify if they are active.						
Year: 2006-2019		Certificate/License: Nebraska Educator's Certificate/Standard Teaching Certificate Spanish 7-12 (Active)				
Year:		Certificate/License:				
<b>Teaching Experience in Formal Education (add lines if needed)</b>						
Position (Grade and/or subject(s) taught)		School (Level)	Start date (mm/dd/yyyy)	Finish date (mm/dd/yyyy)	City	Country
7 - 12 Spanish Teacher.		Holdrege HS & MS	08/13/2012	06/01/2015	Holdrege, NE	USA
K - 6 Spanish Teacher.		Ed. Service Unit #5	08/15/2007	05/30/2012	Beatrice, NE	USA
K - 12 Spanish Teacher.		Garden Co. Schools	08/16/2006	05/25/2007	Oshkosh, NE	USA
English Teacher		Academia Valmeica	01/19/2006	06/15/2006	Madrid	Spain
English Teacher		Dickens Lang. School	10/01/2003	06/01/2005	Madrid	Spain
How many complete years of teaching experience in elementary or secondary education do you have? 11						
Are you a tenured public school teacher (Funcionario de carrera)? No. Since (specify year):						
Comunidad Autónoma:						
<b>Foreign Languages <sup>2</sup> (add boxes if needed)</b>						
Language: English		Level (Specify if you have any credential(s): C2 (Official School of Languages Certificate)				
Understanding		Speaking		Writing		
Listening	Reading	Spoken interaction		Spoken production		
C2	Proficient	C2	Proficient	C2	Proficient	
Language:		Level (Specify if you have any credential(s):				
Understanding		Speaking		Writing		
Listening	Reading	Spoken interaction		Spoken production		
<b>Bilingual Teaching</b>						
▪ Have you ever worked in any bilingual education, dual language or immersion program? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>						
▪ If YES, What grade(s) and/or subject(s) did you teach? In what educational institution?:						
<b>Further Information</b>						

<sup>1</sup> Maestros: BA, Licenciados: MA, Doctores: PhD

Please be as brief as possible. Add only information which you consider relevant for a position as a Visiting Teacher in the USA or Canada.

<sup>2</sup> Common European Framework of Reference for Languages: Basic User A1-A2 / Independent User B1-B2 / Proficient User C1-C2.

666

# Red Oak Community School District

*Washington Intermediate School*

*Barbara Sims, Principal*

*400 West 2<sup>nd</sup> Street*

*Red Oak, IA 51566*

*(712) 623-6630 - phone*

*(712) 623-6634 - fax*



May 18, 2015

Memo: Employee Recommendation

To; Red Oak Community School District Board of Directors and Superintendent, Mr. Terry Schmidt

From: Washington Intermediate School Principal, Barbara Sims

After interviewing and reviewing the experiences of Terra Marsden, I highly recommend her for the .25 position of vocal music for 4<sup>th</sup> and 5<sup>th</sup> grades at Washington School.

Mrs. Marsden currently is not employed by another school district, but she has many interests and wants the opportunity for this part-time position so she can keep her other interests as well. She has 12 years of teaching experience in public schools in Nebraska, and she holds a Bachelor of Arts degree from Dana College and a Master of Arts degree from the University of Nebraska at Omaha.

I have included her resume and letter of interest for you to look over as well.

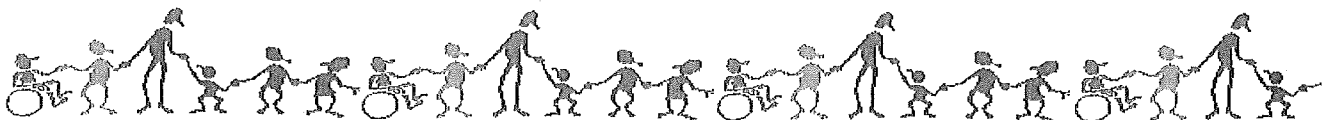
If you have any further questions, please ask me at any time.

