

Red Oak Community School District

2011 North 8th Street

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Red Oak High School

Red Oak High School Cafeteria

Monday, April 13, 2015 – 6:00 pm

6:05 pm – Public Hearing for the 2015-2016 School Calendar

6:15 pm – Public Hearing for the 2015-2016 School Budget

- Agenda -

- 1.0 Call to Order – Board of Directors President Lee Fellers
- 2.0 Roll Call – Board of Directors Secretary Shirley Maxwell or Assistant Secretary Karla Wood
- 3.0 Approval of the Agenda – President Lee Fellers
- 4.0 Communications)
 - 4.1 Good News from Red Oak Schools
 - ★ Recognition of the Hawkeye 10 Character Award Winner
 - ★ Red Oak Middle School Gifts and Achievements
 - ★ Other Announcements from School Leaders and Department Directors
 - 4.2 Visitors and Presentations
 - 4.3 Affirmations and Commendations
 - 4.4 Correspondence
- 5.0 Consent Agenda 2-3
 - 5.1 Review and Approval of Minutes from March 23 and April 1, 2015 4-9
 - 5.2 Review and Approval of Monthly Business Reports 10-12
 - 5.3 Open Enrollment Considerations – As Available – Probable Action to Approve
 - 5.4 Board Policy Revision: Code No. 507.3E1, “Communicable Disease Chart”
– Final Reading 13-15
 - 5.5 Request for Out-of-State Student Travel: Grade Eight to Werner Park, Papillion,
Nebraska

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6.0 General Business for the Board of Directors

6.1 Old Business – none

6.2 New Business

- 6.2.1 Public Hearing for the Proposed 2015 – 2016 School Calendar – Facilitated by Calendar Committee Chair Deb Drey – 6:05 pm. 16-17
- 6.2.2 Formal Consideration and Probable Action to Approve the Red Oak CSD 2015 – 2016 School Calendar 18
- 6.2.3 Public Hearing for the Proposed 2015 – 2016 School Budget – Facilitated by Board President Lee Fellers – 6:15 pm. 19-22
- 6.2.4 Consideration and Probable Action to Approve the 2015 – 2016 School Budget 23
- 6.2.5 Presentation by the Red Oak CSD Music Boosters Club – Vocal Instructor Tim Marsden and Others 24-26
- 6.2.6 Presentation of the Updated Music Department's Long Range Equipment Improvement Plan with Probable Action to Adopt One or More Phases 27-30
- 6.2.7 Red Oak CSD One to One Computer Program Renewal for Grades Six to Twelve; Teacher / Paraeducator Computer Updates Proposal; and Probable Action to Consider a New Lease Purchase Agreement Strategy – Director of Technology Bob Deter and Members of the Technology Committee 31
- 6.2.8 Board of Directors Consideration and Probable Action to Adopt a Resolution Fixing the Date of Sale of Approximately \$10,000,000 in School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2015, and Approve Electronic Bidding Procedures with the Approval of the Official Statement – Presented by Business Manager Shirley Maxwell 32-35
- 6.2.9 Review and Approval of the Professional Employee Resignation Letters as Submitted by Terry Schmidt, Superintendent of Schools and Michael Mott, School Counselor for Red Oak Middle School and Inman Primary School 36-38
- 6.2.10 Consideration and Probable Action to Approve Employment Contracts for Professional Staff in Secondary Mathematics, Middle Level Behavior Disorders Instructor, High School Special Education Instructional Strategist and Consideration with Probable Action to Approve an Employment Contract for Head Softball Coach 39-46

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7.0 Reports 47-49

7.1 Administrative

7.2 Future Conferences, Workshops, Seminars

7.3 Other Announcements

8.0 Next Regular Board of Directors Meeting:

Monday, April 27, 2015 – 6:00 pm
Sue Wagaman Board Room
Red Oak CSD Administrative Center

9.0 Adjournment

Item 4.0 Communications

4.1 Good News from Red Oak Schools

- ★ Recognition of the Hawkeye 10 Character Award Winner
- ★ Red Oak Middle School Gifts and Achievements
- ★ Other Announcements from School Leaders and Department Directors

4.2 Visitors and Presentations

Please welcome any guests that may be in attendance at tonight's meeting.

4.3 Affirmations and Commendations

At various times it is important to recognize those who have gone "above and beyond" to assist, help, honor, or to facilitate success for learners. When these events take place it is appropriate to bring attention to the governing body.

4.4 Correspondence

Any correspondence received and important to the governing body is shared.

Item 5.0 Consent Agenda

BACKGROUND INFORMATION: The following items are presented for approval in one formal motion. Should any director have a question or would like for an item to be placed on the regular discussion agenda, please notify Board Secretary Shirley Maxwell in advance of the meeting.

Enclosed are reference pages for:

5.1 Review and Approval of the Minutes from March 23 and April 1, 2015

The minutes are enclosed for your review. Unless there are suggested changes, they are submitted for approval by Board Secretary Shirley Maxwell.

5.2 Review and Approval of the Monthly Business Reports

Payment vouchers are enclosed for review and approval. Last minute bills could be found at the table. Accounting Clerk Jeanice Lester (lesterj@roschools.com) or Business Manager Shirley Maxwell (maxwells@roschools.com) are available to answer any questions concerning the expenditures. Please call ahead of the regular meeting if you need more information.

5.3 Open Enrollment Considerations – As Available – Probable Action to Approve

At publication time the business office was still processing four open enrollment “in” requests for the current year and next year, 2015 – 2016. As these are readied, they will be made available at the table.

5.4 Board Policy Revision: Code No. 507.3E1, “Communicable Disease Chart” – Final Reading

Enclosed is the current language and the revised language to improve current policy for the management of head lice in district schools.

5.5 Request for Out-of-State Student Travel: Grade Eight to Werner Park, Papillion, Nebraska

Shown below is a request from Principal Nate Perrien for a grade eight trip to Papillion, Nebraska. It is suggested the Board formally approve this request.

We need board approval for our 8th graders to attend a trip to Papillion to watch the Omaha Storm Chasers for winning the MS Iowa Assessment Challenge of overall best average growth for a grade level.

Funds are being paid with fundraising account money not from the general fund accounts.

The trip is Saturday April 18th from 11:45am-to approximately 6:00pm. Game time is 2:05pm.

Thanks, Nate Perrien, Principal Red Oak Middle School

Item 5.0 – continued

SUGGESTED BOARD ACTION: It is recommended the board of directors approve the following consent agenda items:

- Minutes from March 23 and April 1,
- Monthly business reports as presented
- Open enrollment requests as presented
- Board Policy Revision: Code No. 507.3E1, “Communicable Disease Chart”
– Final Reading
- Approval of out-of-state travel for the grade eight class to Papillion, Nebraska.

Red Oak Community School District
Meeting of the Board of Directors
Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
March 23, 2015

This regular meeting of the Board of Directors of the Red Oak Community School district was called to order by President Lee Fellers at 6:00 p.m.

Present:

Directors: Lee Fellers, Bill Drey, Warren Hayes, Kathy Walker
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary, and
Karla Wood, Assistant Board Secretary

Absent: Director Paul Griffen

Approval of Agenda

Motion by Director Drey, second by Director Walker to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Good News

Congratulations are extended to Speech Coaches Laura Horn and Kim Reeve for their leadership that resulted in 17 ROHS students performing in 24 events at the Southwest Iowa State Speech competition in Nevada, Iowa on March 14.

Those students receiving straight ones from all three judges were: Kyla Gass, Prose; Teanna Pafford, Lit Program and Acting; Hannah Shalters, Prose and Poetry; Christian Horn, Expository; and Leatha Bennett, After Dinner.

Those students receiving an overall one: Jared Sherman, Solo Musical; Leatha Bennett, Acting; Cassie Vrael, Storytelling and Lit Program; Emily Rose, Prose; Sean Griffen, Solo Musical; Johanna Wessel, Solo Musical; and Abigail Sherman, Solo Musical.

Those students receiving an overall two: Sean Griffen, Prose; Christian Horn, Storytelling; Ethan Hewett, Radio News; Lainie Edie, Acting; Elsa Wemhoff, After Dinner; Cassaundra McDonald, Prose; and Lexie Wingfield, Improv.

Those students receiving straight twos: Nick Carlson, Improv; and Emily Rose, Poetry.

Two performers were nominated for the All-State Festival which will be held at UNI on March 30. Teanna Pafford will be performing her Lit Program and Hannah Shalters will be performing her Prose.

Speech students presented their programs showcasing their skills at the March 12 "Evening with the Stars."

Bandtasia was held on March 9, band students from grades six through twelve performed. Congratulations are extended to Middle School and High School Instrumental Instructors John Hewett and Dan Black for their continued leadership for Red Oak Community School District band students.

Congratulations to the girls' basketball team for their successful season and post season play at the state tournament. Those team members receiving state honors were:

Senior Kate Walker first team all-state for class 3A;

Seniors Kate Walker and Grace Blomstedt 3A Southwest all-district team;

Seniors Kate Walker, Grace Blomstedt and Madison Gilbert for the academic all-state team, they were among 77 student athletes to make the academic all-state team.

The Red Oak girls' basketball team had two players selected to the Hawkeye ten all-conference team: Kate Walker, first team all-conference and Grace Blomstedt, second team all-conference.

3.23.15 Board Minutes Continued

The Red Oak boys' basketball team had two players selected to the Hawkeye ten all-conference team for honorable mention: Senior Brendon Birt, guard and Sophomore Ryan Lundgren, guard.

The Red Oak Tag-A-Long / Booster Club is working with the activities director to upgrade equipment and uniforms. Thank you to the organization for their continued support of Red Oak student athletes.

Inman Primary School's "One Book, One School" event was held on March 10. The book this year was *Little House on the Prairie*. The school partnered with the History Center and the Red Oak High School FFA Chapter for an evening of demonstrations, tours, pictures and a petting zoo.

Congratulations are extended to Mrs. Allensworth and the early childhood program staff at the Webster Building for securing grant funding for the Right Start program (Shared Visions).

Washington Intermediate Principal Barb Sims reported K-5 ELL Instructor Miriam Hoeksema and ELL Paraeducator Lettie Guerra attended training through the AEA for *Imagine Learning* a language acquisition program. Students will now have accounts for the program with free access through the AEA account. Michelle Cockburn and her fifth grade class received the Live Healthy Iowa state class award for their commitment to healthy eating and exercise.

The Washington Intermediate Art Expo takes place the week of March 23 – 26.

The Southwestern Community College Biology Class which includes students from Red Oak High School partnered with the Red Oak Park and Tree Board to plant 60 new trees around the community. The students also made signs for each tree.

Dog Therapy Program at Inman Primary School

Sandy Williams and her dog, Snowy and Fritz Baier and his dog, Lacey have been attending IPS weekly to volunteer with students. Lacey spends time with second graders who read to her and Snowy visits Mrs. Pease's third grade class. Snowy has students read to him and also demonstrates obedience, handling and agility. Both dogs went through specialized training to be certified as "therapy dogs."

