

**Red Oak Community School District
Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
Red Oak Technology Center-Red Oak High School Campus
Monday, June 9, 2014

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 5:30 p.m.

PRESENT:

Directors: Lee Fellers, Bill Drey, Kathy Walker, Paul Griffen
Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary
*Warren Hayes joined the meeting electronically at 5:34 p.m. for the closed session portion of the meeting. Hayes and Griffen both left the meeting following the closed session at 6:54 p.m.

APPROVAL OF AGENDA

MOTION was made by Director Griffen with a second by Director Drey to approve the agenda as presented with the following exceptions: remove 6.2.2, Parent and Student Request to Conference with the Board of Directors and 6.1.1 Board Policy code 505.6 Early Graduation with the order of agenda items at the discretion of the board president. Motion carried unanimously.

CLOSED SESSION

MOTION was made by Director Drey, second by Director Griffen to go into closed session at 5:34 p.m. under 21.5(1)(c) to discuss strategy with counsel in matters where litigation is imminent and where its disclosure would be likely to prejudice or disadvantage the position of this school district in that litigation. Motion carried unanimously. Present in the meeting were Directors Drey, Walker, Griffen, Fellers and Hayes (Hayes joined electronically). The board came out of closed session at 6:54 p.m.

LITIGATION STRATEGY DISCUSSION WITH COUNSEL

MOTION was made by Director Walker, second by Director Drey to direct our representatives to communicate consistent with our discussion in the closed session. Motion carried unanimously.

COMMUNICATIONS

Iowa Tennis Championships for Class 1A
Dan Black – Participant, Iowa Institute for Future Arts Leaders
WIS Garden Project has received another gift

CONSENT AGENDA

MOTION was made by Director Drey, second by Director Walker to approve the following consent agenda items:

- Minutes from May 28, 2014
- Requests for an open enrollment in from Shenandoah to Red Oak for the 2014-2015 school year

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- Final reading and adoption of Board Policy Codes 501.6 Student Transfers In, 505.5 Graduation Requirements and Proposed Code 505.9. Motion carried unanimously.
- The open enrollment request from Red Oak to Stanton was disallowed.

BOARD POLICY CODE 505.6 EARLY GRADUATION

This item will be on the next agenda for discussion.

PARENT AND STUDENT REQUEST TO CONFERENCE WITH THE BOARD OF DIRECTORS

This item will be on a future agenda.

PRESENTATION FOR THE 2014 ACT REPORT: GRADUATING CLASS OF 2014 –

Presented by Guidance Counselor John Brabec

Forty four seniors took the ACT test. Twenty seniors took the John Baylor Course, the mean ACT score for all seniors was 19.93 as compared to last year's graduating seniors whose mean score was 19.70.

REVIEW AND ADOPTION OF THE 2014 STUDENT HANDBOOKS, ACTIVITIES HANDBOOKS AND STAFF HANDBOOKS - Presented by Building Administrators and Department Directors

MOTION was made by Director Drey with a second by Director Walker to approve the adoption of the 2014-2015 student handbooks, activities handbooks, athletic handbooks and the Washington Intermediate staff handbook as presented by building principals and department directors. Motion carried unanimously.

STRUCTURING PERSONNEL ASSIGNMENTS FOR 2014-2015 AND RECOMMENDATIONS FOR EMPLOYMENT IN 2014-2015

MOTION was made by Director Drey with a second by Director Walker to approve the paraprofessionals as presented for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve the plant operations and maintenance employees as presented for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Director Walker with a second by Director Drey to approve the office support and secretarial personnel as presented for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve Technology Director Bob Deter's assignment as two business education hours for instruction in the 2014-2015 school year in addition to his duties as Director of Technology. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve Technology Department Assistant Kyle Doty be employed fulltime at a wage of \$15.00 per hour for the 2014-2015 school year. Motion carried unanimously.

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MOTION was made by Director Walker with a second by Director Drey to approve Instructor Brett Eubank as instructor of record for the work study program offered in the career technical education department for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve Brittany Knutson as grade two instructor for the 2014-2015 school year. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve the teaching assignments at Inman Primary School as approved by Principal Allensworth. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve a full time contract for Michael Mott as guidance counselor for the 2014-2015 school year. He will begin at Step 6, Level MA (\$45,545.37) with an extended five days of service. Motion carried unanimously.

MOTION was made by Director Drey with a second by Director Walker to approve Heather Gothberg for a .5 contract as guidance counselor in the 2014-2015 school year. She will begin at Step 0, Level MA (\$18,366.00) with an extended five days of service. Motion carried unanimously.

ESTABLISHING COMPENSATION STRUCTURES FOR ADMINISTRATORS, DIRECTORS AND DISTRICT OFFICE SUPPORT PERSONNEL

Superintendent Schmidt was directed to use 3% as a guideline for establishing compensation structures for administrators, directors and district office support personnel for the 2014-2015 school year. Motion carried unanimously.

REPORTS

The next Facilitating Team Committee meeting will be held on Tuesday, June 10, 2014. The next Community Engagement Session will be held on June 26, 2014. At that meeting there will be discussion on the financial aspects of the plans that have been discussed.

NEXT BOARD OF DIRECTORS MEETING

Monday, June 23, 2014 – 6:00 p.m., Sue Wagaman Board Room, Red Oak CSD Administrative Center

MOTION was made by Director Drey with a second by Director Walker to adjourn the meeting at 8:22 p.m.

Lee Fellers, Board President

Shirley Maxwell, Board Secretary