Thank You,

Barbara Sims

Washington Intermediate School Principal  
District Director of Curriculum and Instruction  
[simbs@roschools.com](mailto:simbs@roschools.com)

*we are family*



The Washington Intermediate School's mission is to work as a team of families, students, community and staff, in developing the emotional, social and academic potential of each child.

Red Oak Community School District  
Staff selection Recommendations

Date 5.18.15

Building Washington Int. Vacancy 4-5 Vocal Music

The following information is needed for the Central Office. Please print

Name Terra Marsden

Address \_\_\_\_\_  
 \_\_\_\_\_

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
12		Class <u>MA</u> Step <u>II</u>		.25 FTE  13,572.90	✓ On File  Pending	Meets  Filed for Temporary Permanent

If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date

Barbara Sims  
 Principal/Director Name

Please send form to Superintendent for Board Approval

**RED OAK COMMUNITY SCHOOL DISTRICT**

**Teacher Application Form**

Red Oak Community School District

2011 N 8th Street

Red Oak, IA 51566

**1. PERSONAL DATA**

<b>Name</b> Terra S. Marsden	<b>Home Phone</b>	
<b>Address</b>	<b>Office Phone</b>	
<b>City</b> Red Oak	<b>State</b> IA	<b>Zip</b> 51566

**2. Position(s) for which you are applying:**

.25 Vocal / Instrumental Music

**3. PROFESSIONAL PREPARATION**

INSTITUTION	LOCATION	DEGREE & DATE	MAJOR	MINOR
Dana College	Blair, NE	B.A. ; 1996	Music Education	Percussion Performance
Nebraska Wesleyan University	Lincoln, NE	Kodály Certification	N/A	N/A
University of Nebraska at Omaha	Omaha, NE	M.A.; 2003	Music	N/A

**4. STUDENT TEACHING/TEACHING EXPERIENCE**

POSITION	DISTRICT NAME	CITY/STATE	FROM-TO
Elementary Music	Omaha Public Schools	Omaha, NE	1997-2003
Elementary Music	Millard Public Schools	Omaha, NE	2003-2009
Adjunct Music Faculty	University of Nebraska	Omaha, NE	2001-2004
Substitute Teacher	Red Oak Comm. School	Red Oak, IA	2010-2011



**5. OTHER PERTINENT EXPERIENCE**

TITLE	EMPLOYER	CITY/STATE	FROM-TO
Children's Music Director	First United Methodist Church	Red Oak, IA	2009- Present
Director of Youth Chorus	Wilson Performing Arts Center	Red Oak, IA	2012- 2014

**6. REFERENCES**

NAME	TITLE	OFFICE ADDRESS	OFFICE TELEPHONE
Caryn Pedersen	Pastor	511 E. Coolbaugh	(712) 623-4751
Kara Sherman	Executive Director	300 Commerce Dr.	(712) 623-3135
Fred Pilecki	Pastor	601 Hammond	(712) 623-2101

**7. PROFESSIONAL MEMBERSHIPS AND OFFICES HELD (please delineate)**

- Member of Plains State Kodály Organization
- Member of Organization of American Kodály Educators
- Member of Music Educator's National Conference

Item 6.2.8 Consideration of a Transfer Request from Language Arts Instructor Janelle Erickson from Middle School to High School for the 2015 – 2016 School Term – Presented by Principal Jeff Spotts

**Background Information:** Enclosed is a letter of transfer request from Instructor Janelle Erickson to move from the middle school to the high school for 2015 – 2016 school term. Also enclosed is a letter of recommendation from Principal Jeff Spotts.

**Suggested Board Action:** It is recommended the Directors approve a transfer for Janelle Erickson from instructor at Red Oak Middle School to Red Oak High School for the 2015 – 2016 school term.