Consent Agenda

Motion by Director Drey, second by Director Walker to approve the consent agenda as presented. Motion carried unanimously.

- Review and approval of minutes from March 4, 2015
- Review and approval of monthly business reports as presented
- Review and approval of open enrollment request as presented
- Review and approval of Education Service Agreement with Southwestern Community College for FY 16
- Review and approval of resignation letter from Paraeducator Kathy Ackenberg

Update from Inman Primary School Staff and Parent Representatives to Improve the Management Issues for Head Lice and With Possible Recommendations to Improve Board Policy No. 507.3

"Communicable Diseases – Students"

At the March 4 regular board meeting the Directors reviewed a set of guidelines provided by a study group for head lice policy. The study group of parents and school personnel had suggested to include with the guidelines, a provision that could address the option for a school official to send a student home if the issue of head lice disrupts the classroom learning experience.

Motion by Director Hayes, second by Director Drey to amend Board Policy Code 507.3E1 "Communicable Disease Chart" to include the statement "At the discretion of school officials, children can be sent home when live lice are found." Motion carried unanimously.

3.23.15 Board Minutes Continued

Motion by Director Hayes, second by Director Drey to amend all handbooks to include the statement “At the discretion of school officials, children can be sent home when live lice are found.” Motion carried unanimously.

Personnel Planning and Update for 2015 – 2016 Contract Year: A Review and Recommendation to Employ the Teacher Leader Coordinator for the Teacher Leadership Program

The interview team for the new Teacher Leadership program met on March 9 to complete two interviews for the position of Teacher Leader Coordinator.

Motion by Director Drey, second by Director Walker to approve the employment of John Gambbs as Teacher Leader Coordinator for the new Teacher Leadership Program in the 2015 – 2016 contract year. Motion carried unanimously.

School Budget Draft Review: Concept Discussions – Authorization to Publish and Probable Action to adopt a Program Budget Resolution

The proposed FY 16 budget was presented by Business Manager Shirley Maxwell. The budget will be published in the *Red Oak Express* Tuesday, March 24 issue. The public hearing for the FY 16 budget will be held on Monday, April 13, 2015, 6:15 p.m., Sue Wagaman Board Room, District Administrative Center.

Motion by Director Drey, second by Director Walker, RESOLVED, that the Board of Directors of the Red Oak Community School District, will levy property tax for fiscal year FY 16 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Motion carried unanimously.

Motion by Director Hayes, second by Director Walker to remove Line 21, Debt Service, of \$2.1132 from the 2015 – 2016 budget and use voted PPEL and the One Percent Sales Tax to pay off bonds. Discussion followed. Motion was withdrawn by Director Hayes, second was withdrawn by Director Walker.

A recess was taken at 8:00 p.m. The meeting resumed at 8:10 p.m.

Washington Intermediate School Grade Alignment Review with the Inclusion of School Performance Indicators with Probable Action to Approve Grade Alignment Recommendations for the 2015 – 2016 School Year

Washington Intermediate Principal Barb Sims and staff presented to the Directors an overview of student achievement; reorganization challenges and benefits; and instructional programming at Washington. The recommendation would be that the grade alignment remain the same for the 2015 – 2016 school year. The Directors recognized the Washington Intermediate staff and commend them on the work being done there.

School Calendar Proposals for 2015 – 2016 with Probable Action to Adopt and Schedule a Public Hearing on April 13, 2015 for Public Comment

Director Bill Drey and Instructor Mark Haufle representing the calendar committee presented two proposed calendars for the 2015 – 2016 school year. One calendar follows the Governor’s mandate of a start date no earlier than August 31 and one follows introduced legislation of a start date no earlier than August 24. These calendars will be presented to the public for comments on Monday, April 13, 2015, 6:05 p.m., Sue Wagaman Board Room, District Administrative Center.

Technology Program Review and Update on Computer Acquisitions for Students in Grades 6 to 12 and for the Professional Staff

Technology Director Bob Deter updated the Directors on technology acquisition timetables for district technology needs.

3.23.15 Board Minutes Continued

The district One to One program in grades six to twelve: Three models are being considered; it is undecided as to whether they will be purchased or leased. The type of carrying case for the computers and accidental protection plan coverage needs to be considered.

LearnPads for IPS: LearnPads arrived February 3 and were set up February 23.

Replacement computers for teachers: The current lease is up at the end of the school year. All teacher computers need to be returned at the end of the school year. The estimated cost for new computers is \$90,000. Mr. Deter will have a proposal ready for a future board meeting.

Technology committee work for the district: work is underway on the district technology plan by the committee.

E-Rate program: E-rate will cover the cost of internet services at all schools; band width will be increased at each school.

Enrollment Projections for 2015 and 2016 and Effects: Pupil Teacher Ratios in Grades Pre K – 5; Middle Grades, 6 – 8; High School, 9 – 12; Shared Programs for Grades 9 – 12

Superintendent Schmidt presented a review of current class sizes affecting staffing needs for the 2015 – 2016 school year. He reviewed pupil to teacher ratios at each school.

Sharing programs with Stanton Community Schools have been considered by both districts. Thirty-five students from Stanton have taken advantage of agriculture and industrial education classes at ROHS during the current school year.

Sharing programs with Southwestern Community College currently exist. Student enrollment in SWCC shared programs may grow in the 2015 – 2016 school year given the large junior class for FY 16.

Inman Primary School Principal and Director of Special Education Performance Update – Closed Session Requested By Inman Primary Principal Gayle Allensworth

Motion by Director Drey, second by Director Hayes to go into closed session as requested by Gayle Allensworth per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized to be kept confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 9:04 p.m. The board came out of closed session at 9:27 p.m.

Autism Specialist Ann Gigstad Position Update and with Consideration of Additional Responsibilities – Closed Session Requested By Autism Specialist Ann Gigstad

Motion by Director Drey, second by Director Hayes to go into closed session as requested by Ann Gigstad per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)(a) of the Iowa Code to review or discuss records which are required or authorized to be kept confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 9:35 p.m. The board came out of closed session at 9:52 p.m.

Motion by Director Drey, second by Director Hayes to approve Ann Gigstad as Special Education Coordinator for the 2015 – 2016 school year and to be transitional Special Education Coordinator for the remainder of the 2014 – 2015 school year. Motion carried unanimously.

Personnel Considerations: A Review of Placement for Instructors Required for the 2015 – 2016 School Year with Probable Action to Include the Employment of a Behavior Disorders Instructor and a Secondary Mathematics Instructor

Recruitment and interviews have been underway for the past few weeks to fill the behavior disorders instructor position at the Middle School and secondary mathematics instructor at the High School. Two candidate

3.23.15 Board Minutes Continued

interviews were completed during spring break week for the behavior disorders position. Prior to spring break, two math interviews were completed. Advertising continues for both positions until filled.

Administrative Reports

An administrative report was submitted from the maintenance / operations and transportation department.

Future Conferences, Workshops, Seminars

Tuesday, March 24, 7:00 p.m. – School Improvement Advisory Council meeting, Sue Wagaman Board Room, District Administrative Center

Wednesday, March 25 – General Assembly for Red Oak CSD technology programming: Scott McLeod, noted education technology expert. Begins at 2 pm in the High School Auditorium.

Wednesday, March 25, 7:00 p.m. – Directors facilities subcommittee meeting with the construction management company and architects, Sue Wagaman Board Room, District Administrative Center.

The IASB Spring workshop “Strategic Board Governance” will be held in Villisca on April 29, 2015 from 5:30 – 8:30 p.m.

Adjournment

Motion by Director Drey, second by Director Walker to adjourn the meeting at 10:06 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, April 14, 2015, 6:00 p.m., in the Sue Wagaman Board Room, Administrative Center in the Technology Building.

Lee Fellers, President

Karla Wood, Assistant Board Secretary

**Red Oak Community School District
Special Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center, Red Oak High School Campus
April 1, 2015

This special meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 7:00 p.m.

Present:

Directors: Lee Fellers, Kathy Walker, Warren Hayes, Paul Griffen, Bill Drey
Terry Schmidt, Superintendent and Karla Wood, Assistant Board Secretary

Approval of Agenda

Motion by Director Drey, second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the board president. Motion carried unanimously.

Tiger Vision Phase I: Work Session with School Architects Randy West of BLDD Architects and Daric O'Neal of Alley Poyner Architecture and Representatives of the Boyd Jones Construction Management Company

Architect Randy West presented to the Directors an update of programming and concept design for Phase I of Tiger Vision. He met with high school staff on March 4 and 11 for input on design ideas, he will meet with middle school staff on April 8.

Mr. West along with Daric O'Neal, Mark Pfister and George Schuler of Boyd Jones reviewed the current design concept, Option C for Phase I of Tiger Vision.

On Wednesday, April 15, there will be a community sharing session to present the ideas and concepts of the current design for Tiger Vision Phase I to the Red Oak Community. This will be held at the Red Oak High School Auditorium, 7:00 p.m.

Director Hayes left the meeting at 7:15 p.m. and returned at 8:05 p.m.

A recess was taken at 9:03 p.m. The meeting resumed at 9:16 p.m.

Superintendent Evaluation

Motion by Director Drey, second by Director Griffen to go into closed session as requested by Terry Schmidt per Section 21.5(1)i of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and per section 21.5(1)a of the Iowa Code to review or discuss records which are required or authorized to be kept confidential. Following roll call vote the motion was approved unanimously. The board went into closed session at 9:17 p.m. The board came out of closed session at 10:18 p.m.

Adjournment

Motion by Director Walker, second by Director Drey to adjourn the meeting at 10:26 p.m. Motion carried unanimously. The next regular meeting will be held on Monday, April 13, 2015 at 6:00 p.m. Due to anticipated numbers of patrons that could be in attendance, the meeting will be held in the high school cafeteria. The public hearing for the school calendar will be at 6:05 p.m. The public hearing for the school budget will be at 6:15 p.m.

