

***Red Oak Community School District***  
**Regular Meeting of the Board of Directors**

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center  
 Red Oak Technology Center-Red Oak High School Campus  
 Monday, July 9, 2012

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

**PRESENT:**

**Directors:** Lee Fellers, Warren Hayes, Bill Drey, Elizabeth Dilley, Paul Griffen, Terry Schmidt, Superintendent, & Shirley Maxwell, Board Secretary

**APPROVAL OF AGENDA**

Director Drey moved with a second by Director Griffen to approve the agenda as presented with the order of agenda items at the discretion of the chairman. The motion carried unanimously.

**CONSENT AGENDA**

Director Griffen moved with a second by Director Dilley to approve the consent agenda as presented:

- Approval of minutes from June 25 and July 2, 2012
- Approval of monthly business reports as presented
- Approval of vendor bids in FY 13: Fuel: United Farmers Mercantile Company; Pest Control: Sellers Pest Control; Food Service Dairy: Roberts Dairy Escalator; Food Service Bakery: Hostess Brands IBC Wonder Bread
- Approval of education service agreements with Council Bluffs and Fremont-Mills Community School Districts.

The motion carried unanimously.

**HANDBOOK REVISIONS**

Director Hayes moved with a second by Director Dilley to approve the employee manual with the suggested changes. The motion carried unanimously.

Director Griffen moved with a second by Director Drey to approve the high school student handbook. After much discussion it was the decision that the following be added to the handbook: Activities are subject to the same scholarship rule unless governed by other regulations. The motion carried unanimously

**INMAN PRIMARY SCHOOL BOILER**

Director Griffen moved with a second by Director Drey to accept the bid of \$19,672 from Plibrico Company LLC for the purchase and installation of a new boiler heat exchanger at the Inman Primary School. The motion carried unanimously.

**BOARD OF DIRECTORS RESIGNATION**

Director Griffen moved with a second by Director Hayes to accept the resignation of Director Elizabeth Dilley effective at the end of the business meeting on August 27, 2012, with regrets and gratitude for the seven years of board service. The motion carried unanimously. Director Dilley abstained from voting.

Director Griffen moved with a second by Director Dilley that the directors expeditiously move ahead to fill the vacancy that will result after Ms. Dilley's resignation as outlined in the proposal presented by the superintendent. The motion carried unanimously

#### **PERSONNEL CONSIDERATIONS**

Director Dilley moved with a second by Director Drey to move into closed session at 8:17 p.m. per section 21.5(1)I of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. The motion carried unanimously. The board came out of closed session at 8:33 p.m.

Director Hayes moved with a second by Director Dilley to move into closed session at 8:36 p.m. per section 21.5(1)I of the Iowa Code to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. The motion carried unanimously. The board came out of closed session at 9:22 p.m.

#### **ADJOURNMENT**

Director Dilley moved with a second by Director Drey to adjourn at 9:33 p.m. The next regular Board Meeting will be held on Monday, July 23, 2012, in the Sue Wagaman Board Room at the Red Oak Administrative Center, 2011 N 8<sup>th</sup> Street, Red Oak. The motion carried unanimously.

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Lee Fellers, President

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Shirley Maxwell, Board Secretary