RECEIVED  
MAY 28 2015

BY: \_\_\_\_\_

ericksonj@roschools.com

May 28, 2015

Mr. Jeff Spotts  
Principal  
Red Oak High School  
811 N. 8th Street  
Red Oak, IA 51566

Dear Mr. Spotts,

I am writing to you to notify you of my interest in transferring to the high school language arts instructor position that is currently open in our school district.

My teaching experience includes five years as a teacher librarian and two years as the sixth grade language arts and reading instructor. While I have enjoyed working with students and teachers at the elementary and middle school levels, I feel that I am ready for a change in my teaching career. The opportunities I have been given over the past seven years have increased my instructional knowledge and have added greatly to my overall professional growth.

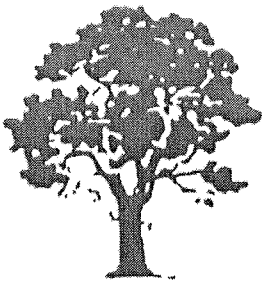
If transferred to the high school, I believe I would be a positive addition to your already accomplished staff.

Thank you for your time in considering my qualifications.

Sincerely,

Janelle Erickson

cc: Mr. Terry Schmidt  
Mr. Nate Perrien



***Red Oak Community School District***

***2011 N. 8<sup>th</sup> Street***

***Red Oak, Iowa 51566***

***(712) 623-6600***

***www.redoakschooldistrict.com***

6.3.2015

To: Board of Directors  
From: Jeff Spotts: High School Principal  
Subject: Teaching Recommendations

\*\*\*\*\*

The high school administration recommends that Janelle Erickson be transferred to the high school Language Arts department. Mrs. Erickson has requested a transfer and would be able to teach Language 10 for half the day and be an instructional coach for the other half day. This would also allow the middle school to house one instructional coach and the high school to house the other secondary instructional coach. The high school administration looks forward to the skills that Mrs. Erickson will bring the students at ROHS next year.

Sincerely,

Jeff Spotts

Item 6.2.9 Consideration of Supplemental Contract Recommendations by Director of Activities Barry Bower and Consideration of a Teacher Leadership Program Supplemental Contract Presented by Supt. Terry Schmidt

**Background Information:** Director of Activities Barry Bower has one or more supplemental contract recommendations for the 2015 – 2016 school term. The recommendations are included here for your review and formal adoption. The positions are: High School Fall Play Director and Football Cheerleading Sponsor. There could be additional recommendations by this board meeting time.

**Teacher Leadership Program:**

Due to the significant number of new, early career teachers joining ROCSD in 2015 – 2016 it is necessary to add the second position of **Mentor Teacher**. This allows for 25% of the contracted time out of the classroom, a \$2,000 stipend, and four additional contract days.

An interview was conducted with Mrs. Debbie Graber on May 28 by the Teacher Leadership Program Interview Team (John Gambs, Jeff Spotts, Mark Haufle, Barb Sims, and Terry Schmidt). The team strongly endorses Mrs. Graber for this position.

**Suggested Board Action:** It is recommended the Directors approve the employment of Mrs. Debbie Graber for Mentor Teacher in the 2015 – 2016 school term.

Recommendations for supplemental contracts at publication time include:

Laura Horn, High School Fall Play Director

Sami Jo Moyers, Football Cheerleading Sponsor



**RED OAK COMMUNITY HIGH SCHOOL**

2011 N. 8th Street

Red Oak, IA 51566  
Phone: 712-623-6610  
Fax: 712-623-6613

Barry Bower, Assistant Principal/AD

---

6-3-2015

TO: Board of Directors  
FROM: Barry Bower: Assistant Principal/AD  
SUBJECT: High School Fall Play Director Recommendation

.....  
It is recommended that Laura Horn be hired as the High School Fall Play Director for the 2015 season. Mrs. Horn has been an integral part of the High School Fall Play Program and does an outstanding job of recruiting student's involvement in extra-curricular activities. Her expertise in Speech & Debate; being the assistant play director, and her character qualities compliments what we are looking for in sponsor leaders in the Red Oak Community School District. This is another opportunity to give our students positive learning experiences by qualified instructors.

