

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus
 Monday, February 13, 2012

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Elizabeth Dilley, Terry Schmidt, Superintendent, Shirley Maxwell, Board Secretary

VISITORS AND PRESENTATIONS

The meeting was highlighted by a celebration of success for ROHS Swimmer Brandon Farnum who competed at the State Championships, and for the 2012 ROHS Speech Team coached by Laura Horn and Kim Reeve. Speech contest performers recognized by the Directors included Brad Black, Stephanie Parris, Brittany Carlson, Sarah Hayes, Andrea Miller, Kristi Yargas, Maggie Bennett, Laura Butz, Ellen Fellers, Angelica Cerda, Chloey Adams, Eva Woods, Travis Schon and Bevin Griffen.

APPROVAL OF AGENDA

Director Drey moved with a second by Director Dilley to approve the agenda as presented. The motion carried unanimously.

CONSENT AGENDA

Director Drey moved with a second by Director Griffen to approve the agenda as presented. The following consent agenda items were approved:

- Approval of minutes from January 23 and 31, 2012
- Approval of monthly business reports
- Final reading and approval of policies: 401.1 Equal Employment Opportunity; 403.1 Employee Physical Examinations; 403.2 Employee Injury on the job; 403.3 Communicable Diseases-Employees; 403.4 Hazardous Chemical Disclosure; 403.5 Substance-Free Workplace; 404 Employee Conduct and Appearance.
- Approval of resignation of Denny Redel as assistant football coach

The motion carried unanimously.

OLD BUSINESS

ROHS INSTRUCTIONAL MODEL

The Board of Directors welcomed several adults and students for the discussion and subsequent action to adopt a change of instructional schedule strategy for Red Oak High School in the 2012-2013 school year. Following comment from patrons and students, the Director Drey moved with a second by Director Dilley to adopt the adoption a fifty minute seven period instructional day and to include a forty minute seminar period each day. The Directors authorized continued exploration of a zero period for additional learning opportunities for students. The motion carried unanimously.

NEW BUSINESS

BOARD POLICIES ONGOING REVIEW

Director Dilley moved with a second by Director Hayes to approve the review of board policies with no revisions: 405.1 Licensed Employee Defined; 405.2 Licensed Employee Qualifications, Recruitment, and Selection; 405.3 Licensed Employee Individual Contracts; 405.4 Licensed Employee Continuing Contracts; 405.5 Licensed Employee Work Day; 405.6 Licensed Employee Assignment; 405.7 Licensed Employee Transfers; 405.9 Licensed Employee Probationary Status; 406.1 Licensed Employee Salary Schedule; 406.2 Licensed Employee Salary Schedule Advancement; 406.3 Licensed Employee Continued Education Credit; 406.4 Licensed Employee Compensation for Extra Duty; 406.6 Licensed Employee Tax Shelter Programs; 407.1 Licensed Employee Resignation; 407.2 Licensed Employee Contract Release; 407.3 Licensed Employee Retirement; 407.4 Licensed Employee Suspension; 407.5 Licensed Employee Reduction in Force; 408.2 Licensed Employee Publication or Creation of Materials ; 408.3 Licensed Employee Tutoring. The motion carried unanimously.

Director Griffen moved with a second by Director Drey to approve the first reading of board policies with revisions: 405.8 Licensed Employee Evaluation; 406.5 Licensed Employee Group Insurance Benefits; 408.1 Licensed Employee Professional Development. The motion carried unanimously.

COMPUTER ONE-TO-ONE INITIATIVE

Director of Technology Bob Deter and Board Vice President Warren Hayes reviewed actions taken by the District Technology Committee and highlighted the work completed for the district-wide roll out of the computer one to one initiative in late August.

PERSONNEL REPORT

Special Education Director Gayle Allensworth explained the special education needs and personnel changes that have taken place in the district.

BOOST4FAMILIES

The Directors received a report on newly issued grant funds from the Boost4Families organization that will be applied to middle school programming in this current second semester and for partial expenses incurred for a school based interventionist in the 2012-2013 school year. The amount could total as much as \$9,000.

BOARD CONTINUING EDUCATION

The Board of Directors endorsed a plan promoted by the Iowa Association of School Boards to bring continuing education to the board table. The Directors have determined they will allocate fifteen minutes to the first session of each month to improve their skills as board members. The first “board table workshop” will be conducted on March 12 with Board Vice-President Warren Hayes facilitating.

ADJOURNMENT

Director Hayes moved with a second by Director Drey to adjourn at 8:04 p.m. The next regular Board Meeting will be held on Monday, February 27, 2012, at 6:00 p.m. in the Sue Wagaman Board Room at the Red Oak Administrative Center, 2011 N 8th Street, Red Oak. The motion carried unanimously.

Lee Fellers, President

Shirley Maxwell, Board Secretary