Lee Fellers, President

Karla Wood, Assistant Board Secretary

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 10	OPERATING FUND
CASEY'S	03312015	158.76
10 0020 2700 000 0000 626	GAS	158.76
Vendor Name CASEY'S		<u>158.76</u>
CENTURY LINK	03252015	364.05
10 0010 2410 000 0000 532	DISTRICT WIDE FIRE ALARM LINES	364.05
Vendor Name CENTURY LINK		<u>364.05</u>
CHAT MOBILITY	03152015	73.36
10 0010 2236 000 0000 536	WIRELESS MODEM	73.36
Vendor Name CHAT MOBILITY		<u>73.36</u>
DHS CASHIER 1ST FLOOR	03312015	11,438.38
10 0010 4634 219 4634	PROVDER'S SHARE MARCH	11,438.38
Vendor Name DHS CASHIER 1ST FLOOR		<u>11,438.38</u>
FIRST BANKCARD	03132015	47.99
10 3230 2222 000 0000 618	www.PUREGLARE.COM	41.50
	Projector Lamp Modu	
10 3230 2222 000 0000 618	www.PUREGLARE.COM	6.49
	Shipping/Handling	
FIRST BANKCARD	03162015	56.22
10 0010 2321 000 0000 532	CONFERENCING CALLS	56.22
FIRST BANKCARD	03202015	90.62
10 3230 2222 000 0000 618	shipping and handling	12.92
10 3230 2222 000 0000 618	Carl 1/4 Reach Medium-duty Hole Punch -	25.95
10 3230 2222 000 0000 618	LAMINATING POUCHES	51.75
FIRST BANKCARD	03262015	214.16
10 0010 2510 000 0000 580	LODGING/MEALS MEETING	214.16
FIRST BANKCARD	03302015	122.88
10 1901 1000 100 8001 612	INSTRUCTIONAL SUPPLIES	122.88
FIRST BANKCARD	03302015-2	26.58
10 0010 2310 000 0000 611	SUPPLIES	26.58
FIRST BANKCARD	03312015	94.89
10 1902 1000 100 0000 612	SHIPPING	4.64
10 1902 1000 100 0000 612	REPLACEMENT BULB FOR HITACHI PROJECTOR -	48.75
10 1902 1000 100 0000 612	REPLACEMENT BULB FOR HITACHI PROJECTOR C	41.50
FIRST BANKCARD	03312015-1	59.54
10 2020 1920 100 8202 612	PEOPLE MAGAZINE SUBSCRIPTION FOR 26 ISSU	59.54
FIRST BANKCARD	04072015	284.66
10 3230 2222 000 0000 618	www.PUREGLARE.COM Projector lamp module	135.00
10 3230 2222 000 0000 618	shipping/handling	25.16
10 3230 2222 000 0000 618	Projector Lamp Module for EPSON BrightLi	124.50
Vendor Name FIRST BANKCARD		<u>997.54</u>
MEDIACOM	03212015	825.80
10 0010 2236 000 0000 536	PRI LINES/SERVICES	825.80
MEDIACOM	03212015-1	1,449.00

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
10 0010 2236 000 0000 536	INTERNET	1,449.00
Vendor Name MEDIACOM		<u>2,274.80</u>
MIDAMERICAN ENERGY	03172015	13,908.02
10 0020 2600 000 0000 621	THERMS 549	312.76
10 0020 2600 000 0000 622	KWH 5951	386.57
10 0020 2600 000 0000 622	KWH 1	19.45
10 3900 2600 000 0000 621	THERMS 1401	740.03
10 3900 2600 000 0000 622	KWH 21400	1,430.85
10 2020 2600 000 0000 622	KWH 1	10.97
10 2020 2600 000 0000 622	KWH 69300	3,517.35
10 2020 2600 000 0000 622	KWH 288	36.30
10 2020 2600 000 0000 622	KWH 25000	1,700.95
10 1901 2600 000 0000 622	45000	2,762.00
10 1901 2600 000 0000 622	KWH 1	3.43
10 1902 2600 000 0000 622	KWH 16320	1,157.62
10 1912 2600 000 0000 621	THERMS 1928	1,019.97
10 1912 2600 000 0000 622	KWH 3764	282.44
10 0030 2600 000 0000 621	THERMS 289	178.57
10 0030 2600 000 0000 622	KWH 3600	338.76
10 0030 2600 000 0000 622	KWH 1	10.00
Vendor Name MIDAMERICAN ENERGY		<u>13,908.02</u>
PEREZ, FRANK	20151	730.00
10 0010 2213 100 3376 320	HS/MS BAND CLINIC	730.00
Vendor Name PEREZ, FRANK		<u>730.00</u>
SCHOLASTIC BOOK FAIRS	02182015	427.44
10 3230 2222 000 0000 643	Various (51) Fiction Books from the ROMS	427.44
Vendor Name SCHOLASTIC BOOK FAIRS		<u>427.44</u>
SOCS/FES	INV005838	121.22
10 0010 2236 000 0000 536	WEBSITE HOSTING	121.22
Vendor Name SOCS/FES		<u>121.22</u>
UNITED PARCEL SERVICE	0000537022135	138.07
	-1	
10 0010 2321 000 0000 531	UPS CHARGES	21.58
10 3230 2410 000 0000 531	UPS CHARGES	48.69
10 1901 2410 000 0000 531	UPS CHARGES	22.60
10 2020 2410 000 0000 531	UPS CHARGES	22.60
10 1902 2410 000 0000 531	UPS CHARGES	22.60
Vendor Name UNITED PARCEL SERVICE		<u>138.07</u>
WEB.COM, INC.	23396069	22.95
10 0010 2236 000 0000 536	DOMAIN NAME	22.95
Vendor Name WEB.COM, INC.		<u>22.95</u>
WEST CENTRAL COMMUNITY ACTION	03312015	19,349.00
10 0010 1000 860 3117 592	PRESCHOOL PAYMENT 2	19,349.00
Vendor Name WEST CENTRAL COMMUNITY ACTION		<u>19,349.00</u>
Fund Number 10		<u>50,003.59</u>

Vendor Name	Invoice Number	Amount
Account Number	Detail Description	Amount
Checking Account ID 1	Fund Number 22	MANAGEMENT FUND
SPECIALTY UNDERWRITERS LLC	ST2773-6	6,596.25
22 0010 2310 000 0000 520	POLICY PREMIUM	6,596.25
Vendor Name SPECIALTY UNDERWRITERS LLC		<u>6,596.25</u>
Fund Number 22		<u>6,596.25</u>
Checking Account ID 1		56,599.84
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
FIRST BANKCARD	03272015	30.39
21 3230 1400 910 6220 618	MUSIC	30.39
FIRST BANKCARD	03302015-1	134.39
21 0010 1400 920 6600 580	LODGING	134.39
FIRST BANKCARD	04012015	156.70
21 3230 1400 910 6110 618	HOTEL ROOMS FOR ALL-STATE	156.70
FIRST BANKCARD	04022015	351.36
21 0010 1400 920 6600 580	LODGING	351.36
FIRST BANKCARD	04062015	325.25
21 0010 1400 950 7447 618	SUPPLIES	325.25
Vendor Name FIRST BANKCARD		<u>998.09</u>
IA HIGH SCHOOL SPEECH ASSOC.	03252015	22.00
21 3230 1400 910 6110 618	REGISTRATION FEE FOR ALL-STATE PARTICIPA	22.00
IA HIGH SCHOOL SPEECH ASSOC.	03312015	264.00
21 3230 1400 910 6110 618	REGISTRATION FEE FOR STATE SPEECH	264.00
Vendor Name IA HIGH SCHOOL SPEECH ASSOC.		<u>286.00</u>
IOWA HIGH SCHOOL MUSIC ASSOC	1823	110.00
21 3230 1400 910 6220 320	REGISTRATION FOR LARGE GROUP	110.00
IOWA HIGH SCHOOL MUSIC ASSOC	1850	85.00
21 3230 1400 910 6210 320	LARGE GROUP MUSIC CONTEST REGISTRATION	85.00
Vendor Name IOWA HIGH SCHOOL MUSIC ASSOC		<u>195.00</u>
JONES, ZACH	04022015	164.52
21 2020 1400 950 7404 618	VISITING ARTIST PAYMENT	150.00
21 2020 1400 950 7404 618	TRAVEL CHARGES	14.52
Vendor Name JONES, ZACH		<u>164.52</u>
SHENANDOAH COMMUNITY SCHOOLS	04092015	90.00
21 0010 1400 920 6740 320	SHENDANDOAH'S MUSTANG RELAYS ENTRY FEE	90.00
Vendor Name SHENANDOAH COMMUNITY SCHOOLS		<u>90.00</u>
Fund Number 21		<u>1,733.61</u>
Checking Account ID 3		1,733.61

COMMUNICABLE DISEASES - STUDENTS

Students with a communicable disease will be allowed to attend school provided their presence does not create a substantial risk of illness or transmission to other students or employees. The term "communicable disease" will mean an infectious or contagious disease spread from person to person, or animal to person, or as defined by law.

Prevention and control of communicable diseases is included in the school district's bloodborne pathogens exposure control plan. The procedures will include scope and application, definitions, exposure control, methods of compliance, universal precautions, vaccination, post-exposure evaluation, follow-up, communication of hazards to employees and record keeping. This plan is reviewed annually by the superintendent and school nurse.

The health risk to immunosuppressed students is determined by their personal physician. The health risk to others in the school district environment from the presence of a student with a communicable disease is determined on a case-by-case basis by the student's personal physician, a physician chosen by the school district or public health officials.

It is the responsibility of the superintendent, in conjunction with the school nurse, to develop administrative regulations stating the procedures for dealing with students with a communicable disease.

For more information on communicable disease charts, and reporting forms, go to the Iowa Department of Public Health Web site: <http://www.idph.state.ia.us>

Legal Reference: School Board of Nassau County v. Arline, 480 U.S. 273 (1987).
29 U.S.C. §§ 701 *et seq.* (2010).
45 C.F.R. Pt. 84.3 (2010).
Iowa Code ch. 139 (2011).
641 I.A.C. 1.2-.5, 7.

Cross Reference: 403.3 Communicable Diseases - Employees
506 Student Records
507 Student Health and Well-Being