Sincerely,

Barry Bower

The Red Oak Community School District, in partnership with the community, commits to excellence: and we dedicate ourselves to creatively enhance diverse opportunities for each learner to grow to their maximum intellectual and social potential within an ever-changing world.

Red Oak Community School District  
Staff selection Recommendations

Date 6/3/15

Building HS Vacancy Fall Play Director

\* *The following information is needed for the Central Office. Please print*

Name Laura Horn

Address \_\_\_\_\_  
 \_\_\_\_\_

**Certified:**


Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
		Class _____ Step _____			On File  Pending	Meets  Filed for Temporary Permanent

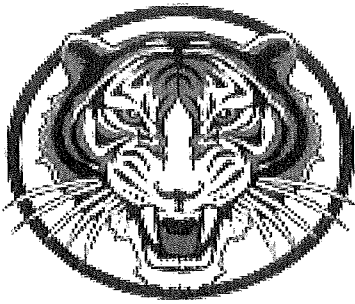
*If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.*

**Classified:**

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
				5.590 of	30,275.00	
				1,665.13		

  
 Principal/Director Name

Please send form to Superintendent for Board Approval



**RED OAK COMMUNITY HIGH SCHOOL**

RECEIVED  
JUN 07 2015

2011 N. 8th Street

BY: \_\_\_\_\_

Red Oak, IA 51566  
Phone: 712-623-6610  
Fax: 712-623-6613

Barry Bower, Assistant Principal/AD

---

6-2-2015

TO: Board of Directors  
FROM: Barry Bower: Assistant Principal/AD  
SUBJECT: Football Cheerleading Sponsor Recommendation

.....

It is recommended that Sami Jo Moyers be hired as the Football Cheerleading Sponsor for the 2015 season. Mrs. Moyers has been an integral part of the High School Program and does an outstanding job of recruiting student-athletes involvement in extra-curricular activities. Her expertise in cheerleading and her character qualities compliments what we are looking for in coaching leaders in the Red Oak Community School District. This is another opportunity to give our student-athletes positive learning experiences by qualified instructors.

Sincerely,

Barry Bower

The Red Oak Community School District, in partnership with the community, commits to excellence: and we dedicate ourselves to creatively enhance diverse opportunities for each learner to grow to their maximum intellectual and social potential within an ever-changing world.



Red Oak Community School District  
Staff selection Recommendations

Date 6/2/15

Building HS

Vacancy FBCheerleading Sponsor

The following information is needed for the Central Office. Please print

Name Sami Jo Moyers

Address \_\_\_\_\_  
 \_\_\_\_\_

Certified:

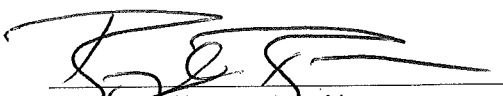
Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
					On File	Meets
		Class _____ Step _____			Pending	Filed for Temporary Permanent

If this is a coaching contract, this season runs from \_\_\_\_\_ to \_\_\_\_\_.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date
				3.5% of 30,275.00		
				1059.63		

  
 Principal/Director Name

Please send form to Superintendent for Board Approval

Item 6.2.10 Consideration of Requests from Technology Director Bob Deter for  
Microsoft Program Renewals and Other Operational Needs for the  
Technology Department

**Background Information:** Technology Director Bob Deter is present this evening to bring forth recommendations for the program renewals and other needed items for the 2015 – 2016 school term. Additional updates regarding technology program plans may be ready for sharing.

**Suggested Board Action:** (to be determined)

Item 6.2.11 Request from Network Administrator Henry Devito for a Closed Session as Provided in Iowa Code per section 21.5(1)(i) [To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.]

**Background Information:** The Board of Directors should take action to conduct a closed session as requested by Computer Network Administrator Henry Devito.

The following motion could be used:

"I move that we hold a closed session as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session."

