

Red Oak Community School District
Regular Meeting of the Board of Directors

Meeting Location: Sue Wagaman Board Room, Red Oak CSD Administrative Center
 Red Oak Technology Center-Red Oak High School Campus
 Tuesday, December 13, 2011

This regular meeting of the Board of Directors of the Red Oak Community School District was called to order by President Lee Fellers at 6:00 p.m.

PRESENT:

Directors: Lee Fellers, Warren Hayes, Paul Griffen, Bill Drey, Elizabeth Dilley,
 Terry Schmidt, Superintendent, Jeanice Lester, Secretary Pro Tem

APPROVAL OF AGENDA

Director Drey moved seconded by Director Griffen to approve the agenda as presented. The motion carried unanimously.

CONSENT AGENDA

Director Griffen moved seconded by Director Drey to amend the consent agenda removing Policy 401.1 due to wordage to comply with state law. This will be added to the January 9th agenda. The following consent agenda items were approved:

- Approval of minutes from November 29, 2011
- Approval of monthly business reports
- Approval of educational services agreement with Glenwood Community School District
- Approve resignation of Paulette Unkrur-Daniel as a food service worker
- Approval of policy revisions and updates

The motion carried unanimously.

OLD BUSINESS

TECHNOLOGY TECHNICIAN

Director Drey moved seconded by Director Hayes to approve the job description for the newly created position in the school district called "Computer Network and Hardware Technician" for the 2012-2013 school year as presented. The motion carried unanimously.

BOARD OF DIRECTORS GOALS

The Directors received a document plan as a guide for the completion of district goals for the next two year period. Formal action could take place for its adoption at the January 9 meeting.

NEW BUSINESS

TRANSPORTATION DEPARTMENT UPDATE

Transportation Director Carlos Guerra presented a plan to continue the upgrade of the districts small vehicles. Consensus was given by the Directors for Guerra to secure the lowest bids on two vans for the transportation of special education students at the January 9 meeting.

SPECIAL EDUCATION DEPARTMENT UPDATE

Director Hayes moved seconded by Director Dilley to approve contracts to Leticia Guerra as a full-time paraprofessional and Jean Webb move from part-time to full-time paraprofessional at Inman Primary School effective immediately. The motion carried unanimously.

Director Dilley moved seconded by Director Hayes to approve Arryn Blomstedt as a long-term substitute in the Early Childhood Special Education Preschool Program for the remainder of the 2011-2012 school year. The motion carried unanimously.

PERSONNEL CONSIDERATIONS

Director Drey moved seconded by Director Griffen to approve a revised job description as presented for a current position to include fulltime work from 10 months to a 12 month employment in special education record keeping. The motion carried unanimously.

Director Dilley moved seconded by Director Drey to approve Judy Waggener as a fulltime bus monitor for special needs students. The motion carried unanimously.

Director Drey moved seconded by Director Hayes to approve leaves of absence for Paraprofessionals Meshell Billings and Lacey Stephens as they complete college coursework. The motion carried unanimously.

Motion was made by Director Dilley seconded by Director Drey to approve the resignation of Shauna Berendes as Cheerleading Sponsor, and approve a contract for Cheri McFarland as Cheerleading Sponsor for the remainder of the 2011-2012 school year. The motion carried unanimously.

EARLY RETIREMENT POLICY REVIEW

Director Griffen moved seconded by Director Drey to amend and approve the first reading of School Board Policy 407.6 Early Retirement, changing the deadline date for applications to January 16 and to not limit to 5.

A motion was then made by Director Griffen seconded by Director Hayes to strike the January 16th date. The motion carried unanimously.

The original motion was then voted on and passed unanimously.

Director Griffen moved seconded by Director Drey to now change the deadline date to January 16. The motion carried unanimously.

The second reading will be a consent agenda item on January 9th.

REVIEW OF FISCAL WORKSHOP

Director Griffen moved seconded by Director Drey to set the percentage of unspent balance compared to maximum spending authority at 7.5% for the 2011-12 school year. Motion carried unanimously.

Directors were in agreement to allow this percentage to vary between 6.5% and 9.0% with an explanation as to the reason for the increase/decrease.

A short recess was taken at 7:50 p.m. The board reconvened at 7:55 p.m.

CLOSED SESSION

Director Drey moved seconded by Director Dilley to enter into closed session per Section 21.5(1)I of the Iowa Code at 8:03 p.m. [to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.]

The board returned to regular session at 8:55 p.m.

Director Dilley moved seconded by Director Drey to approve a contract to Jeff Spotts as football coach for the 2012-2013 school year. The motion carried unanimously.

ADJOURNMENT

Director Dilley moved and Director Hayes seconded to adjourn at 9:13 p.m. The next regular Board Meeting will be held on Monday, January 9, 2012, at 6:00 p.m. in the Sue Wagaman Board Room at the Red Oak Administrative Center, 2011 N 8th Street, Red Oak. The motion carried unanimously.

Lee Fellers, President

Jeanice Lester Board Secretary Pro Tem