Approved

Reviewed March 23, 2015

Revised March 23, 2015

CURRENT**COMMUNICABLE DISEASE CHART****CONCISE DESCRIPTIONS AND RECOMMENDATIONS FOR EXCLUSION
OF CASES FROM SCHOOL**

DISEASE <i>*Immunization is available</i>	Usual Interval Between Exposure and First Symptoms of Disease	MAIN SYMPTOMS	Minimum Exclusion From School
CHICKENPOX	13 to 17 days	Mild symptoms and fever. Pocks are "blistery." Develop scabs, most on covered parts of body.	7 days from onset of pocks or until pocks become dry
CONJUNCTIVITIS (PINK EYE)	24 to 72 hours	Tearing, redness and puffy lids, eye discharge.	Until treatment begins or physician approves readmission.
ERYTHEMIA INFECTIOSUM (5 TH DISEASE)	4 to 20 days	Usual age 5 to 14 years – unusual in adults. Brief prodrome of low-grade fever followed by Erythemia (slapped cheek) appearance on cheeks, lace-like rash on extremities lasting a few days to 3 weeks. Rash seems to recur.	After diagnosis no exclusion from school.
GERMAN MEASLES* (RUBELLA)	14 to 23 days	Usually mild. Enlarged glands in neck and behind ears. Brief red rash.	7 days from onset of rash. Keep away from pregnant women.
HAEMOPHILUS MENINGITIS	2 to 4 days	Fever, vomiting, lethargy, stiff neck and back.	Until physician permits return.
HEPATITIS A	Variable – 15 to 50 (average 28 to 30 days)	Abdominal pain, nausea, usually fever. Skin and eyes may or may not turn yellow.	14 days from onset of clinical disease and at least 7 days from onset of jaundice.
IMPETIGO	1 to 3 days	Inflamed sores, with puss.	48 hours after antibiotic therapy started or until physician permits return.
MEASLES*	10 days to fever, 14 days to rash	Begins with fever, conjunctivitis, runny nose, cough, then blotchy red rash.	4 days from onset of rash.
MENINGOCOCCAL MENINGITIS	2 to 10 days (commonly 3 to 4 days)	Headache, nausea, stiff neck, fever.	Until physician permits return.
MUMPS*	12 to 25 (commonly 18) days	Fever, swelling and tenderness of glands at angle of jaw.	9 days after onset of swollen glands or until swelling disappears.
PEDICULOSIS (HEAD/BODY LICE)	7 days for eggs to hatch	Lice and nits (eggs) in hair.	24 hours after adequate treatment to kill lice and nits.
RINGWORM OF SCALP	10 to 14 days	Scaly patch, usually ring shaped, on scalp.	No exclusion from school. Exclude from gymnasium, swimming pools, contact sports.
SCABIES	2 to 6 weeks initial exposure; 1 to 4 days reexposure	Tinny burrows in skin caused by mites.	Until 24 hours after treatment.
SCARLET FEVER SCARLATINA STREP THROAT	1 to 3 days	Sudden onset, vomiting, sore throat, fever, later fine rash (not on face). Rash usually with first infection.	24 hours after antibiotics started and no fever.
WHOOPIING COUGH* (PERTUSSIS)	7 to 10 days	Head cold, slight fever, cough, characteristic whoop after 2 weeks.	5 days after start of antibiotic treatment.

Readmission to School – It is advisable that school authorities require written permission from the health officer, school physician or attending physician before any pupil is readmitted to class following any disease which requires exclusion, not mere absence, from school.

REVISED**COMMUNICABLE DISEASE CHART****CONCISE DESCRIPTIONS AND RECOMMENDATIONS FOR EXCLUSION
OF CASES FROM SCHOOL**

DISEASE <i>*Immunization is available</i>	Usual Interval Between Exposure and First Symptoms of Disease	MAIN SYMPTOMS	Minimum Exclusion From School
CHICKENPOX	13 to 17 days	Mild symptoms and fever. Pocks are "blistery." Develop scabs, most on covered parts of body.	7 days from onset of pocks or until pocks become dry
CONJUNCTIVITIS (PINK EYE)	24 to 72 hours	Tearing, redness and puffy lids, eye discharge.	Until treatment begins or physician approves readmission.
ERYTHEMIA INFECTIOSUM (5 TH DISEASE)	4 to 20 days	Usual age 5 to 14 years – unusual in adults. Brief prodrome of low-grade fever followed by Erythemia (slapped cheek) appearance on cheeks, lace-like rash on extremities lasting a few days to 3 weeks. Rash seems to recur.	After diagnosis no exclusion from school.
GERMAN MEASLES* (RUBELLA)	14 to 23 days	Usually mild. Enlarged glands in neck and behind ears. Brief red rash.	7 days from onset of rash. Keep away from pregnant women.
HAEMOPHILUS MENINGITIS	2 to 4 days	Fever, vomiting, lethargy, stiff neck and back.	Until physician permits return.
HEPATITIS A	Variable – 15 to 50 (average 28 to 30 days)	Abdominal pain, nausea, usually fever. Skin and eyes may or may not turn yellow.	14 days from onset of clinical disease and at least 7 days from onset of jaundice.
IMPETIGO	1 to 3 days	Inflamed sores, with puss.	48 hours after antibiotic therapy started or until physician permits return.
MEASLES*	10 days to fever, 14 days to rash	Begins with fever, conjunctivitis, runny nose, cough, then blotchy red rash.	4 days from onset of rash.
MENINGOCOCCAL MENINGITIS	2 to 10 days (commonly 3 to 4 days)	Headache, nausea, stiff neck, fever.	Until physician permits return.
MUMPS*	12 to 25 (commonly 18) days	Fever, swelling and tenderness of glands at angle of jaw.	9 days after onset of swollen glands or until swelling disappears.
PEDICULOSIS (HEAD/BODY LICE)	7 days for eggs to hatch	Lice and nits (eggs) in hair.	24 hours after adequate treatment to kill lice and nits. At the discretion of school officials, children can be sent home when live lice are found.
RINGWORM OF SCALP	10 to 14 days	Scaly patch, usually ring shaped, on scalp.	No exclusion from school. Exclude from gymnasium, swimming pools, contact sports.
SCABIES	2 to 6 weeks initial exposure; 1 to 4 days reexposure	Tinny burrows in skin caused by mites.	Until 24 hours after treatment.
SCARLET FEVER SCARLATINA STREP THROAT	1 to 3 days	Sudden onset, vomiting, sore throat, fever, later fine rash (not on face). Rash usually with first infection.	24 hours after antibiotics started and no fever.
WHOOPING COUGH* (PERTUSSIS)	7 to 10 days	Head cold, slight fever, cough, characteristic whoop after 2 weeks.	5 days after start of antibiotic treatment.

Readmission to School – It is advisable that school authorities require written permission from the health officer, school physician or attending physician before any pupil is readmitted to class following any disease which requires exclusion, not mere absence, from school.

Item 6.2.1 Public Hearing for the Proposed 2015 – 2016 School Calendar – Facilitated by
Calendar Committee Chair Deb Drey – 6:05 pm.

Background Information: A public comment time is appropriate for the enclosed school calendar planned for the 2015 – 2016 school year. The hearing will convene by Board President Lee Fellers then be facilitated by Calendar Committee Chair Deb Drey.

Public Hearing Order – 6:05 pm:

Convene – President Lee Fellers

Presentation of the Calendar – Deb Drey, Calendar Committee Chair

Questions and Concerns from the Public – President Lee Fellers

Hearing Closure

2015-2016 School Calendar – August 26 Start

Start –Finish
(August 26 – May 27)

Summary of Calendar
Days/Hours in classroom:
First Semester 90
Second Semester 90
TOTAL DAYS/HOURS **180**

CALENDAR LEGEND

- Quarter Start
- Quarter End
- Holidays
- Vacation Days

HOLIDAYS:

- Labor Day (9/7)
- Thanksgiving Day (11/26)
- Christmas Day (12/25)
- New Year's Day (1/1)
- Memorial Day (5/30)

August					Student Days/Hours	
M	T	W	Th	F		
03	04	05	06	07		
10	11	12	13	14		
17	18	19	20	21		
24	25	26	27	28	3	
31					1	
September						
	01	02	03	04	4	
07	08	09	10	11	4	
14	15	16	17	18	5	
21	22	23	24	25	5	
28	29	30			3	
October						
			01	02	2	
05	06	07	08	09	5	
12	13	14	15	16	5	
19	20	21	22	23	5	
26	27	28	29	30	5	
November						
02	03	04	05	06	5	
09	10	11	12	13	5	
16	17	18	19	20	5	
23	24	25	26	27	3	
30					1	
December						
	01	02	03	04	4	
07	08	09	10	11	5	
14	15	16	17	18	5	
21	22	23	24	25	3	
28	29	30	31			
January						
				01		
04	05	06	07	08	5	
11	12	13	14	15	5	
18	19	20	21	22	4	
25	26	27	28	29	5	
February						
01	02	03	04	05	5	
08	09	10	11	12	5	
15	16	17	18	19	4	
22	23	24	25	26	5	
29					1	
March						
	01	02	03	04	4	
07	08	09	10	11	5	
14	15	16	17	18	5	
21	22	23	24	25		
28	29	30	31		4	
April						
				01	1	
04	05	06	07	08	5	
11	12	13	14	15	5	
18	19	20	21	22	4	
25	26	27	28	29	5	
May						
02	03	04	05	06	5	
09	10	11	12	13	5	
16	17	18	19	20	5	
23	24	25	26	27	5	
30	31					
June						
		01	02	03		
06	07	08	09	10		
13	14	15	16	17		

180 Day Calendar
Date Events

- Aug 19-20 New Staff Days
- Aug 21-25 Professional Development
- Aug 26 Begin Q1/S1

- Sept 7 Labor Day (No School)
- No School Election in Even-numbered Years
- Sept 29 Parent Teacher Conferences

- Oct 1 Parent Teacher Conferences
- Oct 2 No School
- Oct 28 End Q1 (45 Days)
- Oct 29 Begin Q2

- Nov 26-27 Thanksgiving Holiday (No School)

- Dec 24-31 Winter Break (No School)

- Jan 1 New Year's Day (No School)
- Jan 12 End Q2/S1 (45/90 Days)
- Jan 13 Begin 2nd Semester
- Jan 18 Prof Dev (No School)

- Feb 9 & 11 Parent Teacher Conferences
- Feb 12 No School
- Feb 15 Snow Make Up Day

- Mar 17 End Q3 (45 days)
- Mar 18 Begin Q4
- Mar 21-25 Spring Break

- Apr 22 Snow Make Up Day

- May 27 End Q4/S2 (45/90 days)
- May 30 Memorial Day

Item 6.2.2 Formal Consideration and Probable Action to Approve the Red Oak CSD
2015 – 2016 School Calendar

Background Information: Following the public comment time for the proposed 2015 – 2016 school calendar (enclosed), the Directors should consider formal action to approve.

Prior to this approval, the Directors may want a report on the calendar used in the current school year that counts attendance as 180 days for students but recognizes the flexibility offered by the State of Iowa for the reporting of hours attended.

District schools are required to have a minimum of 1,080 hours for grades K – 11 and 1,030 hours for grade 12. Because of the hour's resolution used in Red Oak Schools, the school year will be able to end by Friday, May 22 instead of make-up days following Memorial Day.

Professional staff still must complete the required number of contract days meaning all staff will return for at least two days following Memorial Day.

Suggested Board Action: (to be determined)

Item 6.2.3 Public Hearing for the Proposed 2015 – 2016 School Budget

– Facilitated by Board President Lee Fellers – 6:15 pm.

Background Information: This evening’s school budget hearing must convene no earlier than 6:15 pm. Following is a suggested order of events for the hearing:

Enclosed are the published pages of the 2015 – 2016 school budget. The public hearing should begin no later than 6:15 pm. School Business Manager Shirley Maxwell will review the highlights of the proposed revenue / expenditure plans for the Directors and the public.

Public Hearing Order – 6:15 pm

Convene – President Lee Fellers

Presentation of the Proposed Budget – School Business Manager Shirley Maxwell

Questions and Concerns from the Public – President Lee Fellers

Hearing Closure

Suggested Board Action: To be determined as needed.