## Item 7.0 Reports

Each board meeting may have one or more reports from district staff; announcements of future meetings; or general announcements from organizations. Seldom will the information require formal board of director action. If formal action is needed on any item, a recommendation will be provided.

### 7.1 Administrative Reports

This evening the following reports are submitted for the Directors' review:

- **School Business Manager Report:** Final Statement from EMC Insurance Company for the Middle School Water Damage Settlement
- **Director of Curriculum & Instruction Barb Sims:** Summer Mathematics Curriculum Project Work – Progress Report
- **Director of Activities Barry Bower:** Summer Activities Program Participation and Student Conditioning Program
- **Director of Food Service Sharon Foote:** Summer Meal Program Participation

### 7.2 Future Conferences, Workshops, Seminars

#### **Virtual Get-Togethers for Board Presidents and Other Board Members**

IASB is proud to announce a series of online conversations designed to support the role of board leadership!

The role of the board president is unique and critical to the success of an effective board team, and IASB is committed to extending our supports for board leaders. So, we're offering online discussions via webinar format throughout the year that you can join from the comfort of your home or office. Join IASB staff and peers for quality dialogue and networking opportunities on relevant topics and content that specifically impact the role of the board president.

#### **Who Can Attend?**

Board presidents, vice presidents, superintendents, AEA chiefs or any board member aspiring to become a board president, or who wants to support their current board president.

#### **When & How?**

Our *Virtual Get-Togethers for Board Presidents* are now offered every month through November! Starting at 7 p.m., the online conversations via webinar format are set for one hour and are complimentary to IASB members. All conversations will be recorded and housed on the member-only portion of the IASB website for easy 24/7 access! Once you register, a link to the webinar will be sent to you via email.

## Item 7.2 – continued

### Series #1

#### **Funding Priorities – Are You Really?**

**Wednesday, May 7 at 7:00 – 8:00 pm**

How well aligned is your line item budget to district priorities? Does your budget really reflect what is important? What's the board president's role to make it happen? Join IASB Co-Finance Director, Gary Sinclair, to explore strategies for mapping your budget to priorities.

**To download the Powerpoint PDF and view the Webinar, click [here](#).** (This is an IASB member only benefit, you must be logged in to view.)

### Series #2

#### **The Board President & Sunshine Law Duties**

**Wednesday, June 4 at 7:00- 8:00 pm**

Join IASB attorney Mary Gannon as she leads you in an illuminating discussion on laws and duties related to open meetings and public records.

**To download the Powerpoint PDF and view the Webinar, click [here](#).** (This is an IASB member only benefit, you must be logged in to view.)

### Series #3

#### **Keeping the Killer B's at Bay & Focus on Student Learning!\***

**Wednesday, August 6 at 7:00-8:00 pm**

Providing a quality education for all students is a moral imperative and legal responsibility of the board. Unfortunately, the Killer B's (books, budgets, buildings and buses) can end up dominating crucial time and attention of the board at the board table. What can the board president do to help keep the board's focus on student learning? Join IASB Board Leadership Director Harry Heiligenthal as he leads an interactive discussion on strategies the board president can use to help the board keep student learning a priority. You can't ignore important business issues, but you must build skills to keep the board's eye on the real focus of their work! This focus can unite your board. This session will help.

\*Title credit to: Rhim, L.M. (2013) *Moving Beyond the Killer B's: The Role of School Boards in School Accountability and Transformation*; Academic Development Institute.

**To download the Powerpoint PDF and view the Webinar, click [here](#).** (This is an IASB member only benefit, you must be logged in to view.)

## 7.3 Other Announcements – to be provided as needed

7.1 Business Manager Report—

Red Oak Middle School Water Event of September 1, 2014-

Below you will find a listing of invoices resulting from the Middle School Water Event. At this time we still have two invoices pending. These invoices were just received in the business off this month. Adjuster is investigating at this time.