**ADOPTION OF BUDGET AND TAXES
JULY 1, 2015-JUNE 30, 2016**

Department of Management - Form S-TX

RED OAK

District Number 5463

Total Special Program Funding

Instructional Support (A&L line 10.5)	097	750,020
Educational Improvement (A&L line 11.3)	099	0
Voted Physical Plant & Equipment (A&L line 19.3)	105	478,205

Special Program Income Surtax Rates

Instructional Support (A&L line 10.15)	096	8
Educational Improvement (A&L line 11.4)	098	0
Voted Physical Plant & Equipment (A&L line 19.4)	104	1

Utility Replacement and Property Taxes Adopted

		Utility Replacement AND Property Tax Dollars	Levy Rate	Property Taxes Levied	Estimated Utility Replacement Dollars
Levy to Fund Combined District Cost (A&L line 15.3)	1	3,683,911			
+Educational Improvement Levy (A&L line 15.5)	2	0			
+Cash Reserve Levy - SBRC (A&L line 15.9)	3	0			
+Cash Reserve Levy - Other (A&L line 15.10)	4	0			
-Use of Fund Balance to Reduce Levy (A&L line 15.11)	5	0			
=Subtotal General Fund Levy (A&L line 15.14)	6	3,683,911	10.48573	3,537,610	146,301
+Instructional Support Levy (A&L line 15.13)	7	155,296	.43516	149,224	6,072
=Total General Fund Levy (A&L line 15.12)	8	3,839,207	10.92089	3,686,834	152,373
	9				
Management	10	400,000	1.13854	384,113	15,887
Amana Library	11	0	.00000	0	0
Voted Physical Plant & Equipment (Loan Agreement)	12	0			
+Voted Physical Plant & Equipment (Capital Project)	13	426,909			
=Subtotal Voted Physical Plant & Equipment	14	426,909	1.19626	410,218	16,691
+Regular Physical Plant & Equipment	15	117,767	.33000	113,163	4,604
=Total Physical Plant & Equipment	16	544,676			
	17				
Reorganization Equalization Levy	18	0	.00000	0	0
Emergency Levy (for Disaster Recovery)	19	0	.00000	0	0
Public Education/Recreation (Playground)	20	0	.00000	0	0
Debt Service	21	753,465	2.11132	724,008	29,457
GRAND TOTAL	22	5,537,348	15.69701	5,318,336	219,012

I-1-14 Taxable Valuation	WITH Gas & Electric Utilities	351,325,991	WITHOUT Gas&Elec	337,373,715
I-1-14 Tax Increment Valuation	WITH Gas & Electric Utilities	5,543,675	WITHOUT Gas&Elec	5,543,675
I-1-14 Debt Service, PPEL, ISL Valuation	WITH Gas & Electric Utilities	356,869,666	WITHOUT Gas&Elec	342,917,390

I certify this budget is in compliance with the following statements:

- The prescribed Notice of Public Hearing and Proposed Budget Summary (Form S-PB) was lawfully published, with said publication being evidenced by verified and filed proof of publication.
- The budget hearing notice was published not less than 10 days, nor more than 20 days, prior to the budget hearing.
- Adopted property taxes do not exceed published amounts.
- Adopted expenditures do not exceed published amounts for any of the four individual expenditure categories, or in total.
- Adopted property taxes meet the debt service and loan agreement needs identified on Form 703. Debt service levy for GO bond payments only.
- This budget was certified on or before April 15, 2015.

_____ District Secretary

_____ County Auditor

NOTICE OF PUBLIC HEARING
 PROPOSED RED OAK SCHOOL BUDGET SUMMARY
 FISCAL YEAR 2015-2016

Department of Management - Form S-PB-8

		Budget 2016	Re-est. 2015	Actual 2014	Avg % 14-16
Taxes Levied on Property	1	5,318,336	5,365,326	5,320,738	0.0%
Utility Replacement Excise Tax	2	219,012	220,557	215,870	0.7%
Income Surtaxes	3	503,786	727,691	1,063,217	-31.2%
Tuition/Transportation Received	4	382,400	371,200	360,385	
Earnings on Investments	5	7,445	8,565	9,115	
Nutrition Program Sales	6	155,600	155,600	155,569	
Student Activities and Sales	7	268,400	230,840	260,223	
Other Revenues from Local Sources	8	662,900	329,605	378,756	
Revenue from Intermediary Sources	9	0	0	0	
State Foundation Aid	10	6,569,634	6,888,060	6,900,203	
Instructional Support State Aid	11	31,340	0	0	
Other State Sources	12	1,469,000	1,120,753	1,349,449	
Commercial & Industrial State Replacement	13	125,428	0	0	
Title I Grants	14	328,261	318,700	318,627	
IDEA and Other Federal Sources	15	764,170	757,000	775,531	
Total Revenues	16	16,805,712	16,493,897	17,107,683	
General Long-Term Debt Proceeds	17	0	0	0	
Transfers In	18	0	0	918,259	
Proceeds of Fixed Asset Dispositions	19	0	100	38,476	
Total Revenues & Other Sources	20	16,805,712	16,493,997	18,064,418	
Beginning Fund Balance	21	8,798,100	7,849,417	6,785,136	
Total Resources	22	25,603,812	24,343,414	24,849,554	
*Instruction	23	10,797,960	8,857,225	9,407,619	7.1%
Student Support Services	24	273,980	266,000	250,787	
Instructional Staff Support Services	25	840,990	816,850	708,410	
General Administration	26	384,782	372,450	419,859	
School/Building Administration	27	835,433	811,100	782,124	
Business & Central Administration	28	243,900	236,800	210,418	
Plant Operation and Maintenance	29	2,153,400	1,367,225	1,295,165	
Student Transportation	30	677,135	662,175	596,892	
This row is intentionally left blank	31	0	0	0	
*Total Support Services (lines 24-31)	31A	5,409,620	4,532,600	4,263,655	12.6%
*Noninstructional Programs	32	807,210	707,800	696,654	7.6%
Facilities Acquisition and Construction	33	215,900	211,150	212,428	
Debt Service	34	753,465	749,615	1,016,521	
AEA Support - Direct to AEA	35	523,882	486,924	486,584	
*Total Other Expenditures (lines 33-35)	35A	1,493,247	1,447,689	1,715,533	-6.7%
Total Expenditures	36	18,508,037	15,545,314	16,083,461	
Transfers Out	37	0	0	916,676	
Total Expenditures & Other Uses	38	18,508,037	15,545,314	17,000,137	
Ending Fund Balance	39	7,095,775	8,798,100	7,849,417	
Total Requirements	40	25,603,812	24,343,414	24,849,554	
Proposed Tax Rate (per \$1,000 taxable valuation)		15.69701			

Location of Public Hearing:

**Red Oak Community School
 High School Cafeteria**

2011 N. 8th St. Red Oak, Iowa 51566

Date of Hearing:

04/13/15

xx/xx/xx

Time of Hearing:

6:15 p.m.

The Board of Directors will conduct a public hearing on the proposed 2015/16 school budget at the above-noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

LONG TERM DEBT SCHEDULE
GENERAL OBLIGATION BONDS, REVENUE BONDS, LOANS, LEASE-PURCHASE PAYMENTS
RED OAK

Form includes ALL long term debt. Row 1 FINAL COLUMN is only Loans paid by VPPEL Tax. Rows 3-25 FINAL COLUMN is only G.O. Debt paid by Debt Service Tax.

Project Name (A)	Amount of Issue (B)	Date Certified to County Auditor (C)	Principal Due FY16 (D)	Interest Due FY16 +(E)	Bond Registration Due FY16 +(F)	Total Obligation Due FY16 =(G)	Amount Paid from Other Sources & Fund Balance in Appropriate Fund -(H)	VPPEL Loan Paid by VPPEL Taxes or GO Bond Amount Paid by Budget Year Debt Service Taxes =(I)
(1) All Voted PPEL Loan agreements on this line						0		0
(2) All Other Long Term Debt Below this line								
(3) Renovation 2000	9,900,000	5/15/00	645,000	107,965	500	753,465		753,465
(4)						0		0
(5)						0		0
(6)						0		0
(7)						0		0
(8)						0		0
(9)						0		0
(10)						0		0
(11)						0		0
(12)						0		0
(13)						0		0
(14)						0		0
(15)						0		0
(16)						0		0
(17)						0		0
(18)						0		0
(19)						0		0
(20)						0		0
(21)						0		0
(22)						0		0
(23)						0		0
(24)						0		0
(25)						0		0
(26) Totals (Lines 3-25)			645,000	107,965	500	753,465	0	753,465

22

Item 6.2.4 Consideration and Probable Action to Approve the 2015 – 2016 School Budget

Background Information: Following the public hearing, the Board should determine if it is ready to move forward with the budget adoption for 2015 – 2016.

SUGGESTED BOARD ACTION: It is recommended the Directors adopt a school budget for 2015 – 2016 with proposed expenditures of \$18,508,037 and total planned revenues of \$16,805,712 requiring a property tax levy of \$15.69701 per thousand of taxable valuation.

Suggested Board Action:

Item 6.2.5 Presentation by the Red Oak CSD Music Boosters Club

– Vocal Instructor Tim Marsden and Others

Background Information: Please welcome Vocal Music Instructor Tim Marsden and representatives from the Music Boosters Club. They will present information about their latest project: Choir Robes. Enclosed is a limited amount of information for your review.

Please allow a few minutes for this presentation.

Suggested Board Action: (to be determined)

Red Oak High School Vocal Music Department

Choir Robe Project

Current Status:

- We currently have approximately 150 choir robes.
 - Most of them were purchased in the 1960's
 - Many of them are leftover black graduation robes
 - There are currently over 100 students singing in 2 choirs
- Many robe companies are selling robes and stoles anywhere from \$125 to \$190.
- Regency Cap & Gown Co. is a factory direct company offering robes and stoles at factory prices. The robes and stoles that I am looking at would be approximately \$70.95.
- Our students wear choir robes for all of their concerts and public performances. Students who are selected for the All State Choir wear their robes for the All State music festival that is televised on IPTV. Students wear their robes for the SW Iowa Honor Choir that is held each year in January. And the Varsity choir wears their robes for Large Group District Music Contests in the spring.
- Our robes are aged, ripped, stained, they smell bad, we do not send them to the dry cleaners because we don't think they would hold up and survive the cleaning. It is always a little disheartening for our students to appear in their old, worn robes along-side their peers from other districts who have nice, neat, and in most cases newer robes.
- To order **150** robes from Regency Cap & gown would cost approximately **\$10,642.50**.

-We could also order **100** this year at **\$7095.00** and then **50** the following year for **\$3,547.50**. This scenario would mean that one of our choirs would need to wear the old robes until the new ones were ordered.

Item 6.2.6 Presentation of the Updated Music Department's Long Range Equipment Improvement Plan with Probable Action to Adopt One or More Phases

Background Information: Instrumental Instructor Dan Black joins the Board this evening to review the five year plan of proposed acquisitions to move forward the department's improvement plan/goals. Please allow a few minutes for this discussion.

Enclosed is the current plan that will need limited explanation from Mr. Black.

Suggested Board Action: (to be determined)

Instrumental Music Instructional Adoption Cycle 2013-2017				
Five Year Plan 2013-2017				
UPDATED 4/10/2015				
Instrumental Inventory Purchase 2013 - Bid Estimate 6/19/2013 Rieman Music				
HS	\$	1,395.00	Yamaha Marching Small Tenor Quads, ABS Carrier, Case, and Stand	
HS	\$	915.00	Yamaha 18" Marching Bass Drum, ABS Carrier, Case, and Stand	
HS	\$	950.00	Yamaha 20" Marching Bass Drum, ABS Carrier, Case, and Stand	
HS	\$	995.00	Yamaha 22" Marching Bass Drum, ABS Carrier, Case, and Stand	
HS	\$	1,039.00	Yamaha 24" Marching Bass Drum, ABS Carrier, Case, and Stand	
HS	\$	999.00	Yamaha 13" SFZ Marching Snare Drum, ABS Carrier, Case, and Stand	
HS	\$	999.00	Yamaha 13" SFZ Marching Snare Drum, ABS Carrier, Case, and Stand	
HS	\$	999.00	Yamaha 13" SFZ Marching Snare Drum, ABS Carrier, Case, and Stand	
HS	\$	999.00	Yamaha 13" SFZ Marching Snare Drum, ABS Carrier, Case, and Stand	
HS	\$	980.00	Gemeinhardt 4S Piccolo	
HS	\$	1,718.00	Cannonball T5-L Tenor Saxophone	
HS	\$	1,718.00	Cannonball T5-L Tenor Saxophone	
HS	\$	669.00	Ludwig LE788 All-Terrain Stand For Concert Bass	
HS	\$	1,099.00	Adams FFMA 43 Marimba Field Endurance Frame	
HS	\$	15,474.00	Subtotal	
MS	\$	2,612.00	Fox Renard Model 333 Protégé Oboe, estimated price	
MS	\$	1,970.00	Yamaha Tenor Saxophone, estimated price	
MS	\$	2,528.00	Conn 6D Double Horn (2)	
MS	\$	7,110.00	Subtotal	
Instrumental Inventory Purchase 2014				
HS	\$	1,159.00	Jupiter Brass Sousa Bell (Lacquer)	
HS	\$	1,159.00	Jupiter Brass Sousa Bell (Lacquer)	
HS	\$	560.00	Sousaphone hard shell case with wheels	
HS	\$	560.00	Sousaphone hard shell case with wheels	
HS	\$	3,699.00	Jupiter FiberBrass Sousaphone and hard shell case	2/24 Updated Price (-\$809)
HS	\$	100.00	Hercules Stands DS551B Sousaphone Stand	3/5 Different option (-\$195)
HS	\$	100.00	Hercules Stands DS551B Sousaphone Stand	3/5 Different option (-\$195)
HS	\$	100.00	Hercules Stands DS551B Sousaphone Stand	3/5 Different option (-\$195)
HS	\$	115.00	Pearl S-1000L Concert Height Snare Stand	4/23 Added from Phase 3
HS	\$	115.00	Pearl S-1000L Concert Height Snare Stand	
HS	\$	27.99	LP 430 Castanets	4/23 Removed Large/Small castanets, different option
HS	\$	492.00	Pearl Symphonic SYP-1455-138 14x5.5 Snare Drum - ALTERNATIVE SUGGESTIONS WELCOME	

	HS	\$ 378.00	Yamaha YGS-100 Rolling Trap/Glock Stand		
	HS	\$ 2,423.00	Yamaha Marching Euphonium with Case - Model: YEP-202M		
	HS	\$ 2,423.00	Yamaha Marching Euphonium with Case - Model: YEP-202M		
	HS	\$ 379.95	Zildjian K Custom Special Dry Ride Cymbal - 21"		
	HS	\$ 119.50	Pearl B-1030 Convertible Boom Gyro-Lock Cymbal Stand		
	HS	\$ 13,910.44	Subtotal		
	MS	TBD	TBD		
Instrumental Inventory Purchase 2015					
	HS	\$ 1,399.00	Fender American Standard Jazz Bass		
				Added 2015 - Accommodating growth for 15-16 year, more for 16-17 year	
	HS	\$ 4,349.00	Conn 8D CONNstellation Series Double Horn Rose Brass Fixed Bell		
				Added 2015 - Accommodating growth for 15-16 year, more for 16-17 year	
	HS	\$ 4,349.00	Conn 8D CONNstellation Series Double Horn Rose Brass Fixed Bell		
				Added 2015 - Accommodating growth for 15-16 year, more for 16-17 year	
	HS	\$ 2,318.00	Yamaha YEP-321 Series 4-Valve Euphonium Lacquer		
				Added 2015 - Accommodating growth for 15-16 year, more for 16-17 year	
	HS	\$ 2,318.00	Yamaha YEP-321 Series 4-Valve Euphonium Lacquer		
				Added 2015 - Replacing difficult and unreliable stand	
	HS	\$ 64.95	On-Stage Stands Lok-Tight Pro Double-X ERGO-LOK KS8291 - Digital Keyboard Stand		
	HS	\$ 14,797.95	Subtotal		
	MS	\$ 2,600.00	Yamaha Tenor Saxophone, estimated price	Added 2015	
	MS	\$ 1,749.00	Yamaha Mellophone - Model: YMP-204M	Added 2015	
	MS	\$ 1,749.00	Yamaha Mellophone - Model: YMP-204M	Added 2015	
	MS	\$ 5,476.00	Musser M48 Pro Traveller Vibraphone	Added 2015	
	MS	\$ 2,455.00	Yamaha YBH-301M Series Marching Bb Baritone	Added 2015	
	MS	\$ 2,455.00	Yamaha YBH-301M Series Marching Bb Baritone	Added 2015	
	MS	\$ 2,318.00	Yamaha YEP-321 Series 4-Valve Euphonium Lacquer	Added 2015	
	MS	\$ 18,802.00	Subtotal		

Instrumental Inventory Purchase 2016				
HS	\$ 1,749.00	Yamaha Mellophone - Model: YMP-204M		
HS	\$ 1,749.00	Yamaha Mellophone - Model: YMP-204M		
HS	\$ 1,749.00	Yamaha Mellophone - Model: YMP-204M		
HS	\$ 4,962.00	Yamaha YBS-52 Baritone Saxophone		
HS	\$ 8,868.00	Yamaha YBB-621 Concert Tuba		
HS	\$ 19,077.00	Subtotal		
MS	TBD	TBD		
Instrumental Inventory Purchase 2017				
HS	\$ 13,783.75	Adams Gen II P2DHSET4 23, 26, 29, 32" Hammered Cambered Timpani Drums		
HS	\$ 1,563.00	Yamaha YTR-4335GII Bb Trumpet	Different option (-\$414)	
HS	\$ 1,563.00	Yamaha YTR-4335GII Bb Trumpet	Different option (-\$414)	
HS	\$ 16,909.75	Subtotal		
MS	TBD	TBD		
Removed Items in 2015				
HS	\$ 2,905.00	Buffet R13 Bb Clarinet	Removed 2015	
HS	\$ 2,905.00	Buffet R13 Bb Clarinet	Removed 2015	
HS	\$ 2,824.99	Yamaha YAS62II Alto Saxophone	Removed 2015	
HS	\$ 2,824.99	Yamaha YAS62II Alto Saxophone	Removed 2015	
HS	\$ 2,359.00	Conn 88HO Trombone with F attachment	Removed 2015	
HS	\$ 2,359.00	Conn 88HO Trombone with F attachment	Removed 2015	
HS	\$ 1,883.00	Yamaha YFL-461H Flute	Removed 2015	
HS	\$ 1,883.00	Yamaha YFL-461H Flute	Removed 2015	
HS	\$ 924.00	Pearl Philharmonic PHF-1616-103 16x16 Field Drum, Black	Removed 2015	
HS	\$ 20,867.98	Total price of items removed from plan		

Item 6.2.7 Red Oak CSD One to One Computer Program Renewal for Grades Six to Twelve; Teacher / Paraeducator Computer Updates Proposal; and Probable Action to Consider a New Lease Purchase Agreement Strategy – Director of Technology Bob Deter and Members of the Technology Committee

Background Information: This evening Technology Director (possibly accompanied by reps from the District Technology Committee) will present an overview of the recommended plans to enter into a new three year cycle for the one to one initiative in grades six to twelve. Of special need is the review/acquisition that must be done to address teacher and paraeducator computers.

Suggested Board Action: (to be determined)

Item 6.2.8 Board of Directors Consideration and Probable Action to Adopt a Resolution Fixing the Date of Sale of Approximately \$10,000,000 in School Infrastructure Sales, Services, and Use Tax Revenue Bonds, Series 2015, and Approve Electronic Bidding Procedures with the Approval of the Official Statement – Presented by Business Manager Shirley Maxwell

Background Information: Business Manager Shirley Maxwell will highlight the needed and required steps for the Red Oak CSD Board of Directors' implementation of revenue bonds to complete Phase I of Tiger Vision. Please allow the needed time for this presentation.

From Matt Gillaspie of Piper Jaffray

Red Oak Community School District:

- Discuss and approve approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015.
- Resolution fixing the date of sale of approximately \$10,000,000 school infrastructure sales, services and use tax revenue bonds, series 2015, approving electronic bidding procedures and approving official statement.

The President declared the Resolution adopted as follows:

RESOLUTION FIXING THE DATE OF SALE OF APPROXIMATELY \$10,000,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2015, APPROVING ELECTRONIC BIDDING PROCEDURES AND APPROVING OFFICIAL STATEMENT

WHEREAS, pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Red Oak Community School District (the "Issuer") is currently entitled to receive proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, pursuant to an election duly held in the District in accordance therewith on September 8, 2009, and pursuant to Iowa Code Chapters 423E and 423F, the Board of Directors of the Red Oak Community School District approved a Revenue Purpose Statement and is currently entitled to expend proceeds of the statewide School Infrastructure Sales, Services and Use tax; and

WHEREAS, the Board finds it advisable and necessary that Bonds authorized at the election be offered for sale for the purpose authorized at the election, and it is in the best interest to issue Bonds; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to receive bids to purchase School Infrastructure Sales, Services and Use Tax Revenue Bonds by means of both sealed and electronic internet communication; and

Item 6.2.8 – continued

WHEREAS, the Board has received information from its Financial Advisor, recommending the procedure for electronic bidding so as to provide for the integrity of the competitive bidding process and to facilitate the delivery of bids by interested parties:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE RED OAK COMMUNITY SCHOOL DISTRICT IN THE COUNTIES OF MONTGOMERY, PAGE AND POTTAWATTAMIE, STATE OF IOWA:

That the PARITY® Competitive Bidding System and the Electronic Bidding Procedures attached hereto are found and determined to provide reasonable security and to maintain the integrity of the competitive bidding process, and to facilitate the delivery of bids by interested parties in connection with the sale of approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015.