MIDDLE SCHOOL WATER DAMAGE

Fund: Physical Plant and Equipment Levy

Vendor	Description	Amount
Advanced Restoration	Mold Remediation, Drying	\$27,221.96
Sterling Computer	Access points Licenses	* \$5,413.30
Martin Brothers	Heated Cart for food transportation	\$1,872.50
Sellers Construction	Repairs	\$31,440.92
Sterling Computer	4 surveillance cameras	\$2,396.00
O'Neal Electric	Electrical work	\$57,452.00
Carpet Plus Carpet Bargain Barn	Carpet	\$10,984.90
Phillips Floors	Installation	\$4,375.00
GRAND TOTAL - FUND 36		\$141,156.58

Fund 10

Technology Salary		\$943.62	
Para Salary		\$214.03	
Teacher Salary		\$165.00	
Secretary Salary		\$847.10	
Custodian Salary		\$2,174.29	
FICA		\$332.32	
IPERS		\$387.92	
American Alarms	Fire Alarm Work	\$1,774.72	
AQS Environmental	Testing Air Services	\$715.00	
Rogers Plumbing and Heating	Repairs	\$4,898.45	
Travel	Employees' reimbursement between buildings	\$163.72	
Martin Brothers	Supplies	\$1,086.60	
Red Oak Do It Center	Ceiling Tiles	\$207.60	
Telephone Connections	Pull cables/network cables	\$3,495.07	100.00 short
Watkins True Value	Supplies	\$370.40	4.95 short
Kmart	Supplies	\$109.97	
School Specialty	Bookcases	\$489.00	
Indoff Incorporated	Toilet Partitions	\$7,620.00	

Continuation of Middle School Water  
 Damage Report Page 2

Global	Whiteboard	\$326.40	
Egan Supply Company	Floor Supplies	\$870.16	
Wilson Performing Art Center	Rent for Middle School Play	\$200.00	
AQS Environmental	Asbestos testing	\$200.00	
Power Lock	Key Blanks	\$6.00	
Hockenbergs	Supplies	\$1,237.12	
Family Dollar	Supplies	\$15.00	
GRAND TOTAL FUND 10		\$28,849.49	
OVERALL TOTAL FOR PROJECT		\$170,006.07	
Amount received from EMC to date		\$168,956.33	
Amount Remaining		\$1,049.74	
Deductible		\$1,000.00	
		\$49.74	
Pending			
American Alarms	Fire Alarm Work	\$813.75	Pending
Allensworth	Storage Area	\$2,100.00	Pending
DENIED			
Estes Construction	Consultation	\$32,644.10	
Sellers Construction	New Firewall/labor for non insurance work	\$5,651.86	
Pizza Ranch	Meeting meals	\$363.00	
Total Denied		\$38,658.96	

June 4, 2015

To: The Red Oak CSD Board of Directors

RE: Summer Mathematics Curriculum Project Work – Progress Report

The Math Team, which included all elementary classroom teachers, some elementary SPED and specials teachers, and Middle School and High School math teachers, spent the majority of the last week in May working on math curriculum. It was a task that I and the teachers are very proud of. We had the help of Tera Schechinger, the math consultant from the AEA here all week to help us. We got the majority of a K-12 math curriculum vertically aligned to the Common Core and mapped for the entire year. Many teachers/grade levels also have some common assessments uploaded as well. It is truly amazing what these teachers got accomplished! The Google Doc to see this work

is: <https://docs.google.com/spreadsheets/d/19Z8Almbl0Kmckp8TtFZCOWQDvmAPjn0adPZhRFDBGKo/edit#gid=0>

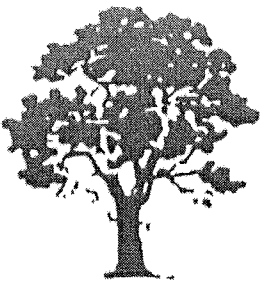
After visiting with Mrs. Schechinger, we feel like our next steps are as follows:

- HS common unit assessments for each course (this would be good to include new math staff in the process)
- Complete grade 7 and 8 common assessments (Dan and Leanne are working this summer to finish this work)
- An articulated acceleration pathway for ELO (Tera gave me some good resources - looking at instead of grade skipping going deeper)
- High School course requirements for graduation that meets all Iowa Core Standards
  - We suggest...
    - algebra 1 for all
    - geometry for all
    - algebra 2 OR Integrated algebra
- Get input from teachers on needs for full implementation
  - professional learning opportunities (teaching strategies are different and need to be taught and practiced - some teachers are taking classes this summer on "number Talks")
  - resources (We know the textbooks we are using are inadequate for teaching Common Core - we will need to look at purchases of materials for next school year - teachers are getting their feet wet with the Core this year and will know more what they need by the end of the year.)
  - refining curriculum documents making it a living piece of work (We fully expect this to be a work in progress - as teachers are more familiar with the standards, they may move them around, create more common assessments, refine guiding questions etc.. as they teach it)

Respectfully Submitted,

Barbara Sims





**Red Oak Community School District**

**2011 N. 8<sup>th</sup> Street**

**Red Oak, Iowa 51566**

**(712) 623-6600**

**www.redoakschooldistrict.com**

6.5.2015

To: Board of Directors

From: Barry Bower: Assistant Principal/Activities Director

Subject: Summer Activities Updates

\*\*\*\*\*

Red Oak's Softball team has won 1 game to this point in the season with a 12-8 victory of Riverside. They have around 20 girls out for softball. They have competed very well and are very young and will continue to build as the season progresses. We are very excited about the future of this program.

Red Oak's Baseball team is 1-1 on the season with some bad luck of some unfortunate weather. Their victory occurred against Shenandoah with a 6-5 thriller. They will continue to get better as the season progresses and are very excited about the future of this program. They have around 30 boys out for baseball.

Summer Strength and Conditioning program is off to a fast and successful start. We have seen over 120 different students in our program this week. We are averaging 82 kids per day, as that will fluctuate due to summer vacations, camps, and other conflicts that students have.

We have many different camps and activities going on during the summer and it is great to see our kids active.

State Tennis will be verbal as at this point we are guaranteed top four placement for Kate Walker in Singles and Micayla Taylor/Grace Blomstedt for Doubles.

Sincerely,

Barry Bower

June 4, 2015

To: Red Oak CSD Board of Directors  
RE: Summer Meal Program Participation

INMAN

	<u>Kids</u>	<u>Adults</u>
Monday	73	3
Tuesday	83	1
Wednesday	64	2
Thursday	57	1

WASHINGTON

Monday	70	1
Tuesday	78	4
Wednesday	70	1
Thursday	71	2

I have been running it on KCSI and in the Red Oak Express. Flyers were sent home with the kids before school was out. It is also on the Inman Facebook page and on Montgomery Announcement/Swap pages and have gotten good responses from them.

I have one worker at each building with a floater cook if needed if counts get over 70. I do feel like the rain is keeping some of the children away if they have to walk.