That all electronic bidding shall be submitted in substantial conformity with Iowa Code Section 75.14 and Chapter 554D.

That School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015, in the aggregate amount of approximately \$10,000,000 (the "Bonds"), to be issued and dated June 1, 2015, be offered for sale.

That the Secretary of the Board of this School District shall cause to be prepared an Official Statement and to schedule the sale of the Bonds. The Bonds to be offered are School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015, in the principal amount of approximately \$10,000,000, to be dated June 1, 2015. The Official Statement shall include the following terms, and the Electronic Bidding Procedures attached to this Resolution are approved:

Time and Place of Sale: Sealed bids or electronic bids for the sale of Bonds of the Red Oak Community School District, in the Counties of Montgomery, Page and Pottawattamie, State of Iowa (the "Issuer"), will be received at the office of the Superintendent of the District until 1:00 P.M. on April 27, 2015. The bids will be publicly opened at that time and evaluated by the Superintendent of Schools, Secretary of the Board, and the Financial Advisor and referred for action at the meeting of the Board of Directors.

Sale and Award: The sale and award of the Bonds will be held at the Board meeting scheduled on the same date.

Manner of Bidding: Open bids will not be received. No bid will be received after the time specified above for receiving bids. Bids will be received by any of the following methods:

- Sealed Bidding: Sealed bids may be submitted and will be received at the office of the Superintendent, Red Oak Community School District, Red Oak, Iowa.

Item 6.2.8 -- continued

- **Electronic Bidding:** Electronic internet bids will be received at the office of the Superintendent, Red Oak Community School District, Red Oak, Iowa. The bids must be submitted through PARITY®.
- **Electronic Facsimile Bidding:** Electronic facsimile bids will be received at the office of the Superintendent, Red Oak Community School District, Red Oak, Iowa, (712) 623-6603. Electronic facsimile bids will be sealed and treated as sealed bids.

Official Statement: An Official Statement of information pertaining to the Bonds to be offered shall be prepared by the District's Financial Advisor, including a statement of the Terms of Offering and an Official Bid Form. The Official Statement may be obtained by request addressed to the Secretary of the Board of Directors, Red Oak Community School District, 2011 North 8th Street, Red Oak, Iowa 51566, (712) 623-6600; or Matt Gillaspie, Piper Jaffray & Co., 3900 Ingersoll, Suite 110, Des Moines, Iowa 50312, (515) 247-2353.

Terms of Offering: All bids must be in conformity with and the sale must be in accord with the Terms of Offering as set forth in the Official Statement.

Legal Opinion: Bonds will be sold subject to the opinion of Ahlers & Cooney, P.C., Attorneys of Des Moines, Iowa, as to the legality and their opinion will be furnished together with the printed Bonds without cost to the purchaser and all bids will be so conditioned. Except to the extent necessary to issue their opinion as to the legality of the Bonds, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance or marketing of the Bonds.

Rights Reserved: The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and Board Secretary, upon the advice of the District's Financial Advisor and Disclosure Counsel shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Bonds for sale.

Electronic Bidding Procedures

Electronic facsimile bids must be delivered according to the following procedures:

A fax number and a telephone number will be provided to potential bidders in the Official Terms of Offering and in the Official Bid Form included in the Official Statement.

On or before the day bids are to be taken, potential bidders may fax signed Official Bid Forms, without price or coupons, to the fax number included in the Official Statement.

Item 6.2.8 – continued

Prior to the deadline for receiving bids:

Bidders may fax a completed and signed Official Bid Form to the number provided in the Official Terms of Offering; or

Bidders by fax or phone may provide the final price and coupons to be inserted in the previously provided signed Official Bid Form; or

The financial advisor may call potential bidders to request final price and coupons to be inserted in a previously provided signed Official Bid Form.

The financial advisor will note the price and coupon on the signed Official Bid Form if taken by telephone. The name of the bidder representative from whom the price and coupon were taken and the time at which they were taken must be noted on the Official Bid Form.

The financial advisor will verify the TIC and conformance with Official Terms of Offering.

Final bids will be sealed, submitted, and publicly opened by the Board's designated representative.

Subsequent to the receipt of bids, the bidder submitting the best bid will be called by the financial advisor to verify that it submitted the bid, to verify the terms, and to request re offering rates.

The telephone and fax lines at the offices of the School District will be kept open to the extent possible for an hour prior to the sale deadline. The financial advisor must not share non-public bid information of one underwriter with another underwriter or with anyone not officially involved with the bidding process.

Verification of the underwriter submitting the best bid via PARITY® may be relied upon by virtue of PARITY's® requirement of registration prior to submitting a bid.

MOTION NEEDED: MOTION to approve the above resolution fixing the date of sale of approximately \$10,000,000 school infrastructure sales, services and use tax revenue bonds, series 2015, approving electronic bidding procedures and approving official statement.

Suggested Board Action: (to be provided)

Item 6.2.9 Review and Approval of the Professional Employee Resignation Letters as Submitted by Terry Schmidt, Superintendent of Schools and Michael Mott, School Counselor for Red Oak Middle School and Inman Primary School

Background Information: Letters of resignation announced at the April 9 special meeting now need formal approval.

Enclosed are:

- Terry Schmidt, Superintendent of Schools
- Michael Mott, School Counselor, Red Oak Middle School / Inman Primary

Suggested Board Action: It is recommended the Directors approve the letters of resignation as submitted.

4.9.2015

RECEIVED
APR 09 2015

Lee Fellers, Board of Directors President

The purpose of this letter is to announce my resignation from Red Oak Community School District effective June 30, 2015.

I have enjoyed the professional relationships forged over the past eight years with many outstanding teachers, support personnel, and leadership team members. After careful thought I have decided to quit. I would request the Board of Directors honor the remaining days of accrued vacation days on June 30, 2015.

I wish you and the Red Oak Community School District the very best.

Sincerely,



Terry L. Schmidt

RECEIVED
APR 09 2015
BY: _____

April 9, 2015

Dear Red Oak Community School District,

Please accept my resignation from my position as School Counselor at both Inman Primary School and Red Oak Middle School effective the last day of school for the 2014-2015 school year. I recently got engaged and plan to relocate to the Des Moines metro sometime this summer. Thank you for the opportunity to serve the elementary and middle school students in this district.

Best Wishes,

Michael D. Mott

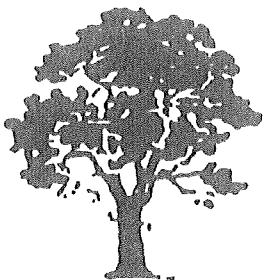
Item 6.2.10 Consideration and Probable Action to Approve Employments Contracts for Professional Staff in Secondary Mathematics, Middle Level Behavior Disorders Instructor, High School Special Education Instructional Strategist and Consideration with Probable Action to Approve an Employment Contract for Head Softball Coach

Background Information: Several positions are ready for final action by the Directors. These include:

- **Secondary mathematics** with Mr. Brandon Jansen (materials enclosed)
- **Middle School special education** with Mrs. Brandie Stites (materials enclosed)
- **High School special education** will be presented at the next board meeting
- **Softball Head Coach** with Mr. Tristin Johnson (materials enclosed)

Building administrators are present this evening to address any questions in the employment / recommendation process.

Suggested Board Action: It is recommended the Directors approve staffing recommendations as presented.



Red Oak Community School District

2011 N. 8th Street

Red Oak, Iowa 51566

(712) 623-6600

www.redoakschooldistrict.com

4.8.2015

To: Board of Directors

From: Jeff Spotts: High School Principal

Subject: Teaching Recommendation

It is recommended that Brandon Jansen be hired as high school mathematics instructor for the 2015 – 2016 school year. Mr. Jansen has currently been teaching mathematics in Garden City, Kansas. Mr. Jansen has also been involved in extra-curricular activities as a football coach. Mr. Jansen has the energy to help build the overall math program at Red Oak. His ideas for teaching math has us excited about what he can bring to the students at Red Oak.

Sincerely,

Jeff Spotts

**Red Oak Community School District
Staff selection Recommendations**

Date April 9, 2015

Building High School

Vacancy Math Teacher

* *The following information is needed for the Central Office. Please print*

Name Brawdon Jansen

Address _____

Garden City KS 67846

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
1	1	Class <u>BA</u> Step <u>1</u>	BA	34,230 14-15 Amount	On File <u>Pending</u>	Meets Filed for Temporary Permanent

If this is a coaching contract, this season runs from _____ to _____.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date


Principal/Director Name

Please send form to Superintendent for Board Approval



Red Oak Community Middle School
308 East Corning Street
Red Oak, Iowa 51566
(712) 623-6620

DATE: April 9, 2015
TO: Board of Directors
RE: Vacant Middle School Special Education – Behavior Disorders Position
FROM: Nate Perrien, MS Principal

Directors,

I am pleased to recommend the following candidate for employment as Middle School Special Education – Behavior Disorders instructor for the 2015-2016 school year:

Brandi Stites – Mrs. Stites is not a new face to the Red Oak Middle School as she has served roles as a long term substitute in numerous positions the past three years. Mrs. Stites' most recent long term subbing position has been in the position in which she is recommended to fill for the next school year. She has been working in this position since the fall semester. She is the consensus recommendation of the interview committee and we are excited to have her officially join our district as a certified staff member.

Mrs. Stites is also interested in continuing to help out with co/extra-curricular activities as well.

Thank You,

A handwritten signature in black ink, appearing to read 'N. Perrien', written over a horizontal line.

Nate Perrien

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, socioeconomic status, color, sex, marital status, national origin, creed, sexual orientation, gender identity or disability. The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

**Red Oak Community School District
Staff selection Recommendations**

Date 4/9/15

Building MIDDLE SCHOOL

Vacancy Special Ed. Inst. - Strat II - BD

* The following information is needed for the Central Office. Please print

Name BRANDI STITES

Address _____

Certified:

Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
<u>0</u>	<u>0</u>	Class <u>BA</u> Step <u>0</u>	BA	Step 0 30,475.	On File <u>Pending</u>	Meets Filed for Temporary Permanent

If this is a coaching contract, this season runs from _____ to _____.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days In Contract	Starting Date

[Signature] 4/9/15
Principal/Director Name

Please send form to Superintendent for Board Approval

RECEIVED
FEB 10 2015

K-12 Instructional Strategist II BD-LD

BY: _____

To whom it may concern:

My name is Brandi Stites and I am very interested in the special education position K-12 Instructional Strategist II BD/LD position. I am currently long-term substitute teaching in this position and have been since November 2014. I feel that I have continued the students' success while focusing on academics along with behavioral and social skills. I have found my passion and really enjoy doing the work I am doing in the BD room. Please feel free to contact me anytime concerning questions you may have.

Thank you for your consideration and I look forward to hearing from you soon.