Sharon Foote  
Red Oak Schools Food Service Director

# June 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<p>1</p> <p><i>Golf Girls State Meet</i>  <i>SB/BB Shenandoah Here</i>                      5:30 p.m.  <i>Music Boosters Meeting 7:00</i>                      p.m. HS Band Room</p>	<p>2</p> <p><i>Golf Girls State Meet</i>  <i>Ten Boys Team State Meet</i>  <i>SB/BB @ Glenwood 5:30</i>                      p.m.</p>	<p>3</p> <p><i>SB DH @ Essex 5:30 p.m.</i></p>	<p>4</p> <p><i>Ten Girls Individual State Meet</i>  <i>SB DH @ Lewis Central</i>                      5:30 p.m.  <i>BB @ Lewis Central 5:30</i></p>	<p>5</p> <p><i>Ten Girls Individual State Meet</i>  <i>BB Denison Here 5:30 p.m.</i></p>	<p>6</p> <p><i>Ten Girls Team State Meet</i>  <i>SB @ Atlantic Tournament</i>                      10:00 a.m.  <i>BB Southwest Valley/</i>  <i>Treynor Here 12:00 p.m.</i></p>
7	<p>8</p> <p><i>School Board Meeting 6:00</i>                      p.m.</p>	<p>9</p> <p><i>Golf/Ten Coed State Meet</i>  <i>SB/BB Clarinda Here 5:30</i>                      p.m.</p>	<p>10</p> <p><i>SB Southwest Valley Here 5:30</i>                      p.m.</p>	<p>11</p> <p><i>SB/BB St. Albert Here 5:30</i>                      p.m.</p>	<p>12</p> <p><i>SB @ Creston Tournament 4:00</i>                      p.m.  <i>BB @ Harlan 5:30 p.m.</i></p>	<p>13</p> <p><i>SB @ Creston Tournament</i>                      10:00 a.m.</p>
14	<p>15</p> <p><i>SB/BB Creston Here 5:30 p.m.</i></p>	<p>16</p> <p><i>SB/BB @ Shenandoah 5:30</i>                      p.m.</p>	<p>17</p> <p><i>SB @ CB AL 5:30 p.m.</i>  <i>Tag A Long Booster Meeting</i>                      6:00 p.m. HS MC</p>	<p>18</p> <p><i>SB DH Kuemper Here 5:30</i>                      p.m.  <i>BB Kuemper Here 5:30 p.m.</i></p>	<p>19</p> <p><i>BB Atlantic Here 5:30 p.m.</i></p>	<p>20</p> <p><i>BB V Clarinda Academy Here</i>                      12:00 p.m.</p>
21	<p>22</p> <p><i>SB/BB Glenwood Here 5:30</i>                      p.m.  <i>School Board Meeting 6:00</i>                      p.m.</p>	<p>23</p>	<p>24</p>	<p>25</p> <p><i>SB DH @ Denison 5:30 p.m.</i>  <i>BB @ Denison 5:30 p.m.</i></p>	<p>26</p> <p><i>SB @ CB AL Tournament 9:00</i>                      a.m.  <i>BB Lewis Central Here 5:30</i>                      p.m.</p>	<p>27</p> <p><i>SB @ CB AL Tournament 9:00</i>                      a.m.</p>
28	<p>29</p> <p><i>SB/BB @ Clarinda 5:30 p.m.</i></p>	<p>30</p> <p><i>SB/BB @ Creston 5:30 p.m.</i></p>				

88

# July 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 <i>SB DH @ Harlan 5:30 p.m.</i> <i>BB @ Harlan 5:30 p.m.</i>	3	4
5	6 <i>Music Boosters Meeting 7:00 p.m. HS Band Room</i>	7 <i>SB 3A Regional Tournament</i> <i>BB @ St. Albert 5:30 p.m.</i>	8	9	10 <i>SB 3A Regional Tournament</i>	11 <i>BB 2A District Tournament</i>
12	13 <i>SB 3A Regional Tournament</i> <i>School Board Meeting 6:00 p.m.</i>	14 <i>BB 2A District Tournament</i>	15 <i>Tag A Long Booster Meeting 6:00 p.m. HS MC</i>	16	17 <i>BB 3A District Tournament</i>	18 <i>BB 2A District Tournament</i>
19	20 <i>SB State Tournament</i> <i>BB 3A District Tournament</i>	21 <i>SB State Tournament</i> <i>BB 2A Sub-state Tournament</i>	22 <i>SB State Tournament</i> <i>BB 3A Sub-state Tournament</i>	23 <i>SB State Tournament</i>	24 <i>SB State Tournament</i> <i>BB State Tournament</i>	25 <i>BB State Tournament</i>
26	27 <i>BB State Tournament</i> <i>School Board Meeting 6:00 p.m.</i>	28 <i>BB State Tournament</i>	29 <i>BB State Tournament</i>	30 <i>BB State Tournament</i>	31 <i>BB State Tournament</i>	

89