Brandi Stites



RED OAK COMMUNITY HIGH SCHOOL

2011 N. 8th Street

Red Oak, IA 51566
Phone: 712-623-6610
Fax: 712-623-6613

Barry Bower, Assistant Principal/AD

4-8-15

TO: Board of Directors
FROM: Barry Bower: Assistant Principal/AD
SUBJECT: Head Softball Coaching Recommendation

.....
It is recommended that Tristin Johnson be hired as Head Softball Coach for the 2015 season. Mr. Johnson has been an integral part of the youth programs in Red Oak Area and does an outstanding job of recruiting student-athletes. His expertise of being from Red Oak, being an alumni from this high school, and passion for building Red Oak Athletics will add excitement throughout our athletic department. This is another opportunity to give our student-athletes positive learning experiences by qualified instructors that want to build programs. Mr. Johnson will immediately fit the position and give what we need to accomplish for our Softball program to be successful.

Sincerely

Barry Bower

The Red Oak Community School District, in partnership with the community, commits to excellence: and we dedicate ourselves to creatively enhance diverse opportunities for each learner to grow to their maximum intellectual and social potential within an ever-changing world.

**Red Oak Community School District
Staff selection Recommendations**

Date 4-8-15

Building ROHS

Vacancy Head Softball Coach

* The following information is needed for the Central Office. Please print

Name TRISTIN JOHNSON

Address Red Oak, Iowa 52526

Certified:

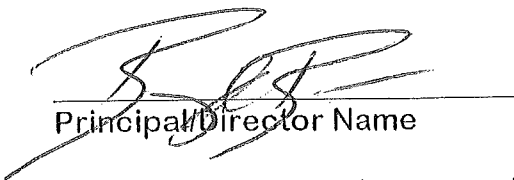
Position on Salary Schedule and Recommended Base Amount for Contract:

Actual Years Experience	Years of Experience Granted	Initial Placement on Schedule	Education Attained & Granted	Base Amount for Contract	License	Approval Areas
1	1	Class _____ Step _____	Coaching Administration	4522.12	On File Pending	Meets Filed for Temporary Permanent

If this is a coaching contract, this season runs from May to August.

Classified:

Actual Years Experience	Years of Experience Granted	Classification Placement Level & Year	Hours Per Day	Hourly Rate	# of Days in Contract	Starting Date


Principal/Director Name

Please send form to Superintendent for Board Approval

Item 7.0 Reports

Each board meeting may have one or more reports from district staff; announcements of future meetings; or general announcements from organizations. Seldom will the information require formal board of director action. If formal action is needed on any item, a recommendation will be provided.

7.1 Administrative Reports

At publication time, there were no reports to include. If available at board meeting time, they will be placed on the table.

7.2 Future Conferences, Workshops, Seminars

IASB 2015 School Law Conference - Risky Business: Are you Prepared

May 13, 2015 9 a.m. - 3:30 p.m.

The Meadows Conference Center, Altoona, IA

What is your district's risk and exposure to lawsuits? What steps can your board take to reduce this risk? Join board members from across the state to hear from legal experts about this important issue of risk management.

Learn about the leading causes for claims and your role as a board member in the following areas:

- Special Education
- Employment Discrimination, Wrongful Discharge
- Student Discrimination and Bullying
- Where do Boards Have Exposure?
- Failure to Advocate and Legislative Update

Registration Fee for IASB Members: \$130 per attendee (a \$30 late fee will be added after May 3, 2015). Fee includes program, materials and lunch.

For questions regarding your registration contact Angie Kendall, akendall@ia-sb.org or (800) 795-4272 x247.

Meeting Location and Hotel Room Info **The Meadows Conference Center and Hotel**

1 Prairie Meadows Dr.
Altoona, IA 50009
Ph. (515) 967-1000

7.3 Other Announcements

7.3.1 Please examine the enclosed calendar sheets. It may be necessary to identify a two hour time period during the week of April 20 for the Directors to study and review:

- Proposed budget reduction plans for FY 16
- Examine and review proposals to contract for food service vendors and for custodial services.

April 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 2 Hour Early Release Prof Dev	2	3 No School-Spring Holiday	4 Tr 9/10 Coed @ Glenwood 11:00 a.m.
5	6 No School-Snow Make Up Day Music Boosters Meeting 7:00 p.m. HS Band Room	7 G Tr HS @ Clarinda 4:30 p.m. B Tr HS @ Glenwood 5:00 p.m.	8 2 Hour Early Release Prof Dev	9 Golf @ Griswold 4:30 p.m. G Tr HS Here 5:00 p.m. 2nd Grade Family Music Night 6:00 p.m. IPS Gym	10 B Tr HS @ Clarinda 4:30 p.m.	11 State 2A Music Festival Solos & Ensembles
12	13 Golf @ Southwest Valley 4:30 p.m. Ten Kuemper 4:30 p.m. G(T)/B (H) B Tr HS @ Shen 4:30 p.m. School Board Meeting 6:00 p.m.	14 B Golf @ CBAL Tournament 1:30 p.m. B Tr MS @ Atlantic 4:00 p.m. B Ten @ Audubon 4:30 p.m. G Tr HS @ Griswold 5:00 p.m.	15 2 Hour Early Release Prof Dev Tag A Long Booster Meeting 6:00 p.m. HS MC PTO Meeting 5:15 p.m. IPS	16 B Golf @ Lewis Central 8:30 a.m. G Golf @ Shenandoah Tournament 1:30 p.m. G Tr MS Here 4:00 p.m. Ten Southwest Valley 4:30 p.m. G (H)/B(T) G Tr HS @ Shen 5:00 p.m.	17	18 HS Prom
19	20 Golf/Ten Glenwood G(T)/B(H) 4:30 p.m.	21 Golf Sidney/Southwest Valley 4:00 p.m. G(H)/B@SWV G Tr MS @ Harlan 4:00 p.m. B Tr MS @ Creston 4:00 p.m. Ten Shenandoah 4:30 p.m. G(T)/B (H) G Tr HS @ Treynor 4:30 p.m. B Tr HS Here 5:00 p.m.	22 2 Hour Early Release Prof Dev	23 1st Grade Grandparents Day G Golf @ Lewis Central Tournament 3:30 p.m. Ten Lewis Central 4:30 p.m. G(T)/B (H) G Tr HS @ Bedford 4:30 p.m. 1st Grade Family Music Night 6:00	24 HS Vocal Concert 7:00 p.m. HS Auditorium	25 MS Musical 7:00 p.m. MS Auditorium
26 MS Musical 2:00 p.m. MS Auditorium	27 G Tr HS @ Glenwood 4:30 p.m. School Board Meeting 6:00 p.m.	28 G Tr MS @ Shenandoah 4:00 p.m. Golf Clarinda Here 4:30 p.m. Ten Clarinda 4:30 p.m. G(H)/B(T) B Tr HS @ Mt Ayr 5:00 p.m.	29 2 Hour Early Release Prof Dev H10 Art Show @ Denison	30 B Tr MS Here 4:00 p.m. Golf Atlantic/Shenandoah 4:30 p.m. G@Shenandoah/B(H) Ten Atlantic G(T)/B(H) 4:30 p.m. G Tr HS @ Clarke 5:00 p.m. B Tr JV @ Atlantic 5:00 p.m.		

May 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					<p>1 Drake Relays WIS 5th Grade Oregon Trail Day B Tr HS Here 5:00 p.m.</p>	<p>2 PTO Flower Fund Raiser MS Richard Simpson Band Festival HS Auditorium B Ten @ Atlantic Tournament 9:00 a.m. Drake Relays</p>
<p>3 HS Band Concert 2:00 p.m. HS Auditorium</p>	<p>4 Baseball Practice Begins Golf Creston G(H)/B(T) 4:30 p.m. Ten Creston 4:30 p.m. G(H)/B(T) B Tr HS @ Atlantic 5:00 p.m. Music Boosters Meeting 7:00 p.m.</p>	<p>5 Golf at Atlantic Tournament 1:00 p.m. MS Band Concert 7:00 p.m. HS Auditorium</p>	<p>6 2 Hour Early Release Prof Dev</p>	<p>7 Ten Harlan 4:30 p.m. G(T)/B(H) Coed Tr HS H10 @ Glenwood 4:30 p.m.</p>	<p>8 G Tr MS @ Creston 4:00 p.m. B Tr MS @ Lewis Central 4:00 p.m. PTO Carnival IPS</p>	<p>9 State 2A Music Festival Lg Group B Golf @ Kuemper 8:30 a.m. G Ten Tournament Here 9:00 a.m.</p>
<p>10</p>	<p>11 Softball Practice Begins Golf H10 G@Glenwood 11:00 a.m./B@St. Albert 10:00 a.m. B Ten H10 @ Lewis Central 9:00 a.m. Tr MS H10 G@Shen/B@Atlantic 4:00 p.m. School Board Meeting 6:00 p.m.</p>	<p>12 WIS Reading on the Square 11:15 a.m. -12:30 p.m. Golf Harlan/Shenandoah 4:30 p.m. @ Harlan B Ten H10 Rain Date Senior Awards Night 5:30 p.m. HS Auditorium PTO Meeting 5:15 p.m. IWIS</p>	<p>13 2 Hour Early Release Prof Dev</p>	<p>14 All Iowa 8th Grade Honor Band Ten Boys District Meet TR State Qualifying Meet</p>	<p>15 Golf Boys Sectional Meet</p>	<p>16 Ten Girls Regional Team Meet Ten Boys Prelim Sub-state Meet</p>
<p>17 Graduation 2:00 p.m. HS Gym</p>	<p>18 Golf Girls Regional Meet G Ten H10 Here 9:00 a.m. Coed MS Tr @ Shen 4:00 p.m.</p>	<p>19 G Ten H10 Rain Date Ten Girls Regional Team Meet MS Vocal Concert 7:00 p.m. HS Auditorium</p>	<p>20 WIS Track & Field Day Tag A Long Booster Meeting 6:00 p.m. HS MC</p>	<p>21 Last Day of School-Pending Snow Days-2 Hour Early Release Ten Girls Regional Individual Meet TR State Coed Meet</p>	<p>22 Teachers' Last Contract Day Pending Snow Days End of Year Employee Breakfast TR State Coed Meet Golf Boys District Meet Ten Girls Regional Team Meet</p>	<p>23 TR State Coed Meet Ten Girls Regional Team Meet Ten Boys Sub-state Team Meet</p>
<p>24</p>	<p>25 Memorial Day Program Band Concert SS/BB @ Fremont Mills 5:30 p.m.</p>	<p>26 Golf Girls Regional Meet SB/BB @ Underwood 5:30 p.m.</p>	<p>27</p>	<p>28 SB DH @ Atlantic 5:30 p.m. BB @ Atlantic 5:30 p.m.</p>	<p>29 Golf/Ten Boys State Meet SB @ Lenox 5:30 p.m. BB @ Kuemper 5:30 p.m.</p>	<p>30 Golf/Ten Boys State Meet SB Tournament Here 9:00 a.m. BB @ Essex 12:00 p.m.